

April 15th, 2021

**Notice Of Meeting**

You are invited to attend the Strategy Policy and Resources Committee Meeting to be held on **Thursday, 15th April 2021 at 6:00 pm in Microsoft Teams (Hybrid).**

The Members of the Strategy Policy and Resources Committee are:-

Chair: Councillor G Sharvin

Vice Chair: Councillor O Hanlon

Members: Councillor P Brown

Councillor P Byrne

Councillor S Doran

Councillor C Enright

Councillor H Gallagher

Councillor R Howell

Councillor A Lewis

Councillor H McKee

Councillor O Magennis

Councillor D Murphy

Councillor B Ó Muirí

Councillor M Savage

Councillor W Walker

# Agenda

## 1.0 Apologies & Chairperson's Remarks

## 2.0 Declarations of Interest

## 3.0 Action Sheet arising from SPR Committee Meeting held on Thursday 11 March 2021

 *SPR-Action Sheet arising from 11 March 2021.pdf*

*Page 1*

### **Corporate Services**

## 4.0 Women's Working Group

 *Womens Working Group.pdf*

*Page 5*

 *Draft Women's Working Group ToR.pdf*

*Page 7*

### **For Noting**

## 5.0 NMDDC Consultation response to draft Outcomes Framework for the Programme for Government (PfG)

 *NMDDC Consultation response to draft Outcomes Framework for the Programme for Government (PfG).pdf*

*Page 8*

 *Appendix 1 - NMDDC Response to PfG Consultation.pdf*

*Page 11*

## 6.0 Statutory reporting - Section 75 Policy Screening Report – Quarterly Report for period January – March 2021

 *Statutory reporting - Section 75 Policy Screening Report Quarterly Report for period January March 2021.pdf*

*Page 17*

 *Appendix I - Quarterly Screening Report January March 2021.pdf*

*Page 19*

### **Items deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (NI) 2014**

## 7.0 NILGA Annual Payment

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

 ***NILGA Subscription.pdf*** ***Not included***


 ***Appendix - NILGA Investment Delivery Plan.pdf*** ***Not included***

## **8.0 Drumee Road, Castlewellan – “the Lane”**

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Report

 ***Drumee Road Castlewellan.pdf*** ***Not included***

 ***Map for Committee report.pdf*** ***Not included***

## **9.0 Proposed Lease of lands at Newry Street Car Park, Kilkeel to NIEN**

This item is deemed to be exempt under paragraph 1 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to an individual and the public may, by resolution, be excluded during this item of business.

 ***SPR - 15 Apr 2021 - Lease of lands at Newry Street Car Park Kilkeel.pdf*** ***Not included***

 ***SPR - 15 Apr 2021 - Lease of lands at Newry Street Car Park Kilkeel - Appendix.pdf*** ***Not included***

## **10.0 Land ownership at Delamont Country park**

This item is deemed to be exempt under paragraph 1 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to an individual and the public may, by resolution, be excluded during this item of business.

 ***SPR - April 15 2021 - Land ownership at Delamont.pdf*** ***Not included***

 ***SPR - 15 Apr 2021 - Land ownership at Delamont - Appendix 1.pdf*** ***Not included***

 ***SPR - 15 Apr 2021 - Land ownership at Delamont - Appendix 2.pdf*** ***Not included***

## **11.0 Seasonal Tourism Enforcement Officers**

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Report

 **SPR Agenda Item - 15 April 2021 - Seasonal Tourism Enforcement Officers vf.pdf**

**Not included**

## 12.0 Warrenpoint Baths

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Report

 **SPR AGenda Item - 15 April 2021 - Warrenpoint Baths.pdf**

**Not included**

## 13.0 Terms and Conditions Update – Trade Union Facility Release


This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 – 1) Information relating to any individual, 2) information which is likely to reveal the identity of an individual, 4) information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Council or a government department and employees of, or office holders under, the Council and the public may, by resolution, be excluded during this item of business.

 **Trade Union Facility Release.pdf**

**Not included**

 **Appendix 1 NIPSA Council.pdf**

**Not included**

 **Agreed Workplan (for SPR - April 2021).pdf**

**Not included**

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**FOR NOTING Items deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (NI) 2014**

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## 14.0 Terms and Conditions Update

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 – 1) Information relating to any individual, 2) information which is likely to reveal the identity of an individual, 4) information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Council or a government department and employees of, or office holders under, the Council and the public may, by resolution, be excluded during this item of business.

