

# Newry, Mourne and Down District Council Policy Screening Form

## Policy Information

Name of the policy	Audit of Community Centre Facility Effectiveness
Is this an existing, revised or new policy?	New
What is it trying to achieve (aims/outcomes)	<p>Aim: A comprehensive review on how Council currently supports community centre/facilities across the district in order to ensure future support could be distributed more equitably.</p> <p>The Terms of Reference set out to undertake the review were as follows:</p> <ul style="list-style-type: none"> <li>• <b>Initiate investigation into the current provision of council supported community centres across the district;</b></li> <li>• <b>Engage in discussion around key local issues emerging in relation to capacity/effectiveness/value for money;</b></li> <li>• <b>Review of models to include:</b> <ul style="list-style-type: none"> <li>○ <i>Effectiveness of facility management,</i></li> <li>○ <i>Capacity of management/volunteers/staff,</i></li> <li>○ <i>Frequency of council meeting,</i></li> <li>○ <i>Administrative arrangements,</i></li> <li>○ <i>Training provided/attended,</i></li> <li>○ <i>Procedures to include Health and Safety, first aid, child protection, access checks for volunteers,</i></li> <li>○ <i>Financial accountability (audited accounts/signatories/debt management/profit),</i></li> <li>○ <i>Forward planning (including marketing/fundraising/crisis management),</i></li> <li>○ <i>Physical survey (floor plan, areas of potential development, areas of risk,</i></li> <li>○ <i>Identify programme of capacity building, training &amp; development to maximise effectiveness (with particular focus on community led models,</i></li> <li>○ <i>Identify short, medium and long-term objectives relating to future support mechanisms,</i></li> <li>○ <i>Production of report highlight review findings and draft proposals for future centre provision.</i></li> </ul> </li> </ul>
Are there any Section 75 categories which might be expected to benefit from the intended policy?	Yes – while all categories may be expected to benefit people of different age and with a disability will positively indirectly benefit.
If so, explain how.	The intended outcome is the equitable distribution of resources across the district. This will be a positive

	action which will aim to ensure that community provision across the district where possible will be fair with access to facilities and services be aligned across the district.
Who initiated or wrote the policy?	Council Down Rural Community Network along with the Confederation of Community Groups were commissioned to undertake the review on behalf of Newry, Mourne and Down District Council.
Who owns and who implements the policy?	<ul style="list-style-type: none"> <li>The Review is owned by the Community Engagement section of the Council's Active and Healthy Communities Directorate.</li> <li>Julie McCann – Head of Community Service, Facilities and Events</li> </ul>

### Implementation factors

	Yes	No
Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision?	x	
If yes, are they Financial	x	
If yes, are they Legislative		
If yes, and they are Other please specify:		

### Main stakeholders affected

Who are the internal and external stakeholders (actual or potential) that the policy will impact upon?

	Yes	No
Staff	x	
Service users	x	
Other public sector organisations	x	
Voluntary/community/trade unions	x	
Other, please specify:	All members of the community who currently use the facilities.	

### Other policies with a bearing on this policy

What are they	Financial assistance awarded through Service Level Agreements and Facility Management Agreements
Who owns them	Active and Healthy Communities

