

Newry, Mourne and Down District Council Policy Screening Form

Policy Information

Name of the policy	NMDDC Sustainability Policy
Is this an existing, revised or new policy?	This is a new Policy.
What is it trying to achieve (aims/outcomes)	<p>Our economy and society depend on a healthy environment. To achieve this, the Council is committed to integrating sustainability throughout our operations.</p> <p>NMDDC will commit to protecting the environment through demonstrable and continuous improvement of our environmental performance, and full compliance with all relevant legal and other requirements.</p> <p>NMDDC will promote good governance throughout the organisation and wider services, whilst actively encouraging and monitoring responsible environmental, social and economic performance by our staff, suppliers and contractors.</p> <p>NMDDC will focus on the activities over which we have greatest influence and are the most cost effective, in particular:</p> <ol style="list-style-type: none"> 1. Embedding sustainability: we will include environmental considerations in decision making across council services and consider the sustainability impact and environmental risks of all new policies and activities. 2. Climate resilience: we will work with partners to build the resilience of our communities and estate to climate impacts. 3. Operations and estate efficiency: we will make our buildings, operations and services as resource efficient and low cost as practicably possible. 4. Procurement: we will work with suppliers to reduce the environmental impact of the goods and services they deliver for us and reduce our supply chains exposure to environmental risks. We will require contractors and others operating on our behalf to uphold the same sustainability and environmental standards. 5. Air quality: we will reduce emissions from transport and improve air quality across the District through sustainable transport options.
Are there any Section 75 categories which might be expected to benefit from the intended policy?	<p>This is a corporate document which will benefit all residents. It outlines the Council's commitments to this issue and will:</p> <ul style="list-style-type: none"> • Monitor and manage our own use of natural resources as an organisation, as well as championing sustainability as a

If so, explain how.	<p>community leader.</p> <ul style="list-style-type: none"> • Regularly report on progress in delivering our sustainability and environmental programmes. • Ensure that Council Officers and Elected Members are regularly briefed on sustainability issues and environmental policies and practices.
Who initiated or wrote the policy?	Sheena McEldowney, Head of Sustainability
Who owns and who implements the policy?	Sheena McEldowney, Head of Sustainability

Implementation factors

	Yes	No
Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision?	x	
If yes, are they Financial	x	
If yes, are they Legislative	x	
If yes, and they are Other please specify:		

Main stakeholders affected

Who are the internal and external stakeholders (actual or potential) that the policy will impact upon?

	Yes	No
Staff	x	
Service users	X	
Other public sector organisations	X	
Voluntary/community/trade unions	X	
Other, please specify:	Contractors	

Other policies with a bearing on this policy

What are they and who owns them	NMDDC Procurement Policy
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Available evidence

