

NEWRY, MOURNE  
AND DOWN

Labour Market Partnership  
Working Together



# Newry, Mourne and Down Labour Market Partnership

## Annual Report April 2024 - March 2025

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## Newry, Mourne and Down Labour Market Partnership Chairperson Foreword



Following the conclusion of its fourth year, the Newry, Mourne and Down Labour Market Partnership (NMD LMP) continues to play a pivotal role in supporting local employment across the district. Through a range of strategic initiatives, we remain committed to addressing local labour market challenges by supporting individuals seeking employment and businesses in need of a skilled workforce.

Over the past year, our focus on employability and upskilling has enabled residents from across the Newry, Mourne and Down District Council area to access valuable support to assist them in gaining employment or progressing within their current roles.

Despite the delay in funding for operational spend (approval was received in August 2024), the NMD LMP delivered the 2024/25 Action Plan within an intensive 10-month period to June 2025. This reflects the strong commitment and adaptability of our delivery partners and stakeholders alike.

All initiatives proposed within the Action Plan were delivered, as well as two significant new initiatives which were made possible as a result of additional funding being secured from the Department of Education and the Department for Economy to fund a Childminding Employability Academy and Childcare Employability Academy respectively.

Key deliverables included:

- Funding of the Skills and Employability Manager and Officer.
- Regular partnership meetings to discuss progress and interventions.
- Evidence-based planning assisted by the Ulster University Economic Policy Centre which undertook a *Strategic Assessment of the Newry, Mourne and Down Labour Market*.
- Pre-employment support via the "Get Work Ready" programme provided to 56 participants; with 47 individuals securing employment.
- Entrepreneurship support provided to 38 local aspiring entrepreneurs through mentoring and grant assistance delivered via our Local Enterprise Agencies.
- Delivery of 6 employability academies to 77 participants, 59 of whom completed, and 35 of whom had secured employment at time of print.
- Facilitation of a Golf Futures Programme which enabled 50 participants to attend the Irish Open at the Royal Co. Down Golf Course in September 2024 to receive guidance in the career opportunities available within the golf industry.

- Hosting a Hospitality Takeover Day in Slieve Donard Hotel, Newcastle to promote career opportunities within hospitality, leisure and tourism.
- Enabling over 100 local participants to attend a *Bring I.T On* event focused on careers in information technology.
- Local employers attended an *Equality Diversity and Inclusion Masterclass* which provided guidance on how to recruit and support employees with a disability or health condition.
- A sector specific Health and Social Care 'meet the employer' event which highlighted the job opportunities within the sector, with 30 local people participating.
- Upskilling for Growth initiatives secured 120 enrolments (exceeding the initial target) with 93 of these completing their respective courses.
- A Skills Conference attracted 220 attendees providing an invaluable platform for education providers, businesses and local and central government representatives to discuss opportunities for collaboration to address recruitment challenges and skills shortfalls.
- A large job fair was held with approximately 300 attendees and over 60 employers showcasing their vacancies.
- Two careers fairs were held in partnership with Newry and Mourne Area Learning Community, and the Lecale and Ballynahinch Area Learning Community. Both were very well attended attracting over 1,870 year 12 and 13 students from post primary schools across the District.
- The NMP LMP continued to support the promotion of Apprenticeships as a viable pathway to employment through sponsorship of the SRC Big Apprenticeship Event and SERC Excellence Awards Apprentice of the Year.
- Through its community outreach programme, the NMD LMP actively participated in events organised by the Ballynahinch Jobs and Benefits Office; the Youth Voice Forum; and SRC's Big Breakfast and promoted other NMD LMP initiatives.

These achievements were made possible thanks to the ongoing support and funding provided by the Department for Communities; as well as additional funding from the Department of Education and Department for the Economy (this is in the context of intense budgetary pressure across the Northern Ireland public service).

Looking ahead, the NMD Labour Market Partnership remains committed to enabling collaboration between local stakeholders and central government to reduce unemployment and economic inactivity, while supporting upskilling and growth in key sectors.

Subject to continued funding, we look forward to delivering a refreshed and ambitious programme of activity for the 2025/26 financial year, aimed at strengthening the local labour market and driving economic resilience across the Newry, Mourne and Down district.

**Dr Conor Patterson**  
**Chairperson, Newry, Mourne and Down Labour Market Partnership**

## **Newry, Mourne and Down Labour Market Partnership**

Newry, Mourne and Down Labour Market Partnership (NMD LMP) was established in February 2021 and was developed using existing structures within the Newry, Mourne and Down District Council area, namely the Employability and Skills working group and the Economic Forum. These established and successful groups combine a wealth of rich and diverse experience and knowledge and have enabled Council to respond quickly to the introduction of a local Labour Market Partnership (NMD LMP).

Originally in 2021/2022, NMD LMP was focussed on developing a suite of programmes to ensure that this district offers residents the best opportunities for accessing work, upskilling for work whilst promoting Newry, Mourne and Down as a great place to live and work. In February 2021, a Chair and two Vice Chairs were appointed. NMD LMP continued into 2022/2023; 2023/2024; and 2024/2025.

### **Governance and Funding**

Approval for the NMD LMP 2024/2025 was fully funded by the Department for the Communities; and administrated by the NMD Skills & Employability Manager and Officer. Additional funding was secured throughout the year from the Department of Education; and Department for Economy.

