

Newry, Mourne and Down District Council Policy Screening Form

Policy Information

Name of the policy	Draft Disability Action Plan 2023-2027
Is this an existing, revised or new policy?	This is a new plan for the 2023-2027 period of Council
What is it trying to achieve (aims/outcomes)	<p>The Draft Disability Action Plan 2023-2027 has been designed to ensure that Council fulfils its statutory obligations in compliance with section 49A of the Disability Discrimination Act 1995 (DDA 1995) (as amended by Article 5 of the Disability Discrimination (Northern Ireland) Order 2006).</p> <p>The Disability Discrimination Act places duties on public authorities, when carrying out their functions, to have due regard to the need to:</p> <ul style="list-style-type: none"> ➤ Promote positive attitudes towards disabled people; and ➤ Encourage participation by disabled people in public life. <p>This plan outlines the actions and processes which we as a Council will undertake to ensure issues facing people with disabilities and their carers are effectively mainstreamed within Council decisions and service delivery.</p>
Are there any Section 75 categories which might be expected to benefit from the intended policy?	Yes
If so, explain how.	As stated above this plan is the Councils commitment to ensure that people with disabilities and their carers have access to Council services.
Who initiated or wrote the policy?	Head of Corporate Policy Corporate Policy and Equality Officer
Who owns and who implements the policy?	Assistant Director of Corporate Planning and Policy

Implementation factors

	Yes	No
Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision?	x	
If yes, are they Financial	x	
If yes, are they Legislative	x	
If yes, and they are Other please specify:		

Main stakeholders affected

Who are the internal and external stakeholders (actual or potential) that the policy will impact upon?

	Yes	No
Staff	x	
Service users	x	
Other public sector organisations	x	
Voluntary/community/trade unions	x	
Other, please specify:		

Other policies with a bearing on this policy

What are they	Draft Equality Action Plan 2023-2027
Who owns them	Director of Corporate Services

Available evidence

What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

Section 75 Category	Details of evidence / information																							
Religious belief	<table border="1"> <thead> <tr> <th>LGD</th> <th>All usual residents</th> <th>Catholic</th> <th>Protestant and other Christian</th> <th>Other religions</th> <th>None</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,810,863</td> <td>817,385 (45.14%)</td> <td>875,717 (48.36%)</td> <td>16,592 (0.92%)</td> <td>101,169 (5.59%)</td> </tr> <tr> <td>Newry, Mourne & Down</td> <td>169,211</td> <td>122,544 (72.42%)</td> <td>40,273 (23.8%)</td> <td>861 (0.5%)</td> <td>5533 (3.3%)</td> </tr> </tbody> </table> <p>(Source: Census Data 2011 - Religion or Religion Brought Up In: KS212NI).</p>	LGD	All usual residents	Catholic	Protestant and other Christian	Other religions	None	Northern Ireland	1,810,863	817,385 (45.14%)	875,717 (48.36%)	16,592 (0.92%)	101,169 (5.59%)	Newry, Mourne & Down	169,211	122,544 (72.42%)	40,273 (23.8%)	861 (0.5%)	5533 (3.3%)					
LGD	All usual residents	Catholic	Protestant and other Christian	Other religions	None																			
Northern Ireland	1,810,863	817,385 (45.14%)	875,717 (48.36%)	16,592 (0.92%)	101,169 (5.59%)																			
Newry, Mourne & Down	169,211	122,544 (72.42%)	40,273 (23.8%)	861 (0.5%)	5533 (3.3%)																			
Political opinion	<p>Elected political party representation is an approximate barometer of political opinion of people within the Council area.</p> <p>The party breakdown of the Council's elected members is as follows:</p> <p>Sinn Féin 16 seats SDLP 11 seats Independents 5 seats Ulster Unionist 3 seats</p>																							

