

## **Newry, Mourne and Down District Council Policy Screening Form**

### **Policy Information**

Name of the policy	Sports and Community Facility Management and Leasing Policy
Is this an existing, revised or new policy?	Revised
What is it trying to achieve (aims/outcomes)	<p>The aim of this policy is to:-</p> <ul style="list-style-type: none"> <li>(a) Regularise sports and community facility management and leasing procedures;</li> <li>(b) Complement the Newry, Mourne and Down District Council Corporate Plan, Core Ideology, policies and procedures;</li> <li>(c) Empower and improve the capacity of our local communities;</li> <li>(d) Improve sports and community development opportunities for all;</li> <li>(e) Promote economic and community regeneration through sport, community and sustainability projects;</li> <li>(f) Encourage Sporting Clubs and Community organisations to play a greater role in the management of facilities;</li> <li>(g) Support improved Health and Wellbeing outcomes.</li> </ul> <p>The policy states that when an approach is made to Council regarding land/property or facility it is agreed to invite expressions of interest and the Council will notify all organisation users of the land/property or facility within the last 5 years to advise that interest has been notified and that an expression of interest exercise will be undertaken.</p>
Are there any Section 75 categories which might be expected to benefit from the intended policy?	No. The approach detailed in the policy ensures there is a consistent approach when dealing with requests.
If so, explain how.	Non applicable.
Who initiated or wrote	Conor Haughey, Assistant Director, Healthy Living, Leisure

the policy?	and Sport Alison Robb, Assistant Director Community Development
Who owns and who implements the policy?	Conor Haughey, Assistant Director, Healthy Living, Leisure and Sport Alison Robb, Assistant Director Community Development

### Implementation factors

	Yes	No
Are there any factors which could contribute to/detRACT from the intended aim/outcome of the policy/decision?		
If yes, are they Financial	x	
If yes, are they Legislative	x	
If yes, and they are Other please specify:	More than one group making a request	

### Main stakeholders affected

Who are the internal and external stakeholders (actual or potential) that the policy will impact upon?

	Yes	No
Staff	x	
Service users	x	
Other public sector organisations	x	
Voluntary/community/trade unions	x	
Other, please specify:		

### Other policies with a bearing on this policy

What are they	<ul style="list-style-type: none"> <li>• Newry, Mourne and Down District Council Acquisition and Disposal of Land Assets Policy and Procedures.</li> <li>• Newry, Mourne and Down District Council Sports Facility Strategy.</li> <li>• Newry, Mourne and Down District Council Charging Framework and Principles for the Hire of Facilities.</li> </ul>
Who owns them	NMDC

### Available evidence

What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

<b>Section 75 Category</b>	<b>Details of needs/experiences/priorities</b>																	
Religious belief	<b>LGD</b>	<b>All usual residents</b>	<b>Catholic</b>	<b>Protestant and other Christian</b>	<b>Other religions</b>	<b>None</b>												
	<b>Northern Ireland</b>	1,903,178	869,753 (45.7%)	827,545 (43.5%)	28,514 (1.5%)	177,360 (9.3%)												
	<b>Newry, Mourne &amp; Down</b>	182,074	131,300 (72.1%)	39,970 (22.0%)	1,327 (0.7%)	9,477 (5.2%)												
(Source: Census Data 2021).																		
Political opinion	<p>Elected political party representation is an approximate barometer of political opinion of people within the Council area.</p> <p>The party breakdown of the Council's elected members is as follows:</p> <table> <tbody> <tr> <td>Sinn Féin</td> <td>20 seats</td> </tr> <tr> <td>SDLP</td> <td>8 seats</td> </tr> <tr> <td>Independents</td> <td>2 seats</td> </tr> <tr> <td>Democratic Unionist</td> <td>5 seats</td> </tr> <tr> <td>Ulster Unionist</td> <td>1 seats</td> </tr> <tr> <td>Alliance</td> <td>5 seats</td> </tr> </tbody> </table> <p>Councillors are elected within seven District Electoral Areas (DEAs) across the Council area. With respect to party political representation, democratic deficits exist within particular DEAs i.e three DEAs have no PUL Councillor representation (Newry, Crotlieve and Downpatrick), two DEAs have one PUL (Slieve Croob and Slieve Gullion) Councillor and, one DEA has one CNR (Rowallane).</p>						Sinn Féin	20 seats	SDLP	8 seats	Independents	2 seats	Democratic Unionist	5 seats	Ulster Unionist	1 seats	Alliance	5 seats
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Racial group	<p>According to the 2021 Census, 3.4% (65,604) of the usually resident population of Northern Ireland belongs to minority ethnic groups. This is almost double the proportion in 2011 (1.8%).</p> <p>The minority ethnic language profile within the area serves as a possible indicator of the BME community profile. The composition of language groups in the Newry, Mourne and Down District Council area is noted by NISRA (2021) as follows:</p>																	