Newry, Mourne and Down District Council Chief Executive is the Accounting Officer for the funding. The reporting structure for NMD LMP is via the Council's Enterprise, Regeneration and Tourism committee who meet monthly for updates and decision reports provided as and when required.

### **Accountability**

NMD LMP uses an Outcomes Based Approach (OBA) to measure impact and improve accountability. Action Plan reporting is completed using indicator and performance measure information; a project report card is utilised for each initiative and thematic report cards are completed biannually to ensure impact is measured and that the right projects are being delivered to meet needs identified in the Action Plan.

### **NMD LMP Goals**

- To support those unemployed or economically inactive to move closer to or into the labour market
- To support those underemployed to upskill and access meaningful employment
- To upskill and reskill those in employment to meet the current and future skills needs of our employers
- To showcase the district as a great place to live and work
- To collate and distribute local labour market intelligence to inform local labour growth requirements
- To improve linkages between job seekers and local industry employers
- To improve business to school engagement in order to expand local industry knowledge and opportunities among students and the future labour market

## NMD Labour Market Partnership – 2024/2025 Membership

	Organisation
Business Stakeholders	Finnebrogue
	First Derivates
	MJM Marine
	National Trust
	Norbrook
	King Communications
	Southern Trust Health and Social Care NI
Strategic Stakeholders	Invest Northern Ireland
	Down Business Centre
	Newry and Mourne Enterprise Agency
	Newry Chamber of Commerce
	Disability Action
	DfC NISSA & Jobs and Benefits
	Careers Service NI
Training / Education stakeholders	Area Learning Co-ordinators
	Education Authority
	South Eastern Regional College
	Southern Regional College
	Clanrye Group

## Action Plan Report

This Annual Report covers the period 1st April 2024 to 31<sup>st</sup> March 2025, although some projects continued into Quarter 1 and 2 of 2025/2026.

During the reporting period, NMD LMP implemented delivery of the Action Plan for 2024/2025 which includes the following three strategic priorities:

- **Strategic Priority 1:** To form and successfully deliver the functions of the local Labour Market Partnership for the area
- **Strategic Priority 2:** To improve employability outcomes and/or labour market conditions locally
- **Strategic Priority 3:** To promote and support delivery of existing employability or skills provision either regionally or locally

<b>SP 1 - To form and successfully deliver the functions of the local Labour Market Partnership for the area</b>	
<b>LMP Delivery &amp; Development</b>	
<b>Initiative</b>	<b>Key Outcomes</b>
<b>1.1 Effective delivery of the LMP through the appropriate resource, governance, and delivery structures.</b>	<p>Between 1st April 2024 to 31<sup>st</sup> March 2025:</p> <ul style="list-style-type: none"> <li>• Facilitated 6 NMD LMP meetings: <ul style="list-style-type: none"> <li>○ <i>26 June 2024</i></li> <li>○ <i>25 September 2024</i></li> <li>○ <i>27 November 2024</i></li> <li>○ <i>15 January 2025</i></li> <li>○ <i>19 February 2025</i></li> <li>○ <i>26 March 2025</i></li> </ul> </li> <li>• Annual Report produced for 2023/2024</li> <li>• Retention of Skills &amp; Employability Manager and Officer</li> <li>• Procurement completed and delivery contracts awarded for actions implemented under the 2024/2025 Action Plan</li> <li>• Continuation of Schools and Industry Working Sub Group – 6 meetings held</li> <li>• Quarterly reports and quarterly claims collated and submitted to DfC</li> </ul>
<b>1.2 Conduct a Strategic Assessment to inform the 2025/2026 Action Plan</b>	<p>Commissioned Ulster University Economic Policy Centre to conduct a Strategic Assessment and present findings to NMD LMP members to increase awareness of local economic issues confronting NMD LMP and support the ongoing work of the Partnership.</p>

**SP2 - To improve employability outcomes and/or labour market conditions locally.**

**Theme 1: Economic Inactivity**

Aim	Key Outcomes
<p><b>2.1 Get Work Ready Pre-employment Programme</b></p>	<p>A total of 56 people were enrolled on to the Get Work Ready programme, as at time of print 47 participants have progressed into employment. This number is likely to increase as more participants have to complete the full 12 weeks of support. This initiative will continue into Q2 of 2025/2026.</p> <ul style="list-style-type: none"> <li>• 56 Enrolled</li> <li>• 56 Completed</li> <li>• 47 into employment at time of print</li> </ul>

Graphics used to promote the Get Work Ready programme:



**2.2 Enterprise Pathway Programme**

Specialised, mentoring and business support between 'Go Succeed' participation and establishing and growing a new business providing more sustainable employment for the participant, including access to financial assistance towards business startup costs.

38 participants from across the Newry, Mourne and Down District enrolled on the programme, 31 of whom commenced trading and to date 25 of those received grant aid.

