

October 12th, 2023

Notice Of Meeting

You are requested to attend the meeting to be held on Thursday, 12th October 2023 at 6:00 pm in Microsoft Teams & Boardroom, Monaghan Row, Newry.

Committee Membership 2023 - 2024

Councillor L McEvoy **Chairperson**

Councillor C Enright **Deputy Chairperson**

Councillor J Brennan

Councillor P Byrne

Councillor O Hanlon

Councillor R Howell

Councillor T Kelly

Councillor A Lewis

Councillor D McAteer

Councillor A Mathers

Councillor S O'Hare

Councillor A Quinn

Councillor H Reilly

Councillor G Sharvin

Councillor D Taylor

Agenda

1.0 Apologies and Chairperson's Remarks

Cllr Taylor

2.0 Declarations of Interest

3.0 Action Sheet arising from Strategy, Policy & Resources Committee Meeting held on 14 September 2023

[SPR-Action Sheet arising from 2023 09 14.pdf](#)

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Corporate Planning and Policy

4.0 Irish Language Strategy

[Tuairisc ar Straiteis na Gaeilge 2024-2027.pdf](#)

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[II. Straiteis na Gaeilge 2024 -2027.pdf](#)

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Democratic Services

5.0 Council's Decision Making Process

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For Discussion/Decision




6.0 Mourne Gateway - ICT Procurement

[SPR ReportOct 23 - ICT Procurement - vf.pdf](#)



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Items deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (NI) 2014



7.0 Proposed Surrender of Lease at Lisnacree

-  *Surrender of Lease at Lisnacree -12th Oct 2023.pdf* **Not included**
-  *Lease Map for Lisnacree Comm Centre.pdf* **Not included**
-  *Photo of building at Lisnacree CC (002).jpg* **Not included**






8.0 Licence for Unit at Milltown Playing Fields

-  *Licence for Unit at Milltown Playing Fields Warrenpoint- October 2023.pdf* **Not included**
-  *Map for Storage Unit at Milltown Playing Fields.pdf* **Not included**

9.0 Renewal of Licence at Bessbrook Community Centre

-  *Renewal of Lease for Office at Bessbrook Community Centre-October 2023 SPR.pdf* **Not included**
-  *NM028-B-1-10 Map of Office at Bessbrook Community Centre.pdf* **Not included**

10.0 Report on Conacre Lettings

-  *Report on Conacre Lettings- October 2023 SPR.pdf* **Not included**
-  *Map 1 - Kilbroney Map.pdf* **Not included**
-  *Map 2 - Courtney Hill Map.pdf* **Not included**
-  *Map 3 - Carrigenagh Road Map.pdf* **Not included**
-  *Map 4 - Rostrevor Map.pdf* **Not included**


11.0 Lease of Office Space at Market House, Ballynahinch

-  *Lease of Office Space in Market House Ballynahinch.pdf* **Not included**

12.0 Forest Park Charging

-  *SPR Forest Park Charging - - vf.pdf* **Not included**

13.0 Electronic Grant Management System

-  *SPR Oct 2023 - EGMS Grant system BC - 06.10.2023.pdf* **Not included**

Invitees

- Cllr Terry Andrews
-
- Cllr Callum Bowsie
-
- Cllr Jim Brennan
-
- Cllr Pete Byrne
-
- Mr Gerard Byrne
-
- Cllr Philip Campbell
-
- Mr Andrew Cassells
-
- Cllr William Clarke
-
- Mrs Linda Cummins
-
- Cllr Laura Devlin
-
- Ms Louise Dillon
-
- Cllr Cadogan Enright
-
- Cllr Doire Finn
-
- Cllr Aoife Finnegan
-
- Ms Joanne Fleming
-
- Cllr Conor Galbraith
-
- Cllr Mark Gibbons
-
- Cllr Oonagh Hanlon
-
- Cllr Glyn Hanna
-
- Cllr Valerie Harte
-
- Cllr Roisin Howell
-
- Ms Catherine Hughes
-
- Cllr Jonathan Jackson
-
- Cllr Geraldine Kearns
-
- Mrs Josephine Kelly
-
- Cllr Tiarna Kelly
-
- Mrs Sheila Kieran
-
- Cllr Cathal King
-
- Cllr Mickey Larkin
-
- Cllr David Lee-Surginor
-
- Cllr Alan Lewis
-
- Cllr Oonagh Magennis
-
- Mr Conor Mallon
-
- Cllr Aidan Mathers
-
- Cllr Declan McAteer
-
- Cllr Leeanne McEvoy
-
- Cllr Andrew McMurray
-
- Catrina Miskelly
-
- Mr Colin Moffett
-
- Maureen/Joanne Morgan/Johnston
-
- Cllr Declan Murphy
-
- Cllr Kate Murphy
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Cllr Selina Murphy
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Cllr Siobhan O'Hare
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Cllr Áine Quinn
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Cllr Henry Reilly
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Cllr Michael Rice
.....
Mr Peter Rooney
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Cllr Michael Ruane
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Cllr Michael Savage
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Cllr Gareth Sharvin
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Donna Starkey
.....
Sarah Taggart
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Paul Tamati
.....
Cllr David Taylor
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Cllr Jarlath Tinnelly
.....
Cllr Jill Truesdale
.....
Mrs Marie Ward
.....

<u>ACTION SHEET – STRATEGY, POLICY AND RESOURCES COMMITTEE MEETING (SPR) – THURSDAY 15 JUNE 2023</u>					
SPR/078/2023	Lease of The Old Gasworks Site, Newry	It was agreed to defer this item. Paper presented at September Meeting	P Rooney	Agreed	Y
<u>ACTION SHEET – STRATEGY, POLICY AND RESOURCES COMMITTEE MEETING (SPR) – THURSDAY 14 SEPTEMBER 2023</u>					
SPR/121/2023	Newry City Park	It was agreed to approve the following recommendations: <ul style="list-style-type: none"> • Council officers continue to work with the Department to secure the Department of Finance funding approval and work with all stakeholders and partners to deliver the project under the direction of the NCCR Programme board. • Council officers will continue to investigate potential funding sources for all projects within the Council Capital Plan and progress the development of projects to a stage where they are eligible for submission to the relevant fund. • Council to ask that NCCR to investigate submitting a full planning application for the Newry City Plan masterplan so that we satisfy all pre-requisites for future funding bids to develop further phases in parallel with council delivering phase 1’. 	C Mallon	Agreed	Y

SPR/122/2023	Notice of Motion	It was agreed that SPR Committee consider and agree the proposal to add identification of funding streams to SFWG agendas.	J Kelly	Agreed	Y
SPR/123/2023	Equality Action Plan 2023-2027 and Disability Action Plan 2023-2027	It was agreed to consider the consultation analyses and approve the Disability Action Plan 2023-2027 and the Equality Action Plan 2023-2027.	C Moffett	Agreed	Y
SPR/124/2023	Public Consultation on the Proposed Draft Strategic Framework to End Violence against Women and Girls and Foundational Action Plan	It was agreed to approve the consultation response on the draft Strategic Framework to End Violence Against Women and Girls and Foundational Action Plan (appendix 1)	G Scott	Agreed	Y
SPR/125/2023	Assessment Performance 2022-23	It was agreed to approve the following recommendations: <ul style="list-style-type: none"> • The Assessment of Performance 2022-23, including the summary document 'Our Performance Looking Back Going Forward' • That the Assessment of Performance 2022-23 is published by 30 September 2023, before full Council ratification, in order to meet the statutory deadline. 	G Byrne	Agreed	Y

ITEMS RESTRICTED IN ACCORDANCE WITH PART 1 OF SCHEDULE 6 OF THE LOCAL GOVERNMENT ACT (NI) 2014

SPR/126/2023	Mobile Device, Voice and Data Services	It was agreed to consider the contents of the report and approve the procurement of mobile device, voice and data services through Lot 1 of the CCS RM6261 Framework Agreement.	J Kelly	Agreed	Y
SPR/127/2023	Lease of Lands at Barcroft Community Centre, Newry	It was agreed that Elected Members approve to lease the lands shaded purple on the map attached in the officer's report to the Tenants for the residue of the term of the 2018 Lease (15 years from 1st January 2017) at a peppercorn rent subject to Departmental consent.	P Rooney	Agreed	Y
SPR/128/2023	Lease of the Old Gasworks Site, Newry	It was agreed that Elected Members approve to enter into a new lease in respect of the Unit to the party noted in the report for a term of 5 years from the 1st of December 2022 subject to market value rent as determined by Council's valuer.	P Rooney	Agreed	Y

SPR/129/2023	Kilkeel Leisure Centre – Capital Build Project	<p>It was agreed Elected Members approve the following recommendations:</p> <ul style="list-style-type: none"> • 'Essential and Enhancement Works' for the Kilkeel Leisure Centre Capital project at a revised cost as outlined in section 4.1 of the report. • Commence the procurement process to appoint a contractor and commence construction delivery in accordance with Northern Ireland Public Procurement Policy (NIPPP) via the central government consultant's framework agreement. 	P Tamati	Agreed	Y
SPR/130/2023	IFA/DCMS – Funding – Kilkeel Training Pitch	<p>It was agreed Elected Members approve for 50% match funding to develop a Multi-Use Games Area at Kilkeel Leisure Centre at a cost outlined in section 4.1 of this report.</p>	P Tamati	Agreed	Y
SPR/131/2023	Surplus Assets Update	<p>It was agreed Elected Members approve the following recommendations:</p> <ul style="list-style-type: none"> • To remove the Former Kearns and Murtagh site from disposal process and retain site. • To withdraw the D1 Application made by Sir Hans Sloane Centre at this stage as the timescales within the process have not been met and there are still outstanding issues that need to be addressed prior to disposal. This will allow the issues that have arisen to be explored further before next steps are considered. A report will be brought back in due course to the Committee. • To note the current lack of interest in the site at Patrick Street and that Officers will look at the options available and report back to the Committee in due course. 	C Boyd	Agreed	Y N N

SPR/132/2023	Tyrella Beach Amenity Building	It was agreed Elected Members approve to appoint an Integrated Consultancy Team and contractor to deliver the Tyrella Beach Amenity Building project as detailed in the project business case and to approve inclusion of funding within section 4 of the Capital Plan.	A Patterson	Agreed	Y
SPR/133/2023	Downpatrick Regeneration Projects	It was agreed Elected Members approve to procure and appoint a consultancy team to progress regeneration projects for DeCourcy Place & Church Street in Downpatrick as aligned with the new Living High Streets Masterplan for the town and detailed in the project business case and approve inclusion of funding within section 4 of the of the Capital Plan.	A Patterson	Agreed	Y
SPR/134/2023	Animal Welfare Funding	It was agreed Elected Members approve the instructing of Belfast City Council Legal Service to draft a Pre Action-Protocol letter on behalf of the 11 District Councils with a view to same being issued by the Chief Executive of Fermanagh and Omagh District Council on behalf of the 11 Councils and to receive further reports on the matter as the developments take place.	A Cassells	Agreed	Y
<u>FOR NOTING – This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014</u>					
SPR/135/2023	Strategic Finance Working Groups Action Sheet – 7 September 2023	It was agreed to note the Strategic Finance Working Group Action Sheet.	J Kelly	Agreed	Y

FOR NOTING					
SPR/136/2023	Sustainability Section Update	It was agreed to note the update on area of work being carried out by the Sustainability Section.	A Cassells	Agreed	Y
SPR/137/2023	Mournes Gateway Project	It was agreed to note the contents of the report and associated background documents that can be made available on request.	A Patterson	Agreed	Y
SPR/138/2023	Minutes of Newry City Centre Regeneration Project Board Meeting held on Friday 30 th June 2023	It was agreed to note the Minutes of Newry City Centre Regeneration Project Board Meeting held on Friday 30 th June 2023.	C Mallon	Agreed	Y

END

Tuairisc do:	An Coiste Straitéise, Polasaí agus Acmhainní
Dáta an Chruinnithe:	12 Deireadh Fómhair 2023
Ábhar:	Straitéis na Gaeilge 2024-2027
Oifigeach Tuairiscithe (Teideal Poist san áireamh)	Colin Moffett, Ceannaire Beartais Chorporáidigh
Oifigeach Teagmhála (Teideal Poist san áireamh):	Louise Smith, Bainisteoir Aonad na Gaeilge

Deimhnigh cad é atá uait faoin Tuairisc seo le x a chur i mbosca amháin:-

Le haghaidh cinnidh	X	Le nótaíl	
1.0		Aidhm agus Cúlra	
1.1		Is é cuspóir na tuairisce seo an anailís a rinneadh ar na freagraí comhairliúcháin a mheas agus Straitéis na Gaeilge 2024-2027 a fhaomhadh.	
1.2		<p>D'ullmhaigh Aonad na Gaeilge dréacht-Straitéis na Gaeilge agus rinne an Fhoireann Bainistíochta Corparáidí (CMT), an Fhoireann Ard-Bhainistíochta (SMT) agus An Coiste Straitéise, Polasaí agus Acmhainní í a mheas (15 Nollaig 2022).</p> <p>Reáchtáladh comhairliúchán poiblí a mhair 12 sheachtain idir 20 Márta 2023 - 12 Meitheamh 2023. Baineadh úsáid as an ardán rannpháirtíochta <i>Living Well Together</i> don phróiseas agus fógraíodh an comhairliúchán poiblí sna nuachtáin áitiúla agus trí ardáin meán sóisialta na Comhairle. Ina theannta sin, roinneadh le grúpaí agus eagraíochtaí Gaeilge a bhfuil teagmháil ag an Chomhairle leo agus le daoine ar liosta comhairliúcháin na Comhairle é.</p> <p>Leagtar amach anailís ar na freagraí comhairliúcháin in Aguisín I. Faightear leagan críochnúil de Straitéis na Gaeilge 2024-2027 in Aguisín II.</p> <p>Tá Aguisín I briste síos ina 4 chuid bunaithe ar leagan amach an tsuirbhé. Díritear ar an mhisean, ar an fhís, ar an dá chuspóir straitéiseacha agus ar na gníomhartha dearfacha atá gabháil leo. Ag deireadh gach cuid den tuairisc, tá rannán ina gcuimsítear tuairimí agus moltaí na bhfreagróirí, chomh maith le freagraí agus moltaí na Comhairle, agus na nithe atá le déanamh.</p>	
2.0		Príomhábhair phlé	
2.1		<p>Fuair an Chomhairle 70 freagra.</p> <p>Bhí formhór na bhfreagraí dearfach agus na freagróirí ag tacú leis an straitéis agus lena gníomhartha dearfacha. Cé gur fhreagair roinnt daoine go raibh siad i gcoinne Straitéis na Gaeilge, i mórán cásanna thug na freagróirí moltaí dearfacha ar fiú iad a mheas. Ó am go chéile, mheas na hoifigigh go raibh na moltaí a rinne na freagróirí cuimsithe faoi Gníomhartha Dearfacha a aithníodh cheana féin.</p>	

2.2	Ar 27 Meán Fómhair 2023, bhí cruinniú den Ghrúpa Oibre Traspháirtí um Straitéis na Gaeilge ann. Rinne an Grúpa an cháipéis anailíse ar na freagraí comhairliúcháin agus an Straitéis Gaeilge uasdátaithe a mheas ag an chruinniú sin.
3.0	Moltaí
3.1	Iarrtar ar bhaill thofa Straitéis na Gaeilge 2024-2027 a mheas agus a fhaomhadh.
4.0	Impleachtaí acmhainní
4.1	Cé go bhfuil sé beartaithe go gcuirfear an straitéis seo i bhfeidhm laistigh de na hacmhainní atá leagtha amach faoi láthair, coinneofar na riachtanais acmhainní fisiciúla agus airgeadais atá de dhíobháil faoi athbhreithniú agus Straitéis na Gaeilge 2024-2027 á cur i bhfeidhm.
5.0	An aird chuí a thabhairt ar chomhionannas deise agus ar dhea-chaidrimh (na míreanna ábhartha a chomhlánú)
5.1	<p><i>Moladh ginearálta gan aon tionchar faoi leith ar thorthaí comhionannais agus dea-chaidrimh</i></p> <p>Níltear ag dúil leis go mbeidh drochthionchar ag an mholadh ar chomhionannas deiseanna ná ar dhea-chaidrimh. <input type="checkbox"/></p>
5.2	<p><i>Baineann an moladh le straitéis, tionscnamh beartais nó cleachtas agus/nó cinneadh íogair nó conspóideach a thabhairt isteach</i></p> <p>Baineann <input checked="" type="checkbox"/> Ní bhaineann <input type="checkbox"/></p> <p>Má bhaineann, déan an méid a leanas a chomhlánú:</p> <p>Rinneadh scagadh comhionannais ar an pholasaí (straitéis, tionscnamh beartais nó cleachtas agus/nó cinneadh). <input checked="" type="checkbox"/></p> <p>Déanfar scagadh comhionannais ar an pholasaí (straitéis, tionscnamh beartais nó cleachtas agus/nó cinneadh) sula gcuirfear i bhfeidhm é. <input type="checkbox"/></p>
5.3	<p><i>Tús a chur leis an chomhairliúchán</i></p> <p>Lorgófar tuairimí na ndaoine sin a ndéanann an moladh tionchar díreach orthu sa chomhairliúchán. Tabharfar aghaidh ar na bacainní atá ar chatagóirí áirithe comhionannais (in Alt 75) maidir le páirt a ghlacadh sa chomhairliúchán agus tabharfar go leor ama do ghrúpaí dul i gcomhairle lena chéile. <input type="checkbox"/></p> <p>Mairfidh an tréimhse chomhairliúcháin 12 sheachtain <input type="checkbox"/></p> <p>Beidh tréimhse chomhairliúcháin níos lú ná 12 sheachtain ann (réasúnaíocht le cur thíos) <input type="checkbox"/></p> <p><i>Réasúnaíocht:</i></p>

6.0	An aird chuí a thabhairt ar riachtanais na tuaithe (tic a chur leis na cinn ábhartha)
6.1	<p>Baineann an togra le forbairt, le glacadh, le cur i bhfeidhm nó le hathbhreithniú polasaí / straitéise / plan / dearadh agus/nó seachadadh seirbhíse poiblí</p> <p>Baineann <input checked="" type="checkbox"/> Ní bhaineann <input type="checkbox"/></p> <p>Má mbaineann, déan an méid a leanas a chomhlánú:</p> <p>Measúnú Tionchar ar Riachtanais Tuaithe déanta <input checked="" type="checkbox"/></p>
7.0	Aguisíní
	<p>Aguisín I: Comhairliúchán ar Straitéis na Gaeilge 2023-2027 – Anailís ar na freagraí</p> <p>Aguisín II: Straitéis na Gaeilge 2024-2027</p>
8.0	Cáipéisí cúlra
	N/B

Comhairle Ceantair an Iúir, Mhúrn agus an Dúin

Straitéis na Gaeilge 2024-2027

Newry, Mourne and Down District Council

Irish Language Strategy 2024-2027



Clár an Ábhair

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1. Intreoir

Aithníonn Comhairle Ceantair an Iúir, Mhúrn agus an Dúin gur dlúthchuid lárnach de chreatlach chultúir, oidhreacht agus féiniúlachta an cheantair í an Ghaeilge. Tá pobal Gaeilge láidir méadaitheach ina chónaí, ag obair, ag cuartaíocht agus ag bualadh le chéile i gceantar na Comhairle.

Tá an Chomhairle fós tiomanta do na cuspóirí atá leagtha amach i bPolasaí Dátheangachais na Comhairle agus déanfaidh muid iad a chur chun cinn go gníomhach; cuireadh na struchtúir riachtanacha i bhfeidhm le hé a chinntiú go mbeidh rath agus bláth inbhuanaithe ar an Ghaeilge agus ar an Ghaelphobal.

Aithníonn an Chomhairle, fosta, gur tugadh isteach an tAcht Féiniúlachta agus Teanga (Tuaisceart Éireann) 2022 agus go gcaithfidh an Chomhairle ullmhú do na caighdeáin teanga a d'fhéadadh Coimisinéir Gaeilge a chruthú amach anseo.

Ag tógáil ar Straitéis na Gaeilge 2020-2023, tá Straitéis na Gaeilge forbartha againn don tréimhse 2024-2027. Leagann an Straitéis (2024-2027) amach go leanfaidh an Chomhairle leis:

- an Ghaeilge a mhéadú i gcomhlíonadh a cuid feidhmeanna
- an Ghaeilge a úsáid ina cuid cumarsáide leis an phobal agus le páirtithe leasmhara; agus
- an Ghaeilge a fhorbairt, a chur chun cinn agus a chothú fud fad an cheantair.

2. An Creatchlár Straitéiseach – misean, fíis agus luachanna

Tá misean na Comhairle leagtha amach ina dhá chuid:

- Comhshaol tacúil a chruthú do ghnáthúsáid na Gaeilge i riarachán inmheánach na Comhairle agus ina cuid gnóthaí le comhlachtaí poiblí eile agus leis an phobal féin.
- Caighdeáin cothromaíochta deiseanna a neadú, dul i ngleic le constaicí maidir le heolas agus seirbhísí, forbairt na Gaeilge a chur chun cinn, agus ceannasaíocht a léiriú le freastail ar riachtanais léirithe de chuid na bpobal Gaeilge atá ann cheana, chomh maith leo siúd atá ag teacht chun cinn.

Is í fíis na Comhairle do Straitéis na Gaeilge 2024-2027:

- Comhshaol tacúil inbhuanaithe a chruthú d'úsáid agus d'athghiniúint na Gaeilge sa saol poiblí, pearsanta, eacnamaíochta agus pobail.

Ar mhaithe leis na cuspóirí seo a bhaint amach, glacann muid treoir ó na cúig bunluach atá aitheanta i bPlean Corparáide na Comhairle 2023-2027:

- **Comhoibriú:** Oibreoidh muid i gcomhpháirtíocht le daoine eile
- **Freagrúil:** Éistfidh muid le dearthaí achan duine agus freagróidh muid go hoscailte agus go dearfach iad

- **Comhpháirtíocht:** Oibreoidh muid i gcomhpháirtíocht le cónaitheoirí agus baill foirne le riachtanais a mheas agus lenár gcuid seirbhísí a fheabhsú
- **Inmharthanacht:** Déanfaidh muid ár seirbhísí a nua-chóiriú agus a nuáil chun an ceantar a fhorbairt don ghluin seo agus do na glúnta atá amach romhainn; agus,
- **Trédhearcacht:** Déanfaidh muid ár gcinntí agus leithdháileadh acmhainní go hoscailte agus tiocfaidh an t-eolas dóibh ó fhianaise neamh-chlaonta.

Chomh maith leis na bunluachanna seo, tá rún againn bheith gníomhach agus forásach inár misean.

3. Cuspóirí Straitéiseacha

Is iad an dá chuspóir straitéiseacha atá ag Straitéis na Gaeilge 2024-2027:

Cuspóir Straitéiseach 1: Forbairt na Gaeilge a éascú, a chumasú agus a spreagadh laistigh de Chomhairle Ceantair an Lúir, Mhúrn agus an Dúin mar eagraíocht agus laistigh den cheantar féin.

Cuspóir Straitéiseach 2: Teagmháil éifeachtúil a dhéanamh le Pobal na Gaeilge chun ábaltacht an phobail a neartú, comhoibriú agus comhpháirtíocht a spreagadh agus deiseanna maoinithe a aithint.

4. Creat an tSoláthair

4.1 Ionas go mbainfear an dá chuspóir straitéiseacha amach, bainfidh muid úsáid as:

- **Gníomhartha dearfacha:** na mionsonraí agus scála na ngníomhartha
- **Measúnú feidhmíochta:** ag léiriú a éifeachtaí is atá an straitéis ag baint amach na spriocanna atá leagtha amach
- **Torthaí:** na hathruithe a tharlóidh mar thoradh ar an ghníomh
- **Freagracht:** cé atá freagrach as an ghníomh a chur i gcrích
- **Amscála:** cén uair a chuirfear an ghníomh i gcríoch

Tagann na gníomhartha le Plean Corparáide na Comhairle, agus leis an Pholasáí Dátheangachais chun úsáid na Gaeilge agus an Bhéarla i gceantar na Comhairle a éascú agus a spreagadh trí:

- rochtain ar sheirbhísí agus eolas a mhéadú de réir a chéile;
- chumas phobal na Gaeilge a mhéadú, rannpháirtíocht chathartha a mhéadú, chomhoibriú agus comhpháirtíocht a spreagadh;
- inbhuanaitheacht agus inmharthanacht earnáil phobal na Gaeilge a fheabhsú;
- theagmháil agus líonrú a fhorbairt idir na pobail Gaeilge agus na hEarnálacha Reachtúla agus Deonacha;
- leithdháileadh buiséid cuí, monatóireacht, measúnú agus athbhreithniú.

5. Struchtúr agus Rialachas

Tá Aonad na Gaeilge sa Chomhairle freagrach as Straitéis na Gaeilge a chur i bhfeidhm. Tá an tAonad ina chuid de Rannóg an Pholasaí Chorporáidigh atá faoi Stiúrtóireacht Seirbhísí Corparáide na Comhairle.

Tá ról lárnach ag an Ghrúpa Oibre Traspháirtí um Straitéis na Gaeilge maidir le cur i bhfeidhm Straitéis na Gaeilge a phlé agus a mheas. Níl an t-údarás ag an Ghrúpa Oibre Traspháirtí um Straitéis na Gaeilge cinntí a dhéanamh, ach amháin moltaí a thabhairt. Cuirtear na moltaí a thagann ón Ghrúpa seo faoi bhráid Choiste Straitéise, Polasaí agus Acmhainní na Comhairle.

6. Monatóireacht agus Athbhreithniú

Ullmhófar tuairiscí gach sé mhí agus cuirfear faoi bhráid an Ghrúpa Oibre Traspháirtí um Straitéis na Gaeilge iad.

Déanfar athbhreithniú bliantúil ar Straitéis na Gaeilge le deimhniú go bhfuil na gníomhartha agus an buiséad a bhaineann léi go fóill ábhartha agus cuí.

Cuspóir Straitéiseach 1		Forbairt na Gaeilge a éascú, a chumasú agus a spreagadh laistigh de Chomhairle Ceantair an Iúir, Mhúrn agus an Dúin mar eagraíocht agus laistigh den cheantar féin.		
Gníomh dearfach	Measúnú feidhmíochta	Torthaí	Freagracht	Amscála
1.1 Seirbhísí lárnacha Gaeilge a chur ar fáil trí Aonad na Gaeilge (AnaG)	<ul style="list-style-type: none"> Aistriúchán & Ateangaireacht Comhairle & Tacaíocht Taighde faoi: Chomharthaíocht / Ainmniú sráide & eastát tithíochta Uasdátú ar an acmhainn logainmneacha Clár le feasacht agus tuiscint i leith na Gaeilge a ardú Clár Sheachtain na Gaeilge 	Bunseirbhísí Gaeilge á gcur ar fáil don Chomhairle, gach Roinn agus Seirbhís, chomh maith leis an phobal An Ghaeilge agus Aonad na Gaeilge á gcur chun cinn go dearfach agus dearcthaí i leith na Gaeilge a fheabhsú Cur le tuiscint agus eolas i leith an Pholasaí Dátheangachais, Nósanna Imeachta agus Treoirínte	Aonad na Gaeilge (AnaG)	Croí-obair leanúnach an Aonaid (AnaG)
1.2 Córas soiléir agus treoirínte a fhorbairt agus a reáchtáil i dtaca le cáipéisí corparáideacha, comharthaíochta srl a aistriú	<ul style="list-style-type: none"> Pacáiste ríomhfhoghlama a fhorbairt do bhaill foirne Cur i láthair ar an chóras a dhéanamh ar Teams le hachair ama á bplé mar chuid dó An seoladh rphoist LUtranslations@nmandd.org a chruthú Bogearraí aistriúcháin a cheannach agus a úsáid 	Tuiscint níos fearr a chothú ar an phróiseas aistriúcháin Dea-thionchar ar chaidrimh le ranna eile trí chumarsáid éifeachtach Ardú in éifeachtúlacht agus cruinneas sa phróiseas aistriúcháin Caidrimh a thógáil taobh istigh den Chomhairle agus le ranna rialtais	Aonad na Gaeilge (AnaG) TF Foireann Foghlama agus Forbartha	Eanáir 2024
1.3 Pacáiste ríomhfhoghlama a fhorbairt agus a chur chun cinn; maidir le feasacht teanga, Straitéis Gaeilge na Comhairle, an Polasaí Dátheangachais agus a Nósanna Imeachta, agus maidir le Treoirínte	Líon na ndaoine ag glacadh seisiún eolais / traenála ar: <ul style="list-style-type: none"> Fheasacht teanga Shamplaí dea-chleachtais ar fud na heagraíochta 2 cheardlann ar a laghad gach bliain ar an Pholasaí Dátheangachais & Nósanna Imeachta agus Treoirínte	Aonad na Gaeilge ag cur na Gaeilge chun cinn i Seirbhísí na Comhairle / constaicí i leith na teanga a shárú Cur chuige leanúnach maidir le cur chun cinn na Gaeilge i seirbhísí na Comhairle Caighdeán seasmhach i leith	AnaG TF Foireann Foghlama agus Forbartha An Roinn Cumarsáide agus Margaíochta	Leanúnach Athbhreithniú ar an Pholasaí Dátheangachais, Nósanna Imeachta

<p>d'fhostaithe na Comhairle</p> <p>Athbhreithniú ar an Pholasáí Dátheangachais, Nósanna Imeachta agus Treoirínte d'fhostaithe na Comhairle</p>	<p>Polasaí Dátheangachais Athbhreithnithe</p> <p>Nósanna Imeachta an Pholasáí Dátheangachais athbhreithnithe</p> <p>Treoirínte athbhreithnithe d'úsáid na Gaeilge i gComhairle Ceantair an Lúir, Mhúrn agus an Dúin</p>	<p>soláthar seirbhísí, ag teacht le treoirínte Bhranda Corparáideach</p> <p>Treoirínte d'fhostaithe na Comhairle</p>		<p>agus Treoirínte d'fhostaithe na Comhairle le déanamh Eanáir 2025</p>
<p>1.4</p> <p>An Ghaeilge a phríomhshruthú i leith pleananna straitéiseacha agus ghnó, chomh maith le socruithe oibríochta le béim faoi leith ar sheirbhísí a mbíonn ag plé go díreach leis an phobal</p> <p>Clár corparáideach for-rochtana a fhorbairt le tuiscint agus dearcthaí dearfacha i leith na Gaeilge a chothú agus a fhorbairt.</p>	<p>Cruinnithe le Stiúrthóireachtaí / réimse seirbhísí</p> <p>Sonraí na leasuithe / Líon na gclár atá curtha in ord tosaíochta</p> <p>Cruinnithe le hOifigigh Toghcheantar (DEA)</p> <p>Líon na n-imeachtaí for-rochtana</p>	<p>An dátheangachais a phríomhshruthú go himmheánach i bhfeidhmeanna na Comhairle, agus é seo a bhaint amach go forásach ag úsáid acmhainní atá inacmhainne</p> <p>An Ghaeilge a dhéanamh níos so-fheicthe agus á cur chun cinn ag leibhéal sholáthar seirbhíse</p> <p>Feabhsú maidir le dearcthaí dearfacha agus tuiscint i leith na Gaeilge</p>	<p>AnaG</p> <p>Freagracht chomhroinnte ag na Stiúrthóireachtaí cuí / Ionaid Sheirbhísí cuí</p>	<p>Ongoing</p>
<p>1.5</p> <p>Suíomh idirlín agus meáin shóisialta a fhorbairt agus a chaomhnú</p> <ul style="list-style-type: none"> • Ascnamh sonraí • Ábhar Gaeilge ar shuíomh agus meáin shóisialta na Comhairle a chur i dtús áite, modhnóireacht a dhéanamh air agus é a 	<p>Suíomh idirlín agus meáin shóisialta dátheangach atá ag feidhmiú</p> <p>Líon na bpostálacha dátheangacha (Gaeilge / Béarla) ar chainéil na Comhairle</p> <p>Líon na bpostálacha a thugann eolas don phobal ar sheirbhísí reatha na Comhairle atá ar fáil trí Ghaeilge</p>	<p>Suíomh idirlín agus meáin shóisialta na Comhairle a fhorbairt, agus é seo a bhaint amach go forásach ag úsáid acmhainní atá inacmhainne</p> <p>Ag feidhmiú agus ag freastal ar riachtanais pobail na Gaeilge sa cheantar agus níos faide i gcéin</p> <p>Eolas níos fearr a bheith ag an</p>	<p>AnaG</p> <p>Freagracht chomhroinnte ag na Stiúrthóireachtaí / Ionaid Sheirbhísí cuí</p>	<p>Leanúnach</p>

<p>uasdátú</p> <ul style="list-style-type: none"> Tá Aonad na Gaeilge ag cur leis an tsuíomh atá ann le heolas ar AnaG agus na seirbhísí cuí chomh maith le nasc chuig Straitéis na Gaeilge agus an eolas cuí 		<p>phobal ar uirlisí teanga atá in úsáid ag an Chomhairle faoi láthair (Google Translate agus barra uirlisí ReachDeck san áireamh)</p>		
<p>1.6 Clár Imeachtaí a fhorbairt i éineacht leis an Roinn Cumarsáide agus Margaíochta, na hlarsmalanna, na hlonaid Phobail agus na hlonaid Ealaíon</p>	<p>Bolscaireacht a dhéanamh ar ábhar agus imeachtaí i bhfad roimh na himeachtaí</p>	<p>An Ghaeilge a dhéanamh níos so-fheicthe agus ar shuíomh agus chainéil meán sóisialta na Comhairle</p> <p>Daoine a mhealladh isteach in ionaid de chuid na Comhairle chun sult a bhaint as imeachtaí Gaeilge / dátheangacha</p>	<p>AnaG</p> <p>larsmalanna</p> <p>Cumarsáid & Margaíocht</p> <p>Foireann Ealaíon agus Imeachtaí</p> <p>Foireann Rannpháirtíocht sa Phobal</p>	<p>Leanúnach</p>
<p>1.7 Ullmhúchán a dhéanamh maidir leis an Acht Féiniúlachta agus Teanga (Tuaisceart Éireann) 2022 a chur i bhfeidhm, agus gealltanais reachtacha na Comhairle a chomhlíonadh</p>	<p>Cruinnithe le príomh-eagraíochtaí na Gaeilge – teagmháil rialta le Conradh na Gaeilge maidir leis an fhorbairt reachtaíochta</p> <p>Cruinnithe le hOifigigh Gaeilge i gComhairlí Áitiúla eile le cúrsaí a phlé agus eolas a dhéanamh dár gcuid ullmhúcháin féin maidir le plean gnímh a chur le chéile</p>	<p>A hullmhaithe is atá an Chomhairle do chaighdeáin teanga a fhorbróidh Coimisinéir na Gaeilge nuair a ceapfar é</p>	<p>AnaG</p> <p>Polasaí Corparáideach</p> <p>Conradh na Gaeilge</p> <p>Comhairlí Áitiúla eile</p>	<p>Leanúnach</p>
<p>1.8 Tuairiscí monatóireachta gach sé mhí le dul faoi bhráid an Ghrúpa Oibre Tras-Pháirtí um</p>	<p>Tuairiscí monatóireachta déanta</p>	<p>Monatóireacht a dhéanamh ar Straitéis na Gaeilge, chomh maith le hathbhreithniú agus measúnú</p>	<p>AnaG / Polasaí Corparáideach</p>	<p>Gach sé mhí le linn na straitéise</p>

Straitéis na Gaeilge				
<p>1.9 Forbairt acmhainne agus traenáil i leith na Gaeilge d'fhostaithe agus Bhaill Tofa:</p> <ul style="list-style-type: none"> • Conair Forbartha Gairmiúla i leith na Gaeilge á bunú ag Acmhainní Daonna d'fhostaithe agus Bhaill Tofa; • Tacaíocht forbartha leanúnach a chur ar fáil do rannóga na Comhairle maidir le cur i bhfeidhm Polasaí Dátheangachais na Comhairle agus na Nósanna Imeachta a bhaineann leis; • Cur chuige traidisiúnta, chomh maith le ríomhfhoghlaim • Scéim phíolótach le 10 bhfostaí ar dtús agus ag leathnú amach chuig grúpa is mó 	<p>Scileanna sa Ghaeilge á dtairiscint mar dheis don fhorbairt fhoghlama agus ghairmiúil – mar scéim píolótach ar dtús agus ag forbairt go líon daoine níos airde</p> <p>Líon na ndaoine a fhreastalaíonn</p> <p>Pacáiste r-fhoghlama a fhorbairt</p>	<p>Feabhsú i dtaca le scileanna agus eolas na bhfostaithe</p> <p>Fostaithe a bheith níos ábalta Polasaí Dátheangachais na Comhairle a chur i bhfeidhm agus a phríomhshruthú i bhfeidhmeanna na Comhairle chomh maith trína róil rannpháirtíochta pobail</p>	<p>AnaG</p> <p>Oifigeach Oiliúna & Forbartha in Acmhainní Daonna</p> <p>IT</p>	<p>Curtha ar fáil agus athbhreithni the go bliantúil i rith thréimhse na Straitéise</p> <p>Aibreán 2024 nó roimhe sin</p>
<p>1.10 Prionsabail inchosanta neamh-chlaonta maidir le scileanna Gaeilge a chur i bhfeidhm mar chuid de phróisis earcaíochta agus roghnúcháin</p>	<p>Líon na bpost a chuireann an Ghaeilge mar chritéar riachtanach nó inmhianaithe</p>	<p>Feabhsú i dtaca le scileanna agus eolas na bhfostaithe</p> <p>Seirbhís níos fearr do phobal na Gaeilge</p>	<p>Acmhainní Daonna</p> <p>AnaG</p> <p>Polasaí Corparáideach</p>	<p>Leanúnach</p>

1.11 Leanúint le léarscáiliú Infreastruchtúir Phobal na Gaeilge	Comhtháthú léarscáil infreastruchtúir na Gaeilge le freastal ar fhorbairt phobal na Gaeilge Comhoibriú leis an Fhoireann Fhianaise agus Taighde chun léarscáiliú Infreastruchtúir Phobal na Gaeilge a fhorbairt mar ghrafaic eolais a bhfuil logainmneacha leagtha amach air go dátheangach	Eolas is fearr ar infreastruchtúr Phobal na Gaeilge Feabhsú i dtaca le comhionannas deiseanna do chónaitheoirí ar mhaith leo rochtain a bheith acu ar sheirbhísí Gaeilge fud fad an phobail	AnaG Rannpháirtíocht Pobail	Leanúnach
1.12 Athbhreithniú ar Straitéis na Gaeilge 2024 - 2027	Athbhreithniú ceithre bliana ar Straitéis na Gaeilge	Monatóireacht, athbhreithniú agus measúnú ar Straitéis na Gaeilge 2024-2027 agus Straitéis na Gaeilge nua a fhorbairt	AnaG Polasaí Corparáideach	Samhain 2026 – Aibreán 2027

Cuspóir Straitéiseach 2	Teagmháil éifeachtúil a dhéanamh le Pobal na Gaeilge chun ábaltacht an phobail a neartú, comhoibriú agus comhpháirtíocht a spreagadh agus deiseanna maoinithe a aithint.			
Gníomh dearfach	Measúnú feidhmíochta	Torthaí	Freagracht	Amscála
2.1 Feasacht i leith sheirbhísí na Comhairle a fhorbairt i measc Phobal na Gaeilge agus a fheabhsú tríd an chur chuige 'Tairiscint Ghníomhach'	Líon na seirbhísí ábhartha a chuirtear chun cinn	Tuiscint níos fearr a bheith ag daoine ar sheirbhísí na Comhairle i leith na Gaeilge	Freagracht chomhroinnte ag na Stiúrthóireachtaí cuí	Leanúnach
2.2 Tacú le forbairt leanúnach Fóram an Dúin & Oiriaila	Méid na gcruinnithe a bhíonn ag an Fóram Líon na ndaoine a bhíonn i láthair Líon na ngrúpaí a bhíonn i láthair	Borradh ar rannpháirtíocht pobail i leith ceisteanna tábhachtacha Fás ar inbhuanaitheacht eagraíochtaí pobail Gaeilge	AnaG	Leanúnach

<p>2.3 Clár Scéim Cúnaimh Airgeadais Gaeilge a chur i bhfeidhm</p>	<p>Líon na n-iarratasóirí</p> <p>Líon na n-iarratasóirí rathúla</p> <p>Líon na rannpháirtithe sna tograí rathúla – i gcomhairle le hAonad na gClár</p>	<p>Forbairt agus athnuachan Phobal na Gaeilge, agus cúnaimh airgeadais a úsáid le rannpháirtíocht sa Ghaeilge a spreagadh trí:</p> <ul style="list-style-type: none"> a) Tionscnaimh a chothaíonn acmhainn an phobail, meantóireacht, agus obair dheonach a fhorbairt. Táthar ag súil go spreagfaidh sé seo comhoibriú idir na pobail Ghaeilge atá forbartha agus pobail Ghaeilge nua, nó atá go fóill ag fás agus ag forbairt, chun acmhainní a roinnt, líonraí a neartú agus obair dheonach a spreagadh. b) Tionscnaimh rannpháirteachais pobail a fhorbraíonn caidreamh dearfach, a mhéadaíonn tuiscint agus feasacht teanga, a théann i ngleic le tuairimí agus a spreagann meas don Ghaeilge. 	<p>Aonad na gClár</p> <p>AnaG</p>	<p>Go bliantúil</p>
<p>2.4 Aird a tharraingt ar dheiseanna maoinithe eile do ghrúpaí Gaeilge seachas scéimeanna na Comhairle</p>	<p>Líon na ndeiseanna maoinithe eile, nach ón Chomhairle iad, a dtarraingítear aird orthu</p> <p>Líon na seisiún eolais / cur i láthair (ar líne nó duine le duine) le grúpaí Gaeilge</p>	<p>Tacaíocht a chur ar fáil d'iarratasóirí atá in ann cur isteach ar dheiseanna maoinithe nach ón Chomhairle iad</p> <p>Eolas a roinnt maidir le sruthanna maoinithe</p> <p>Cumas na ngrúpaí Gaeilge a thógáil le teacht ar mhaoiniú</p>	<p>AnaG</p> <p>Eagraíochtaí seachtracha maoinithe</p>	<p>Leanúnach</p>
<p>2.5 Scéim Sparánachta na Gaeilge a</p>	<p>Méid na n-iarratas</p>	<p>Tacaíocht curtha ar fáil do dhaoine lena gcuid scileanna Gaeilge a</p>	<p>AnaG</p>	<p>Go Bliantúil</p>

<p>chur i bhfeidhm</p> <p>Córas ríomhbhainistithe a fhorbairt</p>	<p>Líon na n-iarratasóirí rathúla</p> <p>Méid bronnta</p> <p>Méid ama a ghlactar chun iarratais agus éilimh a phróiseáil</p>	<p>fheabhsú trí sparánachtaí a chur ar fáil chun freastal ar chúrsaí Gaeilge, cuirtear san áireamh: coláistí Gaeltachta, dianchúrsaí agus cúrsaí agus modúil tríú leibhéal</p> <p>Córas iarratais SSNG a nuachóiriú</p>	<p>IT</p>	<p>Eanáir 2024</p>
<p>2.6</p> <p>Comhoibriú díreach leis an earnáil oideachais, chomh maith le comhoibriú le Cumann na bhFiann (eagraíocht a oibríonn go díreach le daoine óga)</p>	<p>Méid na scoileanna a n-oibrítear leo</p> <p>Líon na ndaltaí ag freastal ar cheardlanna</p> <p>Líon na gclubanna óige a bhunaítear</p>	<p>Caidrimh fhiúntacha curtha ar bun agus caomhnaithe leis an earnáil oideachais</p> <p>Tacaíocht á tabhairt don earnáil dheonach trí dheiseanna do dhaltai scoile a chur chun cinn</p>	<p>AnaG</p> <p>Earnáil oideachais</p>	<p>Leanúnach</p>
<p>2.7</p> <p>Imeachtaí agus ábhar físe (ar na meáin shóisialta) a fhorbairt agus a chur chun cinn</p>	<p>Líon na n-imeachtaí</p> <p>Líon na sraitheanna físe á roinnt go bliantúil agus á gcur i gcartlann ar líne</p> <p>Líon na n-ionad Comhairle a úsáidtear d'imeachtaí</p> <p>Líon amharc agus rannta ar na meáin shóisialta</p>	<p>Ábhar Gaeilge a bheith níos sofheicthe ar líne</p> <p>Tionchar dearfach ag an Chomhairle ar an phobal trí fheasacht teanga agus téamaí san ábhar físe á roinnt</p> <p>Margaíocht éifeachtach á déanamh tríd an ábhar físe a chur ar scáileán: seisiúin “ceist agus freagra”</p> <p>Úsáid níos mó á baint as ionaid de chuid na Comhairle</p>	<p>ILU</p> <p>Foireann na n-iarsmalanna agus na n-áiseanna cuí</p> <p>IT</p> <p>Cumarsáid agus Margaíocht</p>	<p>Leanúnach</p>

Aguisín I: Anailís ar an Chomhairliúchán – Dréacht-Straitéis na Gaeilge 2023-2027

Cúlra

Aithníonn Comhairle Ceantair an Iúir, Mhúrn agus an Dúin gur dlúthchuid lárnach de chreatlach cultúrtha, oidhreachta agus féiniúlachta an cheantair í an Ghaeilge. Tá pobal Gaeilge láidir méadaitheach ina chónaí, ag obair, ag cuartaíocht agus ag bualadh le chéile i gceantar na Comhairle.

Tá an Chomhairle fós tiomanta do na cuspóirí atá leagtha amach i bPolasaí Dátheangachais na Comhairle agus cuireadh na struchtúir riachtanacha i bhfeidhm le cinntiú go mbeidh rath agus bláth inbhuanaithe ar an Ghaeilge agus ar an Ghaelphobal.

Ag tógáil ar Straitéis na Gaeilge 2020-2023, tá Straitéis na Gaeilge forbartha againn don tréimhse 2023-2027.¹ Leagann an Straitéis amach go leanfaidh an Chomhairle leis:

- an Ghaeilge a mhéadú i gcomhlíonadh a cuid feidhmeanna
- an Ghaeilge a úsáid ina cuid cumarsáide leis an phobal agus le páirtithe leasmhara; agus
- an Ghaeilge a fhorbairt, a chur chun cinn agus a chothú fud fad an cheantair.

Cuirtear i láthair sa tuairisc seo na torthaí ó chomhairliúchán reachtúil poiblí ar dhréacht-straitéis Ghaeilge Chomhairle Ceantair an Iúir, Mhúrn agus an Dúin 2023-2027. Thosaigh an comhairliúchán ar an 20 Márta 2023 agus mhair sé ar feadh dhá sheachtain déag.

Fógraíodh an comhairliúchán poiblí sna nuachtáin áitiúla agus trí ardáin meán sóisialta na Comhairle. Ina theannta sin, roinneadh é le grúpaí agus eagraíochtaí Gaeilge a bhfuil teagmháil ag an Chomhairle leo. Bhain muid úsáid fosta as an ardán rannpháirtíochta *Living Well Together*.

Fuarthas 70 freagra.

¹ Moltar sa tuairisc seo go ndéanfar uasdátú ar an tréimhse a chuimsíonn Straitéis na Gaeilge – leasú go 2024-2027. Féach na moltaí thíos.

Torthaí

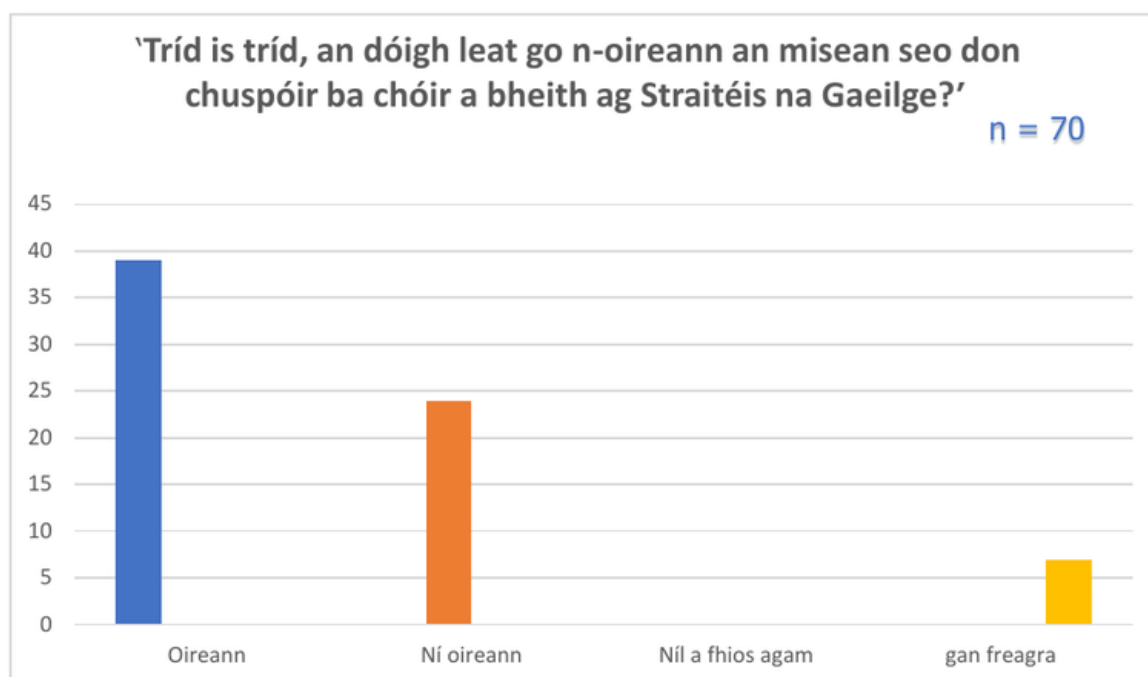
1. Misean

Cuireadh na freagróirí ar an eolas faoin mhisean dhá fhille seo a leanas i leith Straitéis na Gaeilge:

- Comhshaol tacúil a chruthú do ghnáth-úsáid na Gaeilge i riarachán inmheánach na Comhairle agus ina cuid gnóthaí le comhlachtaí poiblí eile agus an pobal iad féin.
- Caighdeáin cothromaíochta deiseanna a neadú, dul i ngleic le constaicí maidir le heolas agus seirbhísí, forbairt na Gaeilge a chur chun cinn, agus ceannasaíocht a léiriú le freastail ar riachtanais léirithe de chuid na bpobal Gaeilge atá ann cheana, chomh maith leo siúd atá ag teacht chun cinn.

Fiafraíodh de na freagróirí:

'Tríd is tríd, an dóigh leat go n-oireann an misean seo don chuspóir ba chóir a bheith ag Straitéis na Gaeilge?'



Leagtar amach sa tábla seo a leanas na figiúirí sonracha a bhaineann leis an chairt thuas:

Freagraí	
Oireann	39
Ní oireann	24
Níl a fhios agam	0
Gan freagra	7

Tugadh deis ansin d'fhreagróirí tuairimí breise a thabhairt maidir leis an méid thuas. Bíodh na tráchtanna seo a leanas san áireamh:

- **Cúlra agus Comhthéacs**

"Is údar iontais dúinn é nach dtugtar aon chúlra nó comhthéacs sa straitéis seo agus nach leagtar síos spriocanna intomhaiste maidir le líon na gcainteoirí/úsáideoirí Gaeilge a ardú; ní dhéantar cur síos ar phróifíl nó stádas na teanga agus ní thagraítear do na figiúirí daonáirimh is déanaí, rud a thabharfadh bunús agus fianaise láidir d'aon bheartas forásach atá cuimsithe sa straitéis féin agus a bheadh mar thúsphointe maith don Chomhairle le spriocanna intomhaiste a leagadh síos chun tógáil ar na figiúirí seo."

- **Buartha nach bhfuil an Polasaí Dátheangachais reatha á chomhlíonadh**

"Aithnítear go bhfuil polasaí dátheangachais ag an Chomhairle a thógann ar an choimítmint comhionannais agus a leagann síos coimítmint shoiléir go n-éascófar agus go spreagfar cur chun cinn na Gaeilge agus an Bhéarla, ach tá samplaí ann nuair nach mbíonn an Chomhairle féin fiú i gcónaí ag feidhmiú de réir an pholasaí sin..."

- **Tairiscint Ghníomhach**

"Ba cheart tagairt do 'tairiscint ghníomhach' fríd 'seirbhísí iomlána na comhairle' a chur san áireamh anseo, gan aon amhras."

- **Tús áite a thabhairt don chuid sheachtrach (dírithe ar an phobal) den straitéis**

"Mothaím gur cheart an tacú sochaí a chur chun tosaigh agus an tacaíocht inmheánach a chur sa dara áit or rud é nach rachaidh sé sin i bhfeidhm ar cheantar an Chomhairle chomh mór sin."

- "ní hamháin gur cheart go mbeadh sé mar mhisean ag an straitéis comhshaol tacúil a chruthú do ghnáth-úsáid na Gaeilge go himmheánach, ach go háirithe agus iad ag plé leis an phobal iad féin, ba cheart go mbeadh tagairt éigin ann do chur chun cinn agus forbairt na Gaeilge..."

- **Comhionannas Teanga**

An Ghaeilge ar chomhchéim leis an Bhéarla.

- **Constaicí a aithint agus a bhaint**

"Molaim chomh maith go n-aithnítear sa mhisean na constaicí atá roimh phobal na Gaeilge agus go mbeadh sé cuimsithe sa mhisean go rachaidh an Chomhairle i ngleic leis an chlaontacht sin trí chaoifhulaingt agus tuiscint ar

an teanga a mhéadú.”

- **Dualgais reachta reachtúla a aithint**

“Tá tagairt ar bith do chomhlíonadh dhualgais na Comhairle faoin Bhille Féiniúlachta agus Teanga, nó faoin Chairt Eorpach um Theangacha Réigiúnacha nó Mionlaithe go hiomlán in easnamh i misean na straitéise seo.”

- **Tús áite a thabhairt d’fheiceálacht na Gaeilge**

“Molaim arís go dtugtar suntas don tábhacht atá le feiceálacht na Gaeilge i bhfís na straitéise seo agus go n-athraítear an fhoclaíocht beagán chun é seo a léiriú...”

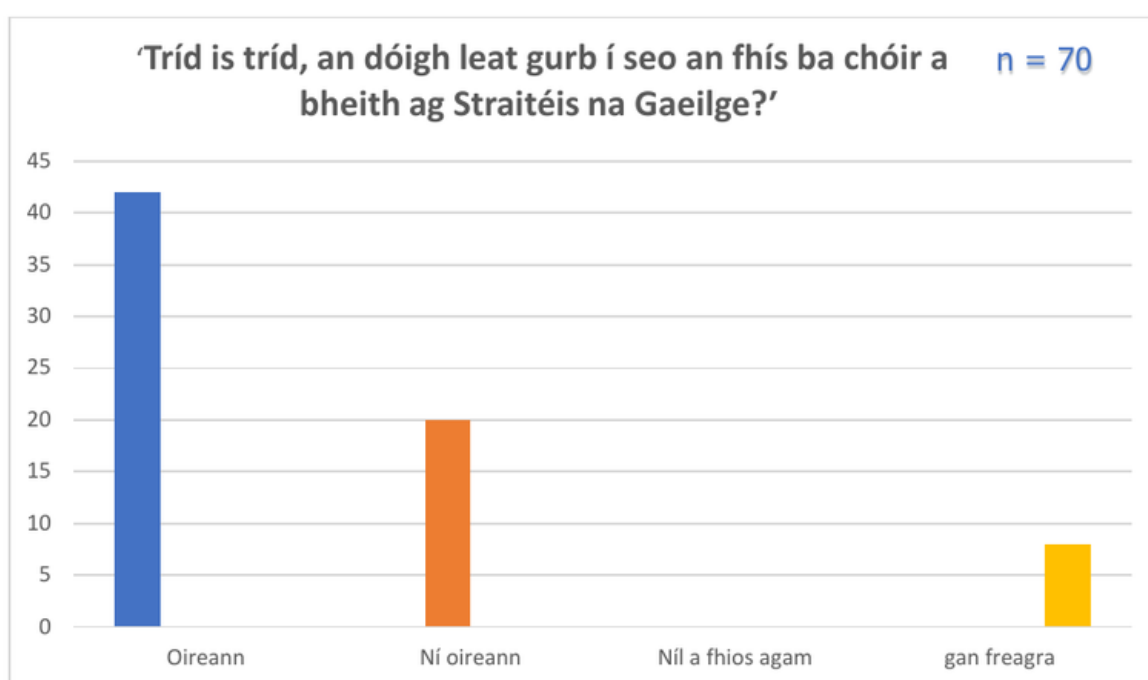
2. Fís

Cuireadh na freagróirí ar an eolas faoin ráiteas físe seo a leanas i leith Straitéis na Gaeilge:

- Comhshaol tacúil inbhuanaithe a chruthú d’úsáid agus d’athghiniúint na Gaeilge sa saol poiblí, pearsanta, eacnamaíochta agus pobail.

Fiafraíodh de na freagróirí:

‘Tríd is tríd, an dóigh leat gurb í seo an fhís ba chóir a bheith ag Straitéis na Gaeilge?’



Leagtar amach sa tábla seo a leanas na figiúirí sonracha a bhaineann leis an chairt thuas:

Freagraí	
Oireann	42
Ní oireann	20
Níl a fhios agam	0
Gan freagra	8

Tugadh deis ansin d’fhreagróirí tuairimí breise a thabhairt maidir leis an méid thuas. Bíodh na tráchtanna seo a leanas san áireamh:

- **Tús áite a thabhairt d’fheiceálacht na Gaeilge**
“More Irish language signs in public places”

- **'Gníomhach' agus 'Forásach'**

"ba mhaith liom an focal 'gníomhach' agus an focal 'forásach' a chur san áireamh anseo."

- **Cách san áireamh**

"Is fiú a luaith go bhfuil sé d'aidhm ag an Chomhairle go mbeidh an tacaíocht seo ann do gach duine sa cheantar beag bán ar a gcuid creidimh, polaitíochta, náisiúntachta srl."

3. Cuspóirí Straitéiseacha

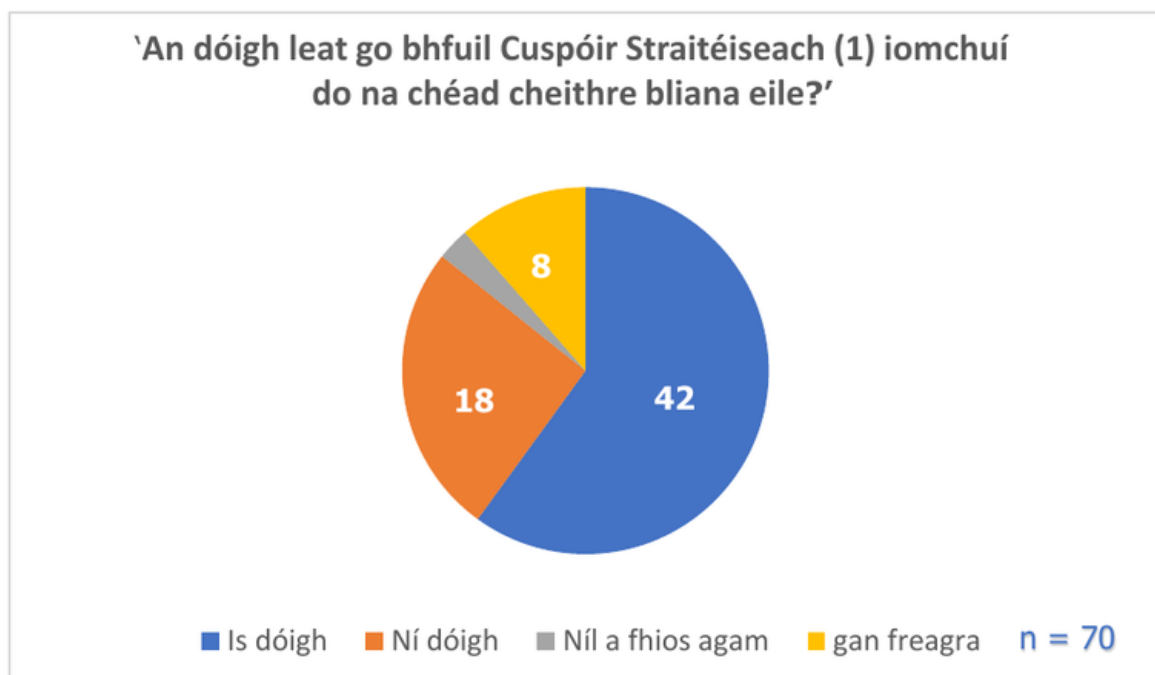
Cuireadh na freagróirí ar an eolas faoi na cuspóirí straitéiseacha seo a leanas i leith Straitéis na Gaeilge:

1. Forbairt na Gaeilge laistigh de Chomhairle Ceantair an Iúir, Mhúrn agus an Dúin agus an ceantair é féin a éascú, a chumasú agus a spreagadh.
2. Teagmháil éifeachtúil a dhéanamh le Pobal na Gaeilge chun ábaltacht an phobail a neartú, comhoibriú agus comhpháirtíocht a spreagadh agus deiseanna maoinithe a aithint.

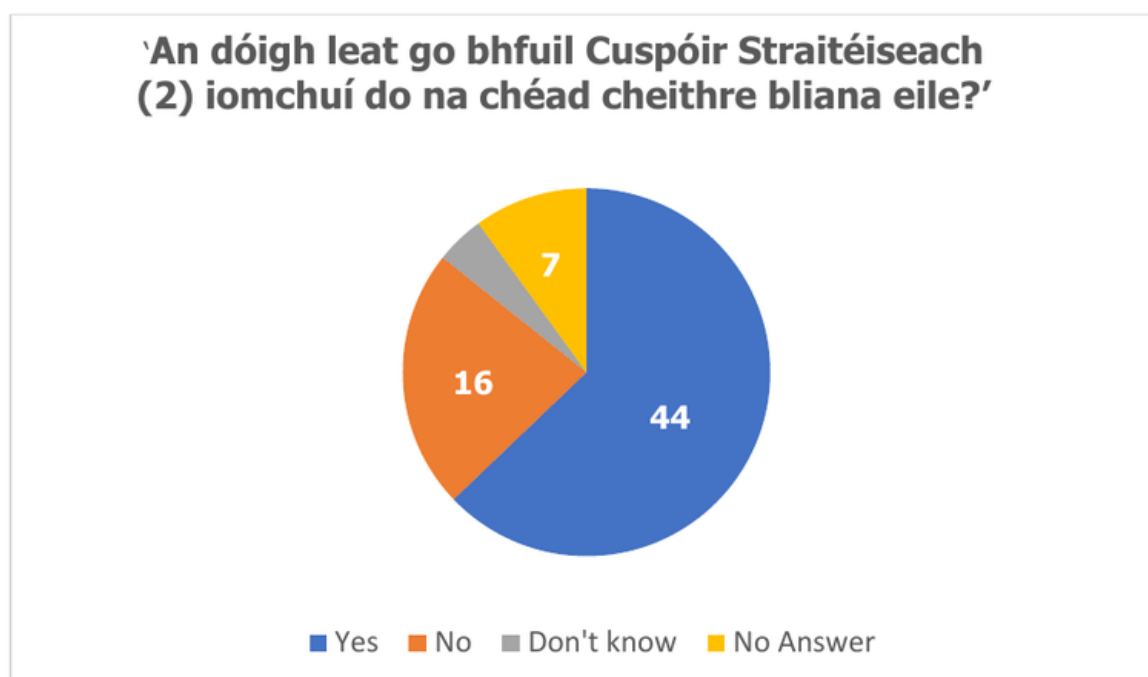
Fiafraíodh de na freagróirí:

'An dóigh leat gurb iad an dá chuspóir seo a leanas na cuspóirí straitéiseacha iomchuí do na chéad cheithre bliana eile?'

Maidir le Cuspóir Straitéiseach 1:



Maidir le Cuspóir Straitéiseach 2:



Tugadh deis ansin d'fhreagróirí tuairimí breise a thabhairt maidir leis an méid thuas. Bíodh na tráchtanna seo a leanas san áireamh:

- Tús áite a thabhairt don chuid sheachtrach (dírithe ar an phobal) den straitéis**

"I think the second one should be the highest priority and stated first". (i.e. that engagement with Irish Language Community should be prioritised).
- "Aontaím gur ceart go mbeadh forbairt na Gaeilge mar thosaíocht sna cuspóirí straitéiseacha, ach fosta, measaim gur ceart go mbeadh tagairt ann d'fhorbairt agus do chumasú an phobail féin."
- Teagmháil rialta le pobal na Gaeilge**

"Ní hamháin gur ceart go mbeadh teagmháil éifeachtúil ag an Chomhairle le pobal na Gaeilge, ach ba cheart go ndéantar an teagmháil seo ar bhonn rialta. Ba cheart fosta go leagann an chuspóir straitéiseach seo amach sprioc chun ábaltacht an phobail a neartú agus a fhorbairt."
- Teagmháil le foghlaimeoirí nua**

"Why just mention the Irish language community? surely this should engage with everyone especially those that want to learn!"

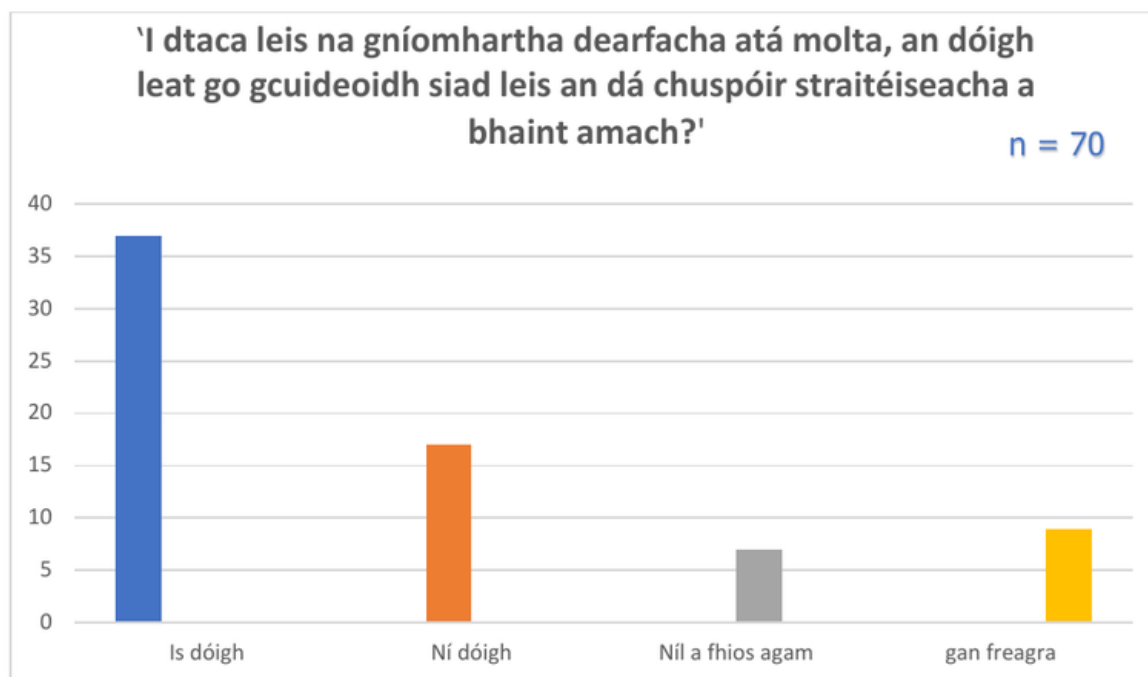
- **Seirbhís Aistriúcháin don phobal**
“Good reliable translation services required within the Council at no extra cost to the projects concerned”
- **Moladh nua cuspóra maidir le dualgais reachtúla**
“Molaimid chomh maith go gcuirtear cuspóir straitéiseach sa bhreis leis an mhéid atá sa dréacht-straitéis cheana féin, mar atá luaite thuas, a aithníonn agus a leagann amach cuspóir nó coimítmint shoiléir do dhualgais na Comhairle...” (Luann an freagróir an Chairt Eorpach agus an tAcht um Féin-iúlacht agus Teanga, 2022).
- **Moladh nua cuspóra maidir le caoinfhulaingt agus comhthuiscint**
“Motháimid, mar sin, go bhfuil deis sa straitéis seo mír ardaithe feasachta agus eolais a chuimsiú, ag cur dearcthaí dearfacha chun cinn i leith na Gaeilge agus dá bharr, ag cur leis an chaoinfhulaingt.”

4. Gníomhartha Dearfacha

Cuireadh na freagróirí ar an eolas faoi na Gníomhartha Dearfacha a bhaineann le Straitéis na Gaeilge sna cáipéisíocht a foilsíodh le linn an chomhairliúchán.

Fiafraíodh de na freagróirí:

'I dtaca leis na gníomhartha dearfacha atá molta, an dóigh leat go gcuideoidh siad leis an dá chuspóir straitéiseacha a bhaint amach?'



Leagtar amach sa tábla seo a leanas na figiúirí sonracha a bhaineann leis an chairt thuas:

Freagraí	
Is dóigh	37
Ní dóigh	17
Ní dóigh liom	7
Gan freagra	9

Tugadh deis ansin d'fhreagróirí tuairimí breise a thabhairt maidir leis an méid thuas. Bíodh na tráchtanna seo a leanas san áireamh:

- Feiceálacht na Gaeilge agus Tairiscint Ghníomh a chur chun cinn**
 "Increasing overall Irish language visibility within communities will be important to ensure the successful implementation of the Irish Language Strategy. This should be more than street and building signage. Currently, I am unaware anyone actively using Irish in their role within the Council. It is not visible to me when I visit any Council building, if I can conduct my enquiry in Irish. There is no visible representation for me to identify a Council

staff member as an Irish speaker so that I may communicate in Irish with them. This lack of visibility may cause it to appear there is 'no demand' for use of Irish on a day-to-day basis."

- **Ardú feasacht agus oiliúint ball foirne (maidir leis an Tairiscint Ghníomhach)**

"Molaim, mar aon leis an ghníomh dearfach atá luaite sa straitéis cheana, go ndéanfar poiblíocht chuí ar na seirbhísí lárnacha Gaeilge trí thairiscint ghníomhach, suíomh idirlín na Comhairle, mar aon le hardáin inmheánach agus seachtrach na Comhairle. Ba cheart go soláthraítear clár traenála do bhaill foirne na Comhairle ar choincheap na tairisceana gníomhaí ar a laghad uair sa bhliain".

- **Oiliúint maidir le dualgais reachtúla**

"Molaim fosta, mar atá molta agam thuas faoi mhisean na straitéise, go mbeadh dualgais na Comhairle faoin Chairt Eorpach agus faoin Bhille Féiniúlachta agus Teanga cuimsithe sa chlár oiliúna seo. Mar thoradh air seo, bheadh tuiscint níos doimhne ag oifigí na Comhairle ar a ndualgais i leith na Gaeilge faoin Chairt Eorpach agus faoin Bhille Féiniúlachta agus Teanga"

- **Oiliúint teanga do bhaill foirne**

"Ba cheart go mbeadh na míreanna traenála/ foghlama atá dírithe ar fhostaithe na Comhairle riachtanach do gach oibrí laistigh den Chomhairle agus go mbeadh an cúrsa féin creidiúnaithe ag dream seachtrach, Foras na Gaeilge mar shampla."

- **Iniúchadh inmheánach ar scileanna teanga an luchta foirne**

"Fáiltimid go bhfuil an Chomhairle ag díriú ar fhorbairt acmhainne agus traenáil d'fhostaithe na Comhairle cuimsithe sa straitéis seo ach dar linn nach mór na moltaí seo a leanas a chur san áireamh; i dtús báire, molaimid go mbeadh sé mar aidhm ag an Chomhairle, le linn saolré na straitéise seo agus sna straitéisí ar fad amach anseo, tabhairt faoi iniúchadh cuimsitheach ar chumas teanga na n-oifigeach."

- **Ba chóir don Chomhairle cur chuige iomlán dátheangach a ghlacadh**

"Ba cheart i bhfad níos mó a chur anseo maidir le "seirbhísí iomlána na comhairle"; go háirithe gach feachtas margaíochta a dhéanann an chomhairle, an suíomh idirlín, ábhar margaíochta agus feachtas. Molaim béim a chur ar gach seirbhís agus feachtas pobail a dhéanamh iomlán dátheangach ar gach ardán. Sin an sprioc atá le bheith dátheangach, bí dátheangach!"

- **Soiléiriú ar aistriúcháin sa Chomhairle**

"níl sé iomlán soiléir cad iad na cáipéisí atá agus a bheas á n-aistriú ag an

Chomhairle de réir na straitéise seo; molaimid go ndéantar cáipéisí foilsithe agus siúd atá ar fáil ar líne a rangú (catagóir A, B, C mar shampla; leis na cáipéisí is coitianta/is mó úsáide i gcatagóir A, agus na cáipéisí inmheánacha, corparáideacha i gcatagóir C).

- **Dátheangachas ar shuíomh gréasáin na Comhairle**

“Is fiú a lua nach bhfuil an Chomhairle, faoi láthair, ag feidhmiú de réir na coimhmitinte a thug siad maidir le suíomh idirlín ina bpolasaí dátheangachais...Níl aon chuid den leathanach baile, seachas seoladh na Comhairle féin, i nGaeilge, d’ainneoin gurb é an leathanach baile an idirghníomh is luaithe a bhíonn ag daoine le suíomh na Comhairle. Chomh maith leis seo, ní hé ‘Aonad na Gaeilge’ an t-aon rannóg laistigh den Chomhairle a mbíonn pobal na Gaeilge ag plé leo...”

- **Níor chóir go mbeadh moill ar fhoilseacháin Ghaeilge ná ar fhoilseacháin dhátheangacha**

“Níor cheart go bhfoilsítear leaganacha Béarla de cháipéis ar bith de chuid na Comhairle roimh an leagan Gaeilge agus níor cheart go n-úsáidtear ganntanas ar aistritheoirí mar leithscéal chun é seo a dhéanamh.”

- **Feasacht ar phobal na Gaeilge a ardú**

“Molaim chomh maith leis an ghníomh atá luaite cheana féin go n-agrófar ceardlanna, scéimeanna agus pacáistí eolais do Ghaelscoileanna sa cheantar maidir le himeachtaí agus seirbhísí Gaeilge na Comhairle go rialta (msh athchúrsáil, bithéagsúlacht, litreacha chuig Daidí na Nollag).”

- “Ba cheart go dtugann an Chomhairle faoi fheachtas ardaithe feasachta ar bhuntáistí an Ghaeloideachais agus an dátheangachais sa cheantar comhairle.”

- “Molaimid go n-amharcann an Chomhairle ar an mhúnla atá i bhfeidhm i gComhairle Lár Uladh agus go n-úsáidtear fianaise an daonáirimh, mar aon le go rachfar i gcomhairle le Fóram an Dúin agus Oiriaila chun fáil amach cá bhfuil riachtanais an phobail.”

- **Obair Óige, Gaeloideachas agus luathfhoghlaim a chur chun cinn**

“Could there be something incorporated into these actions with a specific focus on Irish education and youth work in the district? Irish medium schools and youth organisations are central to the development of the language.”

- “need to look at early learning centres and kids activities- eg swimming lessons through medium of Irish language. and other Council provided programmes”.

- **Spásanna nua teanga a chruthú**
"Tá straitéis de dhíth ar an Chomhairle fá choinne áiteanna úra a chruthú i lár na cathrach."
- **Ag dul i ngleic leis an éadulaingt**
"...Feictear dom gur ceart go mbeadh tagairt éigin sa chuid seo den straitéis go nglacfaidh an Chomhairle bearta réamhghníomhacha chun dul i ngleic le claontacht agus éadulaingt ar bith i leith na teanga; bíodh sin fríd cheardlanna ardaithe feasachta, nó cóiriú ar chomhartha ar bith a ndéanfar scrios air."
- **Ag ullmhú don reachtaíocht teanga**
"Sílim gur ceart go mbeadh mír breise sa rannóg seo a leagann amach go soiléir na beartais a ghlacfaidh an Chomhairle ar theacht i bhfeidhm na reachtaíochta Gaeilge."
- "Molaimid go dtugtar coimínt sa straitéis seo go ndéanfaidh an Chomhairle cinnte de go gcomhlíonfar gach caighdeán teanga a leagann an Coimisinéir Gaeilge amach..."
- **Scrúdú ar thionchar polasaithe agus monatóireacht**
"Molaim chomh maith leis an Ghaeilge a phríomhshruthú i leith pleananna straitéiseacha agus ghnó, go ndéanfar scagadh ar aon pholasaí/cleachtas nua/uasdátaithe de chuid na Comhairle chun cinntiú gur cuireadh an tionchar a bheas aige seo ar dheiseanna úsáide/feiceálachta na Gaeilge san áireamh, mar aon leis an tionchar a bheas ag an pholasaí/plean/cleachtas ar phobal na Gaeilge."
- "Bheadh sé in a chuidiú dá mbeadh na dóigheanna go ndéanfar measúnú ar an dul chun cinn an straitéis seo pléite."
- **Plean Gaeilge do na meáin shóisialta a fhorbairt**
"Ba cheart go mbeadh sé mar aidhm láithreach agus úsáid na Gaeilge ar na meáin shóisialta a mhéadú trí fheachtas cuimsitheach, rialta poiblíochta ar mheáin shóisialta na Comhairle..."
- **Teacht an phobail ar mhaoiniú a éascú**
"Molaimid go gcuireann Aonad na Gaeilge, i gcomhpháirt le grúpaí pobail áitiúla, ceardlanna ar fáil ar dheiseanna maoinithe seachtracha."
- "Molaimid go gcuireann an Chomhairle pota £5,000 ar fáil chun tacú le grúpaí ar mian leo imeachtaí a réachtáil mar chuid den Fhéile (Seachtain na Gaeilge), agus go ndéantar méadú ar an phota seo ar bhonn incriminteach agus de réir éilimh le linn saolré na straitéise seo."

5. Cothromaíocht deiseanna, dea-chaidrimh agus riachtanais tuaithe

Ba mhaith linn a chinntiú go bhfuil tuiscint iomlán againn ar aon impleachtaí a bhaineann le cothromaíocht deiseanna, dea-chaidrimh agus riachtanais tuaithe. Ar an ábhar sin, fiafraíodh de na freagróirí:

'An bhfuil eolas agat ar aon impleachtaí ar chothromaíocht deiseanna, dea-chaidrimh nó riachtanais tuaithe a bhaineann le Dréacht-Straitéis na Gaeilge 2023-2027?'

Tugadh deis ansin d'fhreagróirí tuairimí breise a thabhairt maidir leis an méid thuas. Maidir le riachtanais tuaithe, bíodh na tráchtanna seo a leanas san áireamh:

- "Yes- start from the peripheries and move into the centre as opposed to the centre and hope that it reaches out to the rural and further to reach communities".

Ó thaobh na dtuairimí faoi chomhionannas agus dea-chaidrimh, léirigh roinnt freagróirí imní go bhfuil na hábhair a bhaineann leis an Ghaeilge "deighilteach" nó go mbraitheann pobail áirithe sa cheantar "míchompordach".

- "Forcing Irish signage in some areas is encouraging a backlash of hostility, reducing the use of public facilities. It is interpreted as weaponizing it by a section of the public, prompting suspicion, the spread of hostile symbols and flag flying."

Mhóthaigh roinnt freagróirí gur cheart don Chomhairle céimeanna breise a ghlacadh chun caoinfhuilg agus cuimsiú pobail a chur chun cinn:

- "Is le gach duine an Ghaeilge agus níl aon impleachtaí diúltacha ar aon phobal a easraíonn as an Ghaeilge a chur chun cinn. Lean an dea-chleachtas idirnáisiúnta, go háirithe na moltaí atá sa Chairt Eorpach."
- "Is féidir go mbeidh dea-thionchar ó thaobh comhionannais deiseanna de ag polasaithe Gaeilge ar Phrotastúnaigh, ar aontachtóirí, ar dhaoine scothaosta agus ar mhionlaigh eitneacha fosta óir is grúpaí iad sin nach dócha go raibh deiseanna eile acu a bheith i dteagmháil leis an Ghaeilge."
- "Chomh maith leis seo, mar phríomh-údarás poiblí, tá dualgas ar an Chomhairle dea-chaidrimh a chur chun cinn. Is fiú a aithint chomh maith go ndearna Coimisiún an Chomhionannais uasdátú ar an sainmhíniú a thugann siad ar 'dhea-chaidrimh', a luann anois:

"Is ionann cur chun cinn dea-chaidreamh idir grúpaí éagsúla sa tsochaí agus a bheith ag cothú comh-mheasa, comh-thuisceana agus imeascadh agus iad ag dul i ngleic le leithcheal agus éadulaingt."

Freagra na Comhairle / Freagra na nOifigeach - Moltaí

Council response:

- Bhí formhór na bhfreagraí dearfacha agus na freagróirí ag tacú leis an straitéis agus lena gníomhartha dearfacha. Cé gur fhreagair roinnt daoine go raibh siad i gcoinne Straitéis na Gaeilge, i mórán cásanna thug na freagróirí moltaí dearfacha ar fiú iad a mheas. Ó am go chéile, mheas na hoifigigh go raibh na moltaí a rinne na freagróirí cuimsithe faoi Gníomhartha Dearfacha a aithníodh cheana féin.
- Tháinig moladh suntasach chun tosaigh maidir le 'Tairiscint Gníomhach'. Is é an rud atá i gceist le 'Tairiscint Gníomhach' seirbhís a sholáthar i nGaeilge gan an dualgas a bheith ar an duine éigin í sin a iarraidh. Luaigh go leor freagróirí fosta an gá atá le feiceálacht na Gaeilge a mhéadú agus feacht a ardú ar na seirbhísí atá ar fáil trí Ghaeilge. Go bunúsach, iarrann sé seo ar an Chomhairle cur chuige réamhghníomhach a ghlacadh chun úsáid na Gaeilge a chur chun cinn agus saoránaigh ag teacht ar sheirbhísí na Comhairle.
- Aithníonn an Chomhairle nach bhfuil tagairt dhíreach sa straitéis don Acht Féiniúlachta agus Teanga (Tuaisceart Éireann) 2022 agus déanfar an straitéis a nuashonrú chun é seo a léiriú.
- Ba chóir a thabhairt faoi deara go bhfuil dhá chuspóir straitéiseacha atá beartaithe sa straitéis chomhionann maidir le stádas agus suntasacht.
- Is cáipéis bheo í Straitéis na Gaeilge agus cuirtear tuairiscí monatóireachta sé mhí na Straitéise faoi bhráid an Ghrúpa Oibre Traspháirtí um Straitéis na Gaeilge chun dul chun cinn a mheas.
- Maidir leis an chaoifhulaingt agus an chomhthuiscint a thógáil, is téamaí iad sin atá mar bhonn do mhisean na Comhairle le húsáid na Gaeilge a phríomhshruthú, caighdeán chomhionannais deiseanna a dhaingniú agus ceannaireacht a thabhairt.
- Glacann an Chomhairle leis go bhfuil sé tábhachtach feiceálacht na Gaeilge a mhéadú. Is gníomhartha dearfacha agus príomhbhearta feidhmíochta laistigh de Straitéis na Gaeilge iad go mbeadh suíomh gréasáin dátheangach ann agus go mbeadh an Ghaeilge feiceálach ar ardáin meán sóisialta na Comhairle.

- Maidir le cur chuige iomlán dátheangach a ghlacadh, tá an Chomhairle go fóill tiomanta don phrionsabal 'fíorú forásach' ina nglacfaidh muid céimeanna chun an Polasaí Dátheangachais a bhaint amach ar bhonn forásach ag baint úsáide as acmhainní inacmhainne.

Moltaí agus Gníomhartha:

- Straitéis na Gaeilge a leasú chun tagairt a dhéanamh do 'tairiscint ghníomhach' maidir le soláthar agus rochtain ar sheirbhísí.
- Mír 1.4 de Straitéis na Gaeilge a leasú chun clár corparáideach for-rochtana a fhorbairt chun aghaidh a thabhairt ar dhearcaí agus ar thuiscint dhearfach i leith na Gaeilge.
- Mír 1.7 de Straitéis na Gaeilge a leasú chun tagairt a dhéanamh don Acht Féiniúlachta agus Teanga (Tuaisceart Éireann) 2022 agus chun tiomantas na Comhairle a léiriú maidir le comhlíonadh na gcaighdeán a fhorbróidh Coimisinéir na Gaeilge amach anseo.
- Mír 1.5 de Straitéis na Gaeilge a leasú chun tagairt a dhéanamh do ghníomhartha a bhaineann le feasacht a ardú ar ardáin meán sóisialta na Comhairle agus ar na huirlisí Google Translate agus ReachDeck atá ar fáil faoi láthair ar shuíomh gréasáin an Comhairle.
- Na focail 'gníomhach' agus 'forásach' a chur leis an fhís i ndrúacht-Straitéis na Gaeilge.
- Straitéis na Gaeilge a leasú leis an tréimhse 2024-2027 a chuimsiú.

Report to:	Strategy, Policy and Resources Committee
Date of Meeting:	12 October 2023
Subject:	Irish Language Strategy 2024-2027
Reporting Officer (Including Job Title):	Colin Moffett, Head of Corporate Policy
Contact Officer (Including Job Title):	Louise Smith, Irish Language Unit Manager

Confirm how this Report should be treated by placing an x in either:-

	For decision	X	For noting only	
1.0	Purpose and Background			
1.1	The purpose of this report is to consider the consultation analyses and approve the Irish Language Strategy 2024-2027.			
1.2	<p>The draft Irish Language Strategy was prepared by the Irish Language Unit and considered by Council's Corporate Management Team, Senior Management Team and Strategy, Policy and Resources Committee (15 December 2022).</p> <p>It was subject to a 12-week public consultation during the period 20 March 2023 to 12 June 2023. The public consultation utilised the Living Well Together engagement platform, was advertised in the local newspapers, promoted on the Council's social media channels, circulated to our equality consultee list and shared through Council's contacts with Irish language groups and organisations.</p> <p>Appendix I sets out an analysis of the consultation responses while Appendix II is the finalised Irish Language Strategy 2024-2027.</p> <p>The Appendix I report is broken down into 4 parts based on the layout of the survey and looks at the mission, vision and the two strategic objectives with accompanying positive actions. At the end of each part of the report a section containing consultees' comments and suggestions, the Council response, recommendations and matters to be actioned has been included.</p>			
2.0	Key issues			
2.1	<p>Council received seventy responses.</p> <p>The majority of responses were positive with consultees indicating support for the strategy and its positive actions. Whilst there was some opposition to the Irish Language Strategy, in many cases respondents provided positive suggestions for Council's consideration. On occasion suggestions made by respondents were deemed by officers to fall under already identified positive actions.</p>			
2.2	The consultation analysis document and updated Irish Language Strategy 2024-2027 was considered at the Council's Irish Language Strategy Cross Party Working Group on 27 September 2023.			

3.0	Recommendations
3.1	Members are asked to consider and approve the Irish Language Strategy 2024-2027.
4.0	Resource implications
4.1	While it is envisaged the proposed strategy will be delivered within the current allocated resources, the physical and financial resources issues required will be kept under review as the Irish Language Strategy 2024-2027 is implemented.
5.0	Due regard to equality of opportunity and regard to good relations (complete the relevant sections)
5.1	<p><i>General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes</i></p> <p>It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations <input type="checkbox"/></p>
5.2	<p><i>Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision</i></p> <p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>The policy (strategy, policy initiative or practice and / or decision) has been equality screened <input checked="" type="checkbox"/></p> <p>The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation <input type="checkbox"/></p>
5.3	<p><i>Proposal initiating consultation</i></p> <p>Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves <input type="checkbox"/></p> <p>Consultation period will be 12 weeks <input type="checkbox"/></p> <p>Consultation period will be less than 12 weeks (rationale to be provided) <input type="checkbox"/></p> <p><i>Rationale:</i></p>
6.0	Due regard to Rural Needs (please tick all that apply)
6.1	Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service

	<p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>Rural Needs Impact Assessment completed <input checked="" type="checkbox"/></p>
7.0	Appendices
	<p>Appendix I: Irish Language Strategy 2023-2027 Consultation – Analysis of responses</p> <p>Appendix II: Irish Language Strategy 2024-2027</p>
8.0	Background Documents
	N/A

Comhairle Ceantair an Iúir, Mhúrn agus an Dúin

Straitéis na Gaeilge 2024-2027

Newry, Mourne and Down District Council

Irish Language Strategy 2024-2027



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1. Introduction

Newry, Mourne and Down District Council recognises the Irish language as an integral part of the heritage, identity and cultural life of the district. We have a strong, vibrant, ever increasing Irish Language community living, working, visiting and socialising in the Council area.

The Council remains committed to and will actively promote the objectives set out in our Bilingualism Policy and have put in place the necessary structures to ensure that the Irish language and Irish language community has a sustainable future.

The Council also acknowledges the introduction of the Identity and Language (Northern Ireland) Act 2022 and Council's need to prepare for the language standards a future Irish Language Commissioner may create.

Building upon our Irish Language Strategy 2020-2023, we have developed an Irish Language Strategy for the period 2024-2027 which sets out how the Council will continue to:

- increase the use of Irish language within its functions;
- facilitate the use of the Irish language when communicating with the public and relevant stakeholders; and
- promote and encourage the development of the Irish language across the Council area.

2. The strategic framework – mission, vision and values

Council's mission is twofold:

- To mainstream the use of Irish Language in the internal administration of Council, and in its dealings with other public bodies and the community.
- To embed equality of opportunity standards, address barriers of access to information and services, promote the development of the Irish Language, and to give leadership in meeting the evidenced needs of existing and emerging Irish language communities within the District.

Our Council's vision for the Irish Language Strategy 2024-2027 is:

- To establish a sustainable environment which supports and enables the use and development of the Irish language in public, personal, economic and community life.

In pursuing our mission, we will be guided by the five values outlined within the Council's Corporate Plan 2023-27:

- **Collaborative:** We will work in partnership with others;
- **Responsive:** We will listen and respond openly and positively to the views of everyone;

- **Engaging:** We will involve residents and staff in identifying needs and improving our services;
- **Sustainable:** We will modernise and transform our services in developing the district for current and future generations; and,
- **Transparent:** We will make our decisions and resource allocation openly and decisions will be informed by objective evidence.

In addition to these values, we will seek to be active and progressive in our mission.

3. Strategic objectives

The two strategic objectives of the Irish Language Strategy 2024-2027 are as follows:

Strategic Objective 1: To facilitate, enable and encourage the development of the Irish Language within Newry, Mourne and Down District Council as an organisation and within the District.

Strategic Objective 2: To effectively engage with the Irish Language Community to strengthen community capacity, encourage collaboration, co-operation and identify appropriate funding opportunities.

4. The delivery framework

4.1 The associated action plan to deliver upon the two strategic objectives sets out:

- **Positive actions:** the detail and anticipated scale of the action.
- **Performance Measures:** demonstrating how effectively the strategy is achieving its anticipated outcomes.
- **Outcomes:** what will change as a result of the proposed action.
- **Responsibility:** identifies the relevant responsibility in relation to a given action.
- **Timeframes:** when the action will be delivered.

The actions complement the Council's Corporate Plan, and Bilingualism Policy to facilitate and encourage the promotion and use of both the Irish language and the English language in the Council area through:

- Progressively realising greater access to information and services;
- Increasing Irish language community capacity, civic engagement and participation, and encouraging partnership-working;
- Improving sustainability and viability of the Irish language community sector; and,
- Developing connectivity between Irish language communities and the

- Statutory and Voluntary sectors;
- Appropriate budget allocation, monitoring, evaluation and review.

5. Structure and governance

Council's Irish Language Unit is responsible for implementation of the Irish Language Strategy. The Unit is part of the Corporate Policy Section within the Council's Corporate Services Directorate.

The Council's Irish Language Strategy Cross Party Working Group has a pivotal role in considering and discussing the implementation of the Irish Language Strategy. The Irish Language Strategy Cross Party Working Group does not have decision making powers, it makes recommendations only. Recommendations arising are tabled at the Council's Strategy, Policy and Resources Committee for consideration.

6. Monitoring and review

Six-monthly reports on progress will be prepared for consideration by the Irish Language Strategy Cross Party Working Group.

The Irish Language Strategy will be reviewed annually to ensure actions and the associated budget remain relevant and appropriate.

Strategic objective 1		To facilitate, enable and encourage the development of the Irish Language within Newry, Mourne and Down District Council as an organisation and within the District.		
Positive action	Performance measure	Outcome	Responsibility	Timeframe
<p>1.1 Provision of core Irish language Services of Irish Language Unit (ILU)</p>	<ul style="list-style-type: none"> • Translation & interpretation • Advice & support • Research re: Signage / Street and development naming • Updating of placenames resource • Programme to raise awareness and understanding of Irish language • Irish Language Week programme (Seachtain na Gaeilge) 	<p>Delivery of core Irish Language services to Council, all Departments and Services and our community.</p> <p>Irish language and Irish Language Unit positively promoted and addressing perceptions around the language</p> <p>Increased awareness of Bilingualism Policy, Procedures and Guidelines</p>	Irish Language Unit (ILU)	Ongoing core work of ILU
<p>1.2 Develop and administer clear system and/or guidelines for translation of corporate documentation, signage etc</p>	<ul style="list-style-type: none"> • Development of e-learning package for staff • Online presentation on Teams explaining process including suggested timeframe • Creation of ILUtranslations@nmandd.org • Acquisition and application of translating software • Engage with the Department for the Communities' Irish and Ulster-Scots central translation hub for the public sector 	<p>Increased awareness of translation process</p> <p>Positive impact on relations with other departments through good communication</p> <p>Increased efficacy and accuracy in translation process</p> <p>Building relationships within the Council and with government departments</p>	Irish Language Unit (ILU) IT Learning & Development Team (HR)	Jan 2024
<p>1.3 Develop and promote eLearning tool on language awareness and Council's Irish Language Strategy, Bilingualism Policy, Procedures and Guidelines for employees</p>	<p>Uptake of Information / training sessions regarding:</p> <ul style="list-style-type: none"> • language awareness • best practice examples across the organisation <p>Minimum of 2 workshops per annum re Bilingualism Policy & associated</p>	<p>Improved understanding of the practical application of Council's IL Bilingualism Policy, Procedure and Guidelines for Employees</p> <p>Improved communication and continuity across the organisation</p>	ILU Learning & Development Team (HR) Communication & Marketing Department	Ongoing Review of Bilingualism Policy, Procedures and Guidelines

<p>Review Bilingualism Policy, Procedures and Guidelines for employees</p> <p>Raise awareness and promote practical application of NMDDC Brand Identity Guidelines (in conjunction with Communication & Marketing Department's Corporate Approach)</p>	<p>Procedures and Guidelines for Use of Irish in Council</p> <p>Reviewed Bilingualism Policy</p> <p>Revised Bilingualism Policy Procedures</p> <p>Revised Guidelines for employee in relation to the use of Irish Language in Newry, Mourne and Down District Council</p>	<p>Irish Language Unit promoting the Irish language across Council services / addressing barriers of access</p> <p>A consistent approach to the promotion of the Irish language across Council's services</p> <p>A consistent standard of service provision, in line with the Corporate Brand Identity Guidelines</p>		<p>due Jan 2025</p>
<p>1.4</p> <p>Mainstream Irish language within strategic and business plans and operational arrangements with particular focus on front-facing services.</p> <p>Development of a corporate outreach programme to improve understanding of and encourage positive attitudes towards the Irish Language.</p>	<p>Number of meetings with Directorates / Service areas</p> <p>Details of amendments / Number of prioritised programmes</p> <p>Meetings with DEA Officers</p> <p>Number of outreach engagements</p>	<p>Progressive realisation of mainstreaming bilingualism within Council functions</p> <p>Increased visibility and promotion of the Irish language at service delivery level</p> <p>Improvement in positive attitudes and understanding regarding the Irish Language</p>	<p>ILU</p> <p>Shared responsibility within relevant Directorates / Service Areas</p>	<p>Ongoing</p>
<p>1.5</p> <p>Development and maintenance of functioning bilingual website and social media platforms</p> <ul style="list-style-type: none"> • Migration of information • Prioritising, moderating and updating Irish language content on Council's website and 	<p>Functioning bilingual website and social media platforms operational</p> <p>Number of bilingual (Irish / English) social media posts on Council's channels</p> <p>Number of posts informing community</p>	<p>Progressive realisation of Council's bilingual website and social media platforms</p> <p>Functioning and meeting needs of Irish language communities in District and beyond</p> <p>Increased visibility of the Irish</p>	<p>ILU</p> <p>Shared responsibility within relevant Directorates / Service Areas</p>	<p>Ongoing</p>

<p>social media platforms</p> <ul style="list-style-type: none"> • Addition of Irish Language Unit tab to existing website with info on ILU and services and link to strategy, relevant info • Regular publicity campaigns on Council's social media 	<p>of existing Council services available through Irish</p>	<p>language</p> <p>Increased awareness of Council website's current language tools (including Google Translate and the ReachDeck Toolbar)</p>		
<p>1.6 Development of Programme of Events in conjunction with Comms and Marketing, Museums, Community Centres, Arts Centres</p>	<p>Promotion of content and events in advance of event dates</p>	<p>Increased visibility of IL on website and social media platforms</p> <p>Attracting people into Council venues to enjoy Irish language / bilingual events</p>	<p>ILU Museums Comms & Marketing Arts & Events Team Community Engagement</p>	<p>Ongoing</p>
<p>1.7 Prepare for the implementation of the Identity and Language (Northern Ireland) Act 2022 and the fulfilling of Council's legislative commitments.</p>	<p>Meetings with Irish language leading bodies – regular communication with Conradh na Gaeilge regarding progress of legislation</p> <p>Meetings with IL officers from other local Councils to discuss and inform our own preparation of a plan of action</p>	<p>Council preparedness for language standards developed by the Irish Language Commissioner when appointed</p>	<p>ILU / Corporate Policy Conradh na Gaeilge Other local Council</p>	<p>Ongoing</p>
<p>1.8 Six-monthly monitoring reports for consideration by the Irish Language Strategy Working Group</p>	<p>Monitoring reports completed</p>	<p>Monitoring, review and evaluation of Irish Language Strategy</p>	<p>ILU / Corporate Policy</p>	<p>Six-monthly during period of strategy</p>

<p>1.9 Irish language capacity building / training for employees and Elected Members:</p> <ul style="list-style-type: none"> • HR to establish an Irish Language Professional Development pathway for employees and Elected Members; • On-going developmental support to Council departments on implementation of Council's Bilingualism Policy and associated Procedures • Traditional and e-learning approach • Funding obtained from central training budget • With pilot scheme of 10 employees to begin and progressing to a larger group 	<p>Irish Language Skills training offered as a professional learning and development opportunity – as pilot programme initially, progressing to wider uptake</p> <p>Meetings with HR to progress and determine budgetary source</p> <p>Numbers of attendees</p> <p>Development of an e-learning package</p>	<p>Enhanced employee skills and knowledge base</p> <p>Employees better equipped to implement bilingualism policy and mainstreaming of IL within Council functions as well as through community engagement roles</p>	<p>ILU HR Training & Development Officer IT</p>	<p>Delivered and reviewed annually during period of strategy</p> <p>April 2024 or earlier</p>
<p>1.10 Objective justification principles with regard to Irish language skills applied as part of all Recruitment and Selection processes</p>	<p>Number of posts which identify Irish Language as an essential or desirable criterion</p>	<p>Enhanced employee skills and knowledge base</p> <p>Improved service for Irish speaking community</p>	<p>HR / ILU / Corporate Policy</p>	<p>Ongoing</p>
<p>1.11 Continue mapping the Irish Language Community Infrastructure</p>	<p>Integration of Irish language infrastructure map for Irish language community development</p>	<p>Enhanced knowledge of Irish language community infrastructure</p>	<p>ILU / Community Engagement</p>	<p>Ongoing</p>

	Work with Evidence & Research Team to develop infographic mapping the IL Community Infrastructure along with placenames mapped out bilingually	Improved equality of opportunity for residents accessing Irish language services from across the community		
1.12 Review of Irish Language Strategy 2024-2027	Four-year review of Irish Language Strategy	Monitoring, review and evaluation of Irish Language Strategy 2024-2027 and development of new Irish Language Strategy	ILU / Corporate Policy	November 2026 – April 2027

Strategic objective 2		To effectively engage with the Irish Language Community to strengthen community capacity, encourage collaboration, co-operation and identify appropriate funding opportunities.		
Positive action	Performance measure	Outcome	Responsibility	Timeframe
2.1 Through the approach of “Active Offer”, improve and enhance awareness of Council’s services amongst the Irish Language Community	Number of relevant services promoted	Increased awareness of Council services available through the Irish Language	ILU Shared responsibility within relevant Directorates / Service Areas	Ongoing
2.2 Facilitate continued development of Fóram an Dúin agus Oiriaila (Down and Oriel Forum)	Number of Forum meetings Number of people and/or groups in attendance Number of committee members with specific roles	Increased community engagement on critical issues such as provision of activities for young people Increased sustainability of Irish language community organisations Increased visibility and awareness of the role, projects and contribution of the Irish language community sector	ILU	Ongoing

<p>2.3 Implementation of Irish Language Financial Assistance programme</p>	<p>Number of applicants</p> <p>Number of successful applicants</p> <p>Number of participants in successful projects – liaise with Programmes Unit</p>	<p>Irish Language community renewal and development, and positively engaging the Irish Language through financial assistance to support:</p> <p>a) Projects / initiatives that encourage Irish language community capacity building, mentoring and volunteering. It is envisaged that this scheme will inspire better developed Irish language communities to partner with newer or developing language communities to share resources and build better networks and encourage volunteering.</p> <p>b) Community engagement projects /initiatives to build positive relations, raise awareness and understanding, address perceptions and promote respect for the Irish language.</p>	<p>Programmes Unit</p> <p>ILU</p>	<p>Annually</p>
<p>2.4 Promote non-Council funding opportunities for Irish Language groups</p>	<p>Number of non-Council financial assistance opportunities promoted</p> <p>Number of online / in-person information sessions / presentations with IL groups</p>	<p>Provision of support to potential applicants of non-Council funding streams</p> <p>Sharing of information re. funding streams</p> <p>Increased capability of IL groups to access funding</p>	<p>ILU</p> <p>External funding bodies</p>	<p>Ongoing</p>

<p>2.5 Implementation of Irish Language Bursary Scheme</p> <p>Development of Electronic Management System</p>	<p>Number of applications</p> <p>Number of successful applicants</p> <p>Amount awarded</p> <p>Duration of time taken to process applications and claims</p>	<p>Individuals assisted to improve IL skills through bursaries for IL courses, including Gaeltacht colleges, intensive courses and relevant third level course modules.</p> <p>Modernising ILBS application system</p>	<p>ILU</p> <p>IT</p>	<p>Annually</p> <p>January 2024</p>
<p>2.6 Education sector engagement, both directly and through liaising with Cumann na bhFiann (IL youth-focussed group)</p>	<p>Number of schools engaged with</p> <p>Number of students participating in workshops</p> <p>No. of IL youth clubs forming</p>	<p>Positive relationships maintained with education sector</p> <p>Contribution to voluntary sector through promotion of opportunities to students</p>	<p>ILU</p> <p>Education sector</p>	<p>Ongoing</p>
<p>2.7 Development and promotion of Irish Language Events and Media Content</p>	<p>Number of events</p> <p>No. of series of video content shared annually and archived online</p> <p>No. of Council venues used for events</p> <p>No. of views & shares on social media</p>	<p>Increased visibility of IL content online</p> <p>Positive impact on community through IL awareness and sharing of themes depicted in content</p> <p>Effective promotion of content through screenings; Q&A sessions</p> <p>Increased use of Council facilities</p>	<p>ILU</p> <p>Museums and relevant facilities</p> <p>IT</p> <p>Comms & Marketing</p>	<p>Ongoing</p>

Appendix I: Consultation analysis – draft Irish Language Strategy 2023-2027

Background

Newry, Mourne and Down District Council recognises the Irish language as an integral part of the heritage, identity and cultural life of the district. We have a strong, vibrant, ever-increasing Irish Language community living, working, visiting and socialising in the Council area.

The Council remains committed to the objectives set out in our Bilingualism Policy and have put in place the necessary structures to ensure that the Irish language and Irish language community has a sustainable future.

Building upon our Irish Language Strategy 2020-2023, we have developed an Irish Language Strategy for the period 2023-2027¹ which sets out how the Council will continue to:

- increase the use of Irish language within its functions;
- facilitate the use of the Irish language when communicating with the public and relevant stakeholders; and
- promote and encourage the development of the Irish language across the Council area.

This report presents the findings from a statutory 12-week public consultation on Newry, Mourne and Down District Council's draft Irish Language Strategy 2023-2027 that began on the 20 March 2023 for a twelve-week period.

The public consultation was advertised in local press and through Council's social media channels. Additionally, it was shared through Council's contacts with Irish Language groups and organisations. We also used the Living Well Together engagement platform.

70 responses were received.

¹ This report recommends updating the time period of the Irish Language Strategy to 2024-2027. See recommendations below.

Findings

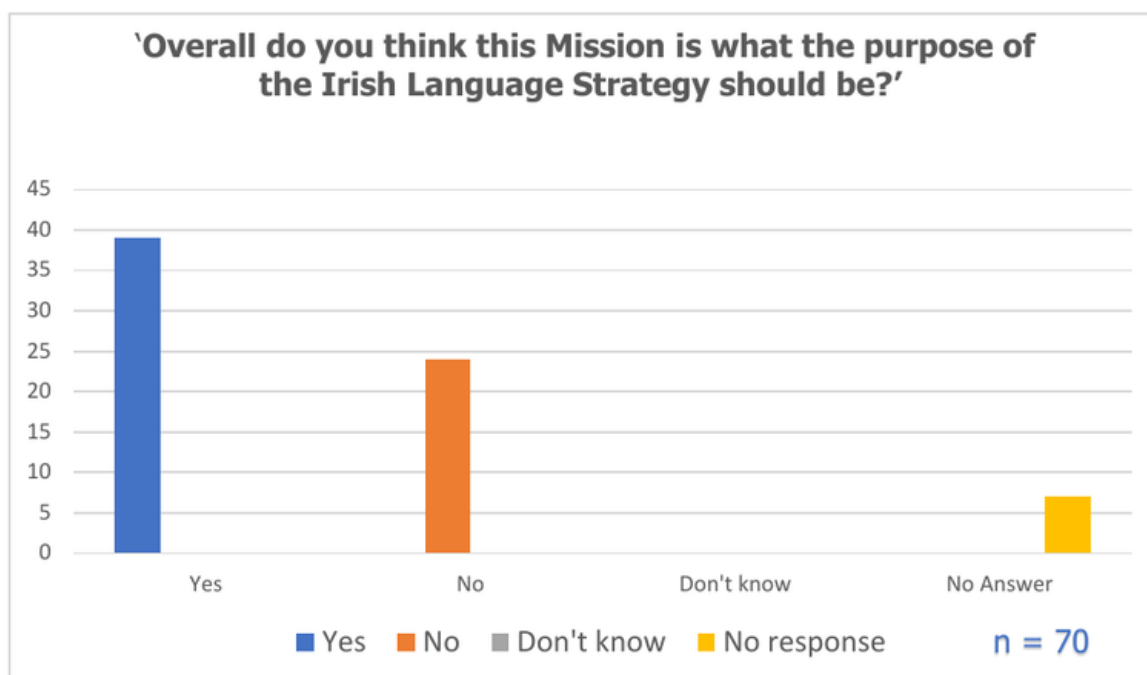
1. Mission

Respondents were informed of the following twofold mission for the Irish Language Strategy:

- To mainstream the use of Irish Language in the internal administration of Council, and in its dealings with other public bodies and the community.
- To embed equality of opportunity standards, address barriers of access to information and services, promote the development of the Irish Language, and to give leadership in meeting the evidenced needs of existing and emerging Irish language communities within the District.

Respondents were asked:

'Overall do you think this Mission is what the purpose of the Irish Language Strategy should be?'



The following table sets out the specific figures associated with the chart above:

Responses	
Yes	39
No	24
Don't know	0
No answer given	7

Respondents were then given the opportunity to provide further comments in relation to the above. Comments included the following:

- **Background and Context**

"Is údar iontais dúinn é nach dtugtar aon chúlra nó comhthéacs sa straitéis seo agus nach leagtar síos spriocanna intomhaiste maidir le líon na gcainteoirí/úsáideoirí Gaeilge a ardú; ní dhéantar cur síos ar phróifíl nó stádas na teanga agus ní thagraítear do na figiúirí daonáirimh is déanaí, rud a thabharfadh bunús agus fianaise láidir d'aon bheartas forásach atá cuimsithe sa straitéis féin agus a bheadh mar thúsphointe maith don Chomhairle le spriocanna intomhaiste a leagadh síos chun tógáil ar na figiúirí seo."

[We are surprised that no background or context is given in this strategy and that measurable targets are not set in relation to increasing the number of speakers/users of Irish; the profile or status of the language is not described or referred to the latest census figures, which would provide a basis and strong evidence for any policy progressive which is included in the strategy itself and which would be a good starting point for the Council with measurable targets set to build on these figures.]

- **Concerns regarding the current Bilingualism Policy not being fulfilled**

"Aithnítear go bhfuil polasaí dátheangachais ag an Chomhairle a thógann ar an choimítmint comhionannais agus a leagann síos coimítmint shoiléir go n-éascófar agus go spreagfar cur chun cinn na Gaeilge agus an Bhéarla, ach tá samplaí ann nuair nach mbíonn an Chomhairle féin fiú i gcónaí ag feidhmiú de réir an pholasaí sin..."

[It is recognised that the Council has a bilingualism policy that builds on the commitment to equality and sets out a clear commitment to facilitate and encourage the promotion of Irish and English, but there are examples where the Council itself does not even always operate in accordance with that policy...]

- **Active Offer**

"Ba cheart tagairt do 'tairiscint ghníomhach' fríd 'seirbhísí iomlána na comhairle' a chur san áireamh anseo, gan aon amhras."

[Reference should be included here to 'Active Offer' though 'all of Council's services', without doubt.]

- **Prioritising the external (community focus) section of the strategy**

"Mothaím gur cheart an tacú sochaí a chur chun tosaigh agus an tacaíocht inmheánach a chur sa dara áit or rud é nach rachaidh sé sin i bhfeidhm ar cheantar an Chomhairle chomh mór sin."

[I feel that societal support should be prioritised and that internal support

should be secondary, as that will not influence the Council District that much.]

- “ní hamháin gur ceart go mbeadh sé mar mhisean ag an straitéis comhshaol tacúil a chruthú do ghnáth-úsáid na Gaeilge go himmheánach, ach go háirithe agus iad ag plé leis an phobal iad féin, ba cheart go mbeadh tagairt éigin ann do chur chun cinn agus forbairt na Gaeilge...”

[not only should it be in the mission to create a supportive environment for the normal use of Irish internally, but especially when dealing with the public themselves, there should be some reference to the promotion and development of the Irish language (i.e. in an external and more general sense)].

- **Equal Linguistic Footing**

An Ghaeilge ar chomhchéim leis an Bhéarla.

[Irish on equal footing with English].

- **Identifying and Removing Barriers**

“Molaim chomh maith go n-aithnítear sa mhisean na constaicí atá roimh phobal na Gaeilge agus go mbeadh sé cuimsithe sa mhisean go rachaidh an Chomhairle i ngleic leis an chlaontacht sin trí chaoifhulaingt agus tuiscint ar an teanga a mhéadú.”

[I also recommend that the mission recognizes the obstacles facing the Irish-speaking community and that it be included in the mission that the Council will tackle that prejudice by increasing tolerance and understanding of the language.]

- **Recognising Current Legislative Requirements**

“Tá tagairt ar bith do chomhlíonadh dhualgais na Comhairle faoin Bhille Féiniúlachta agus Teanga, nó faoin Chairt Eorpach um Theangacha Réigiúnacha nó Mionlathaithe go hiomlán in easnamh i misean na straitéise seo.”

[Any reference to the fulfilment of the Council's duties under the Identity and Language Bill, or the European Charter for Regional or Minority Languages is completely missing from the mission of this strategy.]

- **Prioritising Visibility of the Irish Language**

“Molaim arís go dtugtar suntas don tábhacht atá le feiceálacht na Gaeilge i bhfís na straitéise seo agus go n-athraítear an fhoclaíocht beagán chun é seo a léiriú...”

[I recommend once again that the importance of Irish language visibility is emphasised in this strategy and that the wording be changed...] *A wording recommendation has been provided by respondent.*

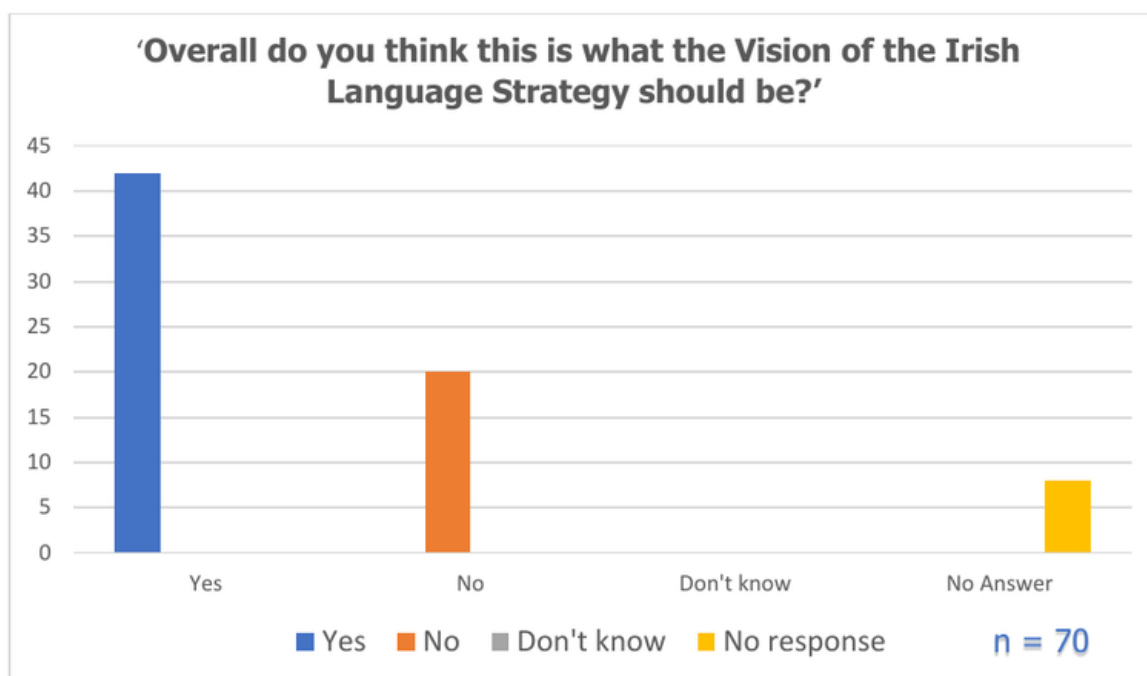
2. Vision

Respondents were informed of the following vision statement for the Irish Language Strategy:

- To establish a sustainable environment which supports and enables the use and development of the Irish language in public, personal, economic and community life.

Respondents were asked:

'Overall do you think this is what the Vision of the Irish Language Strategy should be?'



The following table sets out the specific figures associated with the chart above:

Responses	
Yes	42
No	20
Don't know	0
No answer given	8

Respondents were then given the opportunity to provide further comments in relation to the above. Comments included the following:

- **Prioritising Visibility of the Irish Language**
"More Irish language signs in public places"

- **'Active' and 'Progressing'**

"ba mhaith liom an focal 'gníomhach' agus an focal 'forásach' a chur san áireamh anseo."

[I would like the words 'active' and 'progressive' included here].

- **Including and supporting all**

"Is fiú a luaith go bhfuil sé d'aidhm ag an Chomhairle go mbeidh an tacaíocht seo ann do gach duine sa cheantar beag bán ar a gcuid creidimh, polaitíochta, náisiúntachta srl."

[It is worth mentioning that the Council aims to provide this support to everyone in District regardless of their religion, politics, nationality etc.]

3. Strategic Objectives

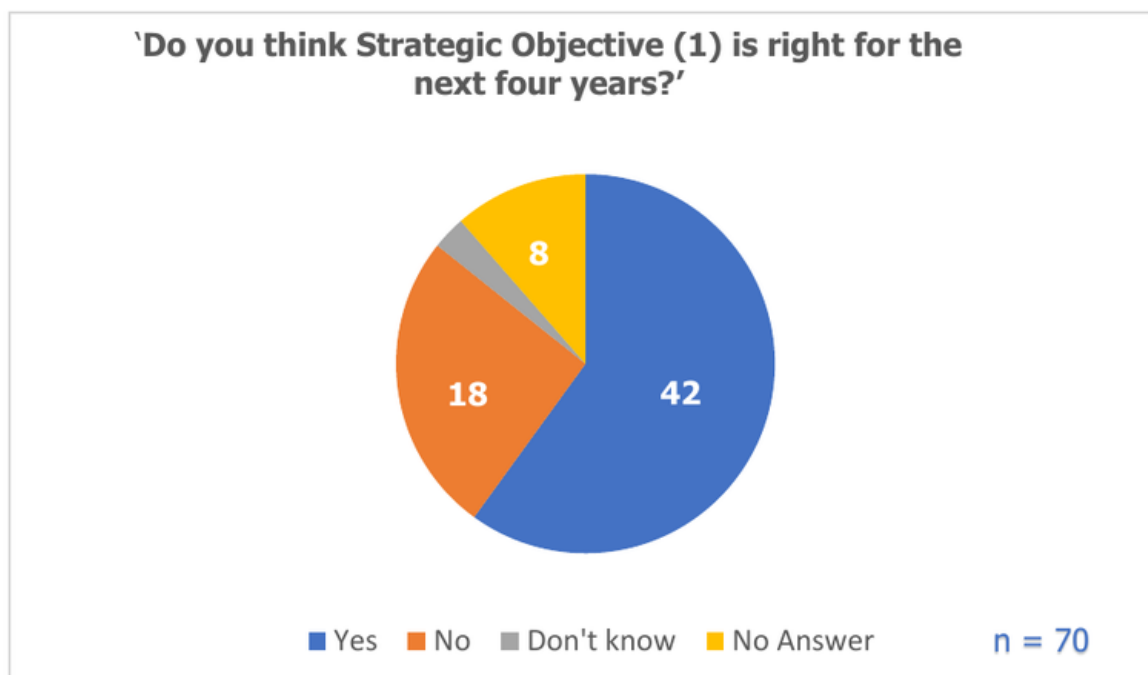
Respondents were informed of the following strategic objectives for the Irish Language Strategy:

1. To facilitate, enable and encourage the development of the Irish Language within Newry, Mourne and Down District Council and the District.
2. To effectively engage with the Irish Language Community to strengthen community capacity, encourage collaboration, co-operation and identify appropriate funding opportunities.

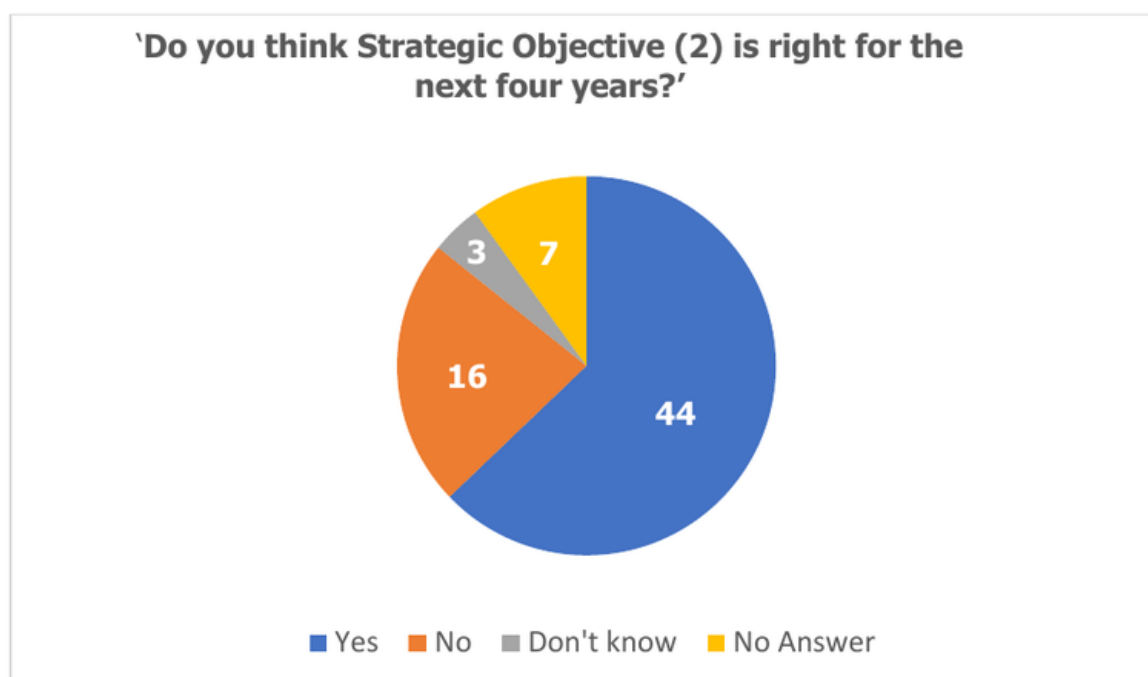
Respondents were asked:

'Do you think each of these two strategic objectives are the right ones for the next four years?'

Regarding Strategic Objective 1:



Regarding Strategic Objective 2:



Respondents were then given the opportunity to provide further comments in relation to the above. Comments included the following:

- **Prioritising the external (community focus) section of the strategy**
"I think the second one should be the highest priority and stated first". (i.e. that engagement with Irish Language Community should be prioritised).

- "Aontaím gur ceart go mbeadh forbairt na Gaeilge mar thosaíocht sna cuspóirí straitéiseacha, ach fosta, measaim gur ceart go mbeadh tagairt ann d'fhorbairt agus do chumasú an phobail féin."

[I agree that the development of the Irish language should be a priority in the strategic objectives, but also, I think there should be a reference to the development and empowerment of the community itself.]

- **Engaging the Irish Language Community Regularly**
"Ní hamháin gur ceart go mbeadh teagmháil éifeachtúil ag an Chomhairle le pobal na Gaeilge, ach ba cheart go ndéantar an teagmháil seo ar bhonn rialta. Ba cheart fosta go leagann an chuspóir straitéiseach seo amach sprioc chun ábaltacht an phobail a neartú agus a fhorbairt."

[Not only should the Council have effective contact with the Irish-speaking community, but this contact should be made on a regular basis. This strategic

objective should also set out a goal to strengthen and develop community capacity].

- **Engaging New Learners**

“Why just mention the Irish language community? surely this should engage with everyone especially those that want to learn!”

- **Providing Translation services for Community Groups**

“Good reliable translation services required within the Council at no extra cost to the projects concerned”

- **Proposal of a New Objective To Reflect Legislative Requirements**

“Molaimid chomh maith go gcuirtear cuspóir straitéiseach sa bhreis leis an mhéid atá sa dréacht-straitéis cheana féin, mar atá luaite thuas, a aithníonn agus a leagann amach cuspóir nó coimhínt shoiléir do dhualgais na Comhairle...” (Luann an freagróir an Chairt Eorpach agus an tAcht um Féin-iúlacht agus Teanga, 2022).

[We also recommend that a strategic objective is added to those already in the draft strategy, as mentioned above, which recognizes and sets out a clear objective or commitment to the duties of the Council...” (The respondent cites the European Charter and the Identity and Language Act, 2022).]

- **Proposal of a New Objective To Build Tolerance And Understanding**

“Motháimid, mar sin, go bhfuil deis sa straitéis seo mír ardaithe feasachta agus eolais a chuimsiú, ag cur dearcthaí dearfacha chun cinn i leith na Gaeilge agus dá bharr, ag cur leis an chaoifhulaingt.”

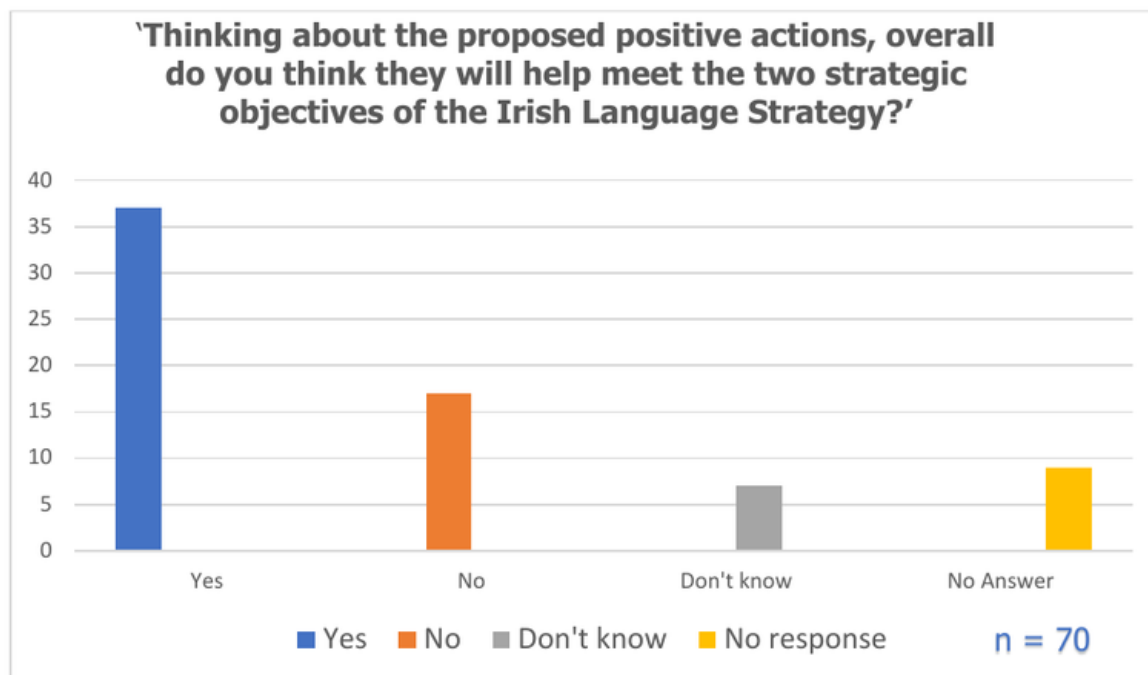
[We feel, therefore, that there is an opportunity in this strategy to raise awareness and knowledge about inclusion, promoting positive attitudes towards the Irish language and consequently, contributing to tolerance.]

4. Positive Actions

Respondents were informed of the Positive Actions associated with the Irish Language Strategy through the draft documentation published during the consultation.

Respondents were asked:

'Thinking about the proposed positive actions, overall do you think they will help meet the two strategic objectives of the Irish Language Strategy?'



The following table sets out the specific figures associated with the chart above:

Responses	
Yes	37
No	17
Don't know	7
No answer given	9

Respondents were then given the opportunity to provide further comments in relation to the above. Comments included the following:

- Promoting Irish Language Visibility and Active Offer**
 "Increasing overall Irish language visibility within communities will be important to ensure the successful implementation of the Irish Language Strategy. This should be more that street and building signage. Currently, I am unaware anyone actively using Irish in their role within the Council. It is not visible to me when I visit any Council building, if I can conduct my enquiry in Irish. There is no visible representation for me to identify a Council

staff member as an Irish speaker so that I may communicate in Irish with them. This lack of visibility may cause it to appear there is 'no demand' for use of Irish on a day-to-day basis."

- **Awareness Raising And Staff Training (Re Active Offer)**

"Molaim, mar aon leis an ghníomh dearfach atá luaite sa straitéis cheana, go ndéanfar poiblíocht chuí ar na seirbhísí lárnacha Gaeilge trí thairscint ghníomhach, suíomh idirlín na Comhairle, mar aon le hardáin inmheánach agus seachtrach na Comhairle. Ba cheart go solathraítear clár traenála do bhaill foirne na Comhairle ar choincheap na tairsceana gníomhaí ar a laghad uair sa bhliain".

[I recommend, along with the positive action already mentioned in the strategy, that the core Irish language services be properly publicized through active offer, the Council's website, together with the Council's internal and external platforms. A training program should be provided to Council staff on the concept of active offer at least once a year].

- **Training Regarding Legislative Responsibilities**

"Molaim fosta, mar atá molta agam thuas faoi mhisean na straitéise, go mbeadh dualgais na Comhairle faoin Chairt Eorpach agus faoin Bhille Féiniúlachta agus Teanga cuimsithe sa chlár oiliúna seo. Mar thoradh air seo, bheadh tuiscint níos doimhne ag oifigí na Comhairle ar a ndualgais i leith na Gaeilge faoin Chairt Eorpach agus faoin Bhille Féiniúlachta agus Teanga"

[I also recommend, as I have suggested above about the mission of the strategy, that the duties of the Council under the European Charter and the Identity and Language Bill be included in this training program. As a result of this, the Council's officers would have a deeper understanding of their duties towards the Irish language under the European Charter and the Identity and Language Bill].

- **Linguist Training for Staff**

"Ba cheart go mbeadh na míreanna traenála/ foghlama atá dírithe ar fhostaithe na Comhairle riachtanach do gach oibrí laistigh den Chomhairle agus go mbeadh an cúrsa féin creidiúnaithe ag dream seachtrach, Foras na Gaeilge mar shampla."

[The training/learning items aimed at Council employees should be essential for all workers within the Council and the course itself should be accredited by external parties, for example Foras na Gaeilge.]

- **Council Internal Language Skills Audit**

"Fáiltimid go bhfuil an Chomhairle ag díriú ar fhorbairt acmhainne agus traenáil d'fhostaithe na Comhairle cuimsithe sa straitéis seo ach dar linn nach mór na moltaí seo a leanas a chur san áireamh; i dtús báire, molaimid go

mbeadh sé mar aidhm ag an Chomhairle, le linn saolré na straitéise seo agus sna straitéisí ar fad amach anseo, tabhairt faoi iniúchadh cuimsitheach ar chumas teanga na n-oifigeach."

[We welcome that the Council is focusing on capacity development and training for Council's employees and that this is included in this strategy, but we think that the following recommendations must be taken into account; first of all, we recommend that an aim of the Council, during the life of this strategy and in all future strategies, be to undertake a comprehensive inspection of the language ability of Council officers.]

- **Council Should Adopt a Totally Bilingual Approach**

"Ba cheart i bhfad níos mó a chur anseo maidir le "seirbhísí iomlána na comhairle"; go háirithe gach feachtas margaíochta a dhéanann an chomhairle, an suíomh idirlín, ábhar margaíochta agus feachtas. Molaim béim a chur ar gach seirbhís agus feachtas pobail a dhéanamh iomlán dátheangach ar gach ardán. Sin an sprioc atá le bheith dátheangach, bí dátheangach!"

[More should be added here in relation to "full Council services"; in particular all marketing campaigns carried out by the council, the website, marketing materials and campaigns. I recommend emphasizing that all services and community campaigns be fully bilingual on all platforms. That's the goal of being bilingual, to be bilingual!]

- **Council Translations Clarity**

"níl sé iomlán soiléir cad iad na cáipéisí atá agus a bheas á n-aistriú ag an Chomhairle de réir na straitéise seo; molaimid go ndéantar cáipéisí foilsithe agus siúd atá ar fáil ar líne a rangú (catagóir A, B, C mar shampla; leis na cáipéisí is coitianta/is mó úsáide i gcatagóir A, agus na cáipéisí inmheánacha, corparáideacha i gcatagóir C).

[it is not entirely clear which documents are being translated by the Council according to this strategy; we recommend that published documents and those available online are categorised (category A, B, C for example; with the most common/most used documents in category A, and the internal, corporate documents in category C).]

- **Council Website Bilingualism**

"Is fiú a lua nach bhfuil an Chomhairle, faoi láthair, ag feidhmiú de réir na coimhínte a thug siad maidir le suíomh idirlín ina bpolasaí dátheangachais...Níl aon chuid den leathanach baile, seachas seoladh na Comhairle féin, i nGaeilge, d'ainneoin gurb é an leathanach baile an idirghníomh is luaithe a bhíonn ag daoine le suíomh na Comhairle. Chomh maith leis seo, ní hé 'Aonad na Gaeilge' an t-aon rannóg laistigh den Chomhairle a mbíonn pobal na Gaeilge ag plé leo..."

[It is worth mentioning that the Council, at the moment, is not operating in

accordance with the commitment they gave regarding the website in their bilingual policy... There is no part of the home page, apart from the address of the Council itself, in Irish, despite the fact that the home page is the first interaction people have with the Council's site. In addition to this, 'Aonad na Gaeilge' is not the only section within the Council that the Irish-speaking community deals with...]

- **Irish Language and Bilingual Publications Should never be Delayed**
 “Níor cheart go bhfoilsítear leaganacha Béarla de cháipéis ar bith de chuid na Comhairle roimh an leagan Gaeilge agus níor cheart go n-úsáidtear ganntanas ar aistritheoirí mar leithscéal chun é seo a dhéanamh.”

[English language versions of any Council document should not be published before the Irish version and a shortage of translators should not be used as an excuse to do this.]

- **Promoting Awareness of Irish Language Community and Services**
 “Molaim chomh maith leis an ghníomh atá luaite cheana féin go n-agrófar ceardlanna, scéimeanna agus pacáistí eolais do Ghaelscoileanna sa cheantar maidir le himeachtaí agus seirbhísí Gaeilge na Comhairle go rialta (msh athchúrsáil, bithéagsúlacht, litreacha chuig Daidí na Nollag).”

[I recommend, as well as the action already mentioned, that workshops, schemes and information packages for Gaelscoileanna in the area regarding the Council's Irish Language events and services be convened on a regular basis (eg recycling, biodiversity, letters to Santa Claus).]

- “Ba cheart go dtugann an Chomhairle faoi fheachtas ardaithe feasachta ar bhuntáistí an Ghaeloideachais agus an dátheangachais sa cheantar comhairle.”

[The Council should undertake a campaign to raise awareness of the benefits of Irish Medium Education and bilingualism in the area.]

- “Molaimid go n-amharcann an Chomhairle ar an mhúnla atá i bhfeidhm i gComhairle Lár Uladh agus go n-úsáidtear fianaise an daonáirimh, mar aon le go rachfar i gcomhairle le Fóram an Dúin agus Oiriaila chun fáil amach cá bhfuil riachtanais an phobail.”

[We recommend that the Council look at the model in place in Mid Ulster Council and use the census evidence, as well as consult with the Down and Oriel Forum to find out where the needs of the public lie.]

- **Promoting IME, Early Learning Centres and Youth Work**
 “Could there be something incorporated into these actions with a specific focus on Irish education and youth work in the district? Irish medium schools and youth organisations are central to the development of the language.”

- “need to look at early learning centres and kids activities- eg swimming lessons through medium of Irish language. and other Council provided programmes”.
- **Creating new linguistic spaces**
“Tá straitéis de dhíth ar an Chomhairle fá choinne áiteanna urá a chruthú i lár na cathrach.”

[The Council needs a strategy for creating new spaces in the city centre].

- **Tackling Intolerance**

“...Feictear dom gur ceart go mbeadh tagairt éigin sa chuid seo den straitéis go nglacfaidh an Chomhairle bearta réamhghníomhacha chun dul i ngleic le claontacht agus éadulaingt ar bith i leith na teanga; bíodh sin fríd cheardlanna ardaithfeasachta, nó cóiriú ar chomhartha ar bith a ndéanfar scrios air.”

[It seems to me that there should be some reference in this part of the strategy that the Council will take proactive measures to combat any prejudice and intolerance towards the language; whether that be through awareness raising workshops, or fixing any sign that would be destroyed.]

- **Preparing for Language Legislation**

“Sílím gur ceart go mbeadh mír breise sa rannóg seo a leagann amach go soiléir na beartais a ghlacfaidh an Chomhairle ar theacht i bhfeidhm na reachtaíochta Gaeilge.”

[I think there should be an additional item in this section that clearly sets out the policies that the Council will adopt when the Irish legislation comes into force.]

- “Molaimid go dtugtar coimítmint sa straitéis seo go ndéanfaidh an Chomhairle cinnte de go gcomhlíonfar gach caighdeán teanga a leagann an Coimisinéir Gaeilge amach...”

[We recommend that a commitment is given in this strategy that the Council will ensure that all language standards set by the Irish Language Commissioner are met.]

- **Screening Impact and Monitoring progress**

“Molaim chomh maith leis an Ghaeilge a phríomhshruthú i leith pleananna straitéiseacha agus ghnó, go ndéanfar scagadh ar aon pholasaí/cleachtas nua/uasdátaithe de chuid na Comhairle chun cinntiú gur cuireadh an tionchar a bheas aige seo ar dheiseanna úsáide/feiceálachta na Gaeilge san áireamh, mar aon leis an tionchar a bheas ag an pholasaí/plean/cleachtas ar phobal na Gaeilge.”

[I recommend that as well as mainstreaming the Irish language in relation to strategic and business plans, any new/updated policy/practice of the Council will be screened to ensure that the impact this has had on opportunities for the use/visibility of the Irish language has been taken into account, together with the impact that the policy/plan/practice will have on the Irish-speaking community.]

- “Bheadh sé in a chuidiú dá mbeadh na dóigheanna go ndéanfar measúnú ar an dul chun cinn an straitéis seo pléite.”

[It would be helpful if there was discussion on the ways in which the progress of this strategy will be measured.]

- **Developing an Irish Language Social Media Plan**

“Ba cheart go mbeadh sé mar aidhm láithreach agus úsáid na Gaeilge ar na meáin shóisialta a mhéadú trí fheachtas cuimsitheach, rialta poiblíochta ar mheáin shóisialta na Comhairle...”

[The aim should be to increase the presence and use of Irish on social media through a comprehensive, regular publicity campaign on the Council's social media...]

- **Facilitating Community Funding Access**

“Molaimid go gcuireann Aonad na Gaeilge, i gcomhpháirt le grúpaí pobail áitiúla, ceardlanna ar fáil ar dheiseanna maoinithe seachtracha.”

[We recommend that Aonad na Gaeilge, in partnership with local community groups, provide workshops on external funding opportunities.]

- “Molaimid go gcuireann an Chomhairle pota £5,000 ar fáil chun tacú le grúpaí ar mian leo imeachtaí a réachtáil mar chuid den Fhéile (Seachtain na Gaeilge), agus go ndéantar méadú ar an phota seo ar bhonn incriminteach agus de réir éilimh le linn saolré na straitéise seo.”

[We recommend that the Council provides a pot of £5,000 to support groups wishing to run events as part of the festival (Seachtain na Gaeilge), and that this pot is increased on an incremental basis and according to demand during the life of this strategy.]

5. Equality of opportunity, good relations or rural needs implications

To help ensure that we have fully understood any equality of opportunity and good relations implications or rural needs, respondents were asked:

'Are you aware of any equality of opportunity, good relations or rural needs implications associated with the draft Irish Language Strategy 2023-2027?'

Respondents were then given the opportunity to provide further comments in relation to the above. Comments regarding rural communities included the following:

- "Yes- start from the peripheries and move into the centre as opposed to the centre and hope that it reaches out to the rural and further to reach communities".

Comments regarding equality and good relations included concerns from some respondents that issues relating to the Irish Language were "divisive" or that some communities within the district feel "uncomfortable".

- "Forcing Irish signage in some areas is encouraging a backlash of hostility, reducing the use of public facilities. It is interpreted as weaponizing it by a section of the public, prompting suspicion, the spread of hostile symbols and flag flying."

Some respondents felt that Council should take further steps to promote tolerance and inclusion:

- "Is le gach duine an Ghaeilge agus níl aon impleachtaí diúltacha ar aon phobal a easraíonn as an Ghaeilge a chur chun cinn. Lean an dea-chleachtas idirnáisiúnta, go háirithe na moltaí atá sa Chairt Eorpach."

[The Irish language belongs to everyone and there are no negative implications for any community that are a result of the promotion of the Irish language. Follow international best practice, especially the recommendations contained in the European Charter.]

- "is féidir go mbeidh dea-thionchar ó thaobh comhionannais deiseanna de ag polasaithe Gaeilge ar Phrotastúnaigh, ar aontachtóirí, ar dhaoine scothaosta agus ar mhionlaigh eitneacha fosta óir is grúpaí iad sin nach dócha go raibh deiseanna eile acu a bheith i dteagmháil leis an Ghaeilge."

[it is possible that Irish Language policies will have positive impact in terms of equality of opportunity for Protestants, unionists, the elderly and minority ethnic groups too because those are groups that are unlikely to have had opportunities to be in contact with the Irish language.]

- "Chomh maith leis seo, mar phríomh-údarás poiblí, tá dualgas ar an Chomhairle dea-chaidrimh a chur chun cinn. Is fiú a aithint chomh maith go ndearna Coimisiún an Chomhionannais uasdátú ar an sainmhíniú a thugann siad ar 'dhea-chaidrimh', a luann anois:

"Is ionann cur chun cinn dea-chaidreamh idir grúpaí éagsúla sa tsochaí agus a bheith ag cothú comh-mheasa, comh-thuisceana agus imeascú agus iad ag dul i ngleic le leithcheal agus éadulaingt."

["In addition to this, as a major public authority, the Council has a duty to promote good relations. It is also worth recognizing that the Equality Commission has updated their definition of 'good relations', which now states:

"Promoting good relations between different groups in society means fostering mutual respect, understanding and inclusion while combating discrimination and intolerance."]

Council / Officer responses - Recommendations

Council response:

- The majority of responses were positive with consultees indicating 'yes' showing support for the strategy and its positive actions. Whilst there was some opposition to the Irish Language Strategy, in many cases respondents made positive suggestions for Council's consideration. On occasion suggestions made by respondents were deemed by officers to fall under already identified Positive Actions.
- A significant suggestion relates to providing an 'Active Offer'. An 'Active Offer' simply means providing a service in Irish without someone having to ask for it. Many respondents also mentioned the need to heighten Irish Language visibility and to raise awareness of the services available through Irish. In essence this encourages Council to take a proactive approach to promoting the use of Irish when accessing Council services.
- Council acknowledges that the Identity and Language (Northern Ireland) Act 2022 is not directly referenced within the strategy and the strategy will be updated to reflect this.
- It should be noted the two proposed strategic objectives are of equal priority.
- The Irish Language Strategy is a living document and six-monthly monitoring reports on progress are presented to the Council's Irish Language Strategy Cross-Party Working Group for consideration.
- Building tolerance and understanding are themes implicitly underpinning the Council's mission to mainstream the use of Irish language, and to embed equality of opportunity standards and give leadership.
- Council accepts that increasing Irish language visibility is important and a functioning bilingual website and social media platforms are positive actions and key performance measures within the Irish Language Strategy.
- In relation to adopting a totally bilingual approach Council remains committed to the principle of progressive realisation wherein we will take steps to progressively achieve the full realisation of the Bilingualism Policy using affordable resources.

Recommendations and actions:

- To amend the Irish Language Strategy to include reference to creation of an 'active offer' in relation to service delivery and accessibility.
- To amend section 1.4 of the Irish Language Strategy to include the development of a corporate outreach programme to address positive attitudes and understanding regarding the Irish Language.
- To amend section 1.7 of the Irish Language Strategy to reference the Identity and Language (Northern Ireland) Act 2022 and reflect Council's commitment to meet the standards developed by a future Irish Language Commissioner.
- To amend section 1.5 of the Irish Language Strategy to reference action to raise awareness of Council's social media platforms and the ability to access an Irish language version of Council's website through Google Translate and the ReachDeck Toolbar.
- To add the words 'active' and 'progressive' to the vision of the draft strategy.
- To amend the strategy to cover the period 2024-2027.

Report to:	Strategy, Policy & Resources Committee
Date of Meeting:	18 th October 2023
Subject:	Council Decision-Making Processes
Reporting Officer (Including Job Title):	Josephine Kelly, Director
Contact Officer (Including Job Title):	Sarah Taggart, Democratic Services Manager (Acting)

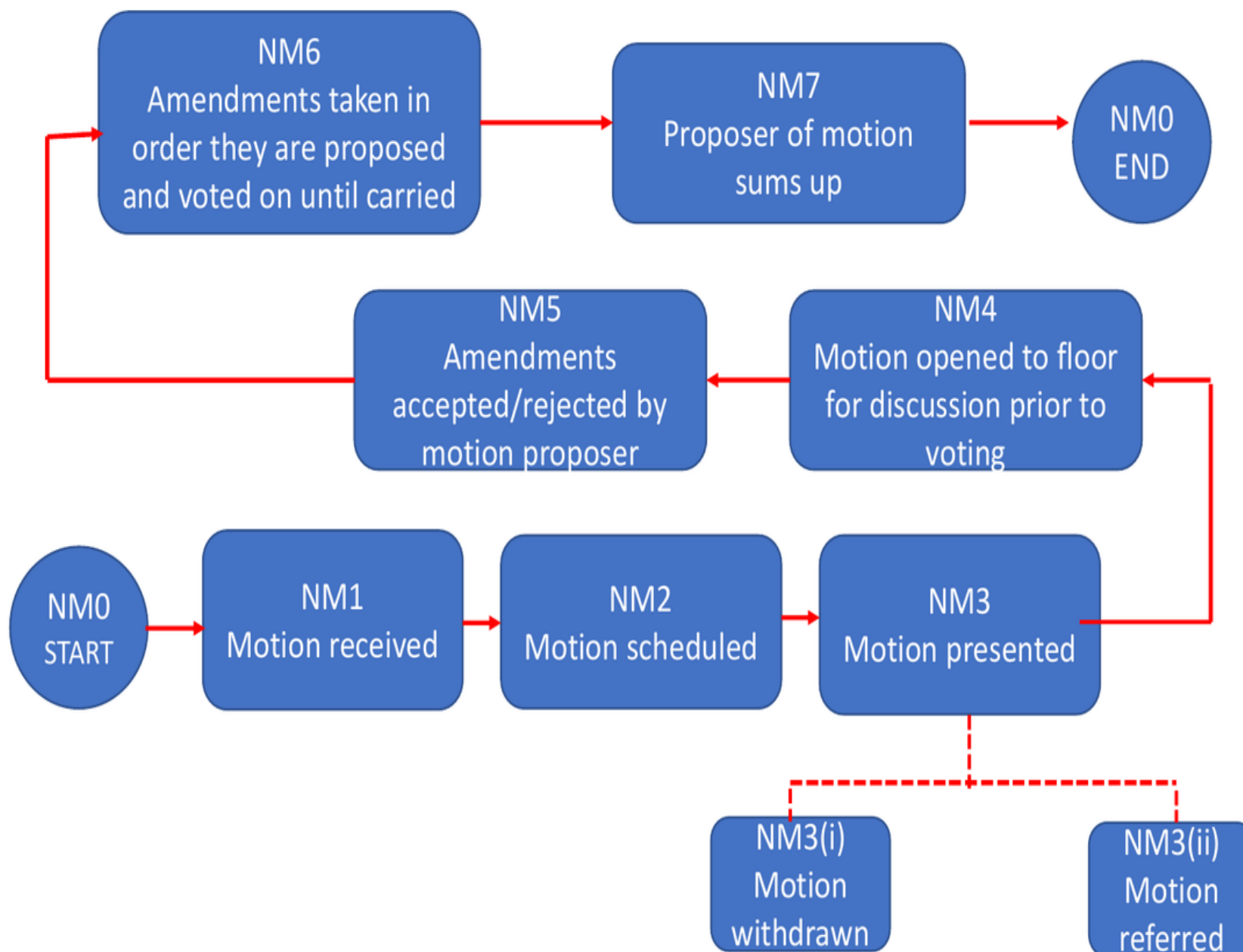
Confirm how this Report should be treated by placing an x in either -

For decision	For noting only	x
1.0	Purpose and Background	
1.1	Following a request from the SPR Committee Meeting held on 15 th June 2023 a report was brought to SPR Committee Meeting in August on how Notice of Motions should be dealt with at Committees.	
2.0	<u>Key Issues</u>	
2.1	<p>Members discussed the report at the August SPR Committee Meeting and recommended various amendments:</p> <ul style="list-style-type: none"> • NM3 – “available” to be changed to “suitable” to ensure officers had adequate time to prepare reports for Committees. • NM3 – “moved” be replaced by “present”. • NM9 – Proposer of Motion to Sum Up – to be moved to earlier in the process. <p>Members were to respond with any additional amendments to the Democratic Services Manager, however, no further amendments were received.</p> <p>Appendix 1 highlights the amendments as requested.</p>	
3.0	Recommendations	
3.1	Members note the process maps and narratives for dealing with Notices of Motion at both Council and Committee Meetings.	
4.0	Resource implications	
4.1	N/A	
5.0	Due regard to equality of opportunity and regard to good relations (complete the relevant sections)	
5.1	<i>General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes</i>	

	It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations <input checked="" type="checkbox"/>
5.2	<p><i>Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision</i></p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>The policy (strategy, policy initiative or practice and / or decision) has been equality screened <input type="checkbox"/></p> <p>The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation <input type="checkbox"/></p>
5.3	<p><i>Proposal initiating consultation</i></p> <p>Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves <input type="checkbox"/></p> <p>Consultation period will be 12 weeks <input type="checkbox"/></p> <p><i>Rationale:</i> <input type="checkbox"/></p>
6.0	Due regard to Rural Needs (please tick all that apply)
6.1	<p>Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>Rural Needs Impact Assessment completed <input type="checkbox"/></p>
7.0	Appendices
	<p>i. Notices of Motion: Dealt with at Council (Map and Narrative)</p> <p>ii. Notices of Motion: Dealt with at Committee (Map and Narrative)</p>
8.0	Background Documents
	N/A

COUNCIL DECISION-MAKING: NOTICES OF MOTION DEALT WITH AT COUNCIL

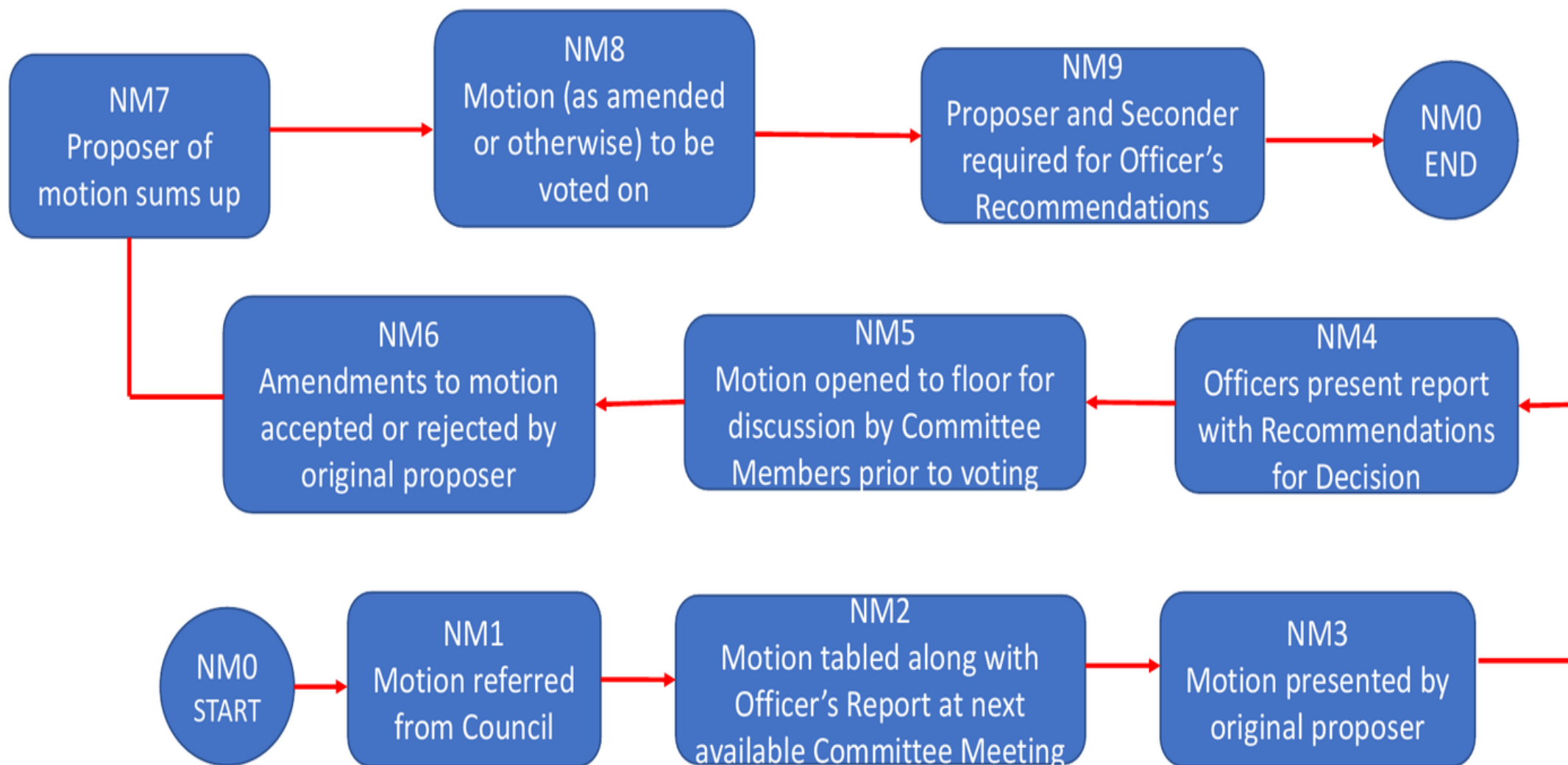
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ID	Narrative	Notes
NM0 Start	Decision-making process commences when an Elected Member wishes to submit a Notice of Motion for consideration by the Council	In accordance with Section 16(1) every Motion shall be relevant to: (i) Which the Council has powers or duties or is not prevented from taking action by other legislation; (ii) Which directly affects the District or its residents; and (iii) For which the Council is legally competent.
NM1	A Notice of Motion is received in writing by the Chief Executive and signed by the Elected Member(s) of the Council giving notice (acceptable by email although hard copy should be signed as soon as possible).	The Motion must be submitted at least ten clear days before the next Meeting of the Council. A Motion shall be rejected if the wording or nature of the Motion is considered unlawful or improper.
NM2	Subject to the above being satisfied, the Notice of Motion is scheduled for consideration at the next Meeting of the Council, in the order in which they are received	All notices shall be dated and numbered as received and entered into a register.
NM3	Notice of Motion is presented.	The Motion is presented by an Elected Member of the Council. Generally the proposer will require a seconder to support general discussion of the Motion at the meeting.
NM3(i)	Notice of Motion withdrawn.	If a Motion is not presented, it shall, unless postponed by the consent of the Council, be treated as withdrawn and shall not be presented without fresh notice.
NM3(ii)	Notice of Motion referred.	Subject to the Motion being moved and seconded, the Motion is referred (without discussion) to a Committee (in the event it relates to its remit, or as decided by the Council) for consideration and report. Motion will be tabled a suitable Committee Meeting. Report from Officer will also be tabled with the Motion. Motion to be presented by Proposer and commented on.

ID	Narrