# Newry, Mourne and Down District Council Policy Screening Form

# **Policy Information**

Name of the policy	NMDDC NI Centenary Fund Financial Assistance Programme
Is this an existing, revised or new policy?	This is a new policy
What is it trying to achieve (aims/outcomes)	May 2021 marks the 100 <sup>th</sup> anniversary since the establishment of Northern Ireland. A notice of motion was raised by an Elected Member which was then forwarded to the January 2021 meeting of the Equality and Good Relations Reference Group for consideration.
	Following extensive discussion, the following was agreed;
	"Next year 2021 is the 100th Anniversary of the creation of Northern Ireland. This holds great importance for many in our district Council area.
	This Council should recognise this, and in so doing provide financial support to mark this important Anniversary by establishing a Centenaries Funding Programme of £40,000 to be included in the first financial call for 2021/2022."
Are there any Section 75 categories which might be expected to benefit from the intended policy?	The NI Centenary Fund Financial Assistance Call is open to all groups that wish to apply subject to meeting the criteria. Criteria will be in line with the Good Relations financial assistance programme criteria.
If so, explain how.	However, as an open call for funding, while the centenary may have differing interpretation, perspective and meaning for people, and there is a perception that a greater number of applications may be received from groups/organisations from within the PUL community.
Who initiated or wrote the policy?	Colin Moffett, Head of Corporate Policy
Who owns and who implements the policy?	Colin Moffett, Head of Corporate Policy. Programmes Unit

## Implementation factors

	Yes	No
Are there any factors which could contribute to/detract from	X	
the intended aim/outcome of the policy/decision?		
If yes, are they Financial	X	
If yes, are they Legislative	X	
If yes, and they are Other please specify:		

#### Main stakeholders affected

Who are the internal and external stakeholders (actual or potential) that the policy will impact upon?

·····		
	Yes	No
Staff		
Service users	Χ	
Other public sector organisations	X	
Voluntary/community/trade unions	Х	
Other, please specify:		

## Other policies with a bearing on this policy

What are they and who owns them	Financial Assistance Policy
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## Available evidence

What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

Section 75	Details of ne	eds/experie	nces/priorit	ies		
Category Religious						
belief	LGD	All usual residents	Catholic	Protestant and other Christian	Other religions	None
	Northern Ireland	1,810,863	817,385 (45.14%)	875,717 (48.36%)	16,592 (0.9%)	101,169 (5.59%)
	Newry, Mourne & Down	171533	113200 (65.99%)	34718 (20.34%)	752 (0.43%)	10229 (5.96%)
	(Source: Cen	sus Data 20°	11).			
Political opinion	Elected political opinion of peo	ple within the	Council are	ea.		·
	The party brea	ıkdown of the	e Council's e	lected membe	rs is as follo	WS:
	Sinn Féin SDLP Democratic Ur Independents	nionist	11 3	seats seats seats seats		
	Ulster Unionis	t		seats seat		
Racial group	According to the 2011 Census, 1.8% (32,400) of the usually resident population of Northern Ireland belongs to minority ethnic groups; this is more than double the proportion in 2001 (0.8%).					
	The minority e indicator of the				erves as a p	ossible
	The composition of language groups in the Newry, Mourne and Down Distr Council area is noted by NISRA (2011) as follows:				own District	
	Minority Ethnic Language Profile of the Newry, Mourne and Down LG				own LGD	
	Main languag Newry, Mouri District LGD			Number	Percent	age %
	English			156794	97.′	15
	Polish			2100	1.1	
	Lithuanian			836	0.4	
	Irish			367	0.2	4
	Portuguese			86	0.0	5

Slovak	134	0.08
Chinese	121	0.07
Tagalog/Filipino	55	0.03
Latvian	208	0.25
Russian	109	0.06
Malayalam	87	0.05
Hungarian	74	0.04
Other	755	0.46

Age

The age profile of the Newry, Mourne and Down LGD area at Census Day 2011 is as follows:

