

Newry, Mourne and Down District Council Policy Screening Form

Policy Information

Name of the policy	Request for Council to lead on the creation and placement of a statue representing Willie Maley
Is this an existing, revised or new policy?	Decision for consideration
What is it trying to achieve (aims/outcomes)	<p>The context is the consideration of a request from Willie Maley Celtic Supporters Club for Council to lead on the creation and placement of a statue representing the first Glasgow Celtic FC former player/manager and Secretary, Willie Maley who was born in Newry in 1868.</p> <p>By way of background, the legacy Newry and Mourne District Council had been working proactively with local, National Celtic FC Supporters Clubs alongside Glasgow Celtic FC to create and place a statue of Willie Maley within Newry City. Willie Maley was born in Newry in 1868 and went on to become a player and Glasgow Celtic's first manager/secretary which he held for 43 years winning 16 league championships and 14 Scottish Cups.</p> <p>The legacy Council had agreed to procure and fund the design and build of a statue. In 2013 Council agreed to place a budget of £20,000 within the 2014/15 rates. As a result of Review of Public Administration and Council Departmental restructuring this project was not completed. The Willie Maley Celtic Supporters Club have now contacted this Council to ask if the new Council can reinitiate the project with the aim of delivering on the legacy Council commitment.</p> <p>This will require consideration of possible locations, commissioning the design and build of a statue of Willie Maley and thereafter, seek and agree approvals from all relevant statutory bodies for the location and placement of the Willie Maley statue.</p>
Are there any Section 75 categories which might be expected to benefit from the intended policy?	No
If so, explain how.	
Who initiated or wrote the policy?	Roland Moore, Assistant Director Leisure and Sport
Who owns and who	Michael Lipsett, Director of Active and Healthy Communities

implements the policy?	
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Implementation factors

	Yes	No
Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision?	X	
If yes, are they Financial	X	
If yes, are they Legislative		
If yes, and they are Other please specify:		

Main stakeholders affected

Who are the internal and external stakeholders (actual or potential) that the policy will impact upon?

	Yes	No
Staff		X
Service users		X
Other public sector organisations		X
Voluntary/community/trade unions		X
Other, please specify:		

Other policies with a bearing on this policy

What are they	<ul style="list-style-type: none"> NMDDC Policy on Naming Council Facilities
Who owns them	Dorinnia Carville, Director of Corporate Services Liam Hannaway, Chief Executive