<b>Minority Ethnic Language Profile of the Newry, Mourne and Down LGD Area</b>		
Main language of residents in Newry, Mourne and Down District LGD	Number	Percentage %
English	168,408	96.1
Polish	2,143	1.22
Lithuanian	1,149	0.66
Irish	553	0.32
Romanian	347	0.2
Portuguese	119	0.06
Arabic	170	0.09
Bulgarian	677	0.39
Chinese (not otherwise specified)	70	0.04
Slovak	98	0.05
Hungarian	106	0.06
Spanish	77	0.04
Latvian	279	0.15
Russian	180	0.10
Tetun	22	0.01
Malayalam	51	0.03
Tagalog/Filipino	44	0.03
Cantonese	38	0.02
Other languages	711	0.41

  

Age	According to the 2021 Census, the age profile of the Newry, Mourne and Down LGD is as follows:	
	Age Profile	NI
		Newry, Mourne & Down
	0-4	113,825
	5-7	73,456
	8-9	51,020
	10-14	126,919
	15	23,220
	16-17	46,641
	18-19	43,343
	20-24	111,383
	25-29	116,407
	30-44	375,518
	45-59	381,910
	60-64	113,043
	65-74	176,934
	75-84	110,149
	85-89	25,877
	90+	13,517

Marital status	<p>The table below provides an overview of the marital status profile of the Newry, Mourne and Down area:</p> <table border="1"> <thead> <tr> <th>Marital Status</th><th>Newry, Mourne and Down LGD</th><th>NI</th></tr> </thead> <tbody> <tr> <td>All usual residents: Aged 16+ years</td><td>141,996</td><td>1,514,743</td></tr> <tr> <td>Single (never married or never registered a same-sex civil partnership) Aged 16+ years</td><td>52,128 (36.7%)</td><td>576,708 (38.1%)</td></tr> <tr> <td>Married: Aged 16+ years</td><td>68,076 (47.9%)</td><td>690,509 (45.6%)</td></tr> <tr> <td>In a registered same-sex civil partnership: Aged 16+ years</td><td>201 (0.14%)</td><td>2,742 (0.19%)</td></tr> <tr> <td>Separated (but still legally married or still legally in a same-sex civil partnership): Aged 16+ years</td><td>4,975 (3.5%)</td><td>57,272 (3.8%)</td></tr> <tr> <td>Divorced or formerly in a same-sex civil partnership which is now legally dissolved</td><td>7,704 (5.4%)</td><td>91,128 (6.0%)</td></tr> <tr> <td>Widowed or surviving partner from a same-sex civil partnership: Aged 16+ years</td><td>8,912 (6.3%)</td><td>96,384 (6.4%)</td></tr> </tbody> </table> <p>Census 2021</p>				Marital Status	Newry, Mourne and Down LGD	NI	All usual residents: Aged 16+ years	141,996	1,514,743	Single (never married or never registered a same-sex civil partnership) Aged 16+ years	52,128 (36.7%)	576,708 (38.1%)	Married: Aged 16+ years	68,076 (47.9%)	690,509 (45.6%)	In a registered same-sex civil partnership: Aged 16+ years	201 (0.14%)	2,742 (0.19%)	Separated (but still legally married or still legally in a same-sex civil partnership): Aged 16+ years	4,975 (3.5%)	57,272 (3.8%)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	7,704 (5.4%)	91,128 (6.0%)	Widowed or surviving partner from a same-sex civil partnership: Aged 16+ years	8,912 (6.3%)	96,384 (6.4%)
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Sexual orientation	<p>Analysis of the Census 2021 indicates that between 2% and 10% of the population may be lesbian, gay or bisexual.</p> <p>There are no official statistics in relation to the number of gay, lesbian or bisexual people in Northern Ireland. However, research conducted by the HM Treasury shows that between 5% - 7% of the UK population identify themselves as gay, lesbian, bisexual or 'trans' (transsexual, transgendered and transvestite) (LGBT). This is a sizeable proportion of the population here in Northern Ireland.</p>																											
Men and women generally	<p>The gender profile for the Newry, Mourne and Down LGD is as follows:</p> <table border="1"> <tr> <td>LGD</td><td>Male</td><td>Female</td></tr> </table>			LGD	Male	Female																						
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Disability	<p>According to the 2021 Census 22.88% of people in the Newry, Mourne and Down District Council area has a long-term health problem or disability that limits their day-to-day activities.</p> <table border="1"> <thead> <tr> <th>LGD</th><th>All usual residents</th><th>Long-term health problem or disability: Day-to-day activities limited a lot</th><th>Long-term health problem or disability: Day-to-day activities limited a little</th><th>Long-term health problem or disability: Day-to-day activities not limited</th></tr> </thead> <tbody> <tr> <td>Northern Ireland</td><td>1,903,179</td><td>217,964 (11.45%)</td><td>245,057 (12.88%)</td><td>1,440,158 (75.67%)</td></tr> <tr> <td>Newry, Mourne and Down</td><td>182,074</td><td>19,789 (10.87%)</td><td>21,868 (12.01%)</td><td>140,417 (77.13%)</td></tr> </tbody> </table>	LGD	All usual residents	Long-term health problem or disability: Day-to-day activities limited a lot	Long-term health problem or disability: Day-to-day activities limited a little	Long-term health problem or disability: Day-to-day activities not limited	Northern Ireland	1,903,179	217,964 (11.45%)	245,057 (12.88%)	1,440,158 (75.67%)	Newry, Mourne and Down	182,074	19,789 (10.87%)	21,868 (12.01%)	140,417 (77.13%)
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	<p>In Northern Ireland the profile of people with a disability is cited as follows:</p> <ul style="list-style-type: none"> <li>• More than 1 in 5 or 21% of the population in Northern Ireland has a disability. The incidence of disability is higher in Northern Ireland than any other part of the UK</li> <li>• 1 in 7 people in Northern Ireland have some form of hearing loss</li> <li>• 5,000 sign language users who use British Sign Language (BSL) and/or Irish Sign Language (ISL)</li> <li>• In Northern Ireland there are 57,000 blind people or people with significant visual impairment</li> <li>• 52,000 people with learning disabilities</li> </ul> <p>(Source: Disability Action)</p>															
Dependants	<p>Persons with dependents may be people who have personal responsibility for the care of a child (or children), a person with a disability, and / or a dependent older person.</p> <p>According to the Census 2021, there are 68,396 households in Newry, Mourne and Down, 33.9% of which have dependent children. With regard to these figures, dependents are defined as those aged 0-15 years or those aged 16-18 years who are in full-time education and living with their parents or grandparents. Similar to the regional trend, the proportion of households with dependents in the District has</p>															

