

Newry, Mourne and Down District Council Policy Screening Form

Policy Information

Name of the policy	NMDDC Leisure and Sports Service Pricing Schedule and guidance notes.
Is this an existing, revised or new policy?	This is a revised schedule of prices/charges for Leisure and Sports services.
What is it trying to achieve (aims/outcomes)	<p>The aims of the pricing schedule is as follows:</p> <ul style="list-style-type: none"> a) Ensure a consistent approach to pricing and charges across all leisure and sports facilities/services within Newry, Mourne and Down District Council. b) Provide value for money fairly and equally to all and to assist with increasing public access to Council facilities. c) Increase the number of people utilising the leisure and other facilities and so contribute to the health and wellbeing of the population and quality of life. d) Ensure that prices are comparable with competitors in the Newry, Mourne and Down District Council area and on a regional basis. e) Demonstrate equality and transparency throughout the pricing schedule and the associated schedule of charges. f) Ensure the pricing schedule will be practicable in that the processes involved will take full account of the need to show respect and recognise issues of dignity. <p>The outcome is to provide value for money leisure and sport services to all its stakeholders including customers, citizens, visitors, clubs, organisations and businesses.</p>
Are there any Section 75 categories which might be expected to benefit from the intended policy? If so, explain how.	<p>Section 75 categories which might be expected to benefit from the intended policy include:</p> <ul style="list-style-type: none"> • people with dependents; • people with disabilities; • people of different ages specifically older people and young people including those under 5, under 18, over 50s and over 60 years of age.
Who initiated or wrote the policy?	Paul Tamati, Assistant Director of Leisure Services
Who owns and who implements the policy?	Paul Tamati, Assistant Director of Leisure Services Emma Toal, Commerical Development Officer

Implementation factors

	Yes	No
Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision?	x	
If yes, are they Financial	x	
If yes, are they Legislative	x	
If yes, and they are Other please specify:		

Main stakeholders affected

Who are the internal and external stakeholders (actual or potential) that the policy will impact upon?

	Yes	No
Staff		
Service users	x	
Other public sector organisations	x	
Voluntary/community/trade unions	x	
Other, please specify:		

Other policies with a bearing on this policy

What are they and who owns them	Newry, Mourne and Down District Council Conditions of Hire for Use of Council Facilities Policy
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Available evidence