Available evidence

What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

Section 75 Category	Details of needs/experiences/priorities
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Religious belief	<table border="1"> <thead> <tr> <th>LGD</th> <th>All usual residents</th> <th>Catholic</th> <th>Protestant and other Christian</th> <th>Other religions</th> <th>None</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,810,863</td> <td>817,385 (45.14%)</td> <td>875,717 (48.36%)</td> <td>16,592 (0.92%)</td> <td>101,169 (5.59%)</td> </tr> <tr> <td>Newry, Mourne & Down</td> <td>169,211</td> <td>122,544 (72.42%)</td> <td>40,273 (23.8%)</td> <td>861 (0.5%)</td> <td>5533 (3.3%)</td> </tr> </tbody> </table>	LGD	All usual residents	Catholic	Protestant and other Christian	Other religions	None	Northern Ireland	1,810,863	817,385 (45.14%)	875,717 (48.36%)	16,592 (0.92%)	101,169 (5.59%)	Newry, Mourne & Down	169,211	122,544 (72.42%)	40,273 (23.8%)	861 (0.5%)	5533 (3.3%)																								
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(Source: Census Data 2011 - Religion or Religion Brought Up In: KS212NI).																																											
Political opinion	<p>Elected political party representation is an approximate barometer of political opinion of people within the Council area.</p> <p>The party breakdown of the Council's elected members is as follows:</p> <table> <tr> <td>Sinn Féin</td> <td>14 seats</td> </tr> <tr> <td>SDLP</td> <td>14 seats</td> </tr> <tr> <td>Democratic Unionist</td> <td>4 seats</td> </tr> <tr> <td>Independents</td> <td>4 seats</td> </tr> <tr> <td>Ulster Unionist</td> <td>3 seats</td> </tr> <tr> <td>Alliance</td> <td>2 seat</td> </tr> </table>	Sinn Féin	14 seats	SDLP	14 seats	Democratic Unionist	4 seats	Independents	4 seats	Ulster Unionist	3 seats	Alliance	2 seat																														
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Racial group	<p>According to the 2011 Census, 1.8% (32,400) of the usually resident population of Northern Ireland belongs to minority ethnic groups; this is more than double the proportion in 2001 (0.8%).</p> <p>The minority ethnic language profile within the area serves as a possible indicator of the BME community profile.</p> <p>The composition of language groups in the Newry, Mourne and Down District Council area is noted by NISRA (2011) as follows:</p> <p>Minority Ethnic Language Profile of the Newry, Mourne and Down LGD Area</p> <table border="1"> <thead> <tr> <th>Main language of residents in Newry, Mourne and Down District LGD</th> <th>Number</th> <th>Percentage %</th> </tr> </thead> <tbody> <tr> <td>English</td> <td>156794</td> <td>97.15</td> </tr> <tr> <td>Polish</td> <td>2100</td> <td>1.18</td> </tr> <tr> <td>Lithuanian</td> <td>836</td> <td>0.47</td> </tr> <tr> <td>Irish</td> <td>367</td> <td>0.24</td> </tr> <tr> <td>Portuguese</td> <td>86</td> <td>0.05</td> </tr> <tr> <td>Slovak</td> <td>134</td> <td>0.08</td> </tr> <tr> <td>Chinese</td> <td>121</td> <td>0.07</td> </tr> <tr> <td>Tagalog/Filipino</td> <td>55</td> <td>0.03</td> </tr> <tr> <td>Latvian</td> <td>208</td> <td>0.25</td> </tr> <tr> <td>Russian</td> <td>109</td> <td>0.06</td> </tr> <tr> <td>Malayalam</td> <td>87</td> <td>0.05</td> </tr> <tr> <td>Hungarian</td> <td>74</td> <td>0.04</td> </tr> <tr> <td>Other</td> <td>755</td> <td>0.46</td> </tr> </tbody> </table>	Main language of residents in Newry, Mourne and Down District LGD	Number	Percentage %	English	156794	97.15	Polish	2100	1.18	Lithuanian	836	0.47	Irish	367	0.24	Portuguese	86	0.05	Slovak	134	0.08	Chinese	121	0.07	Tagalog/Filipino	55	0.03	Latvian	208	0.25	Russian	109	0.06	Malayalam	87	0.05	Hungarian	74	0.04	Other	755	0.46
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	(but still legally married or still legally in a same-sex civil partnership): Aged 16+ years		(3.98%)												
	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	6271	78074 (5.45%)												
	Widowed or surviving partner from a same-sex civil partnership: Aged 16+ years	8408	97088 (6.78%)												
Sexual orientation	<p>Analysis of the Census 2011 indicates that between 2% and 10% of the population may be lesbian, gay or bisexual.</p> <p>There are no official statistics in relation to the number of gay, lesbian or bisexual people in Northern Ireland. However, research conducted by the HM Treasury shows that between 5% - 7% of the UK population identify themselves as gay, lesbian, bisexual or 'trans' (transsexual, transgendered and transvestite) (LGBT). This is a sizeable proportion of the population here in Northern Ireland.</p>														
Men and women generally	<p>The gender profile for the Newry, Mourne and Down LGD is as follows:</p> <table border="1"> <thead> <tr> <th>LGD</th> <th>Male</th> <th>Female</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887323</td> <td>923540</td> </tr> <tr> <td>Newry, Mourne and Down LGD</td> <td>83866</td> <td>85345</td> </tr> </tbody> </table>					LGD	Male	Female	Northern Ireland	887323	923540	Newry, Mourne and Down LGD	83866	85345	
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Disability	<p>According to the 2011 Census 19.62% of people in the Newry, Mourne and Down District Council area have a long-term health problem or disability that limits their day-to-day activities;</p> <table border="1"> <thead> <tr> <th>LGD</th> <th>All usual residents</th> <th>Long-term health problem or disability: Day-to-day</th> <th>Long-term health problem or disability: Day-to-day</th> <th>Long-term health problem or disability: Day-to-day</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>					LGD	All usual residents	Long-term health problem or disability: Day-to-day	Long-term health problem or disability: Day-to-day	Long-term health problem or disability: Day-to-day					
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			activities limited a lot	activities limited a little	activities not limited
Northern Ireland	1810863	215232 (11.89%)	159414 (8.8%)	1436217 (79.31%)	
Newry, Mourne and Down	171533	19579 (11.4%)	14102 (8.22%)	135530 (79.01%)	