	<p>declined from 50% in 1981 to 33.9% in 2021.</p> <p>There are 5,639 lone parent households with dependent children in Newry, Mourne and Down which equates to just over 8% of number of total households in the District and is the fourth highest in Northern Ireland, after Belfast (17,292), Derry and Strabane (7,639) and Armagh, Banbridge and Craigavon (6,556). Half of the parents in lone parent households in Newry, Mourne and Down are unemployed, almost a quarter are in full time employment and over a quarter are in part time employment. 93% of the parents in lone parent households in the District are female compared to 11% who are male.</p> <p>In 2019-21, the teenage birth rate (under 20 years old) was 6.5 per 1,000 mothers, which is the fourth highest in Northern Ireland after Belfast (11.4); Antrim &amp; Newtownabbey (6.9) and Mid and East Antrim (6.8) but below the regional average of 6.8 per 1,000 births.</p>
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### **Needs, experiences and priorities**

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy/decision? Specify details for each of the Section 75 categories.

<b>Section 75 Category</b>	<b>Details of needs/experiences/priorities</b>
Religious belief	No evidence of specific needs, experiences or priorities for this section 75 category in relation to the implementation of the policy.
Political opinion	No evidence of specific needs, experiences or priorities for this section 75 category in relation to the implementation of the policy.
Racial group	No evidence of specific needs, experiences or priorities for this section 75 category in relation to the implementation of the policy.
Age	No evidence of specific needs, experiences or priorities for this section 75 category in relation to the implementation of the policy.
Marital status	No evidence of specific needs, experiences or priorities for this section 75 category in relation to the implementation of the policy.
Sexual orientation	No evidence of specific needs, experiences or priorities for this section 75 category in relation to the implementation of the policy.
Men and women generally	No evidence of specific needs, experiences or priorities for this section 75 category in relation to the implementation of the policy.
Disability	No evidence of specific needs, experiences or priorities for this section 75 category in relation to the implementation of the policy.