What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

Section 75 Category	Details of needs/experiences/priorities																										
Religious belief	<table border="1"> <thead> <tr> <th>LGD</th><th>All usual residents</th><th>Catholic</th><th>Protestant and other Christian</th><th>Other religions</th><th>None</th></tr> </thead> <tbody> <tr> <td>Northern Ireland</td><td>1,810,863</td><td>817,385 (45.14%)</td><td>875,717 (48.36%)</td><td>16,592 (0.9%)</td><td>101,169 (5.59%)</td></tr> <tr> <td>Newry, Mourne & Down</td><td>171533</td><td>113200 (65.99%)</td><td>34718 (20.34%)</td><td>752 (0.43%)</td><td>10229 (5.96%)</td></tr> </tbody> </table>						LGD	All usual residents	Catholic	Protestant and other Christian	Other religions	None	Northern Ireland	1,810,863	817,385 (45.14%)	875,717 (48.36%)	16,592 (0.9%)	101,169 (5.59%)	Newry, Mourne & Down	171533	113200 (65.99%)	34718 (20.34%)	752 (0.43%)	10229 (5.96%)			
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(Source: Census Data 2011).																											
<p>Elected political party representation is an approximate barometer of political opinion of people within the Council area.</p> <p>The party breakdown of the Council's elected members is as follows:</p> <table> <tbody> <tr><td>Sinn Féin</td><td>16 seats</td></tr> <tr><td>SDLP</td><td>11 seats</td></tr> <tr><td>Democratic Unionist</td><td>3 seats</td></tr> <tr><td>Independents</td><td>5 seats</td></tr> <tr><td>Ulster Unionist</td><td>4 seats</td></tr> <tr><td>Alliance</td><td>2 seat</td></tr> </tbody> </table>						Sinn Féin	16 seats	SDLP	11 seats	Democratic Unionist	3 seats	Independents	5 seats	Ulster Unionist	4 seats	Alliance	2 seat										
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Racial group	<p>According to the 2011 Census, 1.8% (32,400) of the usually resident population of Northern Ireland belongs to minority ethnic groups; this is more than double the proportion in 2001 (0.8%).</p> <p>The minority ethnic language profile within the area serves as a possible indicator of the BME community profile.</p> <p>The composition of language groups in the Newry, Mourne and Down District Council area is noted by NISRA (2011) as follows:</p> <p>Minority Ethnic Language Profile of the Newry, Mourne and Down LGD Area</p> <table border="1"> <thead> <tr> <th>Main language of residents in Newry, Mourne and Down District LGD</th><th>Number</th><th>Percentage %</th></tr> </thead> <tbody> <tr> <td>English</td><td>156794</td><td>97.15</td></tr> <tr> <td>Polish</td><td>2100</td><td>1.18</td></tr> <tr> <td>Lithuanian</td><td>836</td><td>0.47</td></tr> <tr> <td>Irish</td><td>367</td><td>0.24</td></tr> <tr> <td>Portuguese</td><td>86</td><td>0.05</td></tr> <tr> <td>Slovak</td><td>134</td><td>0.08</td></tr> </tbody> </table>						Main language of residents in Newry, Mourne and Down District LGD	Number	Percentage %	English	156794	97.15	Polish	2100	1.18	Lithuanian	836	0.47	Irish	367	0.24	Portuguese	86	0.05	Slovak	134	0.08
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Sexual orientation	<p>Analysis of the Census 2011 indicates that between 2% and 10% of the population may be lesbian, gay or bisexual.</p> <p>There are no official statistics in relation to the number of gay, lesbian or bisexual people in Northern Ireland. However, research conducted by the HM Treasury shows that between 5% - 7% of the UK population identify themselves as gay, lesbian, bisexual or 'trans' (transsexual, transgendered and transvestite) (LGBT). This is a sizeable proportion of the population here in Northern Ireland.</p>																
Men and women generally	<p>The gender profile for the Newry, Mourne and Down LGD is as follows:</p> <table border="1"> <thead> <tr> <th>LGD</th><th>Male</th><th>Female</th></tr> </thead> <tbody> <tr> <td>Northern Ireland</td><td>887323</td><td>923540</td></tr> <tr> <td>Newry, Mourne and Down LGD</td><td>83866</td><td>85345</td></tr> </tbody> </table>	LGD	Male	Female	Northern Ireland	887323	923540	Newry, Mourne and Down LGD	83866	85345							
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Disability	<p>According to the 2011 Census 19.62% of people in the Newry, Mourne and Down District Council area have a long-term health problem or disability that limits their day-to-day activities;</p> <table border="1"> <thead> <tr> <th>LGD</th><th>All usual residents</th><th>Long-term health problem or disability: Day-to-day activities limited a lot</th><th>Long-term health problem or disability: Day-to-day activities limited a little</th><th>Long-term health problem or disability: Day-to-day activities not limited</th></tr> </thead> <tbody> <tr> <td>Northern Ireland</td><td>1810863</td><td>215232 (11.89%)</td><td>159414 (8.8%)</td><td>1436217 (79.31%)</td></tr> <tr> <td>Newry, Mourne and Down</td><td>171533</td><td>19579 (11.4%)</td><td>14102 (8.22%)</td><td>135530 (79.01%)</td></tr> </tbody> </table> <p>In Northern Ireland the profile of people with a disability is cited as follows:</p> <ul style="list-style-type: none"> • More than 1 in 5 or 21% of the population in Northern Ireland has a disability The incidence of disability is higher in Northern Ireland than any other part of the UK • 1 in 7 people in Northern Ireland have some form of hearing loss • 5,000 sign language users who use British Sign Language (BSL) and/or Irish Sign Language (ISL) 	LGD	All usual residents	Long-term health problem or disability: Day-to-day activities limited a lot	Long-term health problem or disability: Day-to-day activities limited a little	Long-term health problem or disability: Day-to-day activities not limited	Northern Ireland	1810863	215232 (11.89%)	159414 (8.8%)	1436217 (79.31%)	Newry, Mourne and Down	171533	19579 (11.4%)	14102 (8.22%)	135530 (79.01%)	
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	<ul style="list-style-type: none"> • In Northern Ireland there are 57,000 blind people or people with significant visual impairment • 52,000 people with learning disabilities <p>(Source: Disability Action)</p>
Dependants	<p>Persons with dependents may be people who have personal responsibility for the care of a child (or children), a person with a disability, and / or a dependent older person.</p> <p>There are 61,998 households in Newry, Mourne and Down, 37.5% of which have dependents. With regard to these figures, dependents are defined as those aged 0-15 years or those aged 16-18 years who are in full-time education and living with their parents or grandparents. Similar to the regional trend, the proportion of households with dependents in the District has declined from 50% in 1981 to 37.5% in 2011.</p> <p>There are 5,466 lone parent households with dependent children in Newry, Mourne and Down which equates to almost 9% of number of total households in the District and is the fourth highest in Northern Ireland, after Belfast (17,036), Derry and Strabane (6,337) and Armagh, Banbridge and Craigavon (6,337). Half of the parents in lone parent household in Newry, Mourne and Down are unemployed, almost a quarter are in full time employment and over a quarter are in part time employment. 89% of the parents in lone parent households are female compared to 11% who are male.</p> <p>In 2012, the teenage conception rate was 1.02 per 1,000 mothers, which is the third lowest in N.Ireland before Lisburn and Castlereagh and Fermanagh and Omagh.</p>

