

Newry, Mourne and Down District Council Policy Equality Screening Form

Policy Information

Name of the policy	Castlewellan Demesne
Is this an existing, revised or new policy?	New
What is it trying to achieve (aims/outcomes)	Castlewellan Demesne possesses one of Northern Ireland's best surviving historic landscape parklands, an arboretum of international significance and very fine historic buildings. It is a great heritage asset and should be a landmark heritage property for the province. We need to rebalance the Park from a recreation-driven to a heritage-led destination by celebrating and improving the interpretation, its built and natural heritage and unlocking the heritage potential.
Are there any Section 75 categories which might be expected to benefit from the intended policy? If so, explain how.	This proposed project will have a direct impact upon people with disability, visual impairment, people with mobility issues, older people, families and carers and young people. The current access into the Park focuses on vehicles rather than the pedestrian. A walkway will create a safe environment for people accessing the Park without a vehicle. Wheelchair users have been taken into consideration regarding access. Access via a vehicle to the Courtyard with an increase to the number parking spaces for the less abled. Alternatively, if a wheelchair user is accessing the park without a vehicle they may use the new walkway or access the main road. A platform lift will be installed within the Walled Garden enabling access to the Terrace and Bothy Yard for people with a disability. The toilets and showers will be upgrade, access will be made available via the car park and Court yard two. There will be one shower in each toilet block and one changing place. Council recognises the importance of providing facilities that are accessible and provide sufficient space and equipment for people who are not able to use the toilet independently. A lift will be installed in the Community space enabling access for people with disability.
Who initiated or wrote the policy?	Aveen McVeigh, Project Development Officer
Who owns and who implements the policy?	Conor Mallon, Director, ERT

Implementation factors

	Yes	No
Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision?	x	
If yes, are they Financial	x	

Newry, Mourne and Down District Council Policy Equality Screening Form

If yes, are they Legislative	x	
If yes, and they are Other please specify:	x	

Main stakeholders affected

Who are the internal and external stakeholders (actual or potential) that the policy will impact upon?

	Yes	No
Staff	x	
Service users	x	
Other public sector organisations	x	
Voluntary/community/trade unions	x	
Other, please specify:		

Other policies with a bearing on this policy

What are they	
Who owns them	

Available evidence

What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

Section 75 Category	Details of evidence / information					
Religious belief	LGD	All usual residents	Catholic	Protestant and other Christian	Other religions	None
	Northern Ireland	1,810,863	817,385 (45.14%)	875,717 (48.36%)	16,592 (0.9%)	101,169 (5.59%)
	Newry, Mourne & Down	171533	113200 (65.99%)	34718 (20.34%)	752 (0.43%)	10229 (5.96%)
<p>(Source: Census Data 2011). Findings from a survey conducted in August/September 2019 profiled the religious beliefs of users of the Park as follows: 54% Roman Catholic, 27% Protestant and 19% from neither the Protestant or Roman Catholic communities.</p>						