Dependants	No evidence of specific needs, experiences or priorities for this section 75 category in relation to the implementation of the policy.
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## Screening Questions

1. What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 grounds?

<b>Section 75 category</b>	<b>Details of policy impact</b>	<b>Level of impact? Major/minor/none</b>
Religious belief	No adverse impact is currently anticipated.	None
Political opinion	No adverse impact is currently anticipated.	None
Racial group	No adverse impact is currently anticipated.	None
Age	No adverse impact is currently anticipated.	None
Marital status	No adverse impact is currently anticipated.	None
Sexual orientation	No adverse impact is currently anticipated.	None
Men and women generally	No adverse impact is currently anticipated.	None
Disability	No adverse impact is currently anticipated.	None
Dependants	No adverse impact is currently anticipated.	None

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

<b>Section 75 category</b>	<b>If Yes, provide details</b>	<b>If No, provide details</b>
Religious belief		While no adverse impact is anticipated, the detail outlined in the policy will ensure that a fair and consistent approach

		will be taken for all requests from all groups.
Political opinion		While no adverse impact is anticipated, the detail outlined in the policy will ensure that a fair and consistent approach will be taken for all requests from all groups.
Racial group		While no adverse impact is anticipated, the detail outlined in the policy will ensure that a fair and consistent approach will be taken for all requests from all groups.
Age		While no adverse impact is anticipated, the detail outlined in the policy will ensure that a fair and consistent approach will be taken for all requests from all groups.
Marital status		While no adverse impact is anticipated, the detail outlined in the policy will ensure that a fair and consistent approach will be taken for all requests from all groups.
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Men and women generally		While no adverse impact is anticipated, the detail outlined in the policy will ensure that a fair and consistent approach will be taken for all requests from all groups.
Disability		While no adverse impact is anticipated, the detail outlined in the policy will ensure that a fair and consistent approach will be taken for all requests from all groups.
Dependants		While no adverse impact is anticipated, the detail outlined in the policy will ensure that a fair and consistent approach will be taken for all requests from all groups.

3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group?

<b>Good relations category</b>	<b>Details of policy impact</b>	<b>Level of impact? Major/minor/none</b>
Religious belief	It is not likely that the policy will impact on good relations based on religious belief.	None
Political opinion	It is not likely that the policy will impact on good relations based on political opinion.	None
Racial group	It is not likely that the policy will impact on good relations based on racial groups.	None

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	If <b>Yes</b> , provide details	If <b>No</b> , provide details
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Religious belief		As stated, the detail in the policy ensures that all requests on this nature go through the same process regardless of religious belief
Political opinion		As stated, the detail in the policy ensures that all requests on this nature go through the same process regardless of political opinion
Racial group		As stated, the detail in the policy ensures that all requests on this nature go through the same process regardless of racial group.

## **Additional considerations**

### **Multiple identity**

Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities? (For example; disabled minority ethnic people; disabled women; young Protestant men; and young lesbians, gay and bisexual people).

None

### **Screening Decision**

In light of your answers to the previous questions, do you feel that the policy should (please underline one):

1. **Not be subject to an EQIA (with no mitigating measures required)**
2. Not be subject to an EQIA (with mitigating measures /alternative policies)
3. Be subject to an EQIA

If 1. or 2. (i.e. not be subject to an EQIA), please provide details of the reasons why:

Having taken into account the evidence and information available the outcome of the equality screening of the proposed initiative is that it is not subject to an EQIA (with no mitigating measures required).

It is proposed that the process outlined in the policy for the management and leasing of sports and community facilities is a corporate approach that all requests will follow to ensure fairness, constituency and transparency.

If 2. (i.e. not be subject to an EQIA), in what ways can identified adverse impacts attaching to the policy be mitigated or an alternative policy be introduced?

In light of these revisions, is there a need to re-screen the revised/alternative policy? Yes / No. If No, please explain why

If 3. (i.e. to conduct an EQIA), please provide details of the reasons:

### **Timetabling and prioritising EQIA**

If 3. is the policy affected by timetables established by other relevant public authorities? NO

If YES, please provide details:

Please answer the following questions to determine priority for timetabling the EQIA. On a scale of 1-3, with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for EQIA.

<b>Priority criterion</b>	<b>Rating (1-3)</b>
Effect on equality of opportunity and good relations	
Social need	
Effect on people's daily lives	

Relevance to a public authority's functions

Note: The Total Rating Score should be used to prioritise the policy in rank order with other policies screened in for EQIA. This list of priorities will assist you in timetabling the EQIA. Details of your EQIA timetable should be included in the quarterly Section 75 report.

Proposed date for commencing EQIA: \_\_\_\_\_

**Monitoring**

Effective monitoring will help identify any future adverse impacts arising from the policy which may lead you to conduct an EQIA, as well as help with future planning and policy development.

Please detail proposed monitoring arrangements below:

This policy will be reviewed in line with Council policy. Review date is October 2029.

**Approval and Authorisation**

<b>Screened by:</b>	<b>Position/Job Title</b>	<b>Date</b>
<b>Approved by:</b>		

Note: The completed policy screening template, signed off by the appropriate policy lead within the Council, and approved by the senior manager responsible for the policy, should be forwarded to the Head of Corporate Policy who will arrange for it to be included in the Council's Quarterly Report on Screening and made available on the Council's website.