	Democratic Unionist 3 seats Alliance 2 seats TUV 1 seat																																																			
Racial group	<p>According to the 2011 Census, 1.8% (32,400) of the usually resident population of Northern Ireland belongs to minority ethnic groups; this is more than double the proportion in 2001 (0.8%).</p> <p>The minority ethnic language profile within the area serves as a possible indicator of the BME community profile.</p> <p>The composition of language groups in the Newry, Mourne and Down District Council area is noted by NISRA (2011) as follows:</p> <p>Minority Ethnic Language Profile of the Newry, Mourne and Down LGD Area</p> <table border="1"> <thead> <tr> <th>Main language of residents in Newry, Mourne and Down District LGD</th> <th>Number</th> <th>Percentage %</th> </tr> </thead> <tbody> <tr><td>English</td><td>156794</td><td>97.15</td></tr> <tr><td>Polish</td><td>2100</td><td>1.18</td></tr> <tr><td>Lithuanian</td><td>836</td><td>0.47</td></tr> <tr><td>Irish</td><td>367</td><td>0.24</td></tr> <tr><td>Portuguese</td><td>86</td><td>0.05</td></tr> <tr><td>Slovak</td><td>134</td><td>0.08</td></tr> <tr><td>Chinese</td><td>121</td><td>0.07</td></tr> <tr><td>Tagalog/Filipino</td><td>55</td><td>0.03</td></tr> <tr><td>Latvian</td><td>208</td><td>0.25</td></tr> <tr><td>Russian</td><td>109</td><td>0.06</td></tr> <tr><td>Malayalam</td><td>87</td><td>0.05</td></tr> <tr><td>Hungarian</td><td>74</td><td>0.04</td></tr> <tr><td>Other</td><td>755</td><td>0.46</td></tr> </tbody> </table>	Main language of residents in Newry, Mourne and Down District LGD	Number	Percentage %	English	156794	97.15	Polish	2100	1.18	Lithuanian	836	0.47	Irish	367	0.24	Portuguese	86	0.05	Slovak	134	0.08	Chinese	121	0.07	Tagalog/Filipino	55	0.03	Latvian	208	0.25	Russian	109	0.06	Malayalam	87	0.05	Hungarian	74	0.04	Other	755	0.46									
Main language of residents in Newry, Mourne and Down District LGD	Number	Percentage %																																																		
English	156794	97.15																																																		
Polish	2100	1.18																																																		
Lithuanian	836	0.47																																																		
Irish	367	0.24																																																		
Portuguese	86	0.05																																																		
Slovak	134	0.08																																																		
Chinese	121	0.07																																																		
Tagalog/Filipino	55	0.03																																																		
Latvian	208	0.25																																																		
Russian	109	0.06																																																		
Malayalam	87	0.05																																																		
Hungarian	74	0.04																																																		
Other	755	0.46																																																		
Age	<p>The age profile of the Newry, Mourne and Down LGD area at Census Day 2011 is as follows:</p> <table border="1"> <thead> <tr> <th>Age Profile</th> <th>NI</th> <th>Newry, Mourne & Down</th> </tr> </thead> <tbody> <tr><td>0-4</td><td>124382</td><td>12721</td></tr> <tr><td>5-7</td><td>67662</td><td>6876</td></tr> <tr><td>8-9</td><td>43625</td><td>4595</td></tr> <tr><td>10-14</td><td>119034</td><td>12287</td></tr> <tr><td>15</td><td>24620</td><td>2599</td></tr> <tr><td>16-17</td><td>51440</td><td>5260</td></tr> <tr><td>18-19</td><td>50181</td><td>4570</td></tr> <tr><td>20-24</td><td>126013</td><td>11570</td></tr> <tr><td>25-29</td><td>124099</td><td>11805</td></tr> <tr><td>30-34</td><td>373947</td><td>35122</td></tr> <tr><td>45-59</td><td>347850</td><td>32556</td></tr> <tr><td>60-64</td><td>94290</td><td>8624</td></tr> <tr><td>65-74</td><td>145600</td><td>12817</td></tr> <tr><td>75-84</td><td>86724</td><td>7453</td></tr> <tr><td>85-89</td><td>21165</td><td>1849</td></tr> <tr><td>90+</td><td>10231</td><td>829</td></tr> </tbody> </table>	Age Profile	NI	Newry, Mourne & Down	0-4	124382	12721	5-7	67662	6876	8-9	43625	4595	10-14	119034	12287	15	24620	2599	16-17	51440	5260	18-19	50181	4570	20-24	126013	11570	25-29	124099	11805	30-34	373947	35122	45-59	347850	32556	60-64	94290	8624	65-74	145600	12817	75-84	86724	7453	85-89	21165	1849	90+	10231	829
Age Profile	NI	Newry, Mourne & Down																																																		
0-4	124382	12721																																																		
5-7	67662	6876																																																		
8-9	43625	4595																																																		
10-14	119034	12287																																																		
15	24620	2599																																																		
16-17	51440	5260																																																		
18-19	50181	4570																																																		
20-24	126013	11570																																																		
25-29	124099	11805																																																		
30-34	373947	35122																																																		
45-59	347850	32556																																																		
60-64	94290	8624																																																		
65-74	145600	12817																																																		
75-84	86724	7453																																																		
85-89	21165	1849																																																		
90+	10231	829																																																		

