

Newry, Mourne and Down District Council Policy Screening Form

Policy Information

Name of the policy	Notice of Motion – 100th Anniversary of The Creation of Northern Ireland
Is this an existing, revised or new policy?	New
What is it trying to achieve (aims/outcomes)	The aim of this decision is for Council to proceed and secure any funding from Westminster, Stormont or elsewhere that becomes available in the current year, or in 2021, to support events in the council area in relation to the 100th anniversary of the creation of Northern Ireland.
Are there any Section 75 categories which might be expected to benefit from the intended policy? If so, explain how.	Indirectly people of different political opinion (predominantly unionist) might be expected to benefit.
Who initiated or wrote the policy?	N/A – This relates to a Notice of Motion was tabled at Council Meeting on 6 July 2020 which was referred to the Councillors' Equality & Good Relations Reference Group on 10 August 2020 for discussion. <u>Notice of Motion:</u> <i>"As next year is 2021, the 100th anniversary of the creation of Northern Ireland. Newry, Mourne and Down Council should seek to secure any funding from Westminster, Stormont or elsewhere that becomes available in the current year, or in 2021, to support events in the council area".</i>
Who owns and who implements the policy?	Dorinnia Carville, Director of Corporate Services

Implementation factors

	Yes	No
Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision?		X
If yes, are they Financial		
If yes, are they Legislative		
If yes, and they are Other please specify:		

Main stakeholders affected

Who are the internal and external stakeholders (actual or potential) that the policy will impact upon?

	Yes	No
Staff	X	
Service users		
Other public sector organisations		
Voluntary/community/trade unions	X	
Other, please specify:	Members of the community generally	

Other policies with a bearing on this policy

What are they	<p>External policy context:</p> <ul style="list-style-type: none"> • The New Decade, New Approach (January 2020) deal which restored the regional institutions at Stormont includes the following specific commitment in relation to marking the centenary of Northern Ireland in 2021: <ul style="list-style-type: none"> ○ In terms of Promoting Northern Ireland’s culture, heritage and society, paragraph 22 states the following; <i>“Work alongside the restored Executive, to mark the centenary of Northern Ireland in 2021 in a spirit of mutual respect, inclusiveness and reconciliation in line with the principles for remembering. This approach to the centenary will provide an opportunity to reflect on the past as well as to build for the future, within NI, across the UK, across the island of Ireland and internationally. We will make available funding to support a number of projects to mark the centenary. This will include facilitating national recognition and international awareness of this significant anniversary, as well as exploring projects such as a Shared History Fund, the restoration of Craigavon House and the Great Ulster Forest.”</i> ○ Annex A: UK Government Financial and Economic Commitments to Northern Ireland, Addressing Northern Ireland’s unique circumstances confirms the Government will make funding available for a range of projects aimed at supporting community and reconciliation initiatives to remove barriers, bring the people of Northern Ireland together and build a safer, more secure society in Northern Ireland. <i>“Funding to support marking the 2021 centenary and related projects”</i> is named within this annex. • Together: Building a United Community strategy, key priority - Our Shared Community Shared Aim: to create a community where division does not restrict the life opportunities of individuals and where all areas are open and accessible to everyone • Section 75 of the NI Act 1998 • Equality Commission for Northern Ireland advice on Good Relations in
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	<p>Local Councils</p> <p>Internal policy context: Within Council there are relevant policy strands which relate to or inform the issue of (re)naming facilities including:</p> <ul style="list-style-type: none"> • Equality Scheme re: Section 75 of the NI Act 1998 • Good Relations Action Plan (Section 75 (2))
Who owns them	While these are corporate responsibilities specific responsibility for the internal policy context lies with the Director of Corporate Services

Available evidence

What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

Section 75 Category	Details of needs/experiences/priorities																		
Religious belief	<table border="1"> <thead> <tr> <th>LGD</th> <th>All usual residents</th> <th>Catholic</th> <th>Protestant and other Christian</th> <th>Other religions</th> <th>None</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,810,863</td> <td>817,385 (45.14%)</td> <td>875,717 (48.36%)</td> <td>16,592 (0.9%)</td> <td>101,169 (5.59%)</td> </tr> <tr> <td>Newry, Mourne & Down</td> <td>171533</td> <td>113200 (65.99%)</td> <td>34718 (20.24%)</td> <td>752 (0.43%)</td> <td>10229 (5.96%)</td> </tr> </tbody> </table> <p>(Source: Census Data 2011).</p>	LGD	All usual residents	Catholic	Protestant and other Christian	Other religions	None	Northern Ireland	1,810,863	817,385 (45.14%)	875,717 (48.36%)	16,592 (0.9%)	101,169 (5.59%)	Newry, Mourne & Down	171533	113200 (65.99%)	34718 (20.24%)	752 (0.43%)	10229 (5.96%)
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Political opinion	<p>Elected political party representation is an approximate barometer of political opinion of people within the Council area.</p> <p>The party breakdown of the Council's elected members is as follows:</p> <table> <tr> <td>Sinn Féin</td> <td>16seats</td> </tr> <tr> <td>SDLP</td> <td>11 seats</td> </tr> <tr> <td>Ulster Unionist</td> <td>4 seats</td> </tr> <tr> <td>Democratic Unionist</td> <td>3 seats</td> </tr> <tr> <td>Alliance</td> <td>2 seats</td> </tr> <tr> <td>Independents</td> <td>5 seats</td> </tr> </table>	Sinn Féin	16seats	SDLP	11 seats	Ulster Unionist	4 seats	Democratic Unionist	3 seats	Alliance	2 seats	Independents	5 seats						
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Racial group	<p>According to the 2011 Census, 1.8% (32,400) of the usually resident population of Northern Ireland belongs to minority ethnic groups; this is more than double the proportion in 2001 (0.8%).</p> <p>The minority ethnic language profile within the area serves as a possible indicator of the BME community profile.</p>																		