## Available evidence

What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

Section 75 Category	Details of needs/experiences/priorities																					
Religious belief	<table border="1" data-bbox="411 506 1391 779"> <thead> <tr> <th data-bbox="411 506 587 600">LGD</th> <th data-bbox="592 506 751 600">All usual residents</th> <th data-bbox="756 506 916 600">Catholic</th> <th data-bbox="920 506 1096 600">Protestant and other Christian</th> <th data-bbox="1101 506 1260 600">Other religions</th> <th data-bbox="1265 506 1391 600">None</th> </tr> </thead> <tbody> <tr> <td data-bbox="411 607 587 674"><b>Northern Ireland</b></td> <td data-bbox="592 607 751 674">1,810,863</td> <td data-bbox="756 607 916 674">817,385 (45.14%)</td> <td data-bbox="920 607 1096 674">875,717 (48.36%)</td> <td data-bbox="1101 607 1260 674">16,592 (0.92%)</td> <td data-bbox="1265 607 1391 674">101,169 (5.59%)</td> </tr> <tr> <td data-bbox="411 680 587 775"><b>Newry, Mourne &amp; Down</b></td> <td data-bbox="592 680 751 775">169,211</td> <td data-bbox="756 680 916 775">122,544 (72.42%)</td> <td data-bbox="920 680 1096 775">40,273 (23.8%)</td> <td data-bbox="1101 680 1260 775">861 (0.5%)</td> <td data-bbox="1265 680 1391 775">5533 (3.3%)</td> </tr> </tbody> </table> <p data-bbox="411 786 1257 846">(Source: Census Data 2011 - Religion or Religion Brought Up In: KS212NI).</p>	LGD	All usual residents	Catholic	Protestant and other Christian	Other religions	None	<b>Northern Ireland</b>	1,810,863	817,385 (45.14%)	875,717 (48.36%)	16,592 (0.92%)	101,169 (5.59%)	<b>Newry, Mourne &amp; Down</b>	169,211	122,544 (72.42%)	40,273 (23.8%)	861 (0.5%)	5533 (3.3%)			
LGD	All usual residents	Catholic	Protestant and other Christian	Other religions	None																	
<b>Northern Ireland</b>	1,810,863	817,385 (45.14%)	875,717 (48.36%)	16,592 (0.92%)	101,169 (5.59%)																	
<b>Newry, Mourne &amp; Down</b>	169,211	122,544 (72.42%)	40,273 (23.8%)	861 (0.5%)	5533 (3.3%)																	
Political opinion	<p data-bbox="392 920 1391 981">Elected political party representation is an approximate barometer of political opinion of people within the Council area.</p> <p data-bbox="392 1016 1294 1050">The party breakdown of the Council's elected members is as follows:</p> <table data-bbox="392 1086 979 1285"> <tbody> <tr> <td data-bbox="392 1086 858 1115">Sinn Féin</td> <td data-bbox="863 1086 979 1115">14 seats</td> </tr> <tr> <td data-bbox="392 1122 858 1151">SDLP</td> <td data-bbox="863 1122 979 1151">14 seats</td> </tr> <tr> <td data-bbox="392 1158 858 1187">Democratic Unionist</td> <td data-bbox="863 1158 979 1187">4 seats</td> </tr> <tr> <td data-bbox="392 1193 858 1223">Independents</td> <td data-bbox="863 1193 979 1223">4 seats</td> </tr> <tr> <td data-bbox="392 1229 858 1258">Ulster Unionist</td> <td data-bbox="863 1229 979 1258">3 seats</td> </tr> <tr> <td data-bbox="392 1265 858 1294">Alliance</td> <td data-bbox="863 1265 979 1294">2 seat</td> </tr> </tbody> </table>	Sinn Féin	14 seats	SDLP	14 seats	Democratic Unionist	4 seats	Independents	4 seats	Ulster Unionist	3 seats	Alliance	2 seat									
Sinn Féin	14 seats																					
SDLP	14 seats																					
Democratic Unionist	4 seats																					
Independents	4 seats																					
Ulster Unionist	3 seats																					
Alliance	2 seat																					
Racial group	<p data-bbox="392 1328 1391 1420">According to the 2011 Census, 1.8% (32,400) of the usually resident population of Northern Ireland belongs to minority ethnic groups; this is more than double the proportion in 2001 (0.8%).</p> <p data-bbox="392 1456 1337 1520">The minority ethnic language profile within the area serves as a possible indicator of the BME community profile.</p> <p data-bbox="392 1556 1391 1621">The composition of language groups in the Newry, Mourne and Down District Council area is noted by NISRA (2011) as follows:</p> <p data-bbox="392 1657 1385 1722"><b>Minority Ethnic Language Profile of the Newry, Mourne and Down LGD Area</b></p> <table border="1" data-bbox="392 1727 1382 2031"> <thead> <tr> <th data-bbox="392 1727 858 1823">Main language of residents in Newry, Mourne and Down District LGD</th> <th data-bbox="863 1727 1086 1756">Number</th> <th data-bbox="1091 1727 1382 1756">Percentage %</th> </tr> </thead> <tbody> <tr> <td data-bbox="392 1830 858 1859">English</td> <td data-bbox="863 1830 1086 1859">156794</td> <td data-bbox="1091 1830 1382 1859">97.15</td> </tr> <tr> <td data-bbox="392 1865 858 1895">Polish</td> <td data-bbox="863 1865 1086 1895">2100</td> <td data-bbox="1091 1865 1382 1895">1.18</td> </tr> <tr> <td data-bbox="392 1901 858 1930">Lithuanian</td> <td data-bbox="863 1901 1086 1930">836</td> <td data-bbox="1091 1901 1382 1930">0.47</td> </tr> <tr> <td data-bbox="392 1937 858 1966">Irish</td> <td data-bbox="863 1937 1086 1966">367</td> <td data-bbox="1091 1937 1382 1966">0.24</td> </tr> <tr> <td data-bbox="392 1973 858 2002">Portuguese</td> <td data-bbox="863 1973 1086 2002">86</td> <td data-bbox="1091 1973 1382 2002">0.05</td> </tr> <tr> <td data-bbox="392 2009 858 2038">Slovak</td> <td data-bbox="863 2009 1086 2038">134</td> <td data-bbox="1091 2009 1382 2038">0.08</td> </tr> </tbody> </table>	Main language of residents in Newry, Mourne and Down District LGD	Number	Percentage %	English	156794	97.15	Polish	2100	1.18	Lithuanian	836	0.47	Irish	367	0.24	Portuguese	86	0.05	Slovak	134	0.08
Main language of residents in Newry, Mourne and Down District LGD	Number	Percentage %																				
English	156794	97.15																				
Polish	2100	1.18																				
Lithuanian	836	0.47																				
Irish	367	0.24																				
Portuguese	86	0.05																				
Slovak	134	0.08																				

	Chinese	121	0.07
	Tagalog/Filipino	55	0.03
	Latvian	208	0.25
	Russian	109	0.06
	Malayalam	87	0.05
	Hungarian	74	0.04
	Other	755	0.46
Age	The age profile of the Newry, Mourne and Down LGD area at Census Day 2011 is as follows:		
	Age Profile	NI	Newry, Mourne & Down
	0-4	124382	12721
	5-7	67662	6876
	8-9	43625	4595
	10-14	119034	12287
	15	24620	2599
	16-17	51440	5260
	18-19	50181	4570
	20-24	126013	11570
	25-29	124099	11805
	30-34	373947	35122
	45-59	347850	32556
	60-64	94290	8624
	65-74	145600	12817
	75-84	86724	7453
	85-89	21165	1849
	90+	10231	829
Marital status	The table below illustrates the marital status profile of the Newry, Mourne and Down area:		
	<b>Marital Status</b>	<b>Newry, Mourne and Down LGD</b>	<b>NI</b>
	All usual residents: Aged 16+ years	132455	1431540
	Single (never married or never registered a same-sex civil partnership) Aged 16+ years	47722	517393 (35.14%)
	Married: Aged 16+ years	65255	680831 (47.56%)
	In a	102	1243

	registered same-sex civil partnership: Aged 16+ years		(0.09%)									
	Separated (but still legally married or still legally in a same-sex civil partnership): Aged 16+ years	4697	56911 (3.98%)									
	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	6271	78074 (5.45%)									
	Widowed or surviving partner from a same-sex civil partnership: Aged 16+ years	8408	97088 (6.78%)									
Sexual orientation	<p>Analysis of the Census 2011 indicates that between 2% and 10% of the population may be lesbian, gay or bisexual.</p> <p>There are no official statistics in relation to the number of gay, lesbian or bisexual people in Northern Ireland. However, research conducted by the HM Treasury shows that between 5% - 7% of the UK population identify themselves as gay, lesbian, bisexual or 'trans' (transsexual, transgendered and transvestite) (LGBT). This is a sizeable proportion of the population here in Northern Ireland.</p>											
Men and women generally	<p>The gender profile for the Newry, Mourne and Down LGD is as follows:</p> <table border="1"> <thead> <tr> <th>LGD</th> <th>Male</th> <th>Female</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887323</td> <td>923540</td> </tr> <tr> <td>Newry, Mourne and Down LGD</td> <td>83866</td> <td>85345</td> </tr> </tbody> </table>			LGD	Male	Female	Northern Ireland	887323	923540	Newry, Mourne and Down LGD	83866	85345
LGD	Male	Female										
Northern Ireland	887323	923540										
Newry, Mourne and Down LGD	83866	85345										
Disability	<p>According to the 2011 Census 19.62% of people in the Newry, Mourne and Down District Council area have a long-term health problem or disability that</p>											

	<p>limits their day-to-day activities;</p> <table border="1" data-bbox="395 259 1398 667"> <thead> <tr> <th data-bbox="395 259 596 495">LGD</th> <th data-bbox="596 259 798 495">All usual residents</th> <th data-bbox="798 259 999 495">Long-term health problem or disability: Day-to-day activities limited a lot</th> <th data-bbox="999 259 1200 495">Long-term health problem or disability: Day-to-day activities limited a little</th> <th data-bbox="1200 259 1398 495">Long-term health problem or disability: Day-to-day activities not limited</th> </tr> </thead> <tbody> <tr> <td data-bbox="395 495 596 562">Northern Ireland</td> <td data-bbox="596 495 798 562">1810863</td> <td data-bbox="798 495 999 562">215232 (11.89%)</td> <td data-bbox="999 495 1200 562">159414 (8.8%)</td> <td data-bbox="1200 495 1398 562">1436217 (79.31%)</td> </tr> <tr> <td data-bbox="395 562 596 667">Newry, Mourne and Down</td> <td data-bbox="596 562 798 667">171533</td> <td data-bbox="798 562 999 667">19579 (11.4%)</td> <td data-bbox="999 562 1200 667">14102 (8.22%)</td> <td data-bbox="1200 562 1398 667">135530 (79.01%)</td> </tr> </tbody> </table> <p data-bbox="395 703 1398 1048">           In Northern Ireland the profile of people with a disability is cited as follows:           <ul style="list-style-type: none"> <li>• More than 1 in 5 or 21% of the population in Northern Ireland has a disability The incidence of disability is higher in Northern Ireland than any other part of the UK</li> <li>• 1 in 7 people in Northern Ireland have some form of hearing loss</li> <li>• 5,000 sign language users who use British Sign Language (BSL) and/or Irish Sign Language (ISL)</li> <li>• In Northern Ireland there are 57,000 blind people or people with significant visual impairment</li> <li>• 52,000 people with learning disabilities</li> </ul> </p> <p data-bbox="395 1084 735 1115">(Source: Disability Action)</p>	LGD	All usual residents	Long-term health problem or disability: Day-to-day activities limited a lot	Long-term health problem or disability: Day-to-day activities limited a little	Long-term health problem or disability: Day-to-day activities not limited	Northern Ireland	1810863	215232 (11.89%)	159414 (8.8%)	1436217 (79.31%)	Newry, Mourne and Down	171533	19579 (11.4%)	14102 (8.22%)	135530 (79.01%)
LGD	All usual residents	Long-term health problem or disability: Day-to-day activities limited a lot	Long-term health problem or disability: Day-to-day activities limited a little	Long-term health problem or disability: Day-to-day activities not limited												
Northern Ireland	1810863	215232 (11.89%)	159414 (8.8%)	1436217 (79.31%)												
Newry, Mourne and Down	171533	19579 (11.4%)	14102 (8.22%)	135530 (79.01%)												
Dependants	<p data-bbox="395 1167 1398 1256">Persons with dependents may be people who have personal responsibility for the care of a child (or children), a person with a disability, and / or a dependent older person.</p> <p data-bbox="395 1292 1398 1494">There are 61,998 households in Newry, Mourne and Down, 37.5% of which have dependents. With regard to these figures, dependents are defined as those aged 0-15 years or those aged 16-18 years who are in full-time education and living with their parents or grandparents. Similar to the regional trend, the proportion of households with dependents in the District has declined from 50% in 1981 to 37.5% in 2011.</p> <p data-bbox="395 1529 1398 1830">There are 5,466 lone parent households with dependent children in Newry, Mourne and Down which equates to almost 9% of number of total households in the District and is the fourth highest in Northern Ireland, after Belfast (17,036), Derry and Strabane (6,337) and Armagh, Banbridge and Craigavon (6,337). Half of the parents in lone parent household in Newry, Mourne and Down are unemployed, almost a quarter are in full time employment and over a quarter are in part time employment. 89% of the parents in lone parent households are female compared to 11% who are male.</p> <p data-bbox="395 1865 1398 1964">In 2012, the teenage conception rate was 1.02 per 1,000 mothers, which is the third lowest in N.Ireland before Lisburn and Castlereagh and Fermanagh and Omagh.</p>															

## Needs, experiences and priorities

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy/decision? Specify details for each of the Section 75 categories

Section 75 Category	Details of needs/experiences/priorities
Religious belief	The audit has reviewed all community facilities across the Newry, Mourne and Down District Council area. The facilities are available to all members of the local community whether this is hiring venues or attending specific events within the centre, i.e. council events or organised by outside agencies or individuals.
Political opinion	The audit has reviewed all community facilities across the Newry, Mourne and Down District Council area. The facilities are available to all members of the local community whether this is hiring venues or attending specific events within the centre which can be council events or organised by outside agencies or individuals.
Racial group	The audit has reviewed all community facilities across the Newry, Mourne and Down District Council area. The facilities are available to all members of the local community whether this is hiring venues or attending specific events within the centre which can be council events or organised by outside agencies or individuals.
Age	<p>The audit has reviewed all community facilities across the Newry, Mourne and Down District Council area. The facilities are available to all members of the local community whether this is hiring venues or attending specific events within the centre which can be council events or organised by outside agencies or individuals.</p> <p>Specific centres will run events for young people and adequate resources should be available to support these.</p> <p>Protection of children and vulnerable adults, and appropriate access checks for volunteers is paramount.</p> <p>Venues should ensure accessibility issues have been addressed for older people and people with mobility issues.</p>
Marital status	The audit has reviewed all community facilities across the Newry, Mourne and Down District Council area. The facilities are available to all members of the local community whether this is hiring venues or attending specific events within the centre which can be council events or organised by outside agencies or individuals.
Sexual orientation	The audit has reviewed all community facilities across the Newry, Mourne and Down District Council area. The facilities are available to all members of the local community whether this is hiring venues or attending specific events within the centre which can be council events or organised by outside agencies or individuals.

Men and women generally	The audit has reviewed all community facilities across the Newry, Mourne and Down District Council area. The facilities are available to all members of the local community whether this is hiring venues or attending specific events within the centre which can be council events or organised by outside agencies or individuals.
Disability	<p>The audit has reviewed all community facilities across the Newry, Mourne and Down District Council area. The facilities are available to all members of the local community whether this is hiring venues or attending specific events within the centre which can be council events or organised by outside agencies or individuals. As per Councils Equality Scheme, Council is committed to ensure public access to services and information.</p> <p>Protection of children and vulnerable adults, and appropriate access checks for volunteers is paramount.</p> <p>Venues should ensure accessibility issues have been addressed for people with disability.</p>
Dependants	The audit has reviewed all community facilities across the Newry, Mourne and Down District Council area. The facilities are available to all members of the local community whether this is hiring venues or attending specific events with the centre which can be council events or organised by outside agencies or individuals.

## Screening Questions

1. What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 grounds?

Section 75 category	Details of policy impact	Level of impact? Major/minor/none
Religious belief	<p>The purpose of the audit is to ensure that the distribution of council support/resources is equitable across the district to community centres/ facilities. By doing so, the council is trying to ensure that its citizens where possible have access to aligned services/facilities across the district. This review does promote equality of opportunity.</p>	Minor
Political opinion		
Racial group		
Age		
Marital status		
Sexual orientation		
Men and women generally		
Disability		
Dependants		

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

Section 75 category	If Yes, provide details	If No, provide details
Religious belief		No.



Political opinion		As the aim of the review is to ensure that the distribution of council support is equitable across the district to all community centres/facilities, there will be opportunities to promote equality of opportunity for people within the section 75 equality categories. As per the Equality Scheme, the council is committed to ensure public access to information and services is available to its citizens.
Racial group		
Age		
Marital status		
Sexual orientation		
Men and women generally		
Disability		
Dependants		

3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group?

Good relations category	Details of policy impact	Level of impact? Major/minor/none
Religious belief	The aim of the comprehensive review was to conduct a comprehensive review on how council supports community centres/facilities across the district to ensure future support could be distributed more equitably, council will continue to ensure that facilities will be open, accessible to all who wish to avail from or use them.	Minor
Political opinion		
Racial group		

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	If <b>Yes</b> , provide details	If <b>No</b> , provide details
Religious belief		No.  While the aim of the review was to conduct a comprehensive review on how council supports community centres/facilities across the district to ensure future support could be distributed more equitably, council will continue to ensure that facilities will be open, accessible to all who wish to avail from or use them.
Political opinion		
Racial group		

## Additional considerations

### Multiple identity

Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities? (For example; disabled minority ethnic people; disabled women; young Protestant men; and young lesbians, gay and bisexual people).

None

Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.

### Screening Decision

In light of your answers to the previous questions, do you feel that the policy should (please underline one):

1. **Not be subject to an EQIA (with no mitigating measures required)**
2. Not be subject to an EQIA (with mitigating measures /alternative policies)
3. Not be subject to an EQIA at this time
4. Be subject to an EQIA

If 1. or 2. (i.e. not be subject to an EQIA), please provide details of the reasons why:

Having screened the audit of community centre effectiveness, the decision is that it is not subject to an EQIA (with no mitigating measures required).

The purpose of the audit was to review how Council current supports community centres/facilities in order to ensure that future support could be distributed more equitably.

By implementing the recommendations of the review, Council will continue with its commitment to ensure that its citizens will have access to services which are where possible aligned across the district.

If 2. (i.e. not be subject to an EQIA), in what ways can identified adverse impacts attaching to the policy be mitigated or an alternative policy be introduced?

In light of these revisions, is there a need to re-screen the revised/alternative policy? Yes / No. If No, please explain why

If 3. or 4. (i.e. to conduct an EQIA), please provide details of the reasons:

## Timetabling and prioritising EQIA

If 3. or 4, is the policy affected by timetables established by other relevant public authorities? NO

If YES, please provide details:

Please answer the following questions to determine priority for timetabling the EQIA. On a scale of 1-3, with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for EQIA.

Priority criterion	Rating (1-3)
Effect on equality of opportunity and good relations	
Social need	
Effect on people's daily lives	
Relevance to a public authority's functions	

Note: The Total Rating Score should be used to prioritise the policy in rank order with other policies screened in for EQIA. This list of priorities will assist you in timetabling the EQIA. Details of your EQIA timetable should be included in the quarterly Section 75 report.

Proposed date for commencing EQIA: \_\_\_\_\_

## Monitoring


Effective monitoring will help identify any future adverse impacts arising from the policy which may lead you to conduct an EQIA, as well as help with future planning and policy development.

Please detail proposed monitoring arrangements below:

**In addition to outlining proposed monitoring arrangements on how the impact of the policy's implementation will be assessed, the following comment should be included:**

“The policy will be reviewed in line with the Council’s agreed policy review cycle i.e. every four years (as per Council’s Equality Scheme commitment 4.31), or sooner as necessary, to ensure that it remains up-to-date with legislative advancements etc.”

## Approval and Authorisation

Screened by:	Position/Job Title	Date
Julie McCann	Head of Community Services, Facilities and Events	27 February 2019
Suzanne Rice	Corporate Policy & Equality Officer	27 February 2019
<b>Approved by:</b>		19 March 2019
	Janine Hillen Assistant Director Community Engagement	

Note: The completed policy screening template, signed off by the appropriate policy lead within the Council, and approved by the senior manager responsible for the policy, should be forwarded to the Head of Corporate Policy who will arrange for it to be included in the Council’s Quarterly Report on Screening and made available on the Council’s website.