Newry, Mourne and Down District Council Policy Equality Screening Form

Political opinion	<p>Elected political party representation is an approximate barometer of political opinion of people within the Council area.</p> <p>The party breakdown of the Council's elected members is as follows:</p> <table style="margin-left: 40px;"> <tr><td>Sinn Féin</td><td>16 seats</td></tr> <tr><td>SDLP</td><td>11 seats</td></tr> <tr><td>Independents</td><td>5 seats</td></tr> <tr><td>Democratic Unionist</td><td>3 seats</td></tr> <tr><td>Ulster Unionist</td><td>4 seats</td></tr> <tr><td>Alliance</td><td>2 seat</td></tr> </table>	Sinn Féin	16 seats	SDLP	11 seats	Independents	5 seats	Democratic Unionist	3 seats	Ulster Unionist	4 seats	Alliance	2 seat																														
Sinn Féin	16 seats																																										
SDLP	11 seats																																										
Independents	5 seats																																										
Democratic Unionist	3 seats																																										
Ulster Unionist	4 seats																																										
Alliance	2 seat																																										
Racial group	<p>According to the 2011 Census, 1.8% (32,400) of the usually resident population of Northern Ireland belongs to minority ethnic groups; this is more than double the proportion in 2001 (0.8%).</p> <p>The minority ethnic language profile within the area serves as a possible indicator of the BME community profile.</p> <p>The composition of language groups in the Newry, Mourne and Down District Council area is noted by NISRA (2011) as follows:</p> <p>Minority Ethnic Language Profile of the Newry, Mourne and Down LGD Area</p> <table border="1" style="margin-left: 40px;"> <thead> <tr> <th>Main language of residents in Newry, Mourne and Down District LGD</th> <th>Number</th> <th>Percentage %</th> </tr> </thead> <tbody> <tr><td>English</td><td>156794</td><td>97.15</td></tr> <tr><td>Polish</td><td>2100</td><td>1.18</td></tr> <tr><td>Lithuanian</td><td>836</td><td>0.47</td></tr> <tr><td>Irish</td><td>367</td><td>0.24</td></tr> <tr><td>Portuguese</td><td>86</td><td>0.05</td></tr> <tr><td>Slovak</td><td>134</td><td>0.08</td></tr> <tr><td>Chinese</td><td>121</td><td>0.07</td></tr> <tr><td>Tagalog/Filipino</td><td>55</td><td>0.03</td></tr> <tr><td>Latvian</td><td>208</td><td>0.25</td></tr> <tr><td>Russian</td><td>109</td><td>0.06</td></tr> <tr><td>Malayalam</td><td>87</td><td>0.05</td></tr> <tr><td>Hungarian</td><td>74</td><td>0.04</td></tr> <tr><td>Other</td><td>755</td><td>0.46</td></tr> </tbody> </table> <p>Findings from a survey conducted in August/September 2019 found only 2 respondents out of 775 reported their ethnicity as mixed ethnicity.</p>	Main language of residents in Newry, Mourne and Down District LGD	Number	Percentage %	English	156794	97.15	Polish	2100	1.18	Lithuanian	836	0.47	Irish	367	0.24	Portuguese	86	0.05	Slovak	134	0.08	Chinese	121	0.07	Tagalog/Filipino	55	0.03	Latvian	208	0.25	Russian	109	0.06	Malayalam	87	0.05	Hungarian	74	0.04	Other	755	0.46
Main language of residents in Newry, Mourne and Down District LGD	Number	Percentage %																																									
English	156794	97.15																																									
Polish	2100	1.18																																									
Lithuanian	836	0.47																																									
Irish	367	0.24																																									
Portuguese	86	0.05																																									
Slovak	134	0.08																																									
Chinese	121	0.07																																									
Tagalog/Filipino	55	0.03																																									
Latvian	208	0.25																																									
Russian	109	0.06																																									
Malayalam	87	0.05																																									
Hungarian	74	0.04																																									
Other	755	0.46																																									
Age	<p>The age profile of the Newry, Mourne and Down LGD area at Census Day 2011 is as follows:</p> <table border="1" style="margin-left: 40px;"> <thead> <tr> <th>Age Profile</th> <th>NI</th> <th>Newry, Mourne & Down</th> </tr> </thead> <tbody> <tr><td>0-4</td><td>124382</td><td>12721</td></tr> <tr><td>5-7</td><td>67662</td><td>6876</td></tr> <tr><td>8-9</td><td>43625</td><td>4595</td></tr> <tr><td>10-14</td><td>119034</td><td>12287</td></tr> <tr><td>15</td><td>24620</td><td>2599</td></tr> <tr><td>16-17</td><td>51440</td><td>5260</td></tr> </tbody> </table>	Age Profile	NI	Newry, Mourne & Down	0-4	124382	12721	5-7	67662	6876	8-9	43625	4595	10-14	119034	12287	15	24620	2599	16-17	51440	5260																					
Age Profile	NI	Newry, Mourne & Down																																									
0-4	124382	12721																																									
5-7	67662	6876																																									
8-9	43625	4595																																									
10-14	119034	12287																																									
15	24620	2599																																									
16-17	51440	5260																																									

Newry, Mourne and Down District Council Policy Equality Screening Form

	18-19	50181	4570
	20-24	126013	11570
	25-29	124099	11805
	30-34	373947	35122
	45-59	347850	32556
	60-64	94290	8624
	65-74	145600	12817
	75-84	86724	7453
	85-89	21165	1849
	90+	10231	829
	Findings from a survey conducted in August/September 2019 profiled the age of the users of the Park as the following: 5% under 24, 16% 25-34, 30% 35-44, 27% 45-54, 16% 55-64, 6% 65 plus		
Marital status	The table below illustrates the marital status profile of the Newry, Mourne and Down area:		
	Marital Status	Newry, Mourne and Down LGD	NI
	All usual residents: Aged 16+ years	132455	1431540
	Single (never married or never registered a same-sex civil partnership) Aged 16+ years	47722	517393 (35.14%)
	Married: Aged 16+ years	65255	680831 (47.56%)
	In a registered same-sex civil partnership: Aged 16+ years	102	1243 (0.09%)
	Separated (but still legally married or still legally in a same-sex civil partnership): Aged 16+	4697	56911 (3.98%)