 **Terms and Conditions Update.pdf**

**Not included**

# Invitees

Cllr Terry Andrews

Mr Alan Beggs

Ms Kate Bingham

Cllr Patrick Brown

Cllr Robert Burgess

Cllr Pete Byrne

Mrs Dorinnia Carville

Cllr charlie casey

Cllr William Clarke

Cllr Dermot Curran

Cllr Laura Devlin

Mr Eoin Devlin

Ms Louise Dillon

Cllr Sean Doran

Cllr Cadogan Enright

Cllr Aoife Finnegan

Cllr Hugh Gallagher

Cllr Mark Gibbons

Cllr Oonagh Hanlon

Cllr Glyn Hanna

Cllr Valerie Harte

Cllr Roisin Howell

Mrs Sheila Kieran

Cllr Mickey Larkin

Cllr Alan Lewis

Mr Michael Lipsett

Mrs Regina Mackin

Cllr Oonagh Magennis

Mr Conor Mallon

Cllr Gavin Malone

Cllr Cathy Mason

Mr Johnny Mc Bride

Colette McAteer

Cllr Declan McAteer

Cllr Leeanne McEvoy

Cllr Harold McKee

Patricia McKeever

Cllr Karen McKevitt

Cllr Andrew McMurray

Catrina Miskelly

Mr Colin Moffett

Mr Ken Montgomery

Cllr Roisin Mulgrew  
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Cllr Declan Murphy  
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Cllr Barra Ó Muirí  
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Mr Fearghal O'Connor  
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Linda O'Hare  
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Cllr Gerry O'Hare  
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Cllr Kathryn Owen  
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Mr Andy Patterson  
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Colin Quinn  
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Cllr Henry Reilly  
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Ms Alison Robb  
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Cllr Michael Ruane  
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Cllr Michael Savage  
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Cllr Gareth Sharvin  
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Donna Starkey  
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Cllr Gary Stokes  
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Sarah Taggart  
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Cllr David Taylor  
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Cllr Jarlath Tinnelly  
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Cllr John Trainor  
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Cllr William Walker  
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Mrs Marie Ward  
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**ACTION SHEET – STRATEGY, POLICY AND RESOURCES COMMITTEE MEETING (SPR) – T H U R S D A Y 15 OCTOBER 2020**

Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N
SPR/160/2020	Request to use Monaghan Row	It was agreed to proceed with reviewing the accommodation at Monaghan Row to determine if there is any current/future office space that could be used by the Trust and for officers to continue to liaise with the Trust on the assumption of receiving a commercial rent for the letting of office space	C Quinn	In progress	N

**ACTION SHEET – STRATEGY, POLICY AND RESOURCES COMMITTEE MEETING (SPR) – T H U R S D A Y 11 F E B R U A R Y 2021**

SPR/019/2021	(SPR/003/2021- Letter to Health Minister Mr Swann and contact with PHA)	Further that previous request for a drive-in and walkthrough facility in Newry to remain on Action Sheet and update provided to members as situation evolves.	D Carville	To update members	N
SPR/022/2021	Report on Notice of Motion – Northern Mutual	It was agreed to allow officers time to consider the matter, review the resource implications and the legalities of the Northern Mutual Bank and bring back to SPR for further discussion.	D Carville/K Montgomery	Agreed	N

**ACTION SHEET – STRATEGY, POLICY AND RESOURCES COMMITTEE MEETING (SPR) – T H U R S D A Y 11 MARCH 2020**

SPR/039/2021	Action Sheets of the Strategy, Policy and Resources Committee Meetings held on 11 February 2021.	It was agreed that the action sheet from the Strategy, Policy and Resources Committee Meetings held on 11 February 2021, be approved.	D Carville	Approved	Y
SPR/040/2021	Draft Performance Improvement Objectives 2021-22	It was agreed that Council agree to the following recommendations: <ul style="list-style-type: none"> <li>The five draft performance improvement objectives 2021-22, as outlined in Appendix 1.</li> <li>The proposed approach and timetable for publishing the Performance Improvement Plan 2021-22, by 30 June 2021, as outlined in Appendix 2.</li> </ul>	K Bingham	Agreed	Y
SPR/041/2021	Minutes of Newry City Regeneration Programme Board Meeting – 02.03.2021	It was agreed that as part of the work of the Programme Board they investigate any private schemes going through Planning, particularly those that have top of the range grade-A office accommodation as part of their scheme and ensure that they encompass those schemes as part of the overall thinking of the regeneration of Newry and town centres such as Downpatrick.  It was agreed to note the contents of the minutes.	D Carville/ C Mallon	Noted	Y
<b><u>ITEMS RESTRICTED IN ACCORDANCE WITH PART 1 OF SCHEDULE 6 OF THE LOCAL GOVERNMENT ACT (NI) 2014</u></b>					
SPR/042/2021	Draft Health and Safety Policy.	It was agreed to approve the final draft of the Health & Safety Policy.	K McNiff	Approved	Y



SPR/043/2021	Progress Report – Information Strategy Working Group	<p>It was agreed to endorse the following actions.</p> <ul style="list-style-type: none"> <li>• That the Council adopts the following seven principles around information. <ul style="list-style-type: none"> <li>- Information is a valued asset</li> <li>- Information is managed</li> <li>- Information is fit for purpose</li> <li>- Information is standardised and linkable</li> <li>- Information is reused</li> <li>- Information is published where appropriate</li> <li>- Citizens and businesses can access information about themselves.</li> </ul> </li> <li>And</li> <li>• Corporately we prioritise a 'digital first' approach to Council records.</li> </ul>	E Cosgrove	Agreed	Y
SPR/044/2021	Terms and Conditions staff working at Warrenpoint Port.	It was agreed to approve the proposed set of Terms and conditions and agreed that they should be backdated to 1 January 2021, with officers to engage with the Trade Union ahead of Council meeting.	E Devlin	Approved	Y
SPR/045/2021	Planning Advisory Consultant	It was agreed to approve the extension of the Planning Advisory Consultant commission for a further 24 weeks at the estimated costs outlined in the officer's report.	C Mallon	Approved	Y
SPR/046/2021	Career Break Scheme	It was agreed to approve the introduction of the attached Career Break scheme with effect from 1 April 2021	P Preen/ C Miskelly	Approved	Y
SPR/047/2021	Professional Fees for Officers	It was agreed to approve the introduction of the Payment of Professional Fees Policy for Officers with effect from 1 April 2021.	P Preen/C Miskelly	Approved	Y

SPR/048/2021	Local Government Staff Commission – Dissolution Funding & continuing operations 2021/2022	It was agreed to approve the payment of requested sum from the Local Government Staff Commission as detailed in the officer's report and write to the Commission to highlight concerns at the increased of payment sum and dissolving timing frame.	D Carville	Approved	Y
SPR/049/2021	Terms & Condition Update	It was agreed to note the request submitted by the JTUS and Management side position at 2.8, and proceed with Option 3, at the costs outlined in the officer's report to allow a detailed work plan to be established and brought back to a further Committee meeting for consideration.	M Lipsett	Noted	Y
SPR/050/2021	Request for Annual Leave carry over for the Chief Executive	It was agreed to approve the request by M Ward to carry over annual leave.	D Carville	Approved	Y
SPR/051/2021	Wide Area Network (WAN) Contract Settlement	It was agreed to note the content of the report.	D Carville	Noted	Y
SPR/052/2021	Strategic Finance Working Group Action Sheet – 18 February 2021	It was agreed to note the Action Sheet of The Strategic Finance Working Group – 18 February 2021	D Carville	Noted	Y

END

<b>Report to:</b>	Strategy, Policy and Resources Committee
<b>Date of Meeting:</b>	15 April 2021
<b>Subject:</b>	Women's Working Group
<b>Reporting Officer (Including Job Title):</b>	Dorinnia Carville, Director of Corporate Services
<b>Contact Officer (Including Job Title):</b>	Sarah-Louise Taggart, Democratic Services Manager Colin Moffett, Head of Corporate Policy

Confirm how this Report should be treated by placing an x in either:-

For decision	<input checked="checked" type="checkbox"/>	For noting only	<input type="checkbox"/>
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<b>1.0</b>	<b>Purpose and Background</b>
1.1	In November 2020, a motion was tabled at SPR Committee for the establishment of a Women's Working Group of Council to discuss and promote women's issues, to build the skills and confidence of female representatives and to promote women getting involved in local politics to aim to achieve proportionality.
<b>2.0</b>	<b>Key issues</b>
2.1	Following the presentation of the motion, it was agreed that officers would prepare Terms of Reference for the establishment of a Women's Working Group for Council.
2.2	With regard to training and mentoring programmes as outlined within the original Notice of Motion, any recommendations relating to same would be referred for consideration to the Council's Elected Member Development Group.
2.3	The promotion of women getting involved in local politics was likely to be a Political Party responsibility rather than that of an Elected Representative.
2.4	The proposed membership as outlined in the Terms of Reference, is inclusive as not all Political Parties on Council have female Elected Members.
<b>3.0</b>	<b>Recommendations</b>
3.1	It is recommended that Council agree the attached Terms of Reference which set out the working group's scope, purpose and proposed membership.
<b>4.0</b>	<b>Resource implications</b>
4.1	Officer time
<b>5.0</b>	<b>Due regard to equality of opportunity and regard to good relations (complete the relevant sections)</b>
5.1	<i>General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes</i>

	It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations	<input type="checkbox"/>
5.2	<b><i>Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision</i></b>  Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>  If yes, please complete the following:  The policy (strategy, policy initiative or practice and / or decision) has been equality screened <input type="checkbox"/>  The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation <input type="checkbox"/>	
5.3	<b><i>Proposal initiating consultation</i></b>  Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves <input type="checkbox"/>  Consultation period will be 12 weeks <input type="checkbox"/>  Consultation period will be less than 12 weeks (rationale to be provided) <input type="checkbox"/>  <i>Rationale:</i>	
6.0	<b>Due regard to Rural Needs (please tick all that apply)</b>	
6.1	Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service  Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>  If yes, please complete the following:  Rural Needs Impact Assessment completed <input type="checkbox"/>	
7.0	<b>Appendices</b>	
	Draft Terms of Reference	
8.0	<b>Background Documents</b>	
	N/A	

## Women's Working Group

### Terms of Reference

**Scope:**

The scope and purpose of the Women's Working Group will be to discuss and promote women's issues, to build the skills and confidence of female Elected Representatives and to promote and encourage women getting involved in local politics. In championing women's issues, the aim is to achieve proportionality.

**Membership:**

Membership shall be composed of:

- Two Councillors nominated from Sinn Fein
- Two Councillors nominated from SDLP
- One Councillor nominated from UUP
- One Councillor nominated from DUP
- One Councillor nominated from Alliance Party
- One Councillor nominated from the independent grouping

Political parties can nominate a substitute in the event of a member not being available to attend a meeting.

**Chairperson:**

The meeting will select a Chair from those present.

**Meetings:**

The Women's Working Group shall not have decision making powers, it makes recommendations only.

Recommendations related to training will be referred for consideration to the Council's Elected Member Development Group. All other recommendations arising will be tabled at the Council's Strategy, Policy and Resources Committee for consideration.

*Meetings will operate to Council's Standing Orders.*

Meetings do not operate to any quorum and meetings will proceed regardless of numbers in attendance.

The meetings will be arranged on a quarterly basis or as required.

Meetings will be convened by the Democratic Services Manager.

**Officers:**

Democratic Services Manager

**Press:**

Not open to the press.

**Public:**

Not open to the public.



<b>Report to:</b>	Strategy, Policy and Resources Committee
<b>Date of Meeting:</b>	15 April 2021
<b>Subject:</b>	NMDDC Consultation response to draft Outcomes Framework for the Programme for Government (PfG)
<b>Reporting Officer:</b>	Regina Mackin, Assistant Director Corporate Planning and Policy
<b>Contact Officers:</b>	Colin Moffett, Head of Corporate Policy Alan Beggs, Head of Evidence and Research

Confirm how this Report should be treated by placing an x in either:-

<b>For decision</b>		<b>For noting only</b>	<b>X</b>
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<b>1.0</b>	<b>Purpose and Background</b>
1.1	<p>The Executive Office undertook an eight-week formal consultation on the new draft Outcomes Framework for the Programme for Government (PfG). The Programme for Government focuses on achieving wellbeing for all. The new draft Framework set out nine Outcomes and key priority areas aimed at making a real and positive difference to people's lives.</p> <p>The consultation document contained the new draft Outcomes Framework and sets out the wider context to the PfG. It explained how it will provide the starting point for long-term strategic policy planning by the Executive as well as delivery of key strategies and actions moving forward.</p> <p>The closing date for responses was 22 March 2021.</p>
1.2	<p>The consultation questionnaire asked the following:</p> <ul style="list-style-type: none"> <li>• Do you feel this outcome is worth including?</li> <li>• Do you agree with the key priority areas?</li> <li>• Do you feel there are key priorities missing under this outcome?</li> <li>• Do you feel there are key priority areas included that are not relevant under this outcome?</li> </ul> <p>At the end of the questionnaire consultees could also provide additional Information and any further comments relevant to the consultation.</p>
1.3	<p>Council's Head of Corporate Policy and Head of Evidence and Research, in liaison with members of the Council's Corporate Management Team, prepared a response which was considered and agreed by Council's Senior Management Team at its meeting on 16 March 2021.</p> <p>A response was submitted on 16 March 2021.</p>

<b>2.0</b>	<b>Key issues</b>
2.1	Appendix 1 contains Council's response to the consultation on the new draft Outcomes Framework for the Programme for Government (PfG).
<b>3.0</b>	<b>Recommendations</b>
3.1	Members are asked to note Newry, Mourne and Down District Council's Consultation response to the draft Outcomes Framework for the Programme for Government (PfG)
<b>4.0</b>	<b>Resource implications</b>
4.1	No financial or resources implications are anticipated.
<b>5.0</b>	<b>Due regard to equality of opportunity and regard to good relations (complete the relevant sections)</b>
5.1	<p><b><i>General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes</i></b></p> <p>It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations <input checked="" type="checkbox"/></p>
5.2	<p><b><i>Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision</i></b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>The policy (strategy, policy initiative or practice and / or decision) has been equality screened <input type="checkbox"/></p> <p>The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation <input type="checkbox"/></p>
5.3	<p><b><i>Proposal initiating consultation</i></b></p> <p>Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves <input type="checkbox"/></p> <p>Consultation period will be 12 weeks <input type="checkbox"/></p> <p>Consultation period will be less than 12 weeks (rationale to be provided) <input type="checkbox"/></p> <p><i>Rationale:</i></p>
<b>6.0</b>	<b>Due regard to Rural Needs (please tick all that apply)</b>

6.1	<p>Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>Rural Needs Impact Assessment completed <input type="checkbox"/></p>
<b>7.0</b>	<b>Appendices</b>
	Appendix I: NMDDC response to Programme for Government (PfG) consultation
<b>8.0</b>	<b>Background Documents</b>
	<ul style="list-style-type: none"> <li>Northern Ireland Executive: Programme for Government Draft Outcomes Framework Consultation Document (25 January 2021)</li> <li>Newry, Mourne and Down District Council Corporate Plan 2021-2023</li> </ul>



## Response ID ANON-UJPB-KP79-V

Submitted to **Programme for Government Framework Consultation**  
Submitted on **2021-03-16 10:24:42**

### About you

**Are you responding as an individual or on behalf of an organisation?**

On behalf of an organisation

**If responding on behalf of an organisation, please tell us your organisation's name::**

Newry, Mourne and Down District Council

**Please provide your contact details below:**

**Name::**

Colin Moffett

**Address::**

Council Offices, O'Hagan Huse, Monaghan Row, Newry BT35 8DJ

**Email address::**

colin.moffett@nmandd.org

**Phone number::**

07951831086

**Which of the following best describes the sector you work in?**

Local government

**Other (please specify):**

**May we contact you to discuss your response to this consultation?**

Yes

**May we contact you in future about the Programme for Government?**

Yes

To support transparency in our decision making process, all responses to this consultation will be made public (subject to our Moderation Policy). This will include the name of the responding organisation (if applicable). However, names of individuals will only be published if you give consent below. Please note we will not publish your contact details.

No, please remove my name before publishing my response

### Our children and young people have the best start in life

**Do you feel this Outcome is worth including in the Programme for Government framework?**

Yes

**Please provide any further comments you may have in relation to your response:**

This could be linked with Outcome 5 'Everyone can reach their potential'

**Do you agree with the Key Priority Areas (listed in the drop down menu below) that have been included under this Outcome?**

Yes

**If yes, please give further details below:**

**Do you feel there are Key Priority Areas missing under this Outcome?**

Yes

**If yes, please give further details below::**

- Specific reference to key priorities related to Special Education Needs (SEN) and Disability.
- Access to more advice on career opportunities and planning, utilising the knowledge and experience of industry.
- Specific reference to Play and the important role it plays in Early Years' development.
- Addressing poverty should be a specific key priority.

**Do you feel there are Key Priority Areas included under this Outcome that are not relevant?**

No

**If yes, please provide more detail below:**

**We live and work sustainably – protecting the environment**

**Do you feel this Outcome is worth including in the Programme for Government framework?**

Yes

**Please provide any further comments you may have in relation to your response:**

**Do you agree with the Key Priority Areas (listed in the drop down menu below) that have been included under this Outcome?**

Yes

**If yes, please give further details below:**

**Do you feel there are Key Priority Areas missing under this Outcome?**

Yes

**If yes, please give further details below:**

- Connectivity and access to modern evolving technologies.
- In relation to Key Priority Area 3: Built Environment – Part F of Building Regulations (Conservation of Fuel and Power) needs to be updated to be broadly in line with Great Britain (Scotland, England and Wales) and the Republic of Ireland.
- Need for a standalone reference to tackling the Climate Change Emergency through lowering carbon emissions such as promoting corporate and social responsibility. In addition, this should then be mainstreamed across the Outcomes Framework.

**Do you feel there are Key Priority Areas included under this Outcome that are not relevant?**

No

**If yes, please give further details below:**

**We have an equal and inclusive society where everyone is valued and treated with respect**

**Do you feel this Outcome is worth including in the Programme for Government framework?**

Yes

**Please provide any further comments you may have in relation to your response:**

This could be linked with Outcome 7 'Everyone feels safe – we all respect the law and each other'

**Do you agree with the Key Priority Areas (listed in the drop down menu below) that have been included under this Outcome?**

Yes

**If yes, please give further details below:**

**Do you feel there are Key Priority Areas missing under this Outcome?**

Not Answered

**If yes, please give further details below:**

Specific reference to commitments as set out in 'New Decade, New Approach' including:

- to "encourage and promote reconciliation, tolerance and meaningful dialogue", the principles of which were to be reflected in legislation.
- The Executive Office's commitment to oversee a new framework both recognising and celebrating Northern Ireland's diversity of identities and culture, and accommodating cultural difference.
- Establishment of an Office of Identity and Cultural Expression
- Creation of an Irish Language Commissioner to recognise, support, protect and enhance the development of the Irish language in Northern Ireland and to provide official recognition of the status of the Irish Language in Northern Ireland.
- Creation of a Bill of Rights

**Do you feel there are Key Priority Areas included under this Outcome that are not relevant?**

No

**If yes, please give further details below:**

**We all enjoy long, healthy, active lives**

**Do you feel this Outcome is worth including in the Programme for Government framework?**

Yes

**Please provide any further comments you may have in relation to your response:**

**Do you agree with the Key Priority Areas (listed in the drop down menu below) that have been included under this Outcome?**

Yes

**If yes, please give further details below:**

**Do you feel there are Key Priority Areas missing under this Outcome?**

Not Answered

**If yes, please give further details below:**

- Limited detail provided in relation to how the priority areas will specifically address the underlying Health Inequalities within society e.g. older people and socioeconomic disadvantage.
- Specific reference to key priorities related to Special Education Needs (SEN) and Disability.

**Do you feel there are Key Priority Areas included under this Outcome that are not relevant?**

No

**If yes, please give further details below:**

**Everyone can reach their potential**

**Do you feel this Outcome is worth including in the Programme for Government framework?**

Yes

**Please provide any further comments you may have in relation to your response:**

**Do you agree with the Key Priority Areas (listed in the drop down menu below) that have been included under this Outcome?**

Yes

**If yes, please give further details below:**

**Do you feel there are Key Priority Areas missing under this Outcome?**

Yes

**If yes, please give further details below:**

- There should be a stand-alone key priority addressing reflecting the importance of skilling and up-skilling and life-long development.
- Addressing poverty should be a specific key priority.