What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

Section 75 Category	Details of needs/experiences/priorities																							
Religious belief	<table border="1" data-bbox="411 674 1386 949"> <thead> <tr> <th data-bbox="411 674 587 779">LGD</th> <th data-bbox="592 674 751 779">All usual residents</th> <th data-bbox="756 674 916 779">Catholic</th> <th data-bbox="920 674 1096 779">Protestant and other Christian</th> <th data-bbox="1101 674 1260 779">Other religions</th> <th data-bbox="1265 674 1386 779">None</th> </tr> </thead> <tbody> <tr> <td data-bbox="411 779 587 846">Northern Ireland</td> <td data-bbox="592 779 751 846">1,810,863</td> <td data-bbox="756 779 916 846">817,385 (45.14%)</td> <td data-bbox="920 779 1096 846">875,717 (48.36%)</td> <td data-bbox="1101 779 1260 846">16,592 (0.9%)</td> <td data-bbox="1265 779 1386 846">101,169 (5.59%)</td> </tr> <tr> <td data-bbox="411 846 587 949">Newry, Mourne & Down</td> <td data-bbox="592 846 751 949">171533</td> <td data-bbox="756 846 916 949">113200 (65.99%)</td> <td data-bbox="920 846 1096 949">34718 (20.34%)</td> <td data-bbox="1101 846 1260 949">752 (0.43%)</td> <td data-bbox="1265 846 1386 949">10229 (5.96%)</td> </tr> </tbody> </table> <p data-bbox="411 949 794 987">(Source: Census Data 2011).</p>						LGD	All usual residents	Catholic	Protestant and other Christian	Other religions	None	Northern Ireland	1,810,863	817,385 (45.14%)	875,717 (48.36%)	16,592 (0.9%)	101,169 (5.59%)	Newry, Mourne & Down	171533	113200 (65.99%)	34718 (20.34%)	752 (0.43%)	10229 (5.96%)
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Political opinion	<p data-bbox="384 1032 1398 1099">Elected political party representation is an approximate barometer of political opinion of people within the Council area.</p> <p data-bbox="384 1133 1294 1171">The party breakdown of the Council's elected members is as follows:</p> <table data-bbox="384 1205 979 1406"> <tbody> <tr> <td data-bbox="384 1205 858 1243">Sinn Féin</td> <td data-bbox="858 1205 979 1243">16 seats</td> </tr> <tr> <td data-bbox="384 1243 858 1281">SDLP</td> <td data-bbox="858 1243 979 1281">11 seats</td> </tr> <tr> <td data-bbox="384 1281 858 1319">Democratic Unionist</td> <td data-bbox="858 1281 979 1319">3 seats</td> </tr> <tr> <td data-bbox="384 1319 858 1357">Independents</td> <td data-bbox="858 1319 979 1357">5 seats</td> </tr> <tr> <td data-bbox="384 1357 858 1395">Ulster Unionist</td> <td data-bbox="858 1357 979 1395">4 seats</td> </tr> <tr> <td data-bbox="384 1395 858 1433">Alliance</td> <td data-bbox="858 1395 979 1433">2 seat</td> </tr> </tbody> </table>						Sinn Féin	16 seats	SDLP	11 seats	Democratic Unionist	3 seats	Independents	5 seats	Ulster Unionist	4 seats	Alliance	2 seat						
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Racial group	<p data-bbox="384 1480 1398 1581">According to the 2011 Census, 1.8% (32,400) of the usually resident population of Northern Ireland belongs to minority ethnic groups; this is more than double the proportion in 2001 (0.8%).</p> <p data-bbox="384 1615 1342 1682">The minority ethnic language profile within the area serves as a possible indicator of the BME community profile.</p> <p data-bbox="384 1715 1398 1783">The composition of language groups in the Newry, Mourne and Down District Council area is noted by NISRA (2011) as follows:</p> <p data-bbox="384 1816 1386 1872">Minority Ethnic Language Profile of the Newry, Mourne and Down LGD Area</p> <table border="1" data-bbox="384 1872 1386 2011"> <thead> <tr> <th data-bbox="384 1872 858 1973">Main language of residents in Newry, Mourne and Down District LGD</th> <th data-bbox="858 1872 1086 1973">Number</th> <th data-bbox="1086 1872 1386 1973">Percentage %</th> </tr> </thead> <tbody> <tr> <td data-bbox="384 1973 858 2011">English</td> <td data-bbox="858 1973 1086 2011">156794</td> <td data-bbox="1086 1973 1386 2011">97.15</td> </tr> </tbody> </table>						Main language of residents in Newry, Mourne and Down District LGD	Number	Percentage %	English	156794	97.15												
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English	156794	97.15																						

	Polish	2100	1.18
	Lithuanian	836	0.47
	Irish	367	0.24
	Portuguese	86	0.05
	Slovak	134	0.08
	Chinese	121	0.07
	Tagalog/Filipino	55	0.03
	Latvian	208	0.25
	Russian	109	0.06
	Malayalam	87	0.05
	Hungarian	74	0.04
	Other	755	0.46
Age	The age profile of the Newry, Mourne and Down LGD area at Census Day 2011 is as follows:		
	Age Profile	NI	Newry, Mourne & Down
	0-4	124382	12721
	5-7	67662	6876
	8-9	43625	4595
	10-14	119034	12287
	15	24620	2599
	16-17	51440	5260
	18-19	50181	4570
	20-24	126013	11570
	25-29	124099	11805
	30-34	373947	35122
	45-59	347850	32556
	60-64	94290	8624
	65-74	145600	12817
	75-84	86724	7453
	85-89	21165	1849
	90+	10231	829
Marital status	The table below illustrates the marital status profile of the Newry, Mourne and Down area:		
	Marital Status	Newry, Mourne and Down LGD	NI
	All usual residents: Aged 16+ years	132455	1431540
	Single (never married or never registered a same-sex civil partnership) Aged 16+ years	47722	517393 (35.14%)
	Married: Aged 16+ years	65255	680831 (47.56%)
	In a registered same-sex civil partnership: Aged 16+ years	102	1243 (0.09%)