Newry, Mourne and Down District Council Policy Equality Screening Form

	years																	
	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	6271	78074 (5.45%)															
	Widowed or surviving partner from a same-sex civil partnership: Aged 16+ years	8408	97088 (6.78%)															
Sexual orientation	<p>The Office for National Statistics (ONS) have indicated that some 1.2% of the household population in Northern Ireland identify as LGB. Discrimination and prejudice based on a person's actual or perceived sexual orientation can create barriers to their full participation in public life. This can lead to social isolation, not fulfilling their potential and, ultimately, to poorer levels of mental and/or physical well-being. (Source DfC)</p>																	
Men and women generally	<p>The gender profile for the Newry, Mourne and Down LGD is as follows:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 33%;">LGD</th> <th style="width: 33%;">Male</th> <th style="width: 33%;">Female</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td style="text-align: center;">887323</td> <td style="text-align: center;">923540</td> </tr> <tr> <td>Newry, Mourne and Down LGD</td> <td style="text-align: center;">83866</td> <td style="text-align: center;">85345</td> </tr> </tbody> </table> <p>Findings from a survey conducted in August/September 2019 found a higher proportion of females visit the Park, 69% female vs 31% male.</p>			LGD	Male	Female	Northern Ireland	887323	923540	Newry, Mourne and Down LGD	83866	85345						
LGD	Male	Female																
Northern Ireland	887323	923540																
Newry, Mourne and Down LGD	83866	85345																
Disability	<p>According to the 2011 Census 19.62% of people in the Newry, Mourne and Down District Council area have a long-term health problem or disability that limits their day-to-day activities;</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;">LGD</th> <th style="width: 15%;">All usual residents</th> <th style="width: 20%;">Long-term health problem or disability: Day-to-day activities limited a lot</th> <th style="width: 20%;">Long-term health problem or disability: Day-to-day activities limited a little</th> <th style="width: 30%;">Long-term health problem or disability: Day-to-day activities not limited</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td style="text-align: center;">1810863</td> <td style="text-align: center;">215232 (11.89%)</td> <td style="text-align: center;">159414 (8.8%)</td> <td style="text-align: center;">1436217 (79.31%)</td> </tr> <tr> <td>Newry, Mourne and Down</td> <td style="text-align: center;">171533</td> <td style="text-align: center;">19579 (11.4%)</td> <td style="text-align: center;">14102 (8.22%)</td> <td style="text-align: center;">135530 (79.01%)</td> </tr> </tbody> </table> <p>In Northern Ireland the profile of people with a disability is cited as follows:</p>			LGD	All usual residents	Long-term health problem or disability: Day-to-day activities limited a lot	Long-term health problem or disability: Day-to-day activities limited a little	Long-term health problem or disability: Day-to-day activities not limited	Northern Ireland	1810863	215232 (11.89%)	159414 (8.8%)	1436217 (79.31%)	Newry, Mourne and Down	171533	19579 (11.4%)	14102 (8.22%)	135530 (79.01%)
LGD	All usual residents	Long-term health problem or disability: Day-to-day activities limited a lot	Long-term health problem or disability: Day-to-day activities limited a little	Long-term health problem or disability: Day-to-day activities not limited														
Northern Ireland	1810863	215232 (11.89%)	159414 (8.8%)	1436217 (79.31%)														
Newry, Mourne and Down	171533	19579 (11.4%)	14102 (8.22%)	135530 (79.01%)														