- 38 Enrolled
- 36 Completed
- 31 into self-employment at time of print

## Theme 2: Unemployment

Aim	Key Outcomes
<p><b>2.3 Employability Academies:</b></p>	<p>Delivery of a range of employment academies for skill interventions in sectors and occupations where opportunities for employment is identified with local employers. Positive marketing and recruitment on all employability academies; resulting in enrolments of 77 participants onto 6 academies providing employment for 35 participants, to include:</p> <ul style="list-style-type: none"> <li>Warehousing &amp; Forklift Academy x 2</li> <li>Transport Academy</li> <li>Childminding Assistant Academy</li> <li>Digital Skills Academy</li> <li>Hospitality Academy</li> </ul>
<p><b>Warehousing &amp; Forklift Academies</b></p> 	<ul style="list-style-type: none"> <li>19 Enrolled</li> <li>15 Completed</li> <li>11 Qualifications awarded</li> <li>9 into employment at time of print</li> </ul>
<p><b>Transport Academy</b></p> 	<ul style="list-style-type: none"> <li>22 Enrolled</li> <li>15 Completed</li> <li>15 Qualifications awarded</li> <li>14 into employment at time of print</li> </ul>

## Childminding Assistant Academy



**CHILD MINDING ACADEMY**

Are you interested in becoming a registered childminder or approved home childcarer?

Newry Mourne and Down Labour Market Partnership are offering fully funded places on this employability academy to support you through the Childminding registration/approval process.

Successful applicants will receive a package of training, support, and resources to assist in becoming a registered childminder or approved home childcarer.

Eligibility criteria applies:

- Resident of Newry Mourne and Down District Council
- Over the age of 18 years
- Committed and able to fully participate in all aspects of the Academy
- Have the right to work in the UK

Contact: [ellie.mckenna@nicma.org](mailto:ellie.mckenna@nicma.org) 07739 753187



- 15 Enrolled
- 11 Completed
- Academy on-going for qualification and into employment figures at time of print

## Digital Skills Academy



**SERC**

**DIGITAL MARKETING ACADEMY**

FREE online training opportunity for those living or working in the Newry, Mourne and Down Council Area.

Start date: 20 January for 6 weeks



- 11 Enrolled
- 9 Completed
- 7 Qualifications awarded
- 6 into employment at time of print

## Hospitality Academy



**Chef Bootcamp**

Are you from the Newry, Mourne and Down District and want to upskill or reskill for a career in the catering industry?

Monday 17th Feb 2025 - Friday 14th March 2025

4 weeks, Monday to Friday 9:30am - 2:30pm

Newry Campus

**REGISTER NOW >**



- 10 Enrolled
- 9 Completed
- 9 Qualifications awarded
- 6 into employment at time of print

## 2.4 A Place to Work:

Continue to promote NMD as a good place to work by providing improved information on local employers, employment opportunities and career pathways, building on linkages with schools / job seekers and local businesses to promote the district as a leading employment location, creating awareness of key sectors, employment and upskilling opportunities.

Initiatives delivered include:

- Golf Futures Careers Programme
- Springboard Takeover Day
- Health & Social Care Employer Engagement Event
- Bring IT On

## Golf Futures Careers Programme

Provide an opportunity for 50 participants to attend the Irish Open held at Royal Co. Down Golf Course Newcastle in September 2024 with insights to the variety of potential career opportunities available within the Golfing industry.

- 50 participants
- 15 Post primary schools involved

## Social media coverage of Golf Futures Careers Programme:



## Springboard Takeover Day

Facilitate a hospitality, leisure and tourism takeover day in Slieve Donard Hotel, Newcastle to promote potential careers and opportunities within these industries, providing participants to sample and partake in key tasks such as mocktail mixing and blind taste testing.

- 101 participants
- 7 post-primary/regional colleges involved
- 6 Employers engaged

Images from Springboard Takeover Day:



## Health & Social Care Employer Engagement Event

Providing an opportunity for individuals interested in pursuing a career in the Health and Social Care sector had an opportunity to meet with 12 local employers, learn about various job roles, and gain insights into what it's like to work in this rewarding field.



## Bring IT On

Newry, Mourne and Down Labour Market Partnership hosted “Tech for the Future” on in partnership with Bring I.T On to promote the various pathways to start a career in Technology.

Providing attendees with an opportunity to hear from a high calibre line up of professionals providing an understanding of the various pathways and careers, as well as discovering the fastest growing Information Technology jobs and the most sought-after skills employers need.

- 103 attendees
- 5 post-primary/regional colleges involved
- 5 Employers engaged

Images from Bring IT on event:



## Theme 5: Disability

### 2.5 Equality, Diversity and Inclusion Masterclass

Engaging with local NMDDC based employers to provide practical advice and support regarding legislation relating to equality, diversity, and inclusion employment issues, enabling people with physical and non-physical disabilities to gain employment.

In partnership with Equality Commission NI, the Masterclass discussed key disability and employment issues, providing attendees with the opportunity to hear from both employers and employees with real life experience.

