

February 11th, 2021

Notice Of Meeting

You are invited to attend the Strategy Policy and Resources Committee Meeting to be held on **Thursday, 11th February 2021 at 6:00 pm** in **Microsoft Teams**.

The Members of the Strategy Policy and Resources Committee are:-

Chair: Councillor G Sharvin

Vice Chair: Councillor O Hanlon

Members: Councillor P Brown

Councillor P Byrne

Councillor S Doran

Councillor C Enright

Councillor H Gallagher

Councillor R Howell

Councillor A Lewis

Councillor H McKee

Councillor O Magennis

Councillor D Murphy

Councillor B Ó Muirí

Councillor M Savage

Councillor W Walker

Agenda

1.0 Apologies & Chairperson's Remarks

2.0 Declarations of Interest

3.0 Action Sheet arising from SPR Committee Meeting held on 14 January 2021

 [SPR-Action Sheet arising from 14 January 2021.pdf](#)

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Notices of Motion

4.0 Officer report on Notice of Motion – Impact of misogyny and transmisogyny.

The following Notice of Motion in the name of Councillor McKeivitt came forward for consideration at the 7 December 2020 monthly meeting:

"This Council recognises the impact of misogyny and transmisogyny on those affected by it, as well as the role these attitudes play in a variety of crimes, including harassment, assault, sexual assault and hate crimes, and on the career choices and personal lives of women, girls and non - binary people. The Council supports the inclusion of misogyny as a standalone offence and as a category of hate crime, recognising crimes targeted at women including trans women as hate crimes based on misogyny and will write a letter to that effect to Judge Desmond Marrinan, as part of his ongoing review of hate crime legislation in Northern Ireland. The Council supports also the Raise Your Voice Project, which tackles sexual harassment and sexual violence across Northern Ireland, by placing posters in all Council properties to raise awareness of the project ."

 [Report on Notice of Motion - Impact of misogyny.pdf](#)

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5.0 Officer report on Notice of Motion – Government of Ireland Act

The following Notice of Motion in the name of Councillor Ó Muirí came forward for consideration:

"This Council notes the centenary anniversary of the Westminster parliament's Government of Ireland Act. We note that the Good Friday Agreement caused this act to be revoked. [we welcome this] We note the deep and wide divisions this has sustained and entrenched both within Irish society and in the relationships between the islands of Ireland and Britain, not least of those consequences has been the multi - layered generational conflict our society has endured.

We welcome and support the agreed framework provided by the peace process to address and deal with all of this by peaceful and democratic methods. We recognise that the outworking of this – the full implementation of the Good Friday Agreement in all its aspects – remains a work in progress. This includes – its core requirements for equality of treatment, parity of esteem and mutual respect and the provision for a referendum to give full effect to the exercise by the people of Ireland to the right to self - determine our future destiny and the centrality to this of both the British and Irish governments. In the first instance in respect of rights throughout the island and in the second the particular responsibility on the British

government to set a date for the referendum.

This Council further recognises that a stark choice is opening up between the narrow, inward - looking vision of Brexit Britain and the open inclusive vision of a new Ireland. Therefore, we call upon this council to encourage space for debate to present experiences and perspectives, big ideas and a public discourse on our constitutional future which threatens no one. and; this council call on both governments to expedite the delivery of their respective responsibilities contained within the Good Friday Agreement.”

 *Report on Notice of Motion - The Government of Ireland act.pdf*


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6.0 Officer report on Notice of Motion - Northern Mutual

The following Notice of Motion in the name of Councillor Brown:

‘That this Council recognises the need for greater resilience and community wealth building in the council region in light of the coronavirus pandemic and future crises that will inevitably arise due to global warming; and looks to solutions beyond business-as-usual which can help build this necessary resilience and community wealth. In seeking such solutions, this council agrees to assess the financial and practical viability of the Northern Mutual bank—a bank that will be regional, ethical, complementary to our Credit Unions, and not driven by profit but by the needs of the region. This should be done as part of a wider commitment to developing a District-wide Community Wealth Building strategy. A business case will be provided to council to help carry out this assessment and if it can be demonstrated that the Northern Mutual is indeed financially and practically viable, this council will commit to some or all of the following:

- To join the Advisory Group of the Northern Mutual.
- To publicly support the campaign for the Northern Mutual.
- To lobby government departments and anchor institutions as a way to garner further support for the campaign.
- To invest money to help raise the bank’s £20m start-up capital on the understanding that council will receive a return on this investment; the business case will give an indication of the rate of return.’

 *Notice of Motion - Northern Mutual.pdf*

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Democratic Services

7.0 Scheme of Allowances 2020/21

 *Report on Scheme of Allowances 2020-21.pdf*

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 *Scheme of Allowances 2020-21.pdf*

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8.0 Schedule of Meetings 2021/22

 *Schedule of Meetings 2021-22.pdf*

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 *(Internal)MEETINGS SCHEDULE JUNE 2021-MAY 2022.pdf*

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For Noting

9.0 Minutes of Newry CCR PB Meeting - 02.02.2021

10.0 Sickness Absence

Absence report feb 2021.pdf

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Items deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (NI) 2014

11.0 Tender for Occupational Health Services

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - Information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Request to tender for OH Feb 2021.pdf

Not included

Business Case - Short Form Template.pdf

Not included

12.0 Easement over Council lands at Glen Hill/Watson's Rd., Newry

This item is deemed to be exempt under Paragraph 1(3) of Schedule 6 of the Local Government Act (Northern Ireland) 2014 – information relating to the financial or business affairs of any particular person (including the Council holding this information) and the public may, by resolution, be excluded during this item of business.

Easement for foul drain at Watson's Rd-Glen Hill.pdf

Not included

Council title map - BMS Easement Mark up.pdf

Not included

DORANS HILL - SITE LAYOUT PLAN - BMS Easement Mark up.pdf

Not included

13.0 The Boat House, Warrenpoint

This item is deemed to be exempt under Paragraph 1(3) of Schedule 6 of the Local Government Act (Northern Ireland) 2014 – information relating to the financial or business affairs of any particular person (including the Council holding this information) and the public may, by resolution, be excluded during this item of business.

Lease of The Boat House Warrenpoint.pdf

Not included

14.0 Legal advice on Judicial Review challenge against SE Health Trust

This item is deemed to be exempt under Paragraph 1(3) of Schedule 6 of the Local Government Act (Northern Ireland) 2014 – information relating to the financial or business affairs of any particular person (including the Council holding this information) and the public may, by resolution, be excluded during this item of business.

 ***Report re Downe Hospital.pdf***

Not included

15.0 Surplus Assets Update

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

 ***Surplus Assets Update.pdf***

Not included

 ***Appendix A - Asset Overview Feb 21.pdf***

Not included

 ***Appendix B - Station Rd Play Area Castlewellan.pdf***

Not included

 ***Appendix C - Latt Villas Play Area Newry.pdf***

Not included

 ***Appendix D - List of Planning Applications and PADs.pdf***

Not included

16.0 PHA Covid-19 Testing Facility at Albert Basin, Newry

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

 ***PHA Covid-19 Testing Facility at Albert Basin.pdf***

Not included

17.0 NICTS Short-term Accommodation Request

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business

 ***NICTS Short-term Accommodation Request.pdf***

Not included

18.0 OBC Consultation – Public Survey Questionnaire

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

 **CCR Public Survey Questionnaire (003).pdf**

Not included

 **Newry CCR Survey.pdf**

Not included

FOR NOTING Items deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (NI) 2014

