

Newry, Mourne and Down District Council Policy Screening Form

Policy Information

| | |
|--|--|
| Name of the policy | Installation of Height Restriction Barriers at Downs Road and Glen River car parks in Newcastle. |
| Is this an existing, revised or new policy? | Revised |
| What is it trying to achieve (aims/outcomes) | To maximise available parking capacity at specific sites and reduce parking contraventions. |
| Are there any Section 75 categories which might be expected to benefit from the intended policy? | The policy approach is not intended to benefit any particular equality category. |
| If so, explain how. | |
| Who initiated or wrote the policy? | |
| Who owns and who implements the policy? | |

Implementation factors

| | Yes | No |
|---|----------|----------|
| Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision? | | |
| If yes, are they Financial | X | |
| If yes, are they Legislative | | X |
| If yes, and they are Other please specify: | | |

Main stakeholders affected

Who are the internal and external stakeholders (actual or potential) that the policy will impact upon?

| | Yes | No |
|-----------------------------------|-----|----|
| Staff | | X |
| Service users | X | |
| Other public sector organisations | | X |
| Voluntary/community/trade unions | | X |
| Other, please specify: | | |

Other policies with a bearing on this policy

| | |
|---------------|--|
| What are they | |
| Who owns them | |

Available evidence

What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

| Section 75 Category | Details of needs/experiences/priorities | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|---------------------|--------------------------------|-------------------|--------------------|--|---|---------------------|--------------|--------------------------------|---------------------|---------|-------------------------|-----------|---------------------|---------------------|-------------------|--------------------|---------------------------------|---------|---------------------|-------------------|---------------|----------------|--------|-----|------|---------|-----|------|------------------|----|------|
| Religious belief | <table border="1" data-bbox="427 416 1409 689"> <thead> <tr> <th data-bbox="427 416 603 517">LGD</th> <th data-bbox="603 416 767 517">All usual residents</th> <th data-bbox="767 416 932 517">Catholic</th> <th data-bbox="932 416 1112 517">Protestant and other Christian</th> <th data-bbox="1112 416 1267 517">Other religions</th> <th data-bbox="1267 416 1409 517">None</th> </tr> </thead> <tbody> <tr> <td data-bbox="427 517 603 584">Northern Ireland</td> <td data-bbox="603 517 767 584">1,810,863</td> <td data-bbox="767 517 932 584">817,385 (45.14%)</td> <td data-bbox="932 517 1112 584">875,717 (48.36%)</td> <td data-bbox="1112 517 1267 584">16,592 (0.92%)</td> <td data-bbox="1267 517 1409 584">101,169 (5.59%)</td> </tr> <tr> <td data-bbox="427 584 603 689">Newry, Mourne & Down</td> <td data-bbox="603 584 767 689">169,211</td> <td data-bbox="767 584 932 689">122,544 (72.42%)</td> <td data-bbox="932 584 1112 689">40,273 (23.8%)</td> <td data-bbox="1112 584 1267 689">861 (0.5%)</td> <td data-bbox="1267 584 1409 689">5533 (3.3%)</td> </tr> </tbody> </table> <p data-bbox="427 689 1409 763">(Source: Census Data 2011 - Religion or Religion Brought Up In: KS212NI).</p> | | | | | | LGD | All usual residents | Catholic | Protestant and other Christian | Other religions | None | Northern Ireland | 1,810,863 | 817,385 (45.14%) | 875,717 (48.36%) | 16,592 (0.92%) | 101,169 (5.59%) | Newry, Mourne & Down | 169,211 | 122,544 (72.42%) | 40,273 (23.8%) | 861 (0.5%) | 5533 (3.3%) | | | | | | | | | |
| LGD | All usual residents | Catholic | Protestant and other Christian | Other religions | None | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Northern Ireland | 1,810,863 | 817,385 (45.14%) | 875,717 (48.36%) | 16,592 (0.92%) | 101,169 (5.59%) | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Newry, Mourne & Down | 169,211 | 122,544 (72.42%) | 40,273 (23.8%) | 861 (0.5%) | 5533 (3.3%) | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Political opinion | <p data-bbox="403 835 1433 902">Elected political party representation is an approximate barometer of political opinion of people within the Council area.</p> <p data-bbox="403 925 1433 969">The party breakdown of the Council's elected members is as follows:</p> <table data-bbox="403 992 994 1205"> <tbody> <tr> <td data-bbox="403 992 874 1037">Sinn Féin</td> <td data-bbox="874 992 994 1037">14 seats</td> </tr> <tr> <td data-bbox="403 1037 874 1081">SDLP</td> <td data-bbox="874 1037 994 1081">14 seats</td> </tr> <tr> <td data-bbox="403 1081 874 1126">Democratic Unionist</td> <td data-bbox="874 1081 994 1126">4 seats</td> </tr> <tr> <td data-bbox="403 1126 874 1171">Independents</td> <td data-bbox="874 1126 994 1171">4 seats</td> </tr> <tr> <td data-bbox="403 1171 874 1216">Ulster Unionist</td> <td data-bbox="874 1171 994 1216">3 seats</td> </tr> <tr> <td data-bbox="403 1216 874 1227">Alliance</td> <td data-bbox="874 1216 994 1227">2 seat</td> </tr> </tbody> </table> | | | | | | Sinn Féin | 14 seats | SDLP | 14 seats | Democratic Unionist | 4 seats | Independents | 4 seats | Ulster Unionist | 3 seats | Alliance | 2 seat | | | | | | | | | | | | | | | |