Age Profile	NI	Newry, Mourne & Down
0-4	124382	12721
5-7	67662	6876
8-9	43625	4595
10-14	119034	12287
15	24620	2599
16-17	51440	5260
18-19	50181	4570
20-24	126013	11570
25-29	124099	11805
30-34	373947	35122
45-59	347850	32556
60-64	94290	8624
65-74	145600	12817
75-84	86724	7453
85-89	21165	1849
90+	10231	829

Marital status

The table below illustrates the marital status profile of the Newry, Mourne and Down area:

Marital Status	Newry, Mourne and Down LGD	NI
All usual residents: Aged 16+ years	132455	1431540
Single (never married or never registered a same-sex civil partnership) Aged 16+ years	47722	517393 (35.14%)
Married: Aged 16+ years	65255	680831 (47.56%)
In a registered same-sex civil partnership: Aged 16+ years	102	1243 (0.09%)
Separated (but still legally married or still legally in a same-sex	4697	56911 (3.98%)

	1	. \ ^				1
	civil partnersh	ıp): Aged	ן ג			
	16+ years			0074		>7.4
	Divorced or formerly in a		ı a	6271	780	
	same-sex civil				(5.4	5%)
	partnership which is now		ow			
		legally dissolved				
	Widowed or s			8408	970	
	partner from a				(6.7	8%)
	civil partnersh	ip: Aged				
	16+ years					
Sexual	Analysis of the	Census	2011 iı	ndicates that be	etween 2% and 1	0% of the
orientation	population may				555.11 <u>2</u> 75 d.11d 1	070 01 1110
					e number of gay,	
					r, research condu	
					f the UK populati	
					s´ (transsexual, t	
			). I NIS	is a sizeable p	proportion of the p	population nere
	in Northern Irel	and.				
Men and	The gender pr	ofile for	the Ne	wry, Mourne ar	nd Down LGD is	as follows:
women						
generally	LGD		Male		Female	
	Northern Irel			887323	923540	
	Newry, Mour			83866	85345	
	and Down LO	GD				
Disability	According to the 2011 Census 19.62% of people in the Newry, Mourne and					
Disability	_			•	health problem o	
	limits their day-			•	ricaitii probiciii o	disability triat
	minito tricii day	to day a	Cuviuc	,		
	LGD	All usua	<u>al</u>	Long-term	Long-term	Long-term
		resider		health	health	health
		TOSIGO	113	problem or	problem or	problem or
				disability:	disability:	disability:
				Day-to-day	Day-to-day	Day-to-day
				activities	activities	activities not
				limited a lot	limited a little	limited
	Northern	181086	33	215232	159414	1436217
	Ireland	101000	,,,	(11.89%)	(8.8%)	(79.31%)
	Newry,	171533	2	19579	14102	135530
	Mourne and	17 1000	,	(11.4%)	(8.22%)	(79.01%)
	Down			(11.4/0)	(0.22/0)	(13.01/0)
	LDOWII	<u> </u>				
	In Northern Irel	and the	nrofile :	of people with	a disability is cite	d as follows:
				•	•	
	<ul> <li>More than 1 in 5 or 21% of the population in Northern Ireland has a disability The incidence of disability is higher in Northern Ireland than</li> </ul>					
	any other part of the UK					
	1 in 7 people in Northern Ireland have some form of hearing loss					
	<ul> <li>5,000 sign language users who use British Sign Language (BSL)</li> </ul>					
	5,000 sign language users will use billish sign Language (DSL)					

and/or Irish Sigh Language (ISL)

- In Northern Ireland there are 57,000 blind people or people with significant visual impairment
- 52,000 people with learning disabilities

(Source: Disability Action)

#### Dependants

Persons with dependents may be people who have personal responsibility for the care of a child (or children), a person with a disability, and / or a dependent older person.

There are 61,998 households in Newry, Mourne and Down, 37.5% of which have dependents. With regard to these figures, dependents are defined as those aged 0-15 years or those aged 16-18 years who are in full-time education and living with their parents or grandparents. Similar to the regional trend, the proportion of households with dependents in the District has declined from 50% in 1981 to 37.5% in 2011.