	<p>The composition of language groups in the Newry, Mourne and Down District Council area is noted by NISRA (2011) as follows:</p> <p>Minority Ethnic Language Profile of the Newry, Mourne and Down LGD Area</p> <table border="1" data-bbox="395 360 1382 920"> <thead> <tr> <th>Main language of residents in Newry, Mourne and Down District LGD</th> <th>Number</th> <th>Percentage %</th> </tr> </thead> <tbody> <tr><td>English</td><td>156794</td><td>97.15</td></tr> <tr><td>Polish</td><td>2100</td><td>1.18</td></tr> <tr><td>Lithuanian</td><td>836</td><td>0.47</td></tr> <tr><td>Irish</td><td>367</td><td>0.24</td></tr> <tr><td>Portuguese</td><td>86</td><td>0.05</td></tr> <tr><td>Slovak</td><td>134</td><td>0.08</td></tr> <tr><td>Chinese</td><td>121</td><td>0.07</td></tr> <tr><td>Tagalog/Filipino</td><td>55</td><td>0.03</td></tr> <tr><td>Latvian</td><td>208</td><td>0.25</td></tr> <tr><td>Russian</td><td>109</td><td>0.06</td></tr> <tr><td>Malayalam</td><td>87</td><td>0.05</td></tr> <tr><td>Hungarian</td><td>74</td><td>0.04</td></tr> <tr><td>Other</td><td>755</td><td>0.46</td></tr> </tbody> </table>	Main language of residents in Newry, Mourne and Down District LGD	Number	Percentage %	English	156794	97.15	Polish	2100	1.18	Lithuanian	836	0.47	Irish	367	0.24	Portuguese	86	0.05	Slovak	134	0.08	Chinese	121	0.07	Tagalog/Filipino	55	0.03	Latvian	208	0.25	Russian	109	0.06	Malayalam	87	0.05	Hungarian	74	0.04	Other	755	0.46									
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	Married: Aged 16+ years	65255	680831 (47.56%)															
	In a registered same-sex civil partnership: Aged 16+ years	102	1243 (0.09%)															
	Separated (but still legally married or still legally in a same-sex civil partnership): Aged 16+ years	4697	56911 (3.98%)															
	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	6271	78074 (5.45%)															
	Widowed or surviving partner from a same- sex civil partnership: Aged 16+ years	8408	97088 (6.78%)															
Sexual orientation	<p>Analysis of the Census 2011 indicates that between 2% and 10% of the population may be lesbian, gay or bisexual.</p> <p>There are no official statistics in relation to the number of gay, lesbian or bisexual people in Northern Ireland. However, research conducted by the HM Treasury shows that between 5% - 7% of the UK population identify themselves as gay, lesbian, bisexual or 'trans' (transsexual, transgendered and transvestite) (LGBT). This is a sizeable proportion of the population here in Northern Ireland.</p>																	
Men and women generally	<p>The gender profile for the Newry, Mourne and Down LGD is as follows:</p> <table border="1"> <thead> <tr> <th>LGD</th> <th>Male</th> <th>Female</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887323</td> <td>923540</td> </tr> <tr> <td>Newry, Mourne and Down LGD</td> <td>83866</td> <td>85345</td> </tr> </tbody> </table>			LGD	Male	Female	Northern Ireland	887323	923540	Newry, Mourne and Down LGD	83866	85345						
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Disability	<p>According to the 2011 Census 19.62% of people in the Newry, Mourne and Down District Council area have a long-term health problem or disability that limits their day-to-day activities;</p> <table border="1"> <thead> <tr> <th>LGD</th> <th>All usual residents</th> <th>Long-term health problem or disability: Day-to-day activities limited a lot</th> <th>Long-term health problem or disability: Day-to-day activities limited a little</th> <th>Long-term health problem or disability: Day-to-day activities not limited</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1810863</td> <td>215232 (11.89%)</td> <td>159414 (8.8%)</td> <td>1436217 (79.31%)</td> </tr> <tr> <td>Newry, Mourne and Down</td> <td>171533</td> <td>19579 (11.4%)</td> <td>14102 (8.22%)</td> <td>135530 (79.01%)</td> </tr> </tbody> </table> <p>In Northern Ireland the profile of people with a disability is cited as follows:</p> <ul style="list-style-type: none"> • More than 1 in 5 or 21% of the population in Northern Ireland has a disability The incidence of disability is higher in Northern Ireland than any other part of the UK 			LGD	All usual residents	Long-term health problem or disability: Day-to-day activities limited a lot	Long-term health problem or disability: Day-to-day activities limited a little	Long-term health problem or disability: Day-to-day activities not limited	Northern Ireland	1810863	215232 (11.89%)	159414 (8.8%)	1436217 (79.31%)	Newry, Mourne and Down	171533	19579 (11.4%)	14102 (8.22%)	135530 (79.01%)
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	<ul style="list-style-type: none"> • 1 in 7 people in Northern Ireland have some form of hearing loss • 5,000 sign language users who use British Sign Language (BSL) and/or Irish Sign Language (ISL) • In Northern Ireland there are 57,000 blind people or people with significant visual impairment • 52,000 people with learning disabilities <p>(Source: Disability Action)</p>
Dependants	<p>Persons with dependants may be people who have personal responsibility for the care of a child (or children), a person with a disability, and / or a dependent older person.</p> <p>There are 61,998 households in Newry, Mourne and Down, 37.5% of which have dependants. With regard to these figures, dependants are defined as those aged 0-15 years or those aged 16-18 years who are in full-time education and living with their parents or grandparents. Similar to the regional trend, the proportion of households with dependants in the District has declined from 50% in 1981 to 37.5% in 2011.</p> <p>There are 5,466 lone parent households with dependent children in Newry, Mourne and Down which equates to almost 9% of number of total households in the District and is the fourth highest in Northern Ireland, after Belfast (17,036), Derry and Strabane (6,337) and Armagh, Banbridge and Craigavon (6,337). Half of the parents in lone parent household in Newry, Mourne and Down are unemployed, almost a quarter are in full time employment and over a quarter are in part time employment. 89% of the parents in lone parent households are female compared to 11% who are male.</p> <p>In 2012, the teenage conception rate was 1.02 per 1,000 mothers, which is the third lowest in Northern Ireland before Lisburn and Castlereagh and Fermanagh and Omagh.</p>

Needs, experiences and priorities

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy/decision? Specify details for each of the Section 75 categories

Section 75 Category	Details of needs/experiences/priorities
Religious belief	No needs, experiences and priorities have been identified.
Political opinion	People of a unionist political opinion may be more likely to supporting and running events in the council area in relation to marking and/or celebrating the 100th anniversary of the creation of Northern Ireland.
Racial group	No needs, experiences and priorities have been identified.
Age	No needs, experiences and priorities have been identified.