| Sinn Féin | 14 seats | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SDLP | 14 seats | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Democratic Unionist | 4 seats | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Independents | 4 seats | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Ulster Unionist | 3 seats | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Alliance | 2 seat | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Racial group | <p data-bbox="403 1238 1433 1339">According to the 2011 Census, 1.8% (32,400) of the usually resident population of Northern Ireland belongs to minority ethnic groups; this is more than double the proportion in 2001 (0.8%).</p> <p data-bbox="403 1373 1433 1440">The minority ethnic language profile within the area serves as a possible indicator of the BME community profile.</p> <p data-bbox="403 1473 1433 1541">The composition of language groups in the Newry, Mourne and Down District Council area is noted by NISRA (2011) as follows:</p> <p data-bbox="403 1574 1433 1641">Minority Ethnic Language Profile of the Newry, Mourne and Down LGD Area</p> <table border="1" data-bbox="403 1641 1401 2020"> <thead> <tr> <th data-bbox="403 1641 882 1742">Main language of residents in Newry, Mourne and Down District LGD</th> <th data-bbox="882 1641 1106 1742">Number</th> <th data-bbox="1106 1641 1401 1742">Percentage %</th> </tr> </thead> <tbody> <tr> <td data-bbox="403 1742 882 1787">English</td> <td data-bbox="882 1742 1106 1787">156794</td> <td data-bbox="1106 1742 1401 1787">97.15</td> </tr> <tr> <td data-bbox="403 1787 882 1832">Polish</td> <td data-bbox="882 1787 1106 1832">2100</td> <td data-bbox="1106 1787 1401 1832">1.18</td> </tr> <tr> <td data-bbox="403 1832 882 1877">Lithuanian</td> <td data-bbox="882 1832 1106 1877">836</td> <td data-bbox="1106 1832 1401 1877">0.47</td> </tr> <tr> <td data-bbox="403 1877 882 1921">Irish</td> <td data-bbox="882 1877 1106 1921">367</td> <td data-bbox="1106 1877 1401 1921">0.24</td> </tr> <tr> <td data-bbox="403 1921 882 1966">Portuguese</td> <td data-bbox="882 1921 1106 1966">86</td> <td data-bbox="1106 1921 1401 1966">0.05</td> </tr> <tr> <td data-bbox="403 1966 882 2011">Slovak</td> <td data-bbox="882 1966 1106 2011">134</td> <td data-bbox="1106 1966 1401 2011">0.08</td> </tr> <tr> <td data-bbox="403 2011 882 2056">Chinese</td> <td data-bbox="882 2011 1106 2056">121</td> <td data-bbox="1106 2011 1401 2056">0.07</td> </tr> <tr> <td data-bbox="403 2056 882 2101">Tagalog/Filipino</td> <td data-bbox="882 2056 1106 2101">55</td> <td data-bbox="1106 2056 1401 2101">0.03</td> </tr> </tbody> </table> | | | | | | Main language of residents in Newry, Mourne and Down District LGD | Number | Percentage % | English | 156794 | 97.15 | Polish | 2100 | 1.18 | Lithuanian | 836 | 0.47 | Irish | 367 | 0.24 | Portuguese | 86 | 0.05 | Slovak | 134 | 0.08 | Chinese | 121 | 0.07 | Tagalog/Filipino | 55 | 0.03 |
| Main language of residents in Newry, Mourne and Down District LGD | Number | Percentage % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| English | 156794 | 97.15 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Polish | 2100 | 1.18 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Lithuanian | 836 | 0.47 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Irish | 367 | 0.24 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Portuguese | 86 | 0.05 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Slovak | 134 | 0.08 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chinese | 121 | 0.07 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tagalog/Filipino | 55 | 0.03 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| | | | |
|----------------|--|----------------------------|----------------------|
| | Latvian | 208 | 0.25 |
| | Russian | 109 | 0.06 |
| | Malayalam | 87 | 0.05 |
| | Hungarian | 74 | 0.04 |
| | Other | 755 | 0.46 |
| Age | The age profile of the Newry, Mourne and Down LGD area at Census Day 2011 is as follows: | | |
| | Age Profile | NI | Newry, Mourne & Down |
| | 0-4 | 124382 | 12721 |
| | 5-7 | 67662 | 6876 |
| | 8-9 | 43625 | 4595 |
| | 10-14 | 119034 | 12287 |
| | 15 | 24620 | 2599 |
| | 16-17 | 51440 | 5260 |
| | 18-19 | 50181 | 4570 |
| | 20-24 | 126013 | 11570 |
| | 25-29 | 124099 | 11805 |
| | 30-34 | 373947 | 35122 |
| | 45-59 | 347850 | 32556 |
| | 60-64 | 94290 | 8624 |
| | 65-74 | 145600 | 12817 |
| | 75-84 | 86724 | 7453 |
| | 85-89 | 21165 | 1849 |
| | 90+ | 10231 | 829 |
| Marital status | The table below illustrates the marital status profile of the Newry, Mourne and Down area: | | |
| | Marital Status | Newry, Mourne and Down LGD | NI |
| | All usual residents: Aged 16+ years | 132455 | 1431540 |
| | Single (never married or never registered a same-sex civil partnership) Aged 16+ years | 47722 | 517393 (35.14%) |
| | Married: Aged 16+ years | 65255 | 680831 (47.56%) |
| | In a registered same-sex | 102 | 1243 (0.09%) |