19.0 Strategic Finance Working Group Action Sheet - 4 February 2021

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

 **SFWG - Action Sheet 4 2 2021.pdf**

Not included

20.0 Management Accounts to 31 December 2020

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

 **Report re Management Accounts_.pdf**

Not included

 **Appendix 1 - Income Expend.(By Director) at 31.12.20 - All Summary.pdf**

Not included

 **Appendix 2 - Income Expend.(By Director) at 31.12.20 - All.pdf**

Not included

Invitees

Cllr Terry Andrews

Mr Alan Beggs

Ms Kate Bingham

Cllr Patrick Brown

Cllr Robert Burgess

Cllr Pete Byrne

Mrs Dorinnia Carville

Cllr charlie casey

Cllr William Clarke

Cllr Dermot Curran

Cllr Laura Devlin

Mr Eoin Devlin

Ms Louise Dillon

Cllr Sean Doran

Cllr Cadogan Enright

Cllr Aoife Finnegan

Cllr Hugh Gallagher

Cllr Mark Gibbons

Cllr Oonagh Hanlon

Cllr Glyn Hanna

Cllr Valerie Harte

Cllr Roisin Howell

Mr Colum Jackson

Miss Veronica Keegan

Mrs Sheila Kieran

Cllr Mickey Larkin

Cllr Alan Lewis

Mr Michael Lipsett

Mrs Regina Mackin

Cllr Oonagh Magennis

Mr Conor Mallon

Cllr Gavin Malone

Cllr Cathy Mason

Mr Johnny Mc Bride

Colette McAteer

Cllr Declan McAteer

Cllr Leeanne McEvoy

Cllr Harold McKee

Patricia McKeever

Cllr Karen McKevitt

Cllr Andrew McMurray

Catrina Miskelly

Mr Ken Montgomery
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Cllr Roisin Mulgrew
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Cllr Declan Murphy
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Cllr Barra Ó Muirí
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Mr Fearghal O'Connor
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Linda O'Hare
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Cllr Gerry O'Hare
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Cllr Kathryn Owen
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Mr Andy Patterson
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Colin Quinn
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Cllr Henry Reilly
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Ms Alison Robb
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Cllr Michael Ruane
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Cllr Michael Savage
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Cllr Gareth Sharvin
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Donna Starkey
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Cllr Gary Stokes
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Sarah Taggart
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Paul Tamati
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Cllr David Taylor
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Cllr Jarlath Tinnelly
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Cllr John Trainor
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Cllr William Walker
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Mrs Marie Ward
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ACTION SHEET – STRATEGY, POLICY AND RESOURCES COMMITTEE MEETING (SPR) – T H U R S D A Y 15 OCTOBER 2020

Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N
SPR/160/2020	Request to use Monaghan Row	It was agreed to proceed with reviewing the accommodation at Monaghan Row to determine if there is any current/future office space that could be used by the Trust and for officers to continue to liaise with the Trust on the assumption of receiving a commercial rent for the letting of office space	C Quinn		N

ACTION SHEET – STRATEGY, POLICY AND RESOURCES COMMITTEE MEETING (SPR) – T U E S D A Y 1 D E C E M B E R 2020

SPR/185/2020	Trade Union Dispute/Terms and Condition of Employment	<p>It was agreed to approve the following recommendations:</p> <ul style="list-style-type: none"> That Members note the discussions which had taken place as set out in Appendices 1-4. That Members approve, in principle, for ratification at full Council, the MS proposal which would mean all Drivers and Loader/Operatives move onto the same JD with effect from 1st December 2020; based on the previously evaluated legacy Newry and Mourne District Council job descriptions LGV category C Driver (post 126) and Refuse Loader (post 189). The material impact of this would be that Refuse Operatives from the former Down Council will move from Scale 2 to Scale 3 and Refuse Drivers from the former Down Council will move from Scale 3 to Scale 4. Those working in the former Newry and Mourne Council area are already employed on Scale 3 & 4 respectively. This will be agreed without prejudice to further discussions/negotiations in relation to the legal standing of the Down District Council Single Status Agreement. That Members agree, in principle, to make available the necessary resources through paid release; to support the delivery of the agreed programme of work to the end of March 2021 relating to negotiations on Terms and Conditions; which will be brought back through SPRC. 	D Carville/ M Ward		N

ACTION SHEET – STRATEGY, POLICY AND RESOURCES COMMITTEE MEETING (SPR) – T H U R S D A Y 14 JANUARY 2020

SPR/003/2021	Action Sheets of the Strategy, Policy and Resources Committee Meetings held on 17 December 2020.	It was agreed that the action sheet from the Strategy, Policy and Resources Committee Meetings held on 17 December 2020, be approved and that Council write to the Health Minister Mr Swann and contact the Public Health Authority as a matter of urgency to request both a drive-in and walkthrough facility in Newry.	D Carville	Noted	Y
SPR/004/2021	Report on Notice of Motion	It was agreed to continue to recognise the positive contribution made to society by those from Black, Asian and minority ethnic backgrounds, note the planned schools' initiative and reaffirm its commitment to address racism in all its forms through its programmes and initiatives. It was also agreed that the corporate booklet include examples of good practice across the District as well as advising on support services.	R Mackin	Noted	Y
SPR/005/2021	Report on Notice of Motion – Northern Ireland 100 Years	It was agreed that Council approve to provide financial support to mark the 100th anniversary of the creation of Northern Ireland and agree to establish a Centenaries Funding Programme of £40,000 to be included in the second financial call for 2021/2022.	R Mackin	Agreed	Y
SPR/006/2021	Minutes of Newry CCR PB Meeting – 07.01.2021	It was agreed that Council proceed with the recommendations detailed in the minutes of Newry CCR PB Meeting – 07.01.2021	D Carville/ C Mallon	Agreed	Y
SPR/007/2021	Statutory reporting - Section 75 Policy Screening Report – Quarterly Report for period October - December 2020	It was agreed to note the contents of the report.	R Mackin	Agreed	Y

SPR/008/2021	Copy of Local Government Circular 21/2020	It was agreed to note the contents of the circular.	D Carville	Agreed	Y
SPR/009/2021	Copy of Dfc Land Cases – Guidance for Councils January 2021	It was agreed to note the contents of the report.	D Carville	Agreed	Y
<u>ITEMS RESTRICTED IN ACCORDANCE WITH PART 1 OF SCHEDULE 6 OF THE LOCAL GOVERNMENT ACT (NI) 2014</u>					
SPR/010/2021	CANN Project P/T Officer Post.	It was agreed that Council recruit an additional part-time officer specifically for stakeholder engagement at the Magheraveely Special Area of Conservation.	E Devlin	Agreed	Y
SPR/011/2021	Chief Executive and Corporate Services Procurement Action Plan	It was agreed that members agree the following: <ul style="list-style-type: none"> The Chief Executive and Corporate Services Directorate Procurement Action Plan To approve the STA's outlined in the Appendix in excess of £30,000. 	D Carville	Agreed	Y
SPR/012/2021	Lands at Daisy Hill, Newry	It was agreed to approve a transfer of the lands shaded red on the map attached hereto to the Contractor at the market value of two thousand five hundred pounds (£2500.00) with the Contractor being responsible also for any legal and valuation costs.	J McMurray	Agreed	Y
SPR/013/2021	Letter of Comfort to Suffolk Coastal	It was agreed to grant retrospective approval for the Chief Executive to sign the attached letter of Comfort to Suffolk Coastal.	E Devlin	Agreed	Y

SPR/014/2021	SIB Project Director – NCCR	It was agreed to approve that council avail of the option to extend the Project Directors contract by a further year.	C Mallon	Agreed	Y
SPR/015/2021	Parking control measures inception process	<p>It was agreed to approve:</p> <ul style="list-style-type: none"> ▪ The proposed Parking Control Measures Inception Process, both from the traffic management and potential increased revenue aspects and provide authorisation to commence the inception process, with the expectation of delivery by 1st November 2022 for the 8 car parks identified within Appendix A of the officer's report. ▪ To appoint a Consultant to undertake the consultation process. 	C Mallon	Agreed	Y
SPR/016/2021	Treasury Management MID-Year Report	It was agreed to note the contents of the report.	D Carville	Agreed	Y

END

Report to:	Strategy, Policy and Resources Committee
Date of Meeting:	11 February 2021
Subject:	Officer report on Notice of Motion – Impact of misogyny and transmisogyny.
Reporting Officer (Including Job Title):	Regina Mackin, Assistant Director Corporate Planning and Policy
Contact Officer (Including Job Title):	Colin Moffett, Head of Corporate Policy Suzanne Rice, Corporate Policy and Equality Officer