**Do you feel there are Key Priority Areas included under this Outcome that are not relevant?**

No

**If yes, please give further details below:**

**Our economy is globally competitive, regionally balanced and carbon-neutral**

**Do you feel this Outcome is worth including in the Programme for Government framework?**

Yes

**Please provide any further comments you may have in relation to your response:**

**Do you agree with the Key Priority Areas (listed in the drop down menu below) that have been included under this Outcome?**

Yes

**If yes, please give further details below:**

**Do you feel there are Key Priority Areas missing under this Outcome?**

Yes

**If yes, please give further details below:**

- Research and Development.
- Regeneration Investment and Foreign Direct Investment (FDI).
- Tourism should be included as a growth sector.

**Do you feel there are Key Priority Areas included under this Outcome that are not relevant?**

No

**If yes, please give further details below:**

**Everyone feels safe – we all respect the law and each other**

**Do you feel this Outcome is worth including in the Programme for Government framework?**

Yes

**Please provide any further comments you may have in relation to your response:**

This could be linked with Outcome 3 'We have an equal and inclusive society where everyone is valued and treated with respect'

**Do you agree with the Key Priority Areas (listed in the drop down menu below) that have been included under this Outcome?**

Yes

**If yes, please give further details below:**

**Do you feel there are Key Priority Areas missing under this Outcome?**

Yes

**If yes, please give further details below:**

- We welcome the reference to the Investment Strategy. Given the importance of this strategy more detail is required as to set out the role it will play in relation to the delivery of the Outcomes Framework.
- As set out in Outcome 3 - tackling issues of the past should also be addressed under the key priority of tackling sectarianism, building respect and identity.
- Specific reference to the role of Policing and Community Partnerships and Policing in the Community.
- Victim support and domestic violence.

**Do you feel there are Key Priority Areas included under this Outcome that are not relevant?**

No

If yes, please give further details below:

**We have a caring society that supports people throughout their lives**

Do you feel this Outcome is worth including in the Programme for Government framework?

Yes

Please provide any further comments you may have in relation to your response:

Do you agree with the Key Priority Areas (listed in the drop down menu below) that have been included under this Outcome?

Yes

If yes, please give further details below:

Do you feel there are Key Priority Areas missing under this Outcome?

Yes

If yes, please give further details below:

- A reference to Community Engagement would be beneficial.
- Direct reference to supporting the Community and Voluntary Sector.
- Carers.
- Rural isolation.

Do you feel there are Key Priority Areas included under this Outcome that are not relevant?

No

If yes, please give further details below:

**People want to live, work and visit here**

Do you feel this Outcome is worth including in the Programme for Government framework?

Yes

Please provide any further comments you may have in relation to your response:

Do you agree with the Key Priority Areas (listed in the drop down menu below) that have been included under this Outcome?

Yes

If yes, please give further details below:

Do you feel there are Key Priority Areas missing under this Outcome?

Yes

If yes, please give further details below:

- Tourism should be included as key growth section within key priority 6, Sports, Arts and Culture. For example, the Republic of Ireland's Programme for Government includes "Attracting New Investment - €100million Capital Investment in tourism product, including Wild Atlantic Way & Greenways".
- A commitment to establishing and mainstreaming Social Value principles within Public Procurement legislation.
- While there is a reference within 'better job' to attracting skilled workers to Northern Ireland, there is limited reference to developing current skills of the local workforce.
- Developing our existing and future workforce e.g. apprentice schemes. Further detail could have been given on the associated strategies. It appears some Departments, such as DAERA and the Department of Justice, have considered and provided potential strategies that would link with the Outcomes.
- Enhancing Public Transport should be considered.

- Department for the Economy have very little detail provided for growth of the economy.
- Migration and integration of BME communities and foreign nationals within Northern Ireland.

**Do you feel there are Key Priority Areas included under this Outcome that are not relevant?**

No

**If yes, please give further details below:**

### **Additional Information**

**Do you have any further comments relevant to this consultation?**

**Please enter any additional comments in the box below:**

The Council acknowledges that this Programme for Government (PfG) framework provides the basis for an outcome based approach across regional government.

However, the Council is disappointed with the limited reference to the specific role of Local Government in achieving the PfG Outcomes. The Covid response clearly demonstrated the vital role of Local Government played, and continues to play, in delivering for citizens at a local level.

Additionally, this framework does not provide the level of detail that would be expected from an OBA document. Without being given sight of the specific indicators associated with each outcome it is difficult to understand how success will be measured within the PfG. The Council request the opportunity to comment further on the proposed indicators once they are published. Where possible, indicators selected should allow for disaggregation at the Local Government District (LGD) level to allow for alignment between the PfG and the 11 Community Plans, while preference should be given to the indicators already identified within the community plans.