In Northern Ireland the profile of people with a disability is cited as follows:

- More than 1 in 5 or 21% of the population in Northern Ireland has a disability The incidence of disability is higher in Northern Ireland than any other part of the UK
- 1 in 7 people in Northern Ireland have some form of hearing loss
- 5,000 sign language users who use British Sign Language (BSL) and/or Irish Sign Language (ISL)
- In Northern Ireland there are 57,000 blind people or people with significant visual impairment
- 52,000 people with learning disabilities

(Source: Disability Action)

Dependants	<p>Persons with dependants may be people who have personal responsibility for the care of a child (or children), a person with a disability, and / or a dependent older person.</p> <p>There are 61,998 households in Newry, Mourne and Down, 37.5% of which have dependants. With regard to these figures, dependants are defined as those aged 0-15 years or those aged 16-18 years who are in full-time education and living with their parents or grandparents. Similar to the regional trend, the proportion of households with dependants in the District has declined from 50% in 1981 to 37.5% in 2011.</p> <p>There are 5,466 lone parent households with dependent children in Newry, Mourne and Down which equates to almost 9% of number of total households in the District and is the fourth highest in Northern Ireland, after Belfast (17,036), Derry and Strabane (6,337) and Armagh, Banbridge and Craigavon (6,337). Half of the parents in lone parent household in Newry, Mourne and Down are unemployed, almost a quarter are in full time employment and over a quarter are in part time employment. 89% of the parents in lone parent households are female compared to 11% who are male.</p> <p>In 2012, the teenage conception rate was 1.02 per 1,000 mothers, which is the third lowest in N.Ireland before Lisburn and Castlereagh and Fermanagh and Omagh.</p>
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Needs, experiences and priorities

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy/decision? Specify details for each of the Section 75 categories

Section 75 Category	Details of needs/experiences/priorities
Religious belief	<p>As stated, the context of the equality screening reflects upon the consideration of a request from Willie Maley Celtic Supporters Club for Council to lead on the creation and placement of a statue representing Willie Maley, Willie Maley was born in Newry in 1868, played for Glasgow Celtic FC, and became Glasgow Celtic's first manager/secretary, a position he held for 43 years winning, 16 league championships and 14 Scottish Cups.</p> <p>While no specific needs, experiences and priorities have been identified, it should be noted Glasgow Celtic FC is a football club predominantly supported by people in Northern Ireland from a Catholic community background.</p>
Political opinion	<p>As stated, the context of the equality screening reflects upon the consideration of a request from Willie Maley Celtic Supporters Club for Council to lead on the creation and placement of a statue representing Willie Maley, Willie Maley was born in Newry in 1868, played for Glasgow Celtic FC, and became Glasgow Celtic's first manager/secretary, a position he held for 43 years winning, 16 league championships and 14 Scottish Cups.</p> <p>While no specific needs, experiences and priorities have been identified, it should be noted Glasgow Celtic FC is a football club predominantly supported by people in Northern Ireland from a Nationalist political opinion.</p>
Racial group	<p>As stated, the context of the equality screening reflects upon the consideration of a request from Willie Maley Celtic Supporters Club for Council to lead on the creation and placement of a statue representing Willie Maley, Willie Maley was born in Newry in 1868, played for Glasgow Celtic FC, and became Glasgow Celtic's first manager/secretary, a position he held for 43 years winning, 16 league championships and 14 Scottish Cups.</p> <p>While no specific needs, experiences and priorities have been identified, it should be noted Glasgow Celtic FC is a football club predominantly supported by people in Northern Ireland from an Irish national identity.</p>
Age	No needs, experiences and priorities have been identified.
Marital status	No needs, experiences and priorities have been identified.
Sexual orientation	No needs, experiences and priorities have been identified.
Men and women generally	No needs, experiences and priorities have been identified.
Disability	No needs, experiences and priorities have been identified.
Dependants	No needs, experiences and priorities have been identified.