Confirm how this Report should be treated by placing an x in either:-

For decision	X	For noting only	
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1.0	Purpose and Background
1.1	<p>The following Notice of Motion in the name of Councillor McKeivitt came forward for consideration at the 7 December 2020 monthly meeting:</p> <p><i>"This Council recognises the impact of misogyny and transmisogyny on those affected by it, as well as the role these attitudes play in a variety of crimes, including harassment, assault, sexual assault and hate crimes, and on the career choices and personal lives of women, girls and non-binary people. The Council supports the inclusion of misogyny as a standalone offence and as a category of hate crime, recognising crimes targeted at women including trans women as hate crimes based on misogyny and will write a letter to that effect to Judge Desmond Marrinan, as part of his ongoing review of hate crime legislation in Northern Ireland. The Council supports also the Raise Your Voice Project, which tackles sexual harassment and sexual violence across Northern Ireland, by placing posters in all Council properties to raise awareness of the project."</i></p> <p>Agreed: The Motion was referred to the Good Relations Forum in accordance with Standing Order 16.1.6</p>
1.2	<p>The Motion was discussed at the Councillors' Equality and Good Relations Reference Group on 8 January 2021.</p> <p>Following discussion, it was agreed that an officer report on the notice of motion be forwarded to a meeting of the SP&R committee with the following recommendations:</p> <ol style="list-style-type: none"> 1) Council to write to the Minister of Justice for Northern Ireland highlighting Council's support of the Motion and the Raise Your Voice Campaign; 2) Council to raise awareness of the Raise Your Voice Campaign through: <ul style="list-style-type: none"> • Placing Raise Your Voice posters in Council properties; • Training for Elected Members and employees; and • DEA Coordinators to undertake a community focused programme to support the Raise Your Voice Campaign.

2	Key issues
2.1	<p>Judge Desmond Marrinan, who was appointed by the Department of Justice to carry out the independent review of hate crime legislation, has completed his review and submitted the report and recommendations to the Justice Minister Naomi Long.</p> <p>As noted in 1.2, the Motion was discussed at a meeting of the Councillors' Equality and Good Relations Reference Group on 8 January 2021. Discussion centred upon the recent publication of Judge Marrinan's Independent review of the Hate Crime legislation and how the issues raised with the motion have been addressed within the review's recommendations.</p> <p>There was unanimous support for the motion from members of the Equality and Good Relations Reference Group in attendance. As the independent review had already been completed by Judge Marrinan, it was agreed that the support of the motion be forwarded in writing to the Justice Minister, and not Judge Marrinan as originally detailed in the motion brought to the December 2020 Council meeting.</p> <p>It was agreed an officer report on the recommendations arising from discussion at the Councillors' Equality and Good Relations Reference Group be tabled for consideration at a meeting of the SP&R committee for approval.</p>
3.0	Recommendations
3.1	<p>It is recommended that Council give consideration and agree to the following:</p> <ol style="list-style-type: none"> 1. Council to write to the Minister of Justice for Northern Ireland highlighting Council's support of the Motion and the Raise Your Voice Campaign; 2. Council to raise awareness of the Raise Your Voice Campaign through: <ul style="list-style-type: none"> • Placing Raise Your Voice posters in Council properties; • Training for Elected Members and employees; and • DEA Coordinators to undertake a community focused programme to support the Raise Your Voice Campaign.
4.0	Resource implications
4.1	There is potential for financial resources to be incurred towards the delivery of the training programme.
5.0	Due regard to equality of opportunity and regard to good relations (complete the relevant sections)
5.1	<p><i>General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes</i></p> <p>It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations <input checked="" type="checkbox"/></p>
5.2	<i>Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision</i>

	<p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>The policy (strategy, policy initiative or practice and / or decision) has been equality screened <input type="checkbox"/></p> <p>The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation <input type="checkbox"/></p>
5.3	<p><i>Proposal initiating consultation</i></p> <p>Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves <input type="checkbox"/></p> <p>Consultation period will be 12 weeks <input type="checkbox"/></p> <p>Consultation period will be less than 12 weeks (rationale to be provided) <input type="checkbox"/></p> <p><i>Rationale:</i></p>
6.0	<p>Due regard to Rural Needs (please tick all that apply)</p>
6.1	<p>Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>Rural Needs Impact Assessment completed <input type="checkbox"/></p>
7.0	<p>Appendices</p>
	<p>N/A</p>
8.0	<p>Background Documents</p>
	<p>N/A</p>

Report to:	Strategy, Policy and Resources Committee
Date of Meeting:	11 February 2021
Subject:	Officer report on Notice of Motion – Government of Ireland Act
Reporting Officer (Including Job Title):	Regina Mackin, Assistant Director Corporate Planning and Policy
Contact Officer (Including Job Title):	Colin Moffett, Head of Corporate Policy Suzanne Rice, Corporate Policy and Equality Officer

Confirm how this Report should be treated by placing an x in either:-

For decision	X	For noting only	
1.0	Purpose and Background		
1.1	<p>The following Notice of Motion in the name of Councillor Ó Muirí came forward for consideration:</p> <p><i>"This Council notes the centenary anniversary of the Westminster parliament's Government of Ireland Act. We note that the Good Friday Agreement caused this act to be revoked. [we welcome this] We note the deep and wide divisions this has sustained and entrenched both within Irish society and in the relationships between the islands of Ireland and Britain, not least of those consequences has been the multi-layered generational conflict our society has endured.</i></p> <p><i>We welcome and support the agreed framework provided by the peace process to address and deal with all of this by peaceful and democratic methods. We recognise that the outworking of this – the full implementation of the Good Friday Agreement in all its aspects – remains a work in progress. This includes – its core requirements for equality of treatment, parity of esteem and mutual respect and the provision for a referendum to give full effect to the exercise by the people of Ireland to the right to self-determine our future destiny and the centrality to this of both the British and Irish governments. In the first instance in respect of rights throughout the island and in the second the particular responsibility on the British government to set a date for the referendum.</i></p> <p><i>This Council further recognises that a stark choice is opening up between the narrow, inward-looking vision of Brexit Britain and the open inclusive vision of a new Ireland. Therefore, we call upon this council to encourage space for debate to present experiences and perspectives, big ideas and a public discourse on our constitutional future which threatens no one. and; this council call on both governments to expedite the delivery of their respective responsibilities contained within the Good Friday Agreement."</i></p> <p>Agreed: The Motion was referred to the Good Relations Forum in accordance with Standing Order 16.1.6</p>		
1.2	<p>The Motion was discussed at the Councillors' Equality and Good Relations Reference Group on 8 January 2021.</p> <p>Following discussion, it was agreed that an officer report on the notice of motion be forwarded to a meeting of the SP&R committee with the following recommendation:</p>		

	<p>The Equality and Good Relations Reference Group be the vehicle for discussion of the issues raised within the Notice of Motion. This item is to be included as standing item on the agenda for future meetings of the Equality and Good Relations Reference Group meeting.</p>
2	Key issues
2.1	<p>As noted in 1.2, the Motion was discussed at a meeting of the Councillors' Equality and Good Relations Reference Group on 8 January 2021</p> <p>Discussions centred upon the need for respectful discussion, meaningfully engaging with experiences of the past, and enabling and facilitating dialogue to address issues for the future. It was agreed that the Councillors' Equality and Good Reference Group was established with this remit and purpose and was the most appropriate space for discussion of these sensitive and contentious matters.</p> <p>It was agreed an officer report on the recommendation arising from discussion at the Councillors' Equality and Good Relations Reference Group be tabled for consideration at a meeting of the SP&R committee for approval.</p>
3.0	Recommendations
3.1	<p>It is recommended that Council give consideration and agree to the following:</p> <ul style="list-style-type: none"> The Equality and Good Relations Reference Group be the vehicle for discussion of the issues raised within the Notice of Motion and that this be included as a standing item on the agenda for future meetings of the Councillors' Equality and Good Relations Reference Group.
4.0	Resource implications
4.1	No resource implications identified at this time.
5.0	Due regard to equality of opportunity and regard to good relations (complete the relevant sections)
5.1	<p><i>General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes</i></p> <p>It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations <input checked="" type="checkbox"/></p>
5.2	<p><i>Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision</i></p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>The policy (strategy, policy initiative or practice and / or decision) has been equality screened <input type="checkbox"/></p>