Images from Equality, Diversity and Inclusion Masterclass:



**Theme 4: Skilled Labour Supply**

Aim	Key Outcomes
<p><b>2.6 Upskilling for Growth</b></p>	<p>Supporting employers to upskill staff to enable career progression for those underemployed or employed and seeking career progress, creating employment vacancies and opportunities for those entering the labour market.</p> <p>This initiative overachieved targets set and will help support the Government’s drive to increase the numbers of adults engaging in lifelong learning. With most of the programmes concluding in Q4 it is still too early to report on the number of entry level vacancies created.</p> <ul style="list-style-type: none"> <li>• 120 Enrolled</li> <li>• 93 Completed</li> <li>• 89 Gained a new qualification</li> <li>• 88 Employers engaged</li> </ul>

Graphics used to promote a sample of the Upskilling for Growth programmes:



<p><b>2.7 Skills Conference</b></p>	<p>Over 200 delegates from across the Newry, Mourne and Down District Council Area attended the 'NMD Recruitment and Skills Conference' hosted by the Broadcaster and Journalist, Mark Simpson in the Canal Court Hotel, Newry.</p> <p>Representing business, education, training and policymaking, the delegates heard</p>
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keynote speakers and panellists discuss the theme of the conference, 'Meeting the District's Workforce Challenge' as well as an address from and Q&A with Hilary Benn MP, Secretary of State for Northern Ireland.

The panel discussions covered three key areas including, Tackling Economic Inactivity and Promoting Diversity in the Workplace; Careers and Curriculum Development; and Skills Shortages/Access to European Workforce and Foreign Workers.

Images from 24/25 Skills Conference:



**SP3 - To promote and support delivery of Employability NI**

**Employability**

Aim	Key Outcomes
<p><b>3.1 Employment Pathway Events</b></p>	<p>NMD LMP Job Fair was held in Newry on 24<sup>th</sup> May 2024 and provided exhibition space to 50 employers and 13 support organisations, attracting 301 attendees with an opportunity to avail of 625 jobs on offer.</p> <p>Attendees, of which 71% were aged 18 to 49, reported 99% very satisfied or satisfied with the event. Exhibitor employers who indicated they had met suitable candidates were 86%; with 98% indicating they were very satisfied or satisfied with the event.</p>

Job Fair images:



## Careers Fairs

In 24/25, NMD LMP hosted its first Careers Fair in the Newry and Mourne Area Learning Community with 1192 pupils in attendance; 84% of whom were very satisfied or satisfied.

Feedback from attendees included:

*"I liked how there was a wide variety of different work opportunities and there was plenty of career advisors and people who knew a lot about their jobs offered. I wish I had more time to visit everything";*

*"I really enjoyed being able to see people who actually work in the industry and have had experiences with this job"; and*

*"The selection of businesses, schools and universities, lots of people where educational, the surroundings was very open and they felt easy to speak to, I enjoyed going around asking questions".*

With 60 exhibitors available to meet and promote their opportunities to attendees; 92% were very satisfied or satisfied.

Newry and Mourne Careers Fair images:



Lecale and Ballynahinch Careers Fair returned to Down Leisure Centre on 5<sup>th</sup> February 2025 attracting 684 year 12 and year 13 students who had the opportunity to engage with 48 exhibitors to include employers, universities, colleges and support organisations.

Feedback from attendees included:  
*"I liked how much of a large range of different types of paths and journeys";*

*"The fact I could go and talk to people about the other things that interest me, and they could help me answer all the questions I had to allow me to see more career options";*

*"The healthcare stands and the people at them were talking about some very relevant information which I found very beneficial";*

*"The opportunity to explore the options of different universities. As well as this, I found it useful to have personal conversations with members of the universities, particularly Ulster University".*

Exhibitor responses were collated with 91% being very satisfied or satisfied.

Ballynahinch and Lecale Careers Fair images:



### 3.2 Apprenticeship Awareness

In supporting the promotion of Apprenticeships as a viable and alternative pathway to employment, NMP LMP sponsored the SRC Big Apprenticeship Event and SERC Excellence Awards Apprentice of the Year. Combined numbers for both these events were over 1175 attendees.

Images of Apprenticeship Awareness support:



### 3.3 Increased Awareness

Events attended in the 24/25 financial period to raise the profile of NMD LMP included SRC Big Breakfast Event; Youth Voice Forum; and Ballynahinch Jobs and Benefits Office Well Being and Support Event, with a combined numbers of approximately 270 attendees present.

## Summary of outcomes

Based on the delivery of initiatives from the 2024/2025 Action Plan, the table below provides a summary of the outcomes.

Outputs	Target	Participants	Completers	Qualifications	Employers	Events	Into employment
<b>Strategic Priority 2 Increased Awareness</b>							
<b>Theme 1: Economic Inactivity (Access to Work)</b>							
2.1 Get Work Ready	56	56	56	n/a	n/a	n/a	47
2.2 Enterprise Pathways Programme	38	38	36	25 grants issued	n/a	n/a	31
<b>Theme 2: Skilled Labour Supply (Skills for Work)</b>							
2.3 Employability Academies	85	77	59	42	n/a	n/a	35
2.4 A Place to Work	250	283	n/a	n/a	24	4	n/a
<b>Theme 3: Disability</b>							
2.6 Employer Engagement - Disability Awareness	15	n/a	n/a	n/a	16	1	n/a
<b>Theme 4: Skills</b>							
2.7 Upskilling for Growth	90	120	93	89	88	n/a	n/a
2.8 Skills Conference	250	220	n/a	n/a	n/a	1	n/a
<b>Strategic Priority 3 Increased Awareness</b>							
3.1 Employment Pathway Events	1400	2177	n/a	n/a	171	3	n/a
3.2 Promoting apprenticeships & traineeships	500	1175	n/a	n/a	36	2	n/a
3.3 Increased awareness of Skills & Employability	200	267	n/a	n/a	n/a	3	n/a
<b>TOTALS</b>	<b>2884</b>	<b>4413</b>	<b>244</b>	<b>131</b>	<b>335</b>	<b>14</b>	<b>113</b>