Needs, experiences and priorities

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy/decision? Specify details for each of the Section 75 categories

Section 75 Category	Details of needs/experiences/priorities
Religious belief	This is corporate document which details the Council's pricing schedule for leisure and sports services that the Council provides. The religious beliefs of service users does not impact on the proposed charges.
Political opinion	This is corporate document which details the Council's pricing schedule for leisure and sports services that the Council provides. The political opinions of service users does not impact on the proposed charges.
Racial group	This is corporate document which details the Council's pricing schedule for leisure and sports services that the Council provides. The race of service users does not impact on the proposed charges.
Age	The pricing schedule outlines concessions for people of different ages including under 5s (free use of swimming pool) and over 65s (free admission to a carer if they are required to assist the service user participate in an activity). Junior charges are for individuals up to 18.
Marital status	This is corporate document which details the Council's pricing schedule for leisure and sports services that the Council provides. The marital status of service users does not impact on the proposed charges.
Sexual orientation	This is corporate document which details the Council's pricing schedule for leisure and sports services that the Council provides. The sexual orientation of service users does not impact on the proposed charges.
Men and women generally	This is corporate document which details the Council's pricing schedule for leisure and sports services that the Council provides. The sex of service users does not impact on the proposed charges.
Disability	The pricing schedule also details a concession rate is in place for people with a disability
Dependants	Leisure Services provide specific services for those with dependents such as soft play area, party packages and creche facilities.