	<p>The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation <input type="checkbox"/></p>
5.3	<p><i>Proposal initiating consultation</i></p> <p>Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves <input type="checkbox"/></p> <p>Consultation period will be 12 weeks <input type="checkbox"/></p> <p>Consultation period will be less than 12 weeks (rationale to be provided) <input type="checkbox"/></p> <p><i>Rationale:</i></p>
6.0	<p>Due regard to Rural Needs (please tick all that apply)</p>
6.1	<p>Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>Rural Needs Impact Assessment completed <input type="checkbox"/></p>
7.0	<p>Appendices</p>
	<p>N/A</p>
8.0	<p>Background Documents</p>
	<p>N/A</p>

Report to:	Strategy, Policy & Resources Committee
Date of Meeting:	11 February 2021
Subject:	Notice of Motion – Cllr Brown
Reporting Officer (Including Job Title):	Ken Montgomery, Assistant Director Finance
Contact Officer (Including Job Title):	Ken Montgomery, Assistant Director Finance

Confirm how this Report should be treated by placing an x in either:-

For decision	<input checked="" type="checkbox"/>	For noting only	<input type="checkbox"/>
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1.0	Purpose and Background
1.1	<p><u>Purpose</u></p> <p>The purpose of this paper is to provide some background to the notice of motion as detailed below and brought forward by Cllr Patrick Brown.</p> <p><i>'That this Council recognises the need for greater resilience and community wealth building in the council region in light of the coronavirus pandemic and future crises that will inevitably arise due to global warming; and looks to solutions beyond business-as-usual which can help build this necessary resilience and community wealth. In seeking such solutions, this council agrees to assess the financial and practical viability of the Northern Mutual bank—a bank that will be regional, ethical, complementary to our Credit Unions, and not driven by profit but by the needs of the region. This should be done as part of a wider commitment to developing a District-wide Community Wealth Building strategy. A business case will be provided to council to help carry out this assessment and if it can be demonstrated that the Northern Mutual is indeed financially and practically viable, this council will commit to some or all of the following:</i></p> <ul style="list-style-type: none"> <i>• To join the Advisory Group of the Northern Mutual.</i> <i>• To publicly support the campaign for the Northern Mutual.</i> <i>• To lobby government departments and anchor institutions as a way to garner further support for the campaign.</i> <i>• To invest money to help raise the bank's £20m start-up capital on the understanding that council will receive a return on this investment; the business case will give an indication of the rate of return.'</i> <p><u>Background</u></p> <p>Mutual Banking is an alternative approach to banking as we know it as it moves away from the privatised system that exists now. It will move towards a democratised system that gives the customer more of a say in how our money can be used for our benefit and the benefit of the region.</p>

2.0	Key issues
2.1	<p>The proposed bank will have the following characteristics.</p> <ul style="list-style-type: none"> • Mutual – owned by members/customers and not by shareholders and will be accountable to members. • Regional – serves the NI region only with members living in the region. • Ethical – not profit driven and will prioritise what is best for people in the region and what is best for the environment. • Inclusive – no one refused an account. • Resilient – gives more control over money so as a region we can manage climate and other crises much more effectively. <p>The Mutual bank would serve the everyday financial needs of small and medium size companies, ordinary people and local community groups.</p> <p>The intention is to use the Community Savings Bank Association (CSBA) banking model which has developed an A to Z package for starting a bank and includes licensing process, financial modelling and agreements with key suppliers. The capital investment required to launch this project will be in the region of £20m. The current vision of CSBA is to create a new movement of 19 regional banks throughout the UK.</p>
3.0	Recommendations
3.1	To note and agree the content of the report in respect of the notice of motion in front of the Committee for debate.
4.0	Resource implications
4.1	Once a business case is presented to Council, as noted in the Notice of Motion, an assessment will be carried out and a report brought back to Committee to consider all implications, including resources.
5.0	Due regard to equality of opportunity and regard to good relations (complete the relevant sections)
5.1	<p><i>General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes</i></p> <p>It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations <input checked="" type="checkbox"/></p>
5.2	<p><i>Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision</i></p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p>

	<p>The policy (strategy, policy initiative or practice and / or decision) has been equality screened <input type="checkbox"/></p> <p>The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation <input type="checkbox"/></p>
5.3	<p><i>Proposal initiating consultation</i></p> <p>Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves <input type="checkbox"/></p> <p>Consultation period will be 12 weeks <input type="checkbox"/></p> <p>Consultation period will be less than 12 weeks (rationale to be provided) <input type="checkbox"/></p> <p><i>Rationale:</i></p>
6.0	Due regard to Rural Needs (please tick all that apply)
6.1	<p>Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>Rural Needs Impact Assessment completed <input type="checkbox"/></p>
7.0	Appendices
	N/A
8.0	Background Documents
	N/A

Report to:	Strategy Policy & Resources
Date of Meeting:	11 th February 2021
Subject:	Scheme of Allowances 2020/21
Reporting Officer (Including Job Title):	Dorinnia Carville Director of Corporate Services
Contact Officer (Including Job Title):	Sarah Taggart Democratic Services Manager

Confirm how this Report should be treated by placing an x in either:-

For decision	<input checked="" type="checkbox"/>	For noting only	<input type="checkbox"/>
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1.0	Purpose and Background The 2020/21 Scheme of Allowances required an update in line with guidance from DfC regarding all eligible allowances and the use of the Chair's entertainment budget.
2	Key Issues
2.1	The previous Scheme of Allowances did not include contribution to Councillor's Broadband and the use of the Chair's entertainment budget.
2.2	The attached scheme has been updated to include the following at 8.1: <i>Newry, Mourne & Down District Council have provided a mobile device and printer to all 41 Councillors in order to carry out their Council duties. Members can claim up to £35 per month towards their actual home broadband costs on production of broadband receipts. Amounts claimed for broadband expenses should not exceed the expense incurred.</i>
2.3	With regard to the Chair's entertainment budget, the scheme has been updated to include the following at 5.3: <i>The Chairperson/Deputy Chairperson may incur and be reimbursed in respect of expenses, which are wholly and exclusively incurred in the conduct of Chair/Deputy Chair duties. The expenses which may be reimbursed include:</i> <ul style="list-style-type: none"> <i>Reasonable (receipted) donations to individuals or organisations, charitable or otherwise, providing the proposed done would not be deemed by the Council to be incompatible with the Council's role in society and the purpose of the donation is compatible with the Council's core values;</i> <i>Reasonable (receipted) hospitality expenses (relative to the numbers entertained) where any expenditure relating to alcohol at any one function is generally limited to either the higher of £100 or 20% of the total bill for food and alcohol;</i> <i>Reasonable (receipted) gifts (excluding alcohol and tobacco) subject to full disclosure of done, gift (description and cost) and occasion in an appropriate gifts and hospitality register;</i>

	<ul style="list-style-type: none"> Reasonable (receipted) travel and subsistence costs of the Chair/Deputy Chair subject to the requirement that no other reimbursement has/will be made by the Council or any other individual, organisation or authority.
3.0	Recommendations
	<p>Members are asked to recommend:</p> <ul style="list-style-type: none"> Approval of the updated Scheme of Allowances as attached; Following approval, upload of Scheme of Allowances to Council website
4.0	Resource implications
4.1	None.
5.0	Due regard to equality of opportunity and regard to good relations (complete the relevant sections)
5.1	<p>General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes</p> <p>It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations <input checked="" type="checkbox"/></p>
5.2	<p>Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>The policy (strategy, policy initiative or practice and / or decision) has been equality screened <input type="checkbox"/></p> <p>The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation <input type="checkbox"/></p>
5.3	<p>Proposal initiating consultation</p> <p>Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves <input type="checkbox"/></p> <p>Consultation period will be 12 weeks <input type="checkbox"/></p> <p>Consultation period will be less than 12 weeks (rationale to be provided) <input type="checkbox"/></p> <p><i>Rationale:</i></p>
6.0	Due regard to Rural Needs (please tick all that apply)

6.1	<p>Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>Rural Needs Impact Assessment completed <input type="checkbox"/></p>
7.0	Appendices
	Scheme of Allowances 2020/21
8.0	Background Documents

Newry, Mourne and Down District Council Scheme of Allowances Payable to Councillors

This Scheme is made under Part 3 of the Local Government Finance Act (Northern Ireland) 2011 and the Local Government (Payments to Councillors) Regulations (Northern Ireland) 2019 and will take effect from 1st April, 2020.