Screening Questions

1. What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 grounds?

Section 75 category	Details of policy impact	Level of impact? Major/minor/none
Religious belief	<p>As stated, the context of the equality screening is to reflect upon the potential impact of consideration of a request from Willie Maley Celtic Supporters Club for Council to lead on the creation and placement of a statue representing Willie Maley.</p> <p>While no specific needs, experiences and priorities have been identified, it should be noted Glasgow Celtic FC is a football club predominantly supported by people in Northern Ireland from a Catholic community background. However, it should be noted this is not a proposal being considered to benefit people of Catholic community background.</p>	Minor
Political opinion	<p>As stated, the context of the equality screening is to reflect upon the potential impact of consideration of a request from Willie Maley Celtic Supporters Club for Council to lead on the creation and placement of a statue representing Willie Maley.</p> <p>While no specific needs, experiences and priorities have been identified, it should be noted Glasgow Celtic FC is a football club predominantly supported by people in Northern Ireland from a Nationalist political opinion. However, it should be noted this is not a proposal being considered to benefit people of Nationalist political opinion.</p>	Minor
Racial group	<p>As stated, the context of the equality screening is to reflect upon the potential impact of consideration of a request from Willie Maley Celtic Supporters Club for Council to lead on the creation and placement of a statue representing Willie Maley.</p> <p>While no specific needs, experiences and priorities have been identified, it should be noted Glasgow Celtic FC is a football club predominantly supported by people in Northern Ireland from an Irish national identity.</p>	Minor

	However, it should be noted this is not a proposal being considered to benefit people of an Irish national identity.	
Age		None
Marital status		None
Sexual orientation		None
Men and women generally		None
Disability		None
Dependants		None

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

Section 75 category	If Yes, provide details	If No, provide details
Religious belief		No specific needs, experiences and priorities have been identified.
Political opinion		
Racial group		
Age		
Marital status		
Sexual orientation		
Men and women generally		
Disability		
Dependants		

3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group?

Good relations category	Details of policy impact	Level of impact? Major/minor/none
Religious belief	As stated, the context of the equality screening reflects upon the consideration of a request from Willie Maley Celtic Supporters Club for Council to lead on the creation and placement of a statue representing Willie Maley, Willie Maley was born in Newry in 1868, played for Glasgow Celtic FC, and became Glasgow Celtic's first manager/secretary, a position he held for 43 years winning, 16 league championships and 14	Minor

	<p>Scottish Cups.</p> <p>It is noted Glasgow Celtic FC is a football club predominantly supported by people in Northern Ireland from a Catholic community background.</p> <p>Notwithstanding this, additional cognisance should be taken of Willie Maley's family background wherein he was born in Newry Barracks, County Down, Northern Ireland, the third son of Thomas Maley and Mary Montgomery. His father Thomas came from Ennis, County Clare, while his mother Mary had been born in Canada to Scottish parents. At the time of his son's birth, his father Thomas was stationed in Newry as a sergeant in the 21st (Royal North British Fusilier) Regiment of Foot. In 1869, Thomas took honourable discharge from the British Army and the family moved to Scotland, settling in Cathcart - at that time a village just south of Glasgow.</p> <p>Taking information into consideration it is not anticipated that support for this proposal would have an adverse impact upon good relations between people of different religious belief.</p>	
Political opinion	<p>As stated, the context of the equality screening reflects upon the consideration of a request from Willie Maley Celtic Supporters Club for Council to lead on the creation and placement of a statue representing Willie Maley, Willie Maley was born in Newry in 1868, played for Glasgow Celtic FC, and became Glasgow Celtic's first manager/secretary, a position he held for 43 years winning, 16 league championships and 14 Scottish Cups.</p> <p>It is noted Glasgow Celtic FC is a football club predominantly supported by people in Northern Ireland from a nationalist political opinion.</p> <p>Notwithstanding this, additional cognisance should be taken of Willie Maley's family background wherein he was born in Newry Barracks, County Down, Northern Ireland, the third son of Thomas Maley and Mary Montgomery. His father Thomas came from Ennis, County Clare, while his mother Mary had been born in Canada to Scottish parents. At the time of his son's birth, his father Thomas was stationed in Newry as a sergeant in the 21st (Royal North British Fusilier) Regiment of Foot. In 1869, Thomas took honourable discharge from the British Army and the family moved to</p>	Minor