There are 5,466 lone parent households with dependent children in Newry, Mourne and Down which equates to almost 9% of number of total households in the District and is the fourth highest in Northern Ireland, after Belfast (17,036), Derry and Strabane (6,337) and Armagh, Banbridge and Craigavon (6,337). Half of the parents in lone parent household in Newry, Mourne and Down are unemployed, almost a quarter are in full time employment and over a quarter are in part time employment. 89% of the parents in lone parent households are female compared to 11% who are male.

In 2012, the teenage conception rate was 1.02 per 1,000 mothers, which is the third lowest in N.Ireland before Lisburn and Castlereagh and Fermanagh and Omagh.

#### Needs, experiences and priorities

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy/decision? Specify details for each of the Section 75 categories

Section 75 Category	Details of needs/experiences/priorities
Religious belief	It is acknowledged that the marking of the Centenary invokes different interpretations, perspectives, perceptions and implication for different communities within Northern Ireland. Whilst the Financial assistance call is open to all groups/organisations that meet the criteria, groups from a PUL background may prioritise applications to this call.
Political opinion	It is acknowledged that the marking of the Centenary invokes different interpretations, perspectives, perceptions and implication for different communities within Northern Ireland. Whilst the Financial assistance call is open to all groups/organisations that meet the criteria, groups from a PUL background may prioritise applications to this call.
Racial group	This financial assistance call is open to all groups/organisations who wish to apply subject to meeting the financial assistance programme call criteria.
Age	This financial assistance call is open to all groups/organisations who wish to apply subject to meeting the financial assistance programme call criteria.
Marital status	This financial assistance call is open to all groups/organisations who wish to apply subject to meeting the financial assistance programme call criteria.
Sexual orientation	This financial assistance call is open to all groups/organisations who wish to apply subject to meeting the financial assistance programme call criteria.
Men and women generally	This financial assistance call is open to all groups/organisations who wish to apply subject to meeting the financial assistance programme call criteria.
Disability	This financial assistance call is open to all groups/organisations who wish to apply subject to meeting the financial assistance programme call criteria.
Dependants	This financial assistance call is open to all groups/organisations who wish to apply subject to meeting the financial assistance programme call criteria.

## **Screening Questions**

1. What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 grounds?

Section 75	Details of policy impact	Level of impact?
category		Major/minor/none
Religious belief	The purpose of the NI Centenary Funding Programme is to support projects to mark the Northern Ireland Centenary.  While it is anticipated the open call may attract a greater number of applications from groups/organisations from within the	Minor - positive
	PUL community, Council acknowledges marking the Centenary may invoke different interpretations and perspectives which may be reflected in applications received.	
Political opinion	The purpose of the NI Centenary Funding Programme is to support projects to mark the Northern Ireland Centenary.  While it is anticipated the open call may attract a greater number of applications from groups/organisations from within the PUL community, Council acknowledges marking the Centenary may invoke different interpretations and perspectives which may be reflected in applications received.	Minor - positive
Racial group		None
Age		None
Marital status		None
Sexual orientation		None
Men and women		None
generally		
Disability		Minor
Dependants		None

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

Section 75	If <b>Yes</b> , provide details	If <b>No</b> , provide details
category		
Religious belief		The NI Centenary Financial Assistance
Political opinion		Call is open to all
Racial group		groups/organisations/people within the 75
Age		equality categories whose project meet
Marital status		the criteria set out in the financial
Sexual orientation		assistance policy.
Men and women		
generally		
Disability		
Dependants		

. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group?

Good relations	Details of policy impact	[
category		Major/minor/none
Good relations	Details of policy impact  As previously set out, the aim is to provide financial support towards the delivery of projects aimed to mark the Northern Ireland Centenary.  The objective is to support projects to mark the Northern Ireland Centenary while also complementing the Council's Good Relations Strategy.  Applicant projects should aim to address one or more of the 4 Key Priority themes defined by The Executive Office (TEO) under the Together: Building a United Community (T:BUC) strategy (2013).  The Key Priority areas are summarised and outlined below –  Key Priority 1: Our Children and Young People  1.1 Improving attitudes between young people from different backgrounds  1.2 Young people engaging in bringing the community together  Key Priority 2: Our Shared Community  2.1 Increased use of shared space and services (e.g. leisure centres, shopping centres, education, housing)  2.2 Shared space is accessible to all  Key Priority 3: Our Safe Community  3.1 Reduce the prevalence of hate crime and intimidation  3.2 A community where places and spaces are safe for all  Key Priority 4: Our Cultural Expression	Level of impact?
	4.1 Increased sense of belonging (widens contribution beyond community background)  4.2 Cultural diversity is celebrated	