Newry, Mourne and Down District Council Policy Equality Screening Form

	<ul style="list-style-type: none"> • More than 1 in 5 or 21% of the population in Northern Ireland has a disability The incidence of disability is higher in Northern Ireland than any other part of the UK • 1 in 7 people in Northern Ireland have some form of hearing loss • 5,000 sign language users who use British Sign Language (BSL) and/or Irish Sign Language (ISL) • In Northern Ireland there are 57,000 blind people or people with significant visual impairment • 52,000 people with learning disabilities <p>(Source: Disability Action)</p> <p>Findings from a survey conducted in August/September 2019 found most respondents (90%) don't consider themselves as having as a long-term illness, health problem or disability which limits my daily activities or work.</p>
Dependants	<p>Persons with dependents may be people who have personal responsibility for the care of a child (or children), a person with a disability, and / or a dependent older person.</p> <p>There are 61,998 households in Newry, Mourne and Down, 37.5% of which have dependents. With regard to these figures, dependents are defined as those aged 0-15 years or those aged 16-18 years who are in full-time education and living with their parents or grandparents. Similar to the regional trend, the proportion of households with dependents in the District has declined from 50% in 1981 to 37.5% in 2011.</p> <p>There are 5,466 lone parent households with dependent children in Newry, Mourne and Down which equates to almost 9% of number of total households in the District and is the fourth highest in Northern Ireland, after Belfast (17,036), Derry and Strabane (6,337) and Armagh, Banbridge and Craigavon (6,337). Half of the parents in lone parent household in Newry, Mourne and Down are unemployed, almost a quarter are in full time employment and over a quarter are in part time employment. 89% of the parents in lone parent households are female compared to 11% who are male.</p> <p>In 2012, the teenage conception rate was 1.02 per 1,000 mothers, which is the third lowest in N.Ireland before Lisburn and Castlereagh and Fermanagh and Omagh.</p>

Needs, experiences and priorities

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy/decision? Specify details for each of the Section 75 categories

Section 75 Category	Details of needs/experiences/priorities
Religious belief	While the policy will positively directly impact upon people with disability, visual impairment, people with mobility issues, older people, families and

Newry, Mourne and Down District Council Policy Equality Screening Form

	carers and young people, it is not envisaged that people of different religious belief have specific needs / experiences / priorities in relation to this policy.
Political opinion	While the policy will positively directly impact upon people with disability, visual impairment, people with mobility issues, older people, families and carers and young people, it is not envisaged that people of different political opinion have specific needs / experiences / priorities in relation to this policy.
Racial group	While the policy will positively directly impact upon people with disability, visual impairment, people with mobility issues, older people, families and carers and young people, it is not envisaged that people of different racial group have specific needs / experiences / priorities in relation to this policy.
Age	The policy has potential to directly impact upon people of different age (older people and young people).
Marital status	While the policy will directly impact upon people with disability, visual impairment, people with mobility issues, older people, families and carers and young people, it is not envisaged that people of different marital status have specific needs / experiences / priorities in relation to this policy.
Sexual orientation	While the policy will positively directly impact upon people with disability, visual impairment, people with mobility issues, older people, families and carers and young people, it is not envisaged that people of different sexual orientation have specific needs / experiences / priorities in relation to this policy.
Men and women generally	While the policy will positively directly impact upon people with disability, visual impairment, people with mobility issues, older people, families and carers and young people, it is not envisaged that men and women have specific needs / experiences / priorities in relation to this policy.
Disability	People with disability, including people with visual impairment or mobility issues, will have specific needs / experiences / priorities in relation to this policy. Sections 5.4 and 6.9 outline information on additional factors and safety of pedestrians to be taken into consideration in making decisions.
Dependants	The policy has potential to directly impact upon people with dependents (families and carers).

Screening questions

1. What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 equality categories? **Minor/Major/None**

Section 75 Category	Details of Policy Impact	Level of impact Major/minor/none
Religious belief		None
Political opinion		None
Racial group		None
Age	Council acknowledges people with disability, visual impairment, people with mobility issues, older people, families and carers and young people, will have specific	Major - positive