	<p>Scotland, settling in Cathcart - at that time a village just south of Glasgow.</p> <p>Taking all information into consideration it is not anticipated that support for this proposal would have an adverse impact upon good relations between people of different political opinion.</p>	
Racial group	<p>As stated, the context of the equality screening reflects upon the consideration of a request from Willie Maley Celtic Supporters Club for Council to lead on the creation and placement of a statue representing Willie Maley, Willie Maley was born in Newry in 1868, played for Glasgow Celtic FC, and became Glasgow Celtic's first manager/secretary, a position he held for 43 years winning, 16 league championships and 14 Scottish Cups.</p> <p>It is noted Glasgow Celtic FC is a football club predominantly supported by people in Northern Ireland from an Irish national identity.</p> <p>Notwithstanding this, additional cognisance should be taken of Willie Maley's family background wherein he was born in Newry Barracks, County Down, Northern Ireland, the third son of Thomas Maley and Mary Montgomery. His father Thomas came from Ennis, County Clare, while his mother Mary had been born in Canada to Scottish parents. At the time of his son's birth, his father Thomas was stationed in Newry as a sergeant in the 21st (Royal North British Fusilier) Regiment of Foot. In 1869, Thomas took honourable discharge from the British Army and the family moved to Scotland, settling in Cathcart - at that time a village just south of Glasgow.</p> <p>Taking all information into consideration it is not anticipated that support for this proposal would have an adverse impact upon good relations between people of different racial group.</p>	Minor

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	If Yes , provide details	If No , provide details
Religious belief		No
Political opinion		
Racial group		

Additional considerations

Multiple identity

Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities? (For example; disabled minority ethnic people; disabled women; young Protestant men; and young lesbians, gay and bisexual people).

N/A

Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.

Screening Decision

In light of your answers to the previous questions, do you feel that the policy should (please underline one):

1. **Not be subject to an EQIA (with no mitigating measures required)**
2. Not be subject to an EQIA (with mitigating measures /alternative policies)
3. Not be subject to an EQIA at this time
4. Be subject to an EQIA

If 1. or 2. (i.e. not be subject to an EQIA), please provide details of the reasons why:

At this stage of consideration, the outcome of screening is that the request for Council to lead on the creation and placement of a statue representing Willie Maley not be subject to an EQIA (with no mitigating measures required).

This is the first stage of consideration, and it must be noted that the report being presented to the Active and Healthy Communities Committee on 19 February 2018 clearly states that decision-making related to the design and placement of the Willie Maley statue will fall within the scope of the Council's Naming of Council Facilities Policy should Council be minded to erect the proposed statue on Council owned property. This would require further consideration of the impact of any such decision and the preparation of an updated equality screening relevant to this proposed course of action.

If 2. (i.e. not be subject to an EQIA), in what ways can identified adverse impacts attaching to the policy be mitigated or an alternative policy be introduced?

In light of these revisions, is there a need to re-screen the revised/alternative policy?
Yes / No. If No, please explain why

Yes

If 3. or 4. (i.e. to conduct an EQIA), please provide details of the reasons:

Timetabling and prioritising EQIA

If 3. or 4, is the policy affected by timetables established by other relevant public authorities? NO

If YES, please provide details:

Please answer the following questions to determine priority for timetabling the EQIA. On a scale of 1-3, with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for EQIA.

Priority criterion	Rating (1-3)
Effect on equality of opportunity and good relations	
Social need	
Effect on people's daily lives	
Relevance to a public authority's functions	

Note: The Total Rating Score should be used to prioritise the policy in rank order with other policies screened in for EQIA. This list of priorities will assist you in timetabling the EQIA. Details of your EQIA timetable should be included in the quarterly Section 75 report.

Proposed date for commencing EQIA: _____

Monitoring

Effective monitoring will help identify any future adverse impacts arising from the policy which may lead you to conduct an EQIA, as well as help with future planning and policy development.

Please detail proposed monitoring arrangements below:

As previously noted, this is the first stage of consideration and the report being presented to the Active and Healthy Communities Committee on 19 February 2018 clearly states that decision-making related to the design and placement of the Willie Maley statue will fall within the scope of the Council's Naming of Council Facilities Policy if the Council were minded to erect the statue on Council owned property. This would require further consideration of the impact of any such decision and the preparation of an updated equality screening relevant to this proposed course of action.

Approval and Authorisation

Screened by:	Position/Job Title	Date
Colin Moffett	Head of Corporate Policy	15/2/18
Approved by:		

Note: The completed policy screening template, signed off by the appropriate policy lead within the Council, and approved by the senior manager responsible for the policy, should be forwarded to the Head of Corporate Policy who will arrange for it to be included in the Council's Quarterly Report on Screening and made available on the Council's website.