	16+ years																		
	Separated (but still legally married or still legally in a same-sex civil partnership): Aged 16+ years	4697	56911 (3.98%)																
	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	6271	78074 (5.45%)																
	Widowed or surviving partner from a same-sex civil partnership: Aged 16+ years	8408	97088 (6.78%)																
Sexual orientation	<p>Analysis of the Census 2011 indicates that between 2% and 10% of the population may be lesbian, gay or bisexual.</p> <p>There are no official statistics in relation to the number of gay, lesbian or bisexual people in Northern Ireland. However, research conducted by the HM Treasury shows that between 5% - 7% of the UK population identify themselves as gay, lesbian, bisexual or 'trans' (transsexual, transgendered and transvestite) (LGBT). This is a sizeable proportion of the population here in Northern Ireland.</p>																		
Men and women generally	<p>The gender profile for the Newry, Mourne and Down LGD is as follows:</p> <table border="1"> <thead> <tr> <th>LGD</th> <th>Male</th> <th>Female</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887323</td> <td>923540</td> </tr> <tr> <td>Newry, Mourne and Down LGD</td> <td>83866</td> <td>85345</td> </tr> </tbody> </table>			LGD	Male	Female	Northern Ireland	887323	923540	Newry, Mourne and Down LGD	83866	85345							
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Disability	<p>According to the 2011 Census 19.62% of people in the Newry, Mourne and Down District Council area have a long-term health problem or disability that limits their day-to-day activities;</p> <table border="1"> <thead> <tr> <th>LGD</th> <th>All usual residents</th> <th>Long-term health problem or disability: Day-to-day activities limited a lot</th> <th>Long-term health problem or disability: Day-to-day activities limited a little</th> <th>Long-term health problem or disability: Day-to-day activities not limited</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1810863</td> <td>215232 (11.89%)</td> <td>159414 (8.8%)</td> <td>1436217 (79.31%)</td> </tr> <tr> <td>Newry, Mourne and Down</td> <td>171533</td> <td>19579 (11.4%)</td> <td>14102 (8.22%)</td> <td>135530 (79.01%)</td> </tr> </tbody> </table> <p>In Northern Ireland the profile of people with a disability is cited as follows:</p> <ul style="list-style-type: none"> • More than 1 in 5 or 21% of the population in Northern Ireland has a 				LGD	All usual residents	Long-term health problem or disability: Day-to-day activities limited a lot	Long-term health problem or disability: Day-to-day activities limited a little	Long-term health problem or disability: Day-to-day activities not limited	Northern Ireland	1810863	215232 (11.89%)	159414 (8.8%)	1436217 (79.31%)	Newry, Mourne and Down	171533	19579 (11.4%)	14102 (8.22%)	135530 (79.01%)
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	<p>disability The incidence of disability is higher in Northern Ireland than any other part of the UK</p> <ul style="list-style-type: none"> • 1 in 7 people in Northern Ireland have some form of hearing loss • 5,000 sign language users who use British Sign Language (BSL) and/or Irish Sign Language (ISL) • In Northern Ireland there are 57,000 blind people or people with significant visual impairment • 52,000 people with learning disabilities <p>(Source: Disability Action)</p>
Dependants	<p>Persons with dependents may be people who have personal responsibility for the care of a child (or children), a person with a disability, and / or a dependent older person.</p> <p>There are 61,998 households in Newry, Mourne and Down, 37.5% of which have dependents. With regard to these figures, dependents are defined as those aged 0-15 years or those aged 16-18 years who are in full-time education and living with their parents or grandparents. Similar to the regional trend, the proportion of households with dependents in the District has declined from 50% in 1981 to 37.5% in 2011.</p> <p>There are 5,466 lone parent households with dependent children in Newry, Mourne and Down which equates to almost 9% of number of total households in the District and is the fourth highest in Northern Ireland, after Belfast (17,036), Derry and Strabane (6,337) and Armagh, Banbridge and Craigavon (6,337). Half of the parents in lone parent household in Newry, Mourne and Down are unemployed, almost a quarter are in full time employment and over a quarter are in part time employment. 89% of the parents in lone parent households are female compared to 11% who are male.</p> <p>In 2012, the teenage conception rate was 1.02 per 1,000 mothers, which is the third lowest in N.Ireland before Lisburn and Castlereagh and Fermanagh and Omagh.</p>

Needs, experiences and priorities

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy/decision? Specify details for each of the Section 75 categories

Section 75 Category	Details of needs/experiences/priorities
Religious belief	The Council's Sustainability Policy is a corporate document which details and outlines the Council's approach and commitment to a more sustainable environment. The policy will positively impact upon all citizens of the district, employees and elected members.
Political opinion	The Council's Sustainability Policy is a corporate document which details and outlines the Council's approach and commitment to a more sustainable environment. The policy will positively impact upon all citizens of the district, employees and elected members.
Racial group	The Council's Sustainability Policy is a corporate document which details and outlines the Council's approach and commitment to a more sustainable environment. The policy will positively impact upon all citizens of the district, employees and elected members.
Age	The Council's Sustainability Policy is a corporate document which details and outlines the Council's approach and commitment to a more sustainable environment. The policy will positively impact upon all citizens of the district, employees and elected members.
Marital status	The Council's Sustainability Policy is a corporate document which details and outlines the Council's approach and commitment to a more sustainable environment. The policy will positively impact upon all citizens of the district, employees and elected members.
Sexual orientation	The Council's Sustainability Policy is a corporate document which details and outlines the Council's approach and commitment to a more sustainable environment. The policy will positively impact upon all citizens of the district, employees and elected members.
Men and women generally	The Council's Sustainability Policy is a corporate document which details and outlines the Council's approach and commitment to a more sustainable environment. The policy will positively impact upon all citizens of the district, employees and elected members.
Disability	The Council's Sustainability Policy is a corporate document which details and outlines the Council's approach and commitment to a more sustainable environment. The policy will positively impact upon all citizens of the district, employees and elected members.
Dependants	The Council's Sustainability Policy is a corporate document which details and outlines the Council's approach and commitment to a more sustainable environment. The policy will positively impact upon all citizens of the district, employees and elected members.

Screening Questions

1. What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 grounds?

Section 75 category	Details of policy impact	Level of impact? Major/minor/none
Religious belief		None
Political opinion		None
Racial group		None
Age		None
Marital status		None
Sexual orientation		None
Men and women generally		None
Disability		None
Dependants		None

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

Section 75 category	If Yes, provide details	If No, provide details
Religious belief		<p>No. As stated previously, the NMDDC Sustainability Policy details the Council's commitment to a more sustainable environment for all citizens in the district.</p> <p>As a corporate document, it details how Council will integrate sustainability, environment and climate change considerations into strategic and day-to-day decision-making process.</p>
Political opinion		
Racial group		
Age		
Marital status		
Sexual orientation		
Men and women generally		
Disability		
Dependants		

3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group?

Good relations category	Details of policy impact	Level of impact? Major/minor/none
Religious belief		None
Political opinion		None
Racial group		None

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	If Yes, provide details	If No, provide details
Religious belief		<p>No. The Policy outlines the Council's approach to achieving a more sustainable society.</p>
Political opinion		
Racial group		

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Additional considerations

Multiple identity

Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities? (For example; disabled minority ethnic people; disabled women; young Protestant men; and young lesbians, gay and bisexual people).

None

Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.

Screening Decision

In light of your answers to the previous questions, do you feel that the policy should (please underline one):

1. **Not be subject to an EQIA (with no mitigating measures required)**
2. Not be subject to an EQIA (with mitigating measures /alternative policies)
3. Not be subject to an EQIA at this time
4. Be subject to an EQIA

If 1. or 2. (i.e. not be subject to an EQIA), please provide details of the reasons why:

It is recommended the NMDDC Sustainability Policy not be subject to an EQIA (with no mitigating measures required).

If 2. (i.e. not be subject to an EQIA), in what ways can identified adverse impacts attaching to the policy be mitigated or an alternative policy be introduced?

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In light of these revisions, is there a need to re-screen the revised/alternative policy?
 Yes / No. If No, please explain why

If 3. or 4. (i.e. to conduct an EQIA), please provide details of the reasons:

Timetabling and prioritising EQIA

If 3. or 4, is the policy affected by timetables established by other relevant public authorities? NO

If YES, please provide details:

Please answer the following questions to determine priority for timetabling the EQIA. On a scale of 1-3, with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for EQIA.

Priority criterion	Rating (1-3)
Effect on equality of opportunity and good relations	
Social need	
Effect on people's daily lives	
Relevance to a public authority's functions	

Note: The Total Rating Score should be used to prioritise the policy in rank order with other policies screened in for EQIA. This list of priorities will assist you in timetabling the EQIA. Details of your EQIA timetable should be included in the quarterly Section 75 report.

Proposed date for commencing EQIA: _____

Monitoring

Effective monitoring will help identify any future adverse impacts arising from the policy which may lead you to conduct an EQIA, as well as help with future planning and policy development.

Please detail proposed monitoring arrangements below:

The Sustainability Policy will be reviewed in 4 years.

Approval and Authorisation

Screened by:	Position/Job Title	Date
Suzanne Rice	Corporate Policy and Equality Officer	10 th February 2021
Approved by:		
Colin Moffett	Head of Corporate Policy	10 February 2021

Note: The completed policy screening template, signed off by the appropriate policy lead within the Council, and approved by the senior manager responsible for the policy, should be forwarded to the Equality Officer who will arrange for it to be included in the Council's Quarterly Report on Screening and made available on the Council's website.