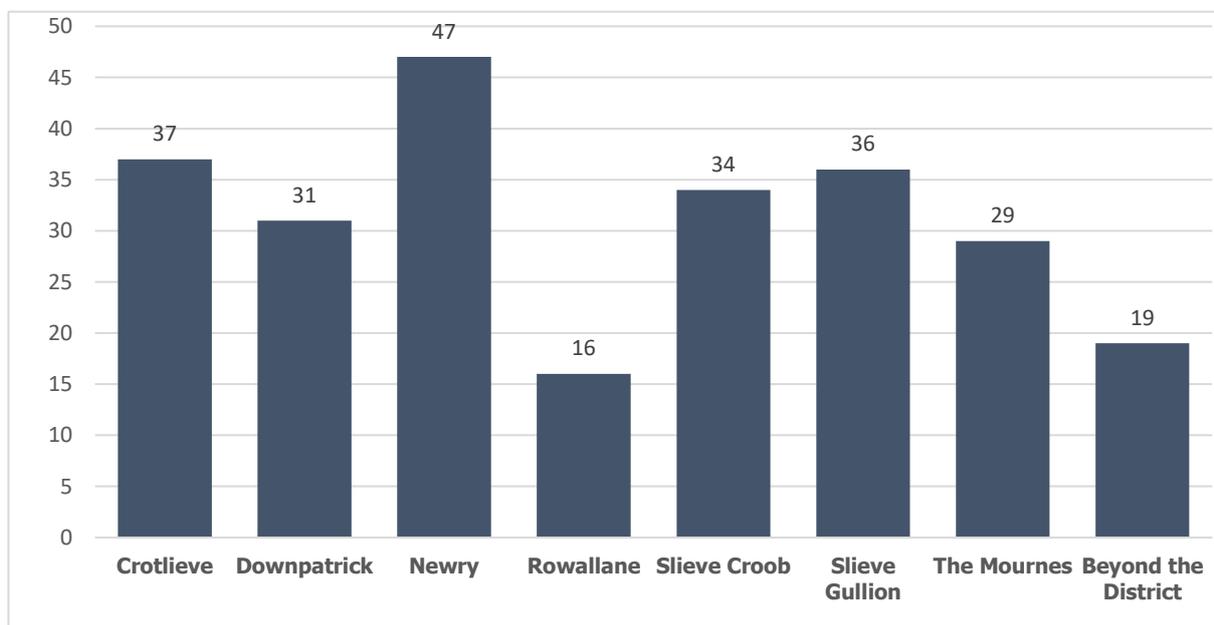
## Distribution of NMD LMP initiatives

In the 2024/2025 delivery period NMD LMP initiatives were delivered to participants across the seven District Electoral Areas (DEAs), providing accessibility and spread to all DEAs.

Figure 1 below shows the number of participants per DEA which provides a balanced spread of participation taking into account population size and demographics per DEA.

Findings based on participant postcodes highlight regional trends, potential gaps, and opportunities to strengthen local labour market support across the NMD district.