Marital status	The table below illustrates the marital status profile of the Newry, Mourne and Down area:		
	Marital Status	Newry, Mourne and Down LGD	NI
All usual residents: Aged 16+ years	132455		1431540
Single (never married or never registered a same-sex civil partnership) Aged 16+ years	47722		517393 (35.14%)
Married: Aged 16+ years	65255		680831 (47.56%)
In a registered same-sex civil partnership: Aged 16+ years	102		1243 (0.09%)
Separated (but still legally married or still legally in a same-sex civil partnership): Aged 16+ years	4697		56911 (3.98%)
Divorced or formerly in a same-sex civil partnership which is now legally dissolved	6271		78074 (5.45%)
Widowed or surviving partner from a same-sex civil	8408		97088 (6.78%)

	partnership: Aged 16+ years																	
Sexual orientation	<p>Analysis of the Census 2011 indicates that between 2% and 10% of the population may be lesbian, gay or bisexual.</p> <p>There are no official statistics in relation to the number of gay, lesbian or bisexual people in Northern Ireland. However, research conducted by the HM Treasury shows that between 5% - 7% of the UK population identify themselves as gay, lesbian, bisexual or 'trans' (transsexual, transgendered and transvestite) (LGBT). This is a sizeable proportion of the population here in Northern Ireland.</p>																	
Men and women generally	<p>The gender profile for the Newry, Mourne and Down LGD is as follows:</p> <table border="1"> <thead> <tr> <th>LGD</th> <th>Male</th> <th>Female</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887323</td> <td>923540</td> </tr> <tr> <td>Newry, Mourne and Down LGD</td> <td>83866</td> <td>85345</td> </tr> </tbody> </table>			LGD	Male	Female	Northern Ireland	887323	923540	Newry, Mourne and Down LGD	83866	85345						
LGD	Male	Female																
Northern Ireland	887323	923540																
Newry, Mourne and Down LGD	83866	85345																
Disability	<p>According to the 2011 Census 19.62% of people in the Newry, Mourne and Down District Council area have a long-term health problem or disability that limits their day-to-day activities;</p> <table border="1"> <thead> <tr> <th>LGD</th> <th>All usual residents</th> <th>Long-term health problem or disability: Day-to-day activities limited a lot</th> <th>Long-term health problem or disability: Day-to-day activities limited a little</th> <th>Long-term health problem or disability: Day-to-day activities not limited</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1810863</td> <td>215232 (11.89%)</td> <td>159414 (8.8%)</td> <td>1436217 (79.31%)</td> </tr> <tr> <td>Newry, Mourne and Down</td> <td>171533</td> <td>19579 (11.4%)</td> <td>14102 (8.22%)</td> <td>135530 (79.01%)</td> </tr> </tbody> </table> <p>In Northern Ireland the profile of people with a disability is cited as follows:</p> <ul style="list-style-type: none"> • More than 1 in 5 or 21% of the population in Northern Ireland has a disability The incidence of disability is higher in Northern Ireland than any other part of the UK • 1 in 7 people in Northern Ireland have some form of hearing loss • 5,000 sign language users who use British Sign Language (BSL) and/or Irish Sign Language (ISL) • In Northern Ireland there are 57,000 blind people or people with significant visual impairment • 52,000 people with learning disabilities <p>(Source: Disability Action)</p>			LGD	All usual residents	Long-term health problem or disability: Day-to-day activities limited a lot	Long-term health problem or disability: Day-to-day activities limited a little	Long-term health problem or disability: Day-to-day activities not limited	Northern Ireland	1810863	215232 (11.89%)	159414 (8.8%)	1436217 (79.31%)	Newry, Mourne and Down	171533	19579 (11.4%)	14102 (8.22%)	135530 (79.01%)
LGD	All usual residents	Long-term health problem or disability: Day-to-day activities limited a lot	Long-term health problem or disability: Day-to-day activities limited a little	Long-term health problem or disability: Day-to-day activities not limited														
Northern Ireland	1810863	215232 (11.89%)	159414 (8.8%)	1436217 (79.31%)														
Newry, Mourne and Down	171533	19579 (11.4%)	14102 (8.22%)	135530 (79.01%)														

