## Domestic Abuse and Sexual Violence Policy

The aim of the policy is to make the workplace (working from anywhere including remotely & from home) a safe and supportive environment for all employees, elected members, volunteers, agency workers, casual workers and volunteers of Council who are affected by domestic abuse and sexual violence.

The objectives of the policy are:

- To offer support to our employees in addressing problems arising from domestic abuse and sexual violence sympathetically and in confidence (as far as possible).
- To mitigate the risk of harm of our employees in the workplace.
- To signpost employees to external support agencies who can carry on support beyond the workplace.
- To recognise and respond effectively to cases of Domestic Abuse among our workforce, as appropriate and to challenge behaviours and attitudes through awareness raising.


The aim of the strategy and action plan is to set out the strategic direction for Enterprise Regeneration and Tourism – Enterprise Employment and Regeneration.