Fig 1 – Number of Labour Market Programmes by DEA

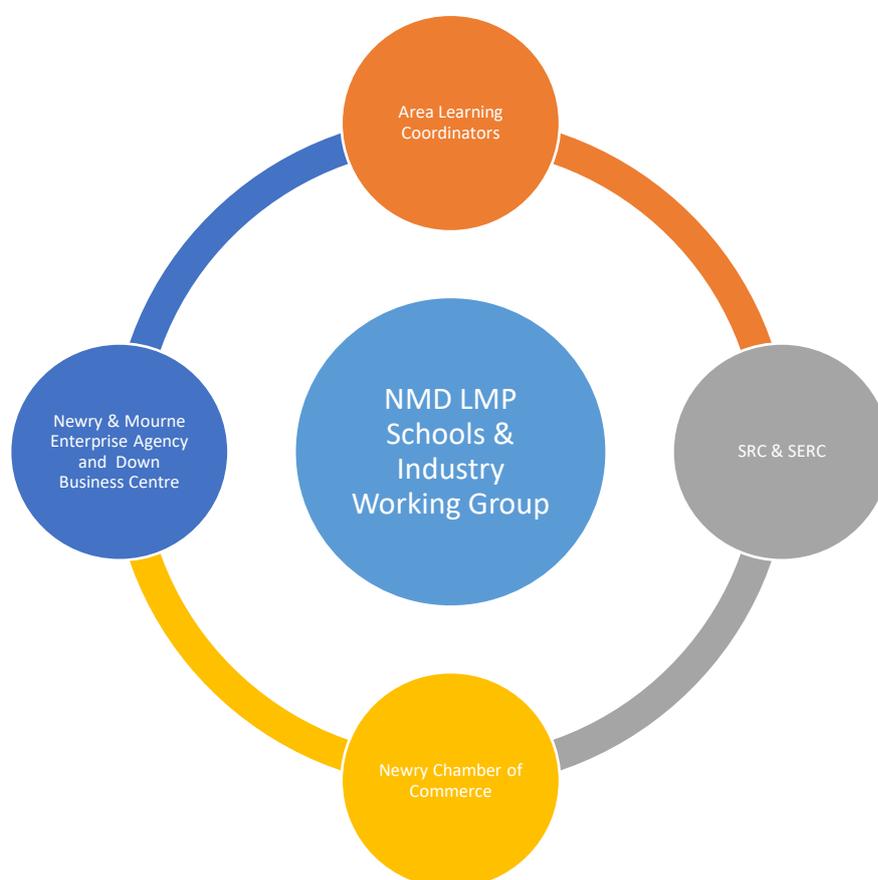


## Schools to Industry Working Group

The *Schools to Industry Working Group* brings together key stakeholders to strengthen collaboration between the education and business sectors across the Newry, Mourne and Down (NMD) District. Building on the foundations established in 2022–2023, the group continued its strategic efforts throughout the 2024–2025 period under the guidance of the NMD Labour Market Partnership (LMP).

### Membership

The group comprises Area Learning Coordinators representing 25 post-primary schools across the Newry, Down and Down District, alongside representatives from the local business community, regional colleges, and enterprise agencies. This diverse membership ensures a broad and inclusive approach to aligning education with evolving industry needs.



### Vision and Purpose

The core aim of the Working Group is to connect schools with successful local businesses, offering students, parents, and educators’ insights into career pathways that exist within the District. This work supports the long-term goal of retaining and nurturing homegrown talent, thereby driving sustained economic growth and prosperity within the NMD area.

## Key Activities and Achievements in 2024–2025

Over the past financial year, the group delivered a range of initiatives designed to foster engagement and create real-world connections between education and employment sectors, including:

- **Development of a Strategic Action Plan for 2025–2026**
- **Working Group Meetings** held on:
  - 7 May 2024
  - 25 June 2024
  - 24 September 2024
  - 26 November 2024
  - 14 January 2025
  - 25 March 2025
- **Economic Briefings** from Ulster University Economic Policy Centre (October 2024), presented during the Skills Conference
- **2024 Skills Conference** with participation from business leaders, educators, training organisations, and policymakers
- **Employer Engagement Event** focused on the Health and Social Care sector
- **Employment Pathway Events**, including:
  - Bring IT On
  - Lecale & Ballynahinch Area Learning Community Careers Fair
  - Newry & Mourne Area Learning Community Careers Fair
- **Promotion of Apprenticeships**, including:
  - SERC Excellence Awards – Apprentice of the Year
  - SRC Big Apprenticeship Event

## Communications

Throughout the 2024 – 2025 financial plan, a strategic and coordinated communications approach was implemented to raise awareness of the full scope of NMD Labour Market Partnership initiatives. These efforts aimed to ensure NMD LMP remains closely associated with employability and skills development across the district, while also reinforcing the wider message that Newry, Mourne and Down is an attractive place to live and work.

Guided by the NMD LMP Communications Plan and with the support of funders at the Department for Communities, the LMP collaborated closely with Newry, Mourne and Down District Council's corporate marketing team. Promotional efforts were delivered across multiple platforms, including both the NMD Business website and NMDDC Corporate website; NMD Business and NMDDC Corporate social media channels, NMD Business Ezine, local media outlets, and via active support from LMP stakeholders such as local employers, SERC and SRC regional colleges, Jobs and Benefits offices, enterprise agencies, training providers, and Chambers of Commerce.

### Key communication objectives:

- Strengthening the visibility and recognition of NMD LMP by clearly promoting its programmes, activities and out
- Establish a consistent and professional brand identity across all LMP communications activities
- Build and enhance the local and regional reputation of NMD LMP as a leading driver of employability and skills development
- Coordinate a comprehensive Calendar of Events in partnership with Newry, Mourne and Down District Council, Department for Communities, and other key stakeholders to amplify the impact of LMP initiatives and actions of NMD LMP
- Work collaboratively to highlight the district as a vibrant, opportunity-rich location in which to live and build a career

### Performance evaluation:

- To gauge the effectiveness of the Communications Plan, ongoing monitoring and evaluation were carried out on an initiative-by-initiative basis, using a range of performance indicators to include:
  - Engagement levels, such as direct enquiries and programme applications
  - Social media metrics including impressions; likes; comments; and shares – see appendix 1 for statistics of NMD LMP social media posts
  - Survey feedback and stakeholder input
  - Circulation and coverage in local press and media