| | civil partnership: Aged 16+ years | | | | | | | | | | | |
|----------------------------|---|--------|------------------|-----|------|--------|------------------|--------|--------|----------------------------|-------|-------|
| | Separated (but still legally married or still legally in a same-sex civil partnership): Aged 16+ years | 4697 | 56911 (3.98%) | | | | | | | | | |
| | Divorced or formerly in a same-sex civil partnership which is now legally dissolved | 6271 | 78074 (5.45%) | | | | | | | | | |
| | Widowed or surviving partner from a same-sex civil partnership: Aged 16+ years | 8408 | 97088 (6.78%) | | | | | | | | | |
| Sexual orientation | <p>Analysis of the Census 2011 indicates that between 2% and 10% of the population may be lesbian, gay or bisexual.</p> <p>There are no official statistics in relation to the number of gay, lesbian or bisexual people in Northern Ireland. However, research conducted by the HM Treasury shows that between 5% - 7% of the UK population identify themselves as gay, lesbian, bisexual or 'trans' (transsexual, transgendered and transvestite) (LGBT). This is a sizeable proportion of the population here in Northern Ireland.</p> | | | | | | | | | | | |
| Men and women generally | <p>The gender profile for the Newry, Mourne and Down LGD is as follows:</p> <table border="1"> <thead> <tr> <th>LGD</th> <th>Male</th> <th>Female</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887323</td> <td>923540</td> </tr> <tr> <td>Newry, Mourne and Down LGD</td> <td>83866</td> <td>85345</td> </tr> </tbody> </table> | | | LGD | Male | Female | Northern Ireland | 887323 | 923540 | Newry, Mourne and Down LGD | 83866 | 85345 |
| LGD | Male | Female | | | | | | | | | | |
| Northern Ireland | 887323 | 923540 | | | | | | | | | | |
| Newry, Mourne and Down LGD | 83866 | 85345 | | | | | | | | | | |
| Disability | <p>According to the 2011 Census 19.62% of people in the Newry, Mourne and Down District Council area have a long-term health problem or disability that limits their day-to-day activities;</p> | | | | | | | | | | | |