Screening Questions

1. What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 grounds?

Section 75 category	Details of policy impact	Level of impact? Major/minor/none
Religious belief		None

Political opinion		None
Racial group		None
Age	<p>People of different ages might be expected to benefit from the intended policy.</p> <p>Pricing structures have been put in place for individuals of different ages; older people and young people including those under 5, under 18, Full-time students, over 50s and over 60 years of age.</p> <p>Concessions include under 5s (free use of swimming pool) and over 65s (free admission to a carer if they are required to assist the service user participate in an activity).</p>	Major - Positive
Marital status		None
Sexual orientation		None
Men and women generally		None
Disability	Measures and concession rates (Gold Card Scheme) have been put in place to assist individuals with a disability or mobility issues. For those over 65 years of age this includes free admission to a carer if they are required to assist the service user participate in an activity.	Major - Positive
Dependants	Facilities for those with dependents are available within some of the Council's leisure facilities. Leisure Services provide specific services for those with dependents such as soft play area, party packages and creche facilities.	Major - Positive

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

Section 75 category	If Yes, provide details	If No, provide details
Religious belief		No.
Political opinion		As set out above, the pricing schedule is designated as having a positive impact for people of different ages, disability and with dependents.
Racial group		
Age		
Marital status		
Sexual orientation		
Men and women generally		
Disability		
Dependants		In addition, the pricing schedule will be promoted via the appropriate social media channels and to the service users.

3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group?

Good relations category	Details of policy impact	Level of impact? Major/minor/none
Religious belief		None
Political opinion		None
Racial group		None

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	If Yes, provide details	If No, provide details
Religious belief		No. This is a Council corporate pricing schedule and supporting guidance notes and are not impacted on a person's religious belief, political opinion or racial group.
Political opinion		
Racial group		

Additional considerations

Multiple identity

Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities? (For example; disabled minority ethnic people; disabled women; young Protestant men; and young lesbians, gay and bisexual people).

Not applicable

Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.

Screening Decision

In light of your answers to the previous questions, do you feel that the policy should (please underline one):

- 1. Not be subject to an EQIA (with no mitigating measures required)**

2. Not be subject to an EQIA (with mitigating measures /alternative policies)

3. Not be subject to an EQIA at this time

4. Be subject to an EQIA

If 1. or 2. (i.e. not be subject to an EQIA), please provide details of the reasons why:

It is recommended the NMDDC Leisure and Sports Service Pricing Schedule and guidance notes not be subject to an EQIA (with no mitigating measures required).

The pricing schedule sets out positive actions for people of different ages, disability and with dependents.

If 2. (i.e. not be subject to an EQIA), in what ways can identified adverse impacts attaching to the policy be mitigated or an alternative policy be introduced?

In light of these revisions, is there a need to re-screen the revised/alternative policy?
Yes / No. If No, please explain why

If 3. or 4. (i.e. to conduct an EQIA), please provide details of the reasons:

Timetabling and prioritising EQIA

If 3. or 4, is the policy affected by timetables established by other relevant public authorities? NO

If YES, please provide details:

Please answer the following questions to determine priority for timetabling the EQIA. On a scale of 1-3, with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for EQIA.

Priority criterion	Rating (1-3)
Effect on equality of opportunity and good relations	
Social need	

Effect on people's daily lives	
Relevance to a public authority's functions	

Note: The Total Rating Score should be used to prioritise the policy in rank order with other policies screened in for EQIA. This list of priorities will assist you in timetabling the EQIA. Details of your EQIA timetable should be included in the quarterly Section 75 report.

Proposed date for commencing EQIA: _____

Monitoring

Effective monitoring will help identify any future adverse impacts arising from the policy which may lead you to conduct an EQIA, as well as help with future planning and policy development.

Please detail proposed monitoring arrangements below:

Council will continue monitor the pricing schedule and review annually in line with Council budgets,

Approval and Authorisation

Screened by:	Position/Job Title	Date
Suzanne Rice	Corporate Policy and Equality Officer	8 th February 2021
Approved by:		
Colin Moffett	Head of Corporate Policy	12 February 2021

Note: The completed policy screening template, signed off by the appropriate policy lead within the Council, and approved by the senior manager responsible for the policy, should be forwarded to the Equality Officer who will arrange for it to be included in the Council's Quarterly Report on Screening and made available on the Council's website.