The Council welcomes commitment to a whole society approach and the priority placed on The Executive working in partnership with local government, the private sector and the community and voluntary sector. The framework, however, does not recognise the role of the existing Community Planning Partnership infrastructure in facilitating and implementing the local partnership approach to working towards an agreed outcomes framework.

While we welcome the reference to the Sustainable Development Goals these are not specifically referred to within any of the outcomes or associated priority areas.

In relation to Mental Health and Wellbeing there is a need to recognise this as a higher priority within the Framework. A collaborative approach which values the role of all stakeholders is required to address these issues.

Due to the legacy of the past, addressing deprivation and social inequality should be a stronger theme throughout this document.

<b>Report to:</b>	Strategy, Policy and Resources Committee
<b>Date of Meeting:</b>	15 April 2021
<b>Subject:</b>	Statutory reporting - Section 75 Policy Screening Report – Quarterly Report for period January – March 2021
<b>Reporting Officer:</b>	Regina Mackin, Assistant Director Corporate Planning and Policy
<b>Contact Officers:</b>	Colin Moffett, Head of Corporate Policy Suzanne Rice, Corporate Policy and Equality Officer

Confirm how this Report should be treated by placing an x in either:-

For decision	For noting only	<b>X</b>
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<b>1.0</b>	<b>Purpose and Background</b>
1.1	<p>In line with Council's Section 75 statutory duties and commitments within our approved Equality Scheme, policy screening reports are published quarterly.</p> <p>The Quarterly Report for the period January – March 2021, including screening reports, is available on Council's website <a href="http://www.newrymournedown.org">www.newrymournedown.org</a>. This information has also been forwarded to all equality consultees.</p>
<b>2.0</b>	<b>Key issues</b>
2.1	<p>As per the Council's approved Equality Scheme:</p> <ul style="list-style-type: none"> <li>• All policies Council proposes to adopt must be equality screened, prior to implementation, to assess the likely impact of the policy on the promotion of equality of opportunity and/or good relations.</li> <li>• Council must publish quarterly reports on equality screening which are available on Council's website and forwarded to equality scheme consultees.</li> </ul>
<b>3.0</b>	<b>Recommendations</b>
3.1	To note the Section 75 Policy Screening Report – Quarterly Report for period January – March 2021.
<b>4.0</b>	<b>Resource implications</b>
4.1	No financial or resources implications are anticipated.
<b>5.0</b>	<b>Due regard to equality of opportunity and regard to good relations (complete the relevant sections)</b>
5.1	<b><i>General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes</i></b>



	It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations <input checked="" type="checkbox"/>
5.2	<p><b><i>Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision</i></b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>The policy (strategy, policy initiative or practice and / or decision) has been equality screened <input type="checkbox"/></p> <p>The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation <input type="checkbox"/></p>
5.3	<p><b><i>Proposal initiating consultation</i></b></p> <p>Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves <input type="checkbox"/></p> <p>Consultation period will be 12 weeks <input type="checkbox"/></p> <p>Consultation period will be less than 12 weeks (rationale to be provided) <input type="checkbox"/></p> <p><i>Rationale:</i></p>
6.0	<b>Due regard to Rural Needs (please tick all that apply)</b>
6.1	<p>Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>Rural Needs Impact Assessment completed <input type="checkbox"/></p>
7.0	<b>Appendices</b>
	Appendix I: Section 75 Policy Screening Report – Quarterly Report for period January – March 2021.
8.0	<b>Background Documents</b>
	Newry, Mourne and Down District Council Equality Scheme.



**Newry, Mourne and Down District Council Section 75 Policy Screening Report  
Quarterly Report January – March 2021**

<b>Policy</b>	<b>Details of policy</b>	<b>Screening Outcome</b>
Career Break Scheme	To ensure a consistent approach for Council employees wishing to take a career break. The scheme sets out the pre-requisites required to apply for a career break, the application process and how a career break would affect and employee's terms and conditions of employment.	No EQIA considered necessary
Newry, Mourne and Down District Council's draft Performance Improvement Objectives 2021-22	<p>The following five performance improvement objectives have been developed, all of which are clearly linked to the Community Plan and Corporate Plan 2021-23.</p> <ol style="list-style-type: none"> <li>1. We will encourage local people to lead healthy and active lives by improving the quality of our parks and open spaces</li> <li>2. We will grow the economy by supporting local businesses and creating new jobs</li> <li>3. We will improve the cleanliness of our District by addressing littering, fly tipping and dog fouling incidents</li> <li>4. We will build the capacity of local communities through the Financial Assistance Scheme</li> <li>5. We will improve the processing times of planning applications and enforcement cases by implementing the Planning Service Improvement Programme</li> </ol>	No EQIA considered necessary
Bus Shelter Policy	<p>This revised policy applies to the erection or removal of bus shelters by Newry, Mourne and Down District Council.</p> <p>The objective of this policy is to set out clearly the Council's role in providing bus shelters within its district and the standards it sets for the management of its bus shelters.</p>	No EQIA considered necessary