Dependants	<p>Persons with dependents may be people who have personal responsibility for the care of a child (or children), a person with a disability, and / or a dependent older person.</p> <p>There are 61,998 households in Newry, Mourne and Down, 37.5% of which have dependents. With regard to these figures, dependents are defined as those aged 0-15 years or those aged 16-18 years who are in full-time education and living with their parents or grandparents. Similar to the regional trend, the proportion of households with dependents in the District has declined from 50% in 1981 to 37.5% in 2011.</p> <p>There are 5,466 lone parent households with dependent children in Newry, Mourne and Down which equates to almost 9% of number of total households in the District and is the fourth highest in Northern Ireland, after Belfast (17,036), Derry and Strabane (6,337) and Armagh, Banbridge and Craigavon (6,337). Half of the parents in lone parent household in Newry, Mourne and Down are unemployed, almost a quarter are in full time employment and over a quarter are in part time employment. 89% of the parents in lone parent households are female compared to 11% who are male.</p> <p>In 2012, the teenage conception rate was 1.02 per 1,000 mothers, which is the third lowest in N.Ireland before Lisburn and Castlereagh and Fermanagh and Omagh.</p>
------------	--

Needs, experiences and priorities

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy/decision? Specify details for each of the Section 75 categories

Section 75 Category	Details of needs/experiences/priorities
Religious belief	The Draft Disability Action Plan 2023-2027 has been designed to ensure that Council fulfils its statutory obligations in compliance with section 49A of the Disability Discrimination Act 1995 (DDA 1995) (as amended by Article 5 of the Disability Discrimination (Northern Ireland) Order 2006).
Political opinion	
Racial group	
Age	The Disability Discrimination Act places duties on public authorities, when carrying out their functions, to have due regard to the need to: <ul style="list-style-type: none"> ➤ Promote positive attitudes towards disabled people; and ➤ Encourage participation by disabled people in public life.
Marital status	
Sexual orientation	
Men and women generally	This plan outlines the actions and processes which we as a Council will undertake to ensure issues facing people with disabilities and their carers are effectively mainstreamed within Council decisions and service delivery.
Disability	

Dependants	<p>Under Section 49B of the DDA 1995, Newry, Mourne and Down District Council is also required to submit to the Equality Commission a Disability Action Plan which outlines how Council will fulfil its duties in relations to its functions.</p> <p>Newry, Mourne and Down District Council's draft Disability Action Plan outlines the following:</p> <p>the issue to be addressed the outcome wanted; the positive action to be undertaken; the measure which will determine success; the department responsible for addressing the issue and; the anticipated timeframe for action</p> <p>The Draft Disability Action Plans positive actions have been listed under the following themes: Awareness and Understanding Engagement Promotion Access.</p> <p>Each action identified have been matched to the disability duty that it relates to.</p>
------------	--