| LGD | All usual residents | Long-term health problem or disability: Day-to-day activities limited a lot | Long-term health problem or disability: Day-to-day activities limited a little | Long-term health problem or disability: Day-to-day activities not limited |
|------------------------|---------------------|---|--|---|
| Northern Ireland | 1810863 | 215232 (11.89%) | 159414 (8.8%) | 1436217 (79.31%) |
| Newry, Mourne and Down | 171533 | 19579 (11.4%) | 14102 (8.22%) | 135530 (79.01%) |

In Northern Ireland the profile of people with a disability is cited as follows:

- More than 1 in 5 or 21% of the population in Northern Ireland has a disability The incidence of disability is higher in Northern Ireland than any other part of the UK
- 1 in 7 people in Northern Ireland have some form of hearing loss
- 5,000 sign language users who use British Sign Language (BSL) and/or Irish Sign Language (ISL)
- In Northern Ireland there are 57,000 blind people or people with significant visual impairment
- 52,000 people with learning disabilities

(Source: Disability Action)

Dependants

Persons with dependents may be people who have personal responsibility for the care of a child (or children), a person with a disability, and / or a dependent older person.

There are 61,998 households in Newry, Mourne and Down, 37.5% of which have dependents. With regard to these figures, dependents are defined as those aged 0-15 years or those aged 16-18 years who are in full-time education and living with their parents or grandparents. Similar to the regional trend, the proportion of households with dependents in the District has declined from 50% in 1981 to 37.5% in 2011.

There are 5,466 lone parent households with dependent children in Newry, Mourne and Down which equates to almost 9% of number of total households in the District and is the fourth highest in Northern Ireland, after Belfast (17,036), Derry and Strabane (6,337) and Armagh, Banbridge and Craigavon (6,337). Half of the parents in lone parent household in Newry, Mourne and Down are unemployed, almost a quarter are in full time employment and over a quarter are in part time employment. 89% of the parents in lone parent households are female compared to 11% who are male.

In 2012, the teenage conception rate was 1.02 per 1,000 mothers, which is the third lowest in N.Ireland before Lisburn and Castlereagh and Fermanagh and Omagh.

Needs, experiences and priorities

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy/decision? Specify details for each of the Section 75 categories

| Section 75 Category | Details of needs/experiences/priorities |
|----------------------------|---|
| Religious belief | None anticipated. |
| Political opinion | None anticipated. |
| Racial group | None anticipated. |
| Age | None anticipated. |
| Marital status | None anticipated. |
| Sexual orientation | None anticipated. |
| Men and women generally | None anticipated. |
| Disability | The proposed initiative involving the specific car parks have designated accessible parking bays available for use by Blue Badge holders. |
| Dependants | None anticipated. |

