## Disciplinary and Dismissal Procedure
The aim of the procedure is to ensure all Council employees are encouraged to achieve and maintain appropriate standards of conduct, performance and behaviour.

## Grievance Procedure
The aim is to:
- ensure the Council manages the grievance procedure in a way that which aims to bring about a prompt resolution;
- ensure as far as possible a consistent approach in dealing with grievances;
- ensure employees are treated fairly, sympathetically and with dignity throughout the process; and
- provide managers with a framework for managing grievances.

## Newry, Mourne and Down Local Development Plan 2030: Preferred Options Paper
The Preferred Options Paper (POP) is a new feature of the Local Development Plan process specifically brought into effect by Part 3 of The Planning (Local Development Plan) Regulations (Northern Ireland) 2015 and subsequent transfer of powers to Local Authorities in April 2015.

The purpose of the POP is to set out the vision, strategy and objectives for the district up to 2030 and to identify key planning issues of strategic significance that are likely to influence the shape of future development in the district.

The POP seeks to stimulate wide-ranging, yet focused debate on the identified key planning issues that have emerged or been identified through

<table>
<thead>
<tr>
<th>Policy</th>
<th>Details of policy</th>
<th>Screening Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>Disciplinary and Dismissal Procedure</td>
<td>The aim of the procedure is to ensure all Council employees are encouraged to achieve and maintain appropriate standards of conduct, performance and behaviour.</td>
<td>No EQIA considered necessary</td>
</tr>
</tbody>
</table>
| Grievance Procedure | The aim is to:  
- ensure the Council manages the grievance procedure in a way that which aims to bring about a prompt resolution;  
- ensure as far as possible a consistent approach in dealing with grievances;  
- ensure employees are treated fairly, sympathetically and with dignity throughout the process; and  
- provide managers with a framework for managing grievances. | No EQIA considered necessary |
| Newry, Mourne and Down Local Development Plan 2030: Preferred Options Paper | The Preferred Options Paper (POP) is a new feature of the Local Development Plan process specifically brought into effect by Part 3 of The Planning (Local Development Plan) Regulations (Northern Ireland) 2015 and subsequent transfer of powers to Local Authorities in April 2015.  
The purpose of the POP is to set out the vision, strategy and objectives for the district up to 2030 and to identify key planning issues of strategic significance that are likely to influence the shape of future development in the district.  
The POP seeks to stimulate wide-ranging, yet focused debate on the identified key planning issues that have emerged or been identified through | No EQIA considered necessary |
the work undertaken in developing the evidence base for the LDP.

It aims to ensure that all interested parties become involved in a more meaningful way at the earliest stage of the LDP preparation process.

The POP is the first public consultation document to be issued in the LDP process. It focuses on strategic planning issues and any consultation responses received will be considered and feed into the next stage in the LDP preparation- the Plan Strategy which will establish the strategic direction of the LDP for the future development of the district.

The key issues identified for the POP fall under the following broad strategic themes:
- Spatial Growth Strategy;
- Social
- Economic
- Environmental

| Installation of height restriction barriers at Downs Road and Glen River car parks in Newcastle | The aim is to maximise available parking capacity at specific sites and reduce parking contraventions. | No EQIA considered necessary |