Newry, Mourne and Down District Council Section 75 Policy Screening Report

# Quarterly Report October - December 2016

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| **Policy Number** | **Policy** | **Details of policy** | **Screening Outcome** |
| 134 | Draft Strategic Community Plan for Newry, Mourne and Down | Council’s draft Community Plan sets out a clear, long term vision for Newry, Mourne and Down to 2030. It outlines the outcomes we will work towards to achieve that vision and, with it, a better quality of life for all.  The draft Community Plan is the overarching plan for the Newry, Mourne and Down District. It brings together the knowledge, expertise and collective resources of a wide range of partners across the public, private and community/voluntary sectors - all working towards a single agreed vision for the area.    Community planning presents a unique opportunity to make a real difference to peoples’ lives and, in Newry, Mourne and Down, we are committed to making the most of that opportunity.  The draft Community Plan has been developed through a co-design process and informed by public engagement. It focuses on addressing evidence based needs and priorities through a partnership approach. The draft Community Plan demonstrates the partners’ collective commitment to improve public services and quality of life for all those who live, visit and work in our district. It will enable us to identify new and innovative approaches, which recognise our unique local circumstances and challenges, and will help to deliver our agreed outcomes. | No EQIA considered necessary |
| 135 | Employee Learning and Development Strategy | Newry Mourne and Down District Council’s (NMDDC) Learning and Development Policy puts in place systems and processes to support the delivery of the Councils vision, purpose and values.The development of all Council employees is integral to the pursuit of quality, effectiveness and success. The Council seeks to maximise individual contribution at all levels by providing appropriate opportunities for on the job, personal and professional development as well as part-time study.The Council’s Learning and Development Policy aims to establish and maintain a culture which values life-long learning and development amongst employees. The main aims of the policy are to: ensure that employees are supported and enabled to meet the changing demands of the Council and its service users so that the Council achieves its strategic objectives,facilitate employee development through assisting employees to broaden, deepen and thereby further enhance their existing skill and knowledge base,provide a working environment where continuous learning and development take place to help employees gain more enjoyment from their roles, increase their motivation and enhance employee retention. | No EQIA considered necessary |
| 136 | International Relations Policy | The policy seeks to ensure a more strategic and co-ordinated approach to the development of the district’s European and international partnerships and engagement, and to provide a framework for the development of international relationships between the Council and its European and non-European partners.  The Policy aims to support Council’s Corporate Plan and will ensure the best global positioning and advantage for the Council and people of Newry, Mourne and Down.  The main objectives of the Policy are:   * Strengthening international partnerships and fostering linkages * Enhancing district’s reputation & influence internationally * Maximising funding opportunities * Developing better joined-up working with our key partners | No EQIA considered necessary |
| 137 | Pavement Cafes Enforcement Policy | By virtue of the Licensing of Pavement Cafés Act (Northern Ireland) 2014 Newry, Mourne and Down District Council may regulate street trading through enforcement powers in a street or part thereof in its District.  The purpose of this Policy is to provide guidance on matters, which should be considered when deciding whether to take enforcement action against a person of whom there is reasonable grounds to suspect commission of an offence under this Act while involved in Pavement Cafés. Its aim is to provide, in so far as is possible, consistent decision making so as to develop and thereafter maintain public confidence in Newry, Mourne and Down District Council’s performance of its duties. | No EQIA considered necessary |