<p>NMDDC NI Centenary Fund Financial Assistance Programme</p>	<p>May 2021 marks the 100<sup>th</sup> anniversary since the establishment of Northern Ireland. A notice of motion was raised by an Elected Member which was then forwarded to the January 2021 meeting of the Equality and Good Relations Reference Group for consideration.</p> <p>Following extensive discussion, the following was agreed;</p> <p><i>"Next year 2021 is the 100<sup>th</sup> Anniversary of the creation of Northern Ireland. This holds great importance for many in our district Council area.</i></p> <p><i>This Council should recognise this, and in so doing provide financial support to mark this important Anniversary by establishing a Centenaries Funding Programme of £40,000 to be included in the first financial call for 2021/2022."</i></p>	<p>No EQIA considered necessary</p>
<p>NMDDC Leisure and Sports Service Pricing Schedule and guidance notes</p>	<p>The aims of the pricing schedule is as follows:</p> <ul style="list-style-type: none"> <li>a) Ensure a consistent approach to pricing and charges across all leisure and sports facilities/services within Newry, Mourne and Down District Council.</li> <li>b) Provide value for money fairly and equally to all and to assist with increasing public access to Council facilities.</li> <li>c) Increase the number of people utilising the leisure and other facilities and so contribute to the health and wellbeing of the population and quality of life.</li> <li>d) Ensure that prices are comparable with competitors in the Newry, Mourne and Down District Council area and on a regional basis.</li> <li>e) Demonstrate equality and transparency throughout the pricing schedule and the associated schedule of charges.</li> <li>f) Ensure the pricing schedule will be practicable in that the processes involved will take full account of the need to show respect and recognise issues of dignity.</li> </ul> <p>The outcome is to provide value for money leisure and sport services to all its</p>	<p>No EQIA considered necessary</p>

	Stakeholders including customers, citizens, visitors, clubs, organisations and businesses.	
Professional Fees for Officers	To ensure a consistent approach for Council employees who are eligible to reclaim the cost of professional membership fees	No EQIA considered necessary
NMDDC Sustainability Policy	<p>Our economy and society depend on a healthy environment. To achieve this, the Council is committed to integrating sustainability throughout our operations.</p> <p>NMDDC will commit to protecting the environment through demonstrable and continuous improvement of our environmental performance, and full compliance with all relevant legal and other requirements.</p> <p>NMDDC will promote good governance throughout the organisation and wider services, whilst actively encouraging and monitoring responsible environmental, social and economic performance by our staff, suppliers and contractors.</p> <p>NMDDC will focus on the activities over which we have greatest influence and are the most cost effective, in particular:</p> <p><b>1. Embedding sustainability:</b> we will include environmental considerations in decision making across council services and consider the sustainability impact and environmental risks of all new policies and activities.</p> <p><b>2. Climate resilience:</b> we will work with partners to build the resilience of our communities and estate to climate impacts.</p> <p><b>3. Operations and estate efficiency:</b> we will make our buildings, operations and services as resource efficient and low cost as practicably possible.</p> <p><b>4. Procurement:</b> we will work with suppliers to reduce the environmental impact of the goods and services they deliver for us and reduce our supply chains exposure to environmental risks. We will require contractors and</p>	No EQIA considered necessary

	<p>others operating on our behalf to uphold the same sustainability and environmental standards.</p> <p><b>5. Air quality:</b> we will reduce emissions from transport and improve air quality across the District through sustainable transport options.</p>	
Complaints, Comment and Compliment Policy	<p>The aim of this revised Policy is to ensure a consistent approach by all Council employees and those working on behalf of Council, to the receipt and management of a complaint, comment or compliment.</p> <p>Council is committed to putting our customers first by improving the quality of our services and our customers' experience of them.</p> <p>Feedback allows Council to monitor regularly what our customers tell us, resolve issues promptly and use the recorded information within our planning processes to help improve services. This Policy also sets out how customers can make a complaint, comment or compliment about council services.</p>	No EQIA considered necessary
NMDDC Health and Safety Policy	<p>Newry, Mourne and Down District Council accepts its legal responsibilities to employees and other persons as set out in the Health &amp; Safety at Work (NI) Order 1978 and associated relevant statutory provisions.</p> <p>The Council will ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees during the course of their working activities. The Council also accepts responsibility for the health, safety and welfare of all persons contracted to carry out work on the Council premises, authorised visitors and members of the public using our services who may be affected by the Council's activities.</p>	No EQIA considered necessary
Volunteer Policy	<p>This policy has been developed to encourage and support volunteering with Newry Mourne and Down District Council (Council) and to provide guidance to ensure the interests of volunteers, staff and service users are met within</p>	No EQIA considered necessary

	<p>our volunteering activities. The aim is to develop and promote best practice in the involvement and support of volunteers in the work of the Council.</p> <p>Specifically, the policy aims to:</p> <ul style="list-style-type: none"> <li>• Encourage development of volunteering in all appropriate areas of the Council.</li> <li>• Recognise and promote the importance of volunteering to the Council.</li> <li>• To provide clear guidance to individuals, groups and corporate organisations considering volunteering opportunities with Council.</li> <li>• Identify standards to which Council staff and volunteers are expected to adhere.</li> </ul>	
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