1. Definitions:

In this scheme 'approved duty' and committee member are as defined in the Local Government (Payments to Councillors) Regulations (Northern Ireland) 2019.

2. Commencement Date:

This scheme of allowances shall be operational from 1 April 2020.

3. Basic Allowance:

An annual basic allowance of £15,071 shall be paid to each Councillor. Where applicable this will be paid pro-rata.

4. Special Responsibility Allowance:

- 4.1 A special responsibility allowance shall be paid to those Councillors who hold the special responsibilities specified in Schedule 1.
- 4.2 The amount of allowance shall be the amount specified against that special responsibility in the Schedule. The allowance is only payable whilst the Councillor is carrying out that duty.
- 4.3 At any time, only one special responsibility allowance will be paid to a Councillor.
- 4.4 Where applicable any special responsibility allowances will be paid pro-rata.

5. Chairperson/Deputy Chairperson Allowance:

- 5.1 An allowance of £20,165.40 will be payable to the Chairperson of the Council. Where applicable this allowance will be paid pro-rata.
- 5.2 An allowance of £6,293.40 will be payable to the Deputy Chairperson of the Council. Where applicable this allowance will be paid pro-rata.

- 5.3** The Chairperson/Deputy Chairperson may incur and be reimbursed in respect of expenses, which are wholly and exclusively incurred in the conduct of Chair/Deputy Chair duties. The expenses which may be reimbursed include:
- Reasonable (receipted) donations to individuals or organisations, charitable or otherwise, providing the proposed done would not be deemed by the Council to be incompatible with the Council's role in society and the purpose of the donation is compatible with the Council's core values;
 - Reasonable (receipted) hospitality expenses (relative to the numbers entertained) where any expenditure relating to alcohol at any one function is generally limited to either the higher of £100 or 20% of the total bill for food and alcohol;
 - Reasonable (receipted) gifts (excluding alcohol and tobacco) subject to full disclosure of done, gift (description and cost) and occasion in an appropriate gifts and hospitality register;
 - Reasonable (receipted) travel and subsistence costs of the Chair/Deputy Chair subject to the requirement that no other reimbursement has/will be made by the Council or any other individual, organisation or authority;
- 5.4** The Council will:
- a) Make payments towards expenditure reasonably incurred by the Chair/Deputy Chair in making official or courtesy visits, on behalf of the Council; and
 - b) Defray any expenses reasonably incurred in the reception and entertainment by way of official courtesy of distinguished persons residing in or visiting the Council district or persons representative of or connected with local government or other public services.
- 5.5** The amounts payable by the Council in respect of the making of official or courtesy visits will be made on the same basis and subject to the same limits, etc. as equivalent amounts payable to Councillors under this Scheme, e.g. travel and subsistence.

6. Dependents' Carers' Allowance:

- 6.1** Councillors are entitled to claim a dependents' carers' allowance (DCA) towards reimbursement of actual reasonable costs necessarily incurred in providing care for an eligible dependant, while carrying out an approved duty.
- 6.2** A dependants' carers' allowance shall be payable based upon actual receipted costs or at the appropriate hourly rate, whichever is the lower; up to the monthly maximum.
- 6.3** The hourly rate of dependants' carers' allowance for standard care shall be £8.21 and for specialised care £16.42. The monthly maximum for standard care payable is £427 and the monthly maximum for specialised care is £854. Councillors may claim only one DCA in respect of each occurrence of approved duty. Only one DCA rate is payable even if there are 2 or more children/dependants being cared for (claim form attached).

7. Travel and Subsistence Allowances:

- 7.1** A Councillor or committee member shall be entitled to claim travel and subsistence allowances where expenditure on travelling or subsistence has been necessarily incurred, (refer to schedule 2 for further information). The amount claimed should not exceed expense incurred. The amount claimed for subsistence should be inclusive of VAT and should not include any alcohol.
- 7.2** The rates of travel allowance for travel by private vehicle shall be as shown in the table below:

Type of Vehicle	Rate per Mile
A pedal cycle	20.0p
A motor cycle (all engine capacities)	24.0p
A motor car of cylinder capacity exceeding 450cc but not exceeding 999cc	46.9p *13.7p
A motor car of cylinder capacity exceeding 999cc but not exceeding 1,199cc	52.2p *14.4p
A motor car of cylinder capacity exceeding 1,199cc	65.0p *16.4p
An electric car	45.0p **25.0p
Passenger rate (per passenger)	5.0p

* For mileage above 8,500 miles

** For mileage above 10,000 miles

7.3 The rates of subsistence shall be as shown in the table below.

PERIOD/MEAL	RATES	
	British Isles	London
Accommodation allowance - An absence involving an overnight stay, away from the normal place of residence. This rate does not include any meal allowance.	100.70	122.45
Breakfast allowance - (more than 4 hours away from the normal place of residence or, where approved by the council, a lesser period before 11 am)	11.50	
Lunch allowance - (more than 4 hours away from the normal place of residence or, where approved by the council, a lesser period including the period between 12 noon and 2pm)	13.50	
Tea allowance - (more than 4 hours away from the normal place of residence or, where approved by the council, a lesser period including the period between 3pm and 6pm)	4.70	
Evening meal allowance - (more than 4 hours away from the normal place of residence or, where approved by the council, a lesser period ending after 7pm)	20.95	

8. Councillors' Support Services:

- 8.1** Newry, Mourne & Down District Council have provided a mobile device and printer to all 41 Councillors in order to carry out their Council duties. Members can claim up to £35 per month towards their actual home broadband costs on production of broadband receipts. Amounts claimed for broadband expenses should not exceed the expense incurred.
- 8.2** Council also provide general secretarial services, business cards and headed paper to Councillors. As IT readable devices have been provided, Council will not provide hard copies of electronic documents to Members.

9. Claims and Payment:

- 9.1** Payments regarding basic allowance and special responsibility allowance shall be made monthly.
- 9.2** Claims for dependants' carers' allowance, travelling allowance or subsistence allowance should be made in writing within three months, and should be accompanied by receipts, where appropriate

10. General:

- 10.1** This scheme may be revoked or amended at any time.
- 10.2** The amounts stated in paragraphs 3-5 will be subject to any indexing increase during the year.
- 10.3** The amounts stated in paragraph 6 will be subject to any increase to the national living wage for age 25+.
- 10.4** Where a Councillor is suspended from carrying out the duties of a Councillor, in accordance with Section 59 (5) of the Local Government Act (NI) 2014, the part of basic allowance, special responsibility allowance, or Chairperson/Deputy Chairperson allowance payable to the Councillor in respect of the period for which the Councillor is suspended, must be withheld.
- 10.5** Councillors may, if they wish, renounce their entitlement to basic, chairperson, vice-chairperson or special responsibility allowances. They can do this by writing to the Chief Executive. A Councillor can subsequently withdraw the renunciation. They can also amend a renunciation (for example, to limit it to one kind of allowance only). The withdrawal or amendment cannot have retrospective effect.

Schedule 1 to the Scheme of Allowances
Special Responsibility Allowances

The following table provides details of the duties which attract a special responsibility allowance and the associated allowance amount.

Special Responsibility	Special Responsibility Allowance Rate (per annum)	Per Month (£)
Chairperson of Council	£20,165.40	£1,680.45
Deputy Chairperson of Council	£6,293.40	£524.45

Special Responsibility	Special Responsibility Allowance Rate (per annum)	Per Month (£)
Chairperson (Enterprise, Regeneration and Tourism)	£2,391.66	£597.92
Chairperson (Active and Healthy Communities Committee)	£2,391.66	£597.92
Chairperson (Neighbourhood Services Committee)	£2,391.66	£597.92
Chairperson (Strategy, Policy and Resources Committee)	£2,391.66	£597.92
Planning Committee Member 1	£2,391.66	£597.92
Planning Committee Member 2	£2,391.66	£597.92
Planning Committee Member 3	£2,391.66	£597.92
Planning Committee Member 4	£2,391.66	£597.92
Planning Committee Member 5	£2,391.66	£597.92
Planning Committee Member 6	£2,391.66	£597.92
Planning Committee Member 7	£2,391.66	£597.92
Planning Committee Member 8	£2,391.66	£597.92
Planning Committee Member 9	£2,391.66	£597.92
Planning Committee Member 10	£2,391.66	£597.92
Planning Committee Member 11	£2,391.66	£597.92
Planning Committee Member 12	£2,391.66	£597.92
Party Representative (Sinn Féin)	£2,391.66	£597.92
Party Representative (SDLP)	£2,391.66	£597.92
Party Representative (DUP)	£2,391.66	£597.92
Party Representative (UUP)	£2,391.66	£597.92
Total Special Responsibility Allowance	£74,292.00	

Schedule 2 to the Scheme of Allowances - travel and subsistence

Duties for which payment may be claimed:

1. Council meetings.
2. Committee meetings and meetings of working groups/forums of which the Councillor is a member.
3. Committee meetings and meetings of working groups/forums of which the Councillor is not a member, if they are attending at the specific invitation of the Council.
4. Attendance at approved conferences, study visits or seminars as a representative of the Council.
5. Attendance at briefings/training courses approved by the Council.
6. Attendance by appointed Councillors at meetings of PCSP and Policing Committee.
7. Attendance by appointed Councillors at meetings of outside bodies. Expenses cannot be claimed where remuneration is made to the Councillor from the outside body.

Duties for which payment may not be claimed:

1. Committee Meetings of which the Councillor is not a member (with exception of point 3 above).
2. Events/ launches to which an official invitation has not been issued by Council (with exception of Chairperson, Deputy Chairperson or Member deputizing).
3. Any constituency business.
4. Party political meetings.

This list provides information but is not intended to be exhaustive.

DEPENDANTS' CARERS' ALLOWANCE

CLAIM FORM – STANDARD CARE

Date care provided:

Approved duty covered:

.....

(expand as necessary)

.....

Time from Time to

Total travel time within above hours

Total hours:

Cost per hour: £..... Total amount paid: £.....

Total amount claimed

£.....

(Claim amount is subject to agreed travel time, hourly and monthly rate limits)

Name of dependant(s):

Relationship(s) to Councillor:

Name of carer:

National Insurance Number of carer

Declaration:

I declare that the above named provided a childcare/carers service to me as detailed above, in order that I could perform the approved duty stated.

Name of claimant:

Signature of claimant:

Date of claim:

NB – A claim form should be completed and submitted for each relevant occurrence of approved duty

DEPENDANTS' CARERS' ALLOWANCE

CLAIM FORM – SPECIALISED CARE

Date care provided:

Approved duty covered:

.....

(expand as necessary)

.....

Time from Time to

Total travel time within above hours

Total hours:

Cost per hour: £..... Total amount paid: £.....

Total amount claimed £.....

(Claim amount is subject to agreed travel time, hourly and monthly rate limits)

Name of dependant(s):

Relationship(s) to Councillor:

Name of carer:

National Insurance number of carer:

Declaration:

I declare that the above named provided a childcare/carers service to me as detailed above, in order that I could perform the approved duty stated.

Name of claimant:

Signature of claimant:

Date of claim:

NB – A claim form should be completed and submitted for each relevant occurrence of approved duty. – an original invoice from the carer must be presented with this claim form

Report to:	Strategy, Policy & Resources
Date of Meeting:	11 February 2021
Subject:	Schedule of Meetings – May 2021-June 2022
Reporting Officer (Including Job Title):	Marie Ward Chief Executive
Contact Officer (Including Job Title):	Sarah Taggart Democratic Services Manager

Confirm how this Report should be treated by placing an x in either:-

For decision	X	For noting only	
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1.0	Purpose and Background To consider the schedule of meetings from May 2021-June 2022 including amendments as tabled in 2.1-2..
2	Key Issues
2.1	Mock Annual Meeting to be held on Wednesday 26 th May 2021 at 2pm. Annual Meeting to be held on Monday 1 st June 2021 at 6pm
2.2	Strategy, Policy & Resources Committee in March 2022 to be rescheduled from Thursday 17 th March to Wednesday 16 th March 2022 due to St Patrick's Day.
2.3	Active & Healthy Communities Committee in April 2022 to be rescheduled from Monday 18 th April to Wednesday 20 th April 2022 due to Easter holidays.
2.4	Neighbourhood Services to be rescheduled from Wednesday 20 th April to Thursday 21 st April 2022 due to Easter holidays.
3.0	Recommendations
3.1	Members are asked to consider and agree the schedule of meetings including the amendments on the following dates: <ul style="list-style-type: none"> • Mock Annual Meeting – Wednesday 26th May 2021 at 2pm • Annual Meeting – Monday 1st June 2021 at 6pm • SPR – Wednesday 16th March 2022 at 6pm • AHC – Wednesday 20th April 2022 at 6pm • NS – Thursday 21st April 2022 at 6pm
4.0	Resource implications
4.1	None.
5.0	Due regard to equality of opportunity and regard to good relations (complete the relevant sections)

5.1	<p>General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes</p> <p>It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations <input checked="" type="checkbox"/></p>
5.2	<p>Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>The policy (strategy, policy initiative or practice and / or decision) has been equality screened <input type="checkbox"/></p> <p>The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation <input type="checkbox"/></p>
5.3	<p>Proposal initiating consultation</p> <p>Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves <input type="checkbox"/></p> <p>Consultation period will be 12 weeks <input type="checkbox"/></p> <p>Consultation period will be less than 12 weeks (rationale to be provided) <input type="checkbox"/></p> <p>Rationale:</p>
6.0	Due regard to Rural Needs (please tick all that apply)
6.1	<p>Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>Rural Needs Impact Assessment completed <input type="checkbox"/></p>
7.0	Appendices
	Schedule of Meetings 2021-22
8.0	Background Documents

(INTERNAL LIST)

Newry, Mourne & Down District Council

-Schedule of Meetings for period

June 2021 - May 2022

(N.B. venues to remain under review to include MS Teams)

	Page
Council	2
Special Council Meetings (Presentations)	3
Planning Committee	4
Enterprise, Regeneration and Tourism Committee	5
Strategy Policy and Resources Committee	6
Active and Healthy Communities Committee	7
Neighbourhood Services Committee	8
Audit Committee	9
PCSP and Policing Committee	10
Party Representatives Meetings	11

COUNCIL MEETINGS

Date	Time	Location
Mock Annual Meeting 26 May 2021	2.00 pm	Mourne Room, Downshire Civic Centre
Annual Meeting 1 June 2021	6.00 pm	Mourne Room, Downshire Civic Centre
7 June 2021	6.00pm	Mourne Room, Downshire Civic Centre
5 July 2021	6.00pm	Mourne Room, Downshire Civic Centre
2 August 2021	6.00pm	Mourne Room, Downshire Civic Centre
6 September 2021	6.00pm	Mourne Room, Downshire Civic Centre
4 October 2021	6.00pm	Mourne Room, Downshire Civic Centre
1 November 2021	6.00pm	Mourne Room, Downshire Civic Centre
6 December 2021	6.00pm	Mourne Room, Downshire Civic Centre
10 January 2022	6.00pm	Mourne Room, Downshire Civic Centre
7 February 2022	6.00pm	Mourne Room, Downshire Civic Centre
7 March 2022	6.00pm	Mourne Room, Downshire Civic Centre
4 April 2022	6.00pm	Mourne Room, Downshire Civic Centre
Tuesday 3 May 2022	6.00pm	Mourne Room, Downshire Civic Centre

SPECIAL COUNCIL MEETINGS - PRESENTATIONS

Date	Time	Location	PRESENTATION
24 May 2021	6.00pm	Downshire Civic Centre	
27 September 2021	6.00pm	Downshire Civic Centre	
25 October 2021	6.00pm	Downshire Civic Centre	
31 January 2022	6.00pm	Downshire Civic Centre	
28 March 2022	6.00pm	Downshire Civic Centre	
23 May 2022	6.00pm	Downshire Civic Centre	

PLANNING COMMITTEE

Date	Time	Location
2 June 2021	10.00am	Boardroom, Monaghan Row, Newry
30 June 2021	10.00 am	Boardroom, Monaghan Row, Newry
28 July 2021	10.00 am	Boardroom, Monaghan Row, Newry
25 August 2021	10.00 am	Boardroom, Monaghan Row, Newry
22 September 2021	10.00 am	Boardroom, Monaghan Row, Newry
20 October 2021	10.00 am	Boardroom, Monaghan Row, Newry
17 November 2021	10.00 am	Boardroom, Monaghan Row, Newry
15 December 2021	10.00 am	Boardroom, Monaghan Row, Newry
12 January 2022	10.00 am	Boardroom, Monaghan Row, Newry
09 February 2022	10.00 am	Boardroom, Monaghan Row, Newry
09 March 2022	10.00 am	Boardroom, Monaghan Row, Newry
06 April 2022	10.00 am	Boardroom, Monaghan Row, Newry
04 May 2022	10.00 am	Boardroom, Monaghan Row, Newry

ENTERPRISE, REGENERATION AND TOURISM COMMITTEE

Date	Time	Location
14 June 2021	6.00 pm	Boardroom, Monaghan Row, Newry
9 August 2021	6.00 pm	Boardroom, Monaghan Row, Newry
13 September 2021	6.00 pm	Boardroom, Monaghan Row, Newry
11 October 2021	6.00 pm	Boardroom, Monaghan Row, Newry
8 November 2021	6.00 pm	Boardroom, Monaghan Row, Newry
13 December 2021	6.00 pm	Boardroom, Monaghan Row, Newry
17 January 2022	6.00 pm	Boardroom, Monaghan Row, Newry
14 February 2022	6.00 pm	Boardroom, Monaghan Row, Newry
14 March 2022	6.00 pm	Boardroom, Monaghan Row, Newry
11 April 2022	6.00 pm	Boardroom, Monaghan Row, Newry
9 May 2022	6.00 pm	Boardroom, Monaghan Row, Newry

STRATEGY, POLICY AND RESOURCES COMMITTEE

Date	Time	Location
17 June 2021	6.00 pm	Mourne Room, Downshire Civic Centre
12 August 2021	6.00 pm	Mourne Room, Downshire Civic Centre
16 September 2021	6.00 pm	Mourne Room, Downshire Civic Centre
14 October 2021	6.00 pm	Mourne Room, Downshire Civic Centre
11 November 2021	6.00 pm	Mourne Room, Downshire Civic Centre
16 December 2021	6.00 pm	Mourne Room, Downshire Civic Centre
20 January 2022	6.00 pm	Mourne Room, Downshire Civic Centre
17 February 2022	6.00 pm	Mourne Room, Downshire Civic Centre
Wednesday 16 March 2022	6.00 pm	Mourne Room, Downshire Civic Centre
14 April 2022	6.00 pm	Mourne Room, Downshire Civic Centre
12 May 2022	6.00 pm	Mourne Room, Downshire Civic Centre

ACTIVE AND HEALTHY COMMUNITIES COMMITTEE

Date	Time	Location
21 June 2021	6.00pm	Mourne Room, Downshire Civic Centre
16 August 2021	6.00pm	Mourne Room, Downshire Civic Centre
20 September 2021	6.00pm	Mourne Room, Downshire Civic Centre
18 October 2021	6.00pm	Mourne Room, Downshire Civic Centre
15 November 2021	6.00pm	Mourne Room, Downshire Civic Centre
20 December 2021	6.00pm	Mourne Room, Downshire Civic Centre
24 January 2022	6.00pm	Mourne Room, Downshire Civic Centre
21 February 2022	6.00pm	Mourne Room, Downshire Civic Centre
21 March 2022	6.00pm	Mourne Room, Downshire Civic Centre
Wednesday 20 April 2022	6.00pm	Mourne Room, Downshire Civic Centre
16 May 2022	6.00pm	Mourne Room, Downshire Civic Centre

NEIGHBOURHOOD SERVICES COMMITTEE

Date	Time	Location
23 June 2021	6.00 pm	Boardroom, Monaghan Row, Newry
18 August 2021	6.00 pm	Boardroom, Monaghan Row, Newry
Tuesday 21 September 2021	6.00 pm	Boardroom, Monaghan Row, Newry
Tuesday 19 October 2021	6.00 pm	Boardroom, Monaghan Row, Newry
Tuesday 16 November 2021	6.00 pm	Boardroom, Monaghan Row, Newry
Tuesday 21 December 2021	6.00 pm	Boardroom, Monaghan Row, Newry
26 January 2022	6.00 pm	Boardroom, Monaghan Row, Newry
23 February 2022	6.00 pm	Boardroom, Monaghan Row, Newry
23 March 2022	6.00 pm	Boardroom, Monaghan Row, Newry
Thursday 21 April 2022	6.00 pm	Boardroom, Monaghan Row, Newry
18 May 2022	6.00 pm	Boardroom, Monaghan Row, Newry

AUDIT COMMITTEE
(held quarterly)

Date	Time	Location
Monday 05 July 2021	2.00 pm	Downpatrick
Thursday 23 September 2021	2.00 pm	Downpatrick
Tuesday 11 January 2022	2.00 pm	Downpatrick
Thursday 21 April 2022	2.00 pm	Downpatrick

PCSP MEETINGS

Date	Time	Location
Tuesday 30 March 2021	2.00 pm	MS Teams
Tuesday 25 May 2021	2.00 pm	MS Teams
Tuesday 20 July 2021	2.00 pm	MS Teams
Tuesday 28 September 2021	2.00 pm	MS Teams
Tuesday 23 November 2021	6.00 pm	The Chamber, Downshire Civic Centre
Tuesday 25 January 2022	6.00 pm	Boardroom, Monaghan Row
Tuesday 22 March 2022	6.00 pm	The Chamber, Downshire Civic Centre

PARTY REPRESENTATIVES' FORUM

Date	Time	Location
3 June 2021	3.00 pm	Boardroom Monaghan Row Newry
8 July 2021	3.00 pm	Boardroom Monaghan Row Newry
5 August 2021	3.00 pm	Boardroom Monaghan Row Newry
9 September 2021	3.00 pm	Boardroom Monaghan Row Newry
7 October 2021	3.00 pm	Boardroom Monaghan Row Newry
4 November 2021	3.00 pm	Boardroom Monaghan Row Newry
9 December 2021	3.00 pm	Boardroom Monaghan Row Newry
13 January 2022	3.00 pm	Boardroom Monaghan Row Newry
10 February 2022	3.00 pm	Boardroom Monaghan Row Newry
10 March 2022	3.00 pm	Boardroom Monaghan Row Newry
7 April 2022	3.00 pm	Boardroom Monaghan Row Newry
5 May 2022	3.00 pm	Boardroom Monaghan Row Newry

NEWRY, MOURNE & DOWN DISTRICT COUNCIL

**Minutes of Newry City Centre Regeneration Programme Board Meeting
held on Tuesday 2nd February 2021, 2pm
MS Teams/Chamber, Monaghan Row Newry**

In Attendance:Councillors

Councillor Roisin Mulgrew- Chair
 Councillor Pete Byrne
 Councillor Charlie Casey
 Councillor Gary Stokes
 Councillor David Taylor
 Councillor Gavin Malone

NMDDC Officials

Conor Mallon, Director of Enterprise Regeneration and Tourism
 Michael Lipsett, Director of Active and Healthy Communities
 Adrian Grimshaw, Project Director
 Anthony McKay, Chief Planner
 Jonathan McGilly, Assistant Director Enterprise, Employment & Regeneration
 Colin Quinn, Assistant Director, Estates and Capital Projects
 Paul Tamati, Assistant Director, Leisure and Sport
 Andy Patterson, Assistant Director, Tourism Culture and Events
 Tracie McLoughlin, PA

External Participants

Damian Mulholland, Dept for Communities.

Presenting:

Alison Keenan, Otium Leisure Consultancy

**NCCR/46:- Minutes of Previous Meeting of Newry City Centre Regeneration
Programme Board held on 7th January 2021**

Noted: Minutes have previously been agreed by Members and noted at Strategy Policy and Resources Committee Meeting 14th January 2021.

NCCR/47:- Minutes of NCCR Project Board Meeting held on 26th January 2021

Cllr Stokes asked for an update on;

- a) Risks associated with proceeding with project ahead of BRCD funding;

- b) Contingency allocated for traffic, transport and carparking;
- c) Agile working ratio.

Cllr Casey asked for an update on;

- d) Identification of Japanese knotweed at Abbey Way site.

A. Grimshaw provided updates noting:

- a) BRCD funding risk is acknowledged and monitored within the risk register;
- b) Contingency will be allocated when accurately costed options are available for this project;
- c) Agile working ratios noted to and considered by the Advocacy Group and discussions with CMT are ongoing;
- d) JKW presence has been notified to maintenance unit, JKW presence is noted in risk register and treatment is ongoing.

Presentation by Alison Keenan, Otium

Alison Keenan presented an overview of the public consultation process and the proposed content of the on-line public questionnaire survey.

The Chairperson thanked Ms Keenan for the presentation and opened for questions.

Cllr Stokes said he welcomed the 'plain english' approach and asked Ms Keenan to expand on the initial feedback received at the key stakeholder sessions.

Ms Keenan noted broad support for the programme aims, that the need to address car parking was a consistent feedback element as was a desire to improve connectivity through pedestrian and cycle links.

Cllr Casey said he noted the challenges on the consultation process and said he had previously asked DFI for an advanced review of traffic in the city centre to include consideration for cyclists and pedestrians.

Cllr Taylor asked for Ms Keenan to a) clarify the terminology for the Civic Hub, noting it was referred to as an office relocation within the presentation and b) how can we ensure that all groups are included in the consultation process?

Ms Keenan responded that a) the Civic Hub is referred to as 'relocation of office accommodation' for the purpose of 'plain english' understanding and b) The consultation process is open for 12 weeks which should be ample time for advertising, raising public awareness and contacting any referrals to invite their participation.

Cllr Byrne welcomed the initial feedback for support of all aspects of the programme. He asked what influence the initial stakeholder sessions had on shaping the public survey? Ms Keenan noted the initial stakeholder sessions had increased their awareness of the various concerns, and the lack of understanding of the cumulative benefits of the scheme. Ms Keenan advised this feedback had informed the tone and format of the survey questionnaire to increase opportunity for open feedback.

Cllr Stokes noted the current office accommodation in Monaghan Row was not fit for purpose, citing the separated building control and planning offices as a particularly poor environment for engaging external visitors. Furthermore Cllr Stokes said council staff deserved a high quality working environment and new modern building was required to ensure efficient delivery of services to the public.

Damian Mulholland felt the survey needs to set the scene on the benefits of the project as a whole, and in particular how the Civic Hub will benefit a part of the city which is in need of regeneration. Damian Mullholland also noted that whilst car parking was a key issue for Newry, it was a wider study subject and shouldn't be the focus of this questionnaire.

Conor Mallon advised officers will work with Otium to update the detail within the consultation and bring a report to SPR on 11th Feb 2021.

Agreed: The Chair thanked Otium and Ms Keenan for the presentation and confirmed that all members where unanimously in agreement with the online survey proposal for delivery of the public consultation.

NCCR/48:- Albert Basin Park Project

Paul Tamati advised the circulated reports provided further detail on the 2 key recommendations previously agreed by the Programme Board at the NCCR Meeting on 7th Jan 2021, and further recommended at the NCCR ABP Project Board meeting held on the 26th January 2021.

Cllr Byrne agreed with the recommendations but noted the wording could be improved for clarity purposes, and further would benefit from more detail in terms of the timeframe of delivery and next steps, with the proposed PEP being broken down into a phased approach.

Colin Quinn agreed with Cllr Byrne's comments and advised that the PEP will be a live document which can be updated as the project moves forward in a phased approach.

Damian Mulholland suggested it may be useful to set out programme detail based upon the RIBA project stages.

C Mallon advised the agreed recommendation wording would be reflected within the Programme Board minutes.

Agreed: The Chair thanked P Tamati and confirmed all members where unanimously agreed in support of the recommendations that;

- a) When the project is sufficiently developed the ABP project board proceed with submission of a full planning application, rather than await the release of the new LDP.**

- b) **ABP project Team progress the Business case and the appointment of consultants to complete concept design proposals, and high-level costings for consideration.**

NCCR/49:- NMD BRCD+ Progress Update

Adrian Grimshaw presented progress update as per report circulated as Item 5 in the Agenda.

Noted: **The report 'noted' by Members in attendance.**

EXEMPT INFORMATION

NCCR/50:- NCCR Programme Dashboard

Adrian Grimshaw presented the NCCR Programme Dashboard as per reports circulated as Item 7 in the Agenda.

Cllr Byrne noted concerns on the interdependencies of the various projects and for future updates requested:

- a) summary of key programme challenges/ interdependencies;
- b) additional detail for the Albert Basin Park Project timeline and phased approach.

C Mallon noted the programme budget reflected a moment in time and was based on estimates of expenditure and income at this stage.

NCCR/51:- Any Other Business

C Mallon proposed that given the level of interest in the scheme that it would be useful for board members to be aware of the media / public queries, requests for information received, it was proposed these would be presented as part of the Programme Board Papers.

Agreed: **On the proposal of Cllr Stokes, seconded by Cllr Taylor it was agreed that a monthly update on media /public queries in regards to the NCCR project be presented to the Programme Board.**

This concluded the business of the Meeting. The Meeting ended at 3.40pm

Approved by Programme Board on 8th February 2021

To be ratified at the Strategy Policy and Resources Committee Meeting 11th February 2021

Report to:	Strategy, Policy and Resources Committee
Date of Meeting:	11 February 2021
Subject:	Sickness Absence
Reporting Officer (Including Job Title):	Louise Fitzsimons, HR Manager
Contact Officer (Including Job Title):	Louise Fitzsimons, HR Manager

Confirm how this Report should be treated by placing an x in either:-

For decision	<input type="checkbox"/>	For noting only	<input checked="" type="checkbox"/>
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1.0	Purpose and Background
1.1	The purpose of this report is to provide the Committee with an update on sickness absence levels across Council for the 12 months ending 30 November 2020 and a year on year comparison with the same period ending 30 November 2019.
2.0	Key issues
2.1	For the twelve-month period ending 30 November 2020, days lost due to sickness decreased by 351; compared to the 12 months ended 30 November 2019, which represents a decrease of over two and a half percent.
2.2	Other than in the Active and Healthy Communities and Neighbourhood Services Directorates, overall days lost due to sickness absence decreased year on year.
2.3	All Directorates showed a decrease in short term absences. The Active and Healthy Communities and Neighbourhood Services Directorates saw an increase in long term absence. Long term absence is defined as continuous absence of 4 working weeks or more
2.4	During the period 30 November 2019 - 30 November 2020, Members will be aware that new Managing Attendance Procedures for all employees were implemented with effect from 1 April 2020. Training for line managers and staff was conducted via the Council's e-learning platform and the HR team continues to support managers in the application of the procedure.
2.5	Since 30 March 2020, when the first case of Coronavirus was reported by an NMDDC employee, 275 days sickness absence have been attributed to this reason.
3.0	Recommendations
3.1	To note the contents of the report.

4.0	Resource implications
4.1	Reflected within Section 2 of this report
5.0	Due regard to equality of opportunity and regard to good relations (complete the relevant sections)
	<p>1. General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes</p> <p>It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations <input checked="" type="checkbox"/></p>
	<p>2. Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>The policy (strategy, policy initiative or practice and / or decision) has been equality screened <input type="checkbox"/></p> <p>The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation <input type="checkbox"/></p>
	<p>3. Proposal initiating consultation</p> <p>Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves <input type="checkbox"/></p> <p>Consultation period will be 12 weeks <input type="checkbox"/></p> <p>Consultation period will be less than 12 weeks (rationale to be provided) <input type="checkbox"/></p> <p><i>Rationale:</i></p>
6.0	Due regard to Rural Needs (please tick all that apply)
6.1	<p>Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service <input type="checkbox"/></p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>Rural Needs Impact Assessment completed <input type="checkbox"/></p>

	<p>If no, please complete the following:</p> <p>The policy / strategy / plan / public service is not influenced by rural needs <input type="checkbox"/></p>
7.0	Appendices
7.1	None
8.0	Background Documents
	None