**4.** Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	If <b>Yes</b> , provide details	If <b>No</b> , provide details
Religious belief Political opinion Racial group		No. The Centenaries Fund Financial Assistance Programme has been developed to ensure all groups/organisations regardless of background, who wish to apply to the programme can do so.
		As noted, initiatives must complement the Council's Good Relations Strategy and should aim to address one or more of the 4 Key Priority themes defined by The Executive Office (TEO) under the Together: Building a United Community (T:BUC) strategy (2013).

#### **Additional considerations**

#### **Multiple identity**

Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities? (For example; disabled minority ethnic people; disabled women; young Protestant men; and young lesbians, gay and bisexual people).

N/A

Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.

### **Screening Decision**

In light of your answers to the previous questions, do you feel that the policy should (please underline one):

- 1. Not be subject to an EQIA (with no mitigating measures required)
- 2. Not be subject to an EQIA (with mitigating measures /alternative policies)
- 3. Not be subject to an EQIA at this time
- 4. Be subject to an EQIA
- If 1. or 2. (i.e. not be subject to an EQIA), please provide details of the reasons why:

It is recommended the Council's NI Centenary Fund Financial Assistance theme not be subject to an EQIA (with no mitigating measures required).

As noted, the purpose of the NI Centenary Funding Programme is to support projects to mark the Northern Ireland Centenary.

While it is anticipated the open call may attract a greater number of applications from groups/organisations from within the PUL community, Council acknowledges marking the Centenary may invoke different interpretations and perspectives which may be reflected in applications received.

If 2. (i.e. not be subject to an EQIA), in what ways can identified adverse impacts attaching to the policy be mitigated or an alternative policy be introduced?	;
In light of these revisions, is there a need to re-screen the revised/alternative pol Yes / No. If No, please explain why	icy?
If 3. or 4. (i.e. to conduct an EQIA), please provide details of the reasons:	

### Timetabling and prioritising EQIA

If 3. or 4, is the policy affected by timetables established by other relevant public authorities? NO

If YES, please provide details:

Please answer the following questions to determine priority for timetabling the EQIA. On a scale of 1-3, with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for EQIA.

Priority criterion	Rating (1-3)
Effect on equality of opportunity and good relations	
Social need	

Effect on people's daily lives	
Relevance to a public authority's functions	

Note: The Total Rating Score should be used to prioritise the policy in rank order with other policies screened in for EQIA. This list of priorities will assist you in timetabling the EQIA. Details of your EQIA timetable should be included in the quarterly Section 75 report.

Pron	nsed date for	commencing EQIA:	
ΓΙΟΡ	Joed date 101	Commending EQIA.	

### **Monitoring**

Effective monitoring will help identify any future adverse impacts arising from the policy which may lead you to conduct an EQIA, as well as help with future planning and policy development.

Please detail proposed monitoring arrangements below:

It should also be noted this is a funding programme has been agreed to be established for one year only; the 2021/2022 financial year.

Implementation, monitoring and review will be in line with the Council's financial assistance process and governance arrangements.

### **Approval and Authorisation**

Screened by:	Position/Job Title	Date
Suzanne Rice	Corporate Policy and Equality Officer	27 <sup>th</sup> January 2021.
Approved by:		
Colin Moffett	Head of Corporate Policy	5 February 2021

Note: The completed policy screening template, signed off by the appropriate policy lead within the Council, and approved by the senior manager responsible for the policy, should be forwarded to the Equality Officer who will arrange for it to be included in the Council's Quarterly Report on Screening and made available on the Council's website.