

Newry, Mourne and Down District Council Section 75 Policy Screening Report
Quarterly Report July - September 2018

Policy	Details of policy	Screening Outcome
Performance Improvement Policy	<p>The aims of this policy are to:</p> <ul style="list-style-type: none"> • Ensure that the Council discharges its performance improvement duties under Part 12 of the Local Government (Northern Ireland) Act 2014. • Mainstream the Council's Business Planning and Performance Management Framework, which drives and provides assurance that corporate priorities and performance improvement objectives are being delivered. • Ensure that Elected Members and officers have due regard for performance improvement in carrying out their duties. 	No EQIA considered necessary
Managing Attendance Policy	<p>In recognition the inevitability that employees will experience periods of ill health which prevent them attending work, this policy aims to ensure that all such sickness absences are treated fairly and sympathetically, and that the Council are committed to providing appropriate support and encouragement to employees who are absent.</p>	No EQIA considered necessary
Managing Attendance Procedure	<p>In recognition the inevitability that employees will experience periods of ill health which prevent them attending work, this procedure aims to ensure that all such sickness absences are treated fairly and sympathetically, and appropriate support and encouragement is given to employees who are absent.</p>	No EQIA considered necessary
Participatory Budgeting	<p>The aims of this are to:</p> <ul style="list-style-type: none"> • Enable citizens to have a direct say in how public money is spent • Extend community engagement by involving groups in making democratic decisions • Expanding community knowledge of priorities and assets 	No EQIA considered necessary

<p>Implementation of a two hour waiting restriction in the car park The Square, Warrenpoint</p>	<p>The aim is to address ongoing car parking space availability and create turnover at The Square, Warrenpoint.</p>	<p>No EQIA considered necessary</p>
<p>Implementation arrangements for priority recommendations of Council's Play Strategy 2017-2022</p>	<p>This sets out revised arrangements regarding the delivery of the Council's play strategy consultation process to a single stage process. The revised arrangements are to enable Council to utilise additional match funding of £500,000 secured from the Rural Development Project (RDP), which requires all works to be completed by March 2019.</p>	<p>No EQIA considered necessary</p>
<p>Consultation / Engagement Toolkit</p>	<p>The eight step toolkit has been produced as an integral part of the NMDDC Consultation/Engagement framework. It provides a guide on why, when and how to carry out consultations and has been developed in reference to best practice principles such as the Consultation Institute's Consultation Charter.</p> <p>The aims of the toolkit are :</p> <ul style="list-style-type: none"> • To ensure that we meet any statutory obligations when consulting with people • We adhere to the objectives and guiding principles noted in our Consultation/Engagement framework • Officers have the necessary guidance and tools to undertake consultation effectively and efficiently • The quality of any consultation is of a high standard • We have a consistent, coordinated and joined up approach to consultation across the council and with our partners. 	<p>No EQIA considered necessary</p>