Marital status	No needs, experiences and priorities have been identified.
Sexual orientation	No needs, experiences and priorities have been identified.
Men and women generally	No needs, experiences and priorities have been identified.
Disability	No needs, experiences and priorities have been identified.
Dependants	No needs, experiences and priorities have been identified.

Screening Questions

1. What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 grounds?

Section 75 category	Details of policy impact	Level of impact? Major/minor/none
Religious belief		None
Political opinion		Major – Positive action for people of unionist political opinion
Racial group		None
Age		None
Marital status		None
Sexual orientation		None
Men and women generally		None
Disability		None
Dependants		None

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

Section 75 category	If Yes, provide details	If No, provide details
Religious belief		No
Political opinion		No
Racial group		No
Age		No
Marital status		No
Sexual orientation		No
Men and women generally		No
Disability		No
Dependants		No

3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group?

Good relations category	Details of policy impact	Level of impact? Major/minor/none
Religious belief		None

Political opinion		Positive major for people of unionist political opinion
Racial group		None

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	If Yes , provide details	If No , provide details
Religious belief		No
Political opinion		No
Racial group		No

Additional considerations

Multiple identity

Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities? (For example; disabled minority ethnic people; disabled women; young Protestant men; and young lesbians, gay and bisexual people).

None

Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.

Screening Decision

In light of your answers to the previous questions, do you feel that the policy should (please underline one):

1. **Not be subject to an EQIA (with no mitigating measures required)**
2. Not be subject to an EQIA (with mitigating measures /alternative policies)
3. Not be subject to an EQIA at this time
4. Be subject to an EQIA

If 1. or 2. (i.e. not be subject to an EQIA), please provide details of the reasons why:

The decision of the screening is that the decision to proceed to secure funding not be subject to an equality impact assessment (with no mitigating measures required). This is based up this being a positive action as people of a unionist political opinion within the Council area may be more likely to support and run events in the council area to mark and/or celebrate the 100th anniversary of the creation of Northern Ireland. Therefore, people of different political opinion (predominantly unionist) might be expected to benefit indirectly from this decision.

If 2. (i.e. not be subject to an EQIA), in what ways can identified adverse impacts attaching to the policy be mitigated or an alternative policy be introduced?

In light of these revisions, is there a need to re-screen the revised/alternative policy? Yes / No. If No, please explain why

If 3. or 4. (i.e. to conduct an EQIA), please provide details of the reasons:

Timetabling and prioritising EQIA

If 3. or 4, is the policy affected by timetables established by other relevant public authorities? NO

If YES, please provide details:

Please answer the following questions to determine priority for timetabling the EQIA. On a scale of 1-3, with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for EQIA.

Priority criterion	Rating (1-3)
Effect on equality of opportunity and good relations	
Social need	
Effect on people's daily lives	
Relevance to a public authority's functions	

Note: The Total Rating Score should be used to prioritise the policy in rank order with other policies screened in for EQIA. This list of priorities will assist you in timetabling the EQIA. Details of your EQIA timetable should be included in the quarterly Section 75 report.

Proposed date for commencing EQIA: _____

Monitoring

Effective monitoring will help identify any future adverse impacts arising from the policy which may lead you to conduct an EQIA, as well as help with future planning and policy development.

Please detail proposed monitoring arrangements below:

Not applicable.

Approval and Authorisation

Screened by:	Position/Job Title	Date
Suzanne Rice	Corporate Policy & Equality Officer	25 August 2020
Approved by:		
Colin Moffett	Head of Corporate Policy	25 August 2020

Note: A copy of the Screening Template, for each policy screened should be 'signed off' and approved by a senior manager responsible for the policy, made easily accessible on your website as soon as possible following completion and made available on request.