Newry, Mourne and Down District Council Policy Equality Screening Form

	<p>needs / experiences / priorities in relation to the outworking of this scheme. There has been wide public consultation on Castlewellan. Consultation took February 2017: 75 participants took part from a wide diversity of interests – both formal user groups, businesses, local politicians, community members and representatives from the equine community.</p> <p>Further consultation in August 2019 was attended by 25 people who represented different aspects of the interest groups connected to the Park including elected members, outdoor pursuits providers, historical interests, conservation interests, business, and leisure.</p> <p>A further survey of visitors to the Park was conducted in August/ September 2019. Responses were collected via an online survey, paper-based questionnaires were also provided on site. In total 775 completed responses were gathered.</p> <p>Age profile of the users of the Park as the following: 5% under 24, 16% 225-34, 30% 35-44, 27% 45-54, 16% 55-64, 6% 65 plus</p>	
Marital status		None
Sexual orientation		None
Men and women generally		None
Disability	<p>Council acknowledges people with disability, visual impairment, people with mobility issues, older people, families and carers and young people, will have specific needs / experiences / priorities in relation to the outworking of this scheme. There has been wide public consultation on Castlewellan. Consultation took February 2017: 75 participants took part from a wide diversity of interests – both formal user groups, businesses, local politicians, community members and representatives from the equine community.</p> <p>Further consultation in August 2019 was attended by 25 people who represented different aspects of the interest groups connected to the Park including elected members, outdoor pursuits providers, historical interests, conservation interests,</p>	Major - positive

Newry, Mourne and Down District Council Policy Equality Screening Form

	<p>business, and leisure. A further survey of visitors to the Park was conducted in August/ September 2019. Responses were collected via an online survey, paper-based questionnaires were also provided on site. In total 775 completed responses were gathered. Findings found most respondents (90%) don't consider themselves as having as a long-term illness, health problem or disability which limits my daily activities or work.</p>	
Dependants	<p>Council acknowledges people with disability, visual impairment, people with mobility issues, older people, families and carers and young people, will have specific needs / experiences / priorities in relation to the outworking of this scheme. There has been wide public consultation on Castlewellan. Consultation took February 2017: 75 participants took part from a wide diversity of interests – both formal user groups, businesses, local politicians, community members and representatives from the equine community.</p> <p>Further consultation in August 2019 was attended by 25 people who represented different aspects of the interest groups connected to the Park including elected members, outdoor pursuits providers, historical interests, conservation interests, business, and leisure.</p> <p>A further survey of visitors to the Park was conducted in August/ September 2019. Responses were collected via an online survey, paper-based questionnaires were also provided on site. In total 775 completed responses were gathered.</p> <p>Age profile of the users of the Park as the following: 5% under 24, 16% 225-34, 30% 35-44, 27% 45-54, 16% 55-64, 6% 65 plus</p>	Major - positive

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

Section 75 category	If Yes, provide details	If No, provide details
Religious belief	Yes, during the delivery of this project there is the ability to engage with new audiences through activities which will be more diverse and will include	

Newry, Mourne and Down District Council Policy Equality Screening Form

	people from a wider range of ages, social backgrounds; ethnicities; more disabled people; or groups of people that have never engaged with natural and built heritage.	
Political opinion	Yes, during the delivery of this project there is the ability to engage with new audiences through activities which will be more diverse and will include people from a wider range of ages, social backgrounds; ethnicities; more disabled people; or groups of people that have never engaged with natural and built heritage.	
Racial group	Yes, during the delivery of this project there is the ability to engage with new audiences through activities which will be more diverse and will include people from a wider range of ages, social backgrounds; ethnicities; more disabled people; or groups of people that have never engaged with natural and built heritage.	
Age	Yes, during the delivery of this project there is the ability to engage with new audiences through activities which will be more diverse and will include people from a wider range of ages, social backgrounds; ethnicities; more disabled people; or groups of people that have never engaged with natural and built heritage.	
Marital status	Yes, during the delivery of this project there is the ability to engage with new audiences through activities which will be more diverse and will include people from a wider range of ages, social backgrounds; ethnicities; more disabled people; or groups of people that have never engaged with natural and built heritage.	
Sexual orientation	Yes, during the delivery of this project there is the ability to engage with new audiences through activities which will be more diverse and will include people from a wider range of ages, social backgrounds; ethnicities; more disabled people; or groups of people that have never engaged with natural and built heritage.	
Men and women generally	Yes, during the delivery of this project there is the ability to engage with new audiences through activities which will	

Newry, Mourne and Down District Council Policy Equality Screening Form

	be more diverse and will include people from a wider range of ages, social backgrounds; ethnicities; more disabled people; or groups of people that have never engaged with natural and built heritage.	
Disability	Yes, during the delivery of this project there is the ability to engage with new audiences through activities which will be more diverse and will include people from a wider range of ages, social backgrounds; ethnicities; more disabled people; or groups of people that have never engaged with natural and built heritage.	
Dependants	Yes, during the delivery of this project there is the ability to engage with new audiences through activities which will be more diverse and will include people from a wider range of ages, social backgrounds; ethnicities; more disabled people; or groups of people that have never engaged with natural and built heritage.	