## Financial Statement 24/25

Statement of Income & Expenditure				
Newry, Mourne and Down District Council Newry, Mourne and Down Labour Market Partnership Statement of Income & Expenditure Year to 31 March 2025				
Overall Funding				
	Total Funding	Expenditure Charged	Expenditure Accrued	Total Expenditure
	£	£	£	£
<b>Funding</b>				
Funding from DfC (Administration)	133,117.93	131,385.15	1,732.78	133,117.93
Funding from DfC (Operational)	397,370.36	186,102.26	211,268.10	397,370.36
Funding from DfE (Child Care)	12,000.00	0.00	12,000.00	12,000.00
Funding from DfC (Child Care)	11,500.00	0.00	11,500.00	
Contribution from Council				
Contributions from DE (Child Minding)	24,009.00	12,953.49	11,055.51	24,009.00
Contributions from DfC (Child Minding)	2,871.00	0.00	2,871.00	2,871.00
Contributions from (Other Please state)				0.00
<b>Total Overall Funding</b>	<b>580,868.29</b>	<b>330,440.90</b>	<b>250,427.39</b>	<b>569,368.29</b>
DfC Administration				
Payments	£	£	£	£
Salaries	128,286.40	129,689.49		129,689.49
Staff Costs	2,771.53	1,695.66	172.78	1,868.44
Telephones	500.00	0.00	0.00	0.00
Printing and Stationery				
Audit Fees	1,560.00		1,560.00	1,560.00
Photocopying				
<b>Total DfC Administration</b>	<b>133,117.93</b>	<b>131,385.15</b>	<b>1,732.78</b>	<b>133,117.93</b>
DfC Operational				
Strategic Priority 1 (Operational)	4,000.00	2,523.00	1,477.00	4,000.00
Strategic Priority 2 (Operational)	358,020.36	158,066.89	199,953.47	358,020.36
Strategic Priority 3 (Operational)	35,350.00	25,512.37	9,837.63	35,350.00
<b>Total DfC Operational</b>	<b>397,370.36</b>	<b>186,102.26</b>	<b>211,268.10</b>	<b>397,370.36</b>
Other Funding (Admin)				
Payments - DfE (Admin)				0.00
Payments - Council Contribution (Admin)				0.00
Payments - xx				0.00
Payments - (Other Please state) (Admin)				0.00
<b>Total Other (Admin)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
Other Funding (Operational)				
Payments - DfE (Operational - Child Care)	12,000.00	0.00	12,000.00	12,000.00
Payments - DfE (Operational - Child Care)	11,500.00	0.00	11,500.00	11,500.00
Payments - Council Contribution (Operational)				
Payments - DE (Operational - Child Minding)	24,009.00	12,953.49	11,055.51	24,009.00
Payments - DfC (Operational - Child Minding)	2,871.00	0.00	2,871.00	2,871.00
Payments - (Other Please state) (Operational)				
<b>Total Other (Operational)</b>	<b>50,380.00</b>	<b>12,953.49</b>	<b>37,426.51</b>	<b>50,380.00</b>
	<b>580,868.29</b>	<b>330,440.90</b>	<b>250,427.39</b>	<b>580,868.29</b>
Certificate of Chief Financial Officer				
Subject to the central charges shown above properly reflecting actual costs Incurred by the Council on 'behalf of' the Labour Market Partnership. I am satisfied that the expenditure shown has been wholly, exclusively and necessarily incurred by the Council on the Labour Market Partnership and that the grant receivable is in accordance with the regulations and conditions applicable.				
 Chief Financial Officer			28-Apr-25 Date	

## Appendix One – Social Media/Digital Stats

NMD LMP SOCIAL MEDIA IMPRESSIONS ACCORDING TO PLATFORM Q1 2024-2025		
Q1	SPONSORED AD IMPRESSIONS	448857
	TOTAL QUARTERLY IMPRESSIONS	114467
NMD LMP SOCIAL MEDIA IMPRESSIONS ACCORDING TO PLATFORM Q2 2024-2025		
Q2	TOTAL QUARTERLY IMPRESSIONS	54,511
NMD LMP SOCIAL MEDIA IMPRESSIONS ACCORDING TO PLATFORM Q3 2023-2023		
Q3	TOTAL QUARTERLY IMPRESSIONS	46,222
NMD LMP SOCIAL MEDIA IMPRESSIONS ACCORDING TO PLATFORM Q4 2022-2023		
Q4	TOTAL QUARTERLY IMPRESSIONS	60,036
	OVERALL TOTAL IMPRESSIONS 24/25	724,093

# Appendix two – Sample Social Media Posts

**NMDBusiness**  
Just now · 🌐

NMD Labour Market Partnership Job Fair is filling up fast, but there's still time for your business to register before the closing date.

📍 Canal Court Hotel, Newry  
📅 Friday 24th May 2024  
🕒 10.30am-3pm

✉️ Email your expression of interest to [dfcemployerservices@communities-ni.gov.uk](mailto:dfcemployerservices@communities-ni.gov.uk)

#n... See more



**NMDBusiness**  
Just now · 🌐

🚚 Start a new career in Transport!

Applications are now open to register for a Class 2 HGV licence or PCV licence to help you gain employment in the Transport industry supported by Newry Mourne and Down Labour Market Partnership\*.

🏃 Run, don't walk by registering via email to [info@workforceonline.org](mailto:info@workforceonline.org) or telephone 02890 747676

\*subject to funding

#e... See more



**NMDBusiness**  
Just now · 🌐

Take the lead 😊 with FREE Level 3 or Level 5 Leadership and Management courses available to staff of [Newry, Mourne and Down District Council](#) based businesses.

These Upskilling for Growth courses are funded by NMD Labour Market Partnership and delivered by [Business Support & Innovation at Southern Regional College](#)

Find out more and apply now via:  
<https://www.src.ac.uk/courses/leadership-and-management-level-3-award-2>  
<https://www.src.ac.uk/courses/leadership-and-management-l...> See more

## Upskilling for Growth 2024/25

Newry, Mourne and Down District Council Employers!  
Progress & upskill your staff with **FREE** online training & qualifications



**NMDBusiness**  
Just now · 🌐

📅 NMD Recruitment & Skills Conference on Wednesday aimed at tackling the District's Workforce Challenge hosted by MC, Broadcaster and Journalist, Mark Simpson.

📄 Register to attend to join in the discussion at <https://shorturl.at/MXuGo>

✅ For employers, education and training providers and policymaker, come along for the biggest discussion around skills and recruitment to take place in Newry, Mourne and Down.

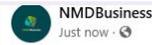
#NMD #Recruitment #Skills #Conference #Event #NI





Businesses across the **Newry, Mourne and Down District Council** area are invited to exhibit at one or both Careers Fairs in partnership with NMD Labour Market Partnership, specifically for 5th and lower 6th year students to showcase what your business has to offer.

- Tuesday 21st January 2025; Newry Leisure Centre
- AND/OR
- Wednesday 5th February 2025; Down Leisure Centre
- E... See more



**Childminding Academy**  
Newry, Mourne and Down Labour Market Partnership are offering fully funded places on a Childminding Academy delivered by **NICMA- the Childminding Association** to support you through the childminding registration and approval process.

This initiative is part of our ongoing commitment to enhance employability and provide valuable opportunities for residents throughout the District.

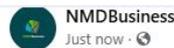
Funded by the Department for Communities, Labour Market Partnerships crea... See more



NMD Labour Market Partnership and **SERC** are excited to announce a training opportunity for those living or working in the **Newry, Mourne and Down District Council** area to gain a OCN NI Level 4 Award in Social Media and Digital Marketing.

This course is ideal if you wish to gain the skills, knowledge and understanding to integrate digital marketing and social media with business planning to enhance your business.

- Eligibility:
- Participants must be a resident of the NMDDC ... See more



**Applications now open for FREE 2025 Upskilling Childcare Academy**

Newry, Mourne and Down Labour Market Partnership are offering fully funded places for those currently working in the Childcare Sector to obtain a NCFE CACHE Level 3 Diploma for Children's Care, Learning and Development (Northern Ireland) delivered in partnership by SERC.

- Eligibility criteria applies**  
For more information, contact: [claremcmamus@serc.ac.uk](mailto:claremcmamus@serc.ac.uk)  
#UpskillingForGrowth #ChildcareAcademy

**NMDBusiness**  
Just now • 🌐

📣 Calling all employers in the **Newry, Mourne and Down District Council** area!

Join NMD Labour Market Partnership and @Equality Commission for Northern Ireland for our Equality, Diversity and Inclusion Masterclass designed to support inclusive hiring, provide practical workplace advice and suggest employers duty to make reasonable adjustments.

📅 Wednesday 28th May 2025  
📍 Slieve Donard Hotel, Newcastle  
🆓 Free to attend – Registration required  
👉 Register at <https://bit.ly/4...> See more



**EQUALITY DIVERSITY & INCLUSION MASTERCLASS**

EMPLOYERS, MANAGERS & HR PROFESSIONALS ARE INVITED TO EXPLORE POSITIVE IMPACTS OF INCLUSIVE EMPLOYMENT; PRACTICAL ADVICE; AND LEGAL OBLIGATIONS

Slieve Donard Hotel, Newcastle  
28th May 2025, 8am - 10.30am  
FREE to attend/Registration required



**NMD Business (Newry, Mourne and Down District Coun...**  
3,080 followers  
4mo • 🌐

Hospitality Takeover Event - Highlights

The recent Hospitality Takeover event at **Slieve Donard**, provided over 90 participants with the opportunity to sample a range of job roles including mixing mocktails, culinary blind tasting, fine dining etiquette with silver service, visitor experiences and event planning.

This was followed by an industry Q&A session with **Paul Cunningham** from Scoper's Dundrum and **Shane Neary** from NearyNogs Chocolate Makers.

Sponsored by NMD Labour Market Partnership, **Go Succeed NI** and **Springboard**, participants engaged with **South Eastern Regional College**, **Southern Regional College** and **Tourism Northern Ireland**.

Attending schools included Newry High School, St Joseph's Boys' High School, Newry, St Joseph's High School, Crossmaglen, Shimna Integrated College, Kilkeel High School.



TOURISM NORTHERN IRELAND

**NMD Business (Newry, Mourne and Down District Coun...**  
3,080 followers  
5mo • 🌐

Over 800 Students from across the district recently attended a Careers Fair in Downpatrick

Participants had the chance to meet and engage with over 50 exhibitors, exploring further and higher education courses, employment opportunities and suitable career pathways.

The Careers Fair was hosted by Newry, Mourne and Down Labour Market Partnership, in collaboration with Ballynahinch and Lecale Area Learning Communities.

Read more at <https://lnkd.in/eA3ixNsX>

<https://lnkd.in/eRZANqYt...>



**NMD Business (Newry, Mourne and Down District Coun...**  
3,080 followers  
6mo • 🌐

We were delighted to welcome over 1500 students to our careers fair recently held in Newry.

Students were provided with the opportunity to chat to over 50 exhibitors to explore further and higher education courses, employment opportunities and suitable pathways.

The day was organised by Newry, Mourne and Down Labour Market Partnership which is funded by the Department for Communities to create targeted employment action plans for council areas.

Click to read more at <https://lnkd.in/eMuxGmji>