Screening Questions

1. What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 grounds?

Section 75 category	Details of policy impact	Level of impact? Major/minor/none
Religious belief	The draft Disability Action Plan 2023-2027 details the positive actions that Council will in undertaken to support people with disabilities and their carers.	Major
Political opinion		
Racial group		
Age		
Marital status		
Sexual orientation		
Men and women generally		
Disability		
Dependants		

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

Section 75 category	If Yes, provide details	If No, provide details
Religious belief		As stated, this plan is the councils commitment to ensure it meets the statutory duty requirements. The Positive
Political opinion		
Racial group		
Age		

Marital status		actions detailed include awareness raising training, ensuring information, services and facilities are accessible by all and promotion of the Council's Diversity Champions.
Sexual orientation		
Men and women generally		
Disability		
Dependants		

3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group?

Good relations category	Details of policy impact	Level of impact? Major/minor/none
Religious belief	The Draft Disability Action Plan 2023-2027 has been designed to ensure that Council fulfils its statutory obligations in compliance with section 49A of the Disability Discrimination Act 1995 (DDA 1995) (as amended by Article 5 of the Disability Discrimination (Northern Ireland) Order 2006).	None.
Political opinion		
Racial group		

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	If Yes , provide details	If No , provide details
Religious belief		As stated above, The Draft Disability Action Plan 2023-2027 has been designed to ensure that Council fulfils its statutory obligations in compliance with section 49A of the Disability Discrimination Act 1995 (DDA 1995) (as amended by Article 5 of the Disability Discrimination (Northern Ireland) Order 2006).
Political opinion		
Racial group		

Additional considerations

Multiple identity

Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities? (For example; disabled minority ethnic people;

disabled women; young Protestant men; and young lesbians, gay and bisexual people).

None

Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.

Screening Decision

In light of your answers to the previous questions, do you feel that the policy should (please underline one):

1. **Not be subject to an EQIA (with no mitigating measures required)**
2. Not be subject to an EQIA (with mitigating measures /alternative policies)
3. Not be subject to an EQIA at this time
4. Be subject to an EQIA

If 1. or 2. (i.e. not be subject to an EQIA), please provide details of the reasons why:

The Draft Disability Action Plan 2023-2027 outlines the positives actions, processes with anticipated timeframes which we as a Council will undertake to ensure issues facing people with disabilities and their carers are effectively mainstreamed within Council decisions and service delivery.

If 2. (i.e. not be subject to an EQIA), in what ways can identified adverse impacts attaching to the policy be mitigated or an alternative policy be introduced?

In light of these revisions, is there a need to re-screen the revised/alternative policy? Yes / No. If No, please explain why

If 3. or 4. (i.e. to conduct an EQIA), please provide details of the reasons:

Timetabling and prioritising EQIA

If 3. or 4, is the policy affected by timetables established by other relevant public authorities? NO

If YES, please provide details:

Please answer the following questions to determine priority for timetabling the EQIA. On a scale of 1-3, with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for EQIA.

Priority criterion	Rating (1-3)
Effect on equality of opportunity and good relations	
Social need	
Effect on people's daily lives	
Relevance to a public authority's functions	

Note: The Total Rating Score should be used to prioritise the policy in rank order with other policies screened in for EQIA. This list of priorities will assist you in timetabling the EQIA. Details of your EQIA timetable should be included in the quarterly Section 75 report.

Proposed date for commencing EQIA: _____

Monitoring

Effective monitoring will help identify any future adverse impacts arising from the policy which may lead you to conduct an EQIA, as well as help with future planning and policy development.

Please detail proposed monitoring arrangements below:

In terms of monitoring, detail regarding implementation of the Disability Action Plan is provided annually to the Equality Commission for Northern Ireland within Council's Annual Progress Report.

Approval and Authorisation

Screened by:	Position/Job Title	Date
Suzanne Rice	Corporate Policy and Equality Officer	6 December 2022
Approved by:		
Colin Moffett	Head of Corporate Policy	8 December 2022