Screening Questions

1. What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 grounds?

| Section 75 category | Details of policy impact | Level of impact? Major/minor/none |
|----------------------------|---|--|
| Religious belief | None anticipated | None |
| Political opinion | None anticipated | None |
| Racial group | None anticipated | None |
| Age | None anticipated | None |
| Marital status | None anticipated | None |
| Sexual orientation | None anticipated | None |
| Men and women generally | None anticipated | None |
| Disability | There is potential this will enable Council to maximise the use of parking space and it is anticipated this will lead to a reduction in the abuse of accessible parking bay use | Minor positive |

| | | |
|------------|--|------|
| | at these specific car parks. Alternative accessible parking bays are available within this vicinity. | |
| Dependants | None anticipated | None |

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

| Section 75 category | If Yes, provide details | If No, provide details |
|-------------------------|-------------------------|------------------------|
| Religious belief | | No |
| Political opinion | | No |
| Racial group | | No |
| Age | | No |
| Marital status | | No |
| Sexual orientation | | No |
| Men and women generally | | No |
| Disability | | No |
| Dependants | | No |

3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group?

| Good relations category | Details of policy impact | Level of impact? Major/minor/none |
|-------------------------|--------------------------|-----------------------------------|
| Religious belief | None anticipated | None |
| Political opinion | None anticipated | None |
| Racial group | None anticipated | None |

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

| Good relations category | If Yes, provide details | If No, provide details |
|-------------------------|-------------------------|------------------------|
| Religious belief | | No |
| Political opinion | | No |
| Racial group | | No |

Additional considerations

Multiple identity

Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities? (For example; disabled minority ethnic people; disabled women; young Protestant men; and young lesbians, gay and bisexual people).

N/A

Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.

Screening Decision

In light of your answers to the previous questions, do you feel that the policy should (please underline one):

1. **Not be subject to an EQIA (with no mitigating measures required)**
2. Not be subject to an EQIA (with mitigating measures /alternative policies)
3. Not be subject to an EQIA at this time
4. Be subject to an EQIA

If 1. or 2. (i.e. not be subject to an EQIA), please provide details of the reasons why:

Having taken into account the evidence and information available the outcome of the equality screening of the proposed initiative is that it not be subject to an EQIA (with no mitigating measures required).

As noted, this would be a positive action and there is potential this will enable Council to maximise the use of parking space wherein it is anticipated this will lead to a reduction in the abuse of accessible parking bay use at these specific car parks.

In addition, there alternative accessible parking bays are available within this vicinity.

If 2. (i.e. not be subject to an EQIA), in what ways can identified adverse impacts attaching to the policy be mitigated or an alternative policy be introduced?

In light of these revisions, is there a need to re-screen the revised/alternative policy? Yes / No. If No, please explain why

If 3. or 4. (i.e. to conduct an EQIA), please provide details of the reasons:

Timetabling and prioritising EQIA

If 3. or 4, is the policy affected by timetables established by other relevant public authorities? NO

If YES, please provide details:

Please answer the following questions to determine priority for timetabling the EQIA. On a scale of 1-3, with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for EQIA.

| Priority criterion | Rating (1-3) |
|--|--------------|
| Effect on equality of opportunity and good relations | |
| Social need | |
| Effect on people's daily lives | |
| Relevance to a public authority's functions | |

Note: The Total Rating Score should be used to prioritise the policy in rank order with other policies screened in for EQIA. This list of priorities will assist you in timetabling the EQIA. Details of your EQIA timetable should be included in the quarterly Section 75 report.

Proposed date for commencing EQIA: _____

Monitoring

Effective monitoring will help identify any future adverse impacts arising from the policy which may lead you to conduct an EQIA, as well as help with future planning and policy development.

Please detail proposed monitoring arrangements below:

Approval and Authorisation

| Screened by: | Position/Job Title | Date |
|----------------------|--|---------------|
| Gary McCurry | Duty Manager, Off Street Parking Function | 27 April 2018 |
| Colin Moffett | Head of Corporate Policy | 27 April 2018 |
| Approved by: |  | 27-4-18 |
| Colum Jackson | Assistant Director ERT | 27 April 2018 |

Note: The completed policy screening template, signed off by the appropriate policy lead within the Council, and approved by the senior manager responsible for the policy, should be forwarded to the Head of Corporate Policy who will arrange for it to be included in the Council's Quarterly Report on Screening and made available on the Council's website.