3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group? **Minor/Major/None**

Good relations category	Details of Policy Impact	Level of impact Major/minor/none
Religious belief		None
Political opinion		None
Racial group		None

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	If Yes, provide details	If No, provide details
Religious belief	Yes, during the delivery of this project there is the ability to engage with new audiences through activities which will be more diverse and will include people from a wider range of ages, social backgrounds; ethnicities; more disabled people; or groups of people that have never engaged with natural and built heritage.	
Political opinion	Yes, during the delivery of this project there is the ability to engage with new audiences through activities which will be more diverse and will include people from a wider range of ages, social	

Newry, Mourne and Down District Council Policy Equality Screening Form

	backgrounds; ethnicities; more disabled people; or groups of people that have never engaged with natural and built heritage.	
Racial group	Yes, during the delivery of this project there is the ability to engage with new audiences through activities which will be more diverse and will include people from a wider range of ages, social backgrounds; ethnicities; more disabled people; or groups of people that have never engaged with natural and built heritage.	

Additional considerations

Multiple identity

Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities? (For example; disabled minority ethnic people; disabled women; young Protestant men; and young lesbians, gay and bisexual people).

Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.

Screening Decision

In light of your answers to the previous questions, do you feel that the policy should (please underline one):

1. **Not be subject to an EQIA (with no mitigating measures required)**
2. Not be subject to an EQIA (with mitigating measures /alternative policies)
3. Not be subject to an EQIA at this time
4. Be subject to an EQIA

If 1. or 2. (i.e. not be subject to an EQIA), please provide details of the reasons why:

As noted, this proposed project will have a direct impact upon people with disability, visual impairment, people with mobility issues, older people, families and carers and young people.

The current access into the Park focuses on vehicles rather than the pedestrian. A walkway will create a safe environment for people accessing the Park without a vehicle.

A platform lift will be installed within the Walled Garden enabling access to the Terrace and Bothy Yard for people with disability.

The toilets and showers will be upgrade, access will be made available via the car park and Court yard two. There will be one shower in each toilet block and one changing place. Council recognises the importance of providing facilities that are accessible and provide sufficient space and equipment for people who are not able to use the toilet independently.

Newry, Mourne and Down District Council Policy Equality Screening Form

A lift will be installed in the Community space enabling access for people with disability.

If 2. (i.e. not be subject to an EQIA), in what ways can identified adverse impacts attaching to the policy be mitigated or an alternative policy be introduced?

In light of these revisions, is there a need to re-screen the revised/alternative policy? Yes / No. If No, please explain why

If 3. or 4. (i.e. to conduct an EQIA), please provide details of the reasons:

Timetabling and prioritising EQIA

If 3. or 4, is the policy affected by timetables established by other relevant public authorities?
YES / NO

If YES, please provide details:

Please answer the following questions to determine priority for timetabling the EQIA. On a scale of 1-3, with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for EQIA.

Priority criterion	Rating (1-3)
Effect on equality of opportunity and good relations	
Social need	
Effect on people's daily lives	
Relevance to a public authority's functions	

Note: The Total Rating Score should be used to prioritise the policy in rank order with other policies screened in for EQIA. This list of priorities will assist you in timetabling the EQIA. Details of your EQIA timetable should be included in the quarterly Section 75 report.

Proposed date for commencing EQIA: _____

Monitoring

Newry, Mourne and Down District Council Policy Equality Screening Form

Effective monitoring will help identify any future adverse impacts arising from the policy which may lead you to conduct an EQIA, as well as help with future planning and policy development.

Please detail proposed monitoring arrangements below:

The project implementation will be monitored by the Project Development Officer.

Approval and Authorisation

Screened by:	Position/Job Title	Date
Aveen McVeigh	Project Development Officer	13 August 2020
Approved by:		
Jonathan McGilly	Assistant Director Enterprise, Employment and Regeneration	17 August 2020

Note: The completed policy screening template, signed off by the appropriate policy lead within the Council, and approved by the senior manager responsible for the policy, should be forwarded to the Head of Corporate Policy who will arrange for it to be included in the Council's Quarterly Report on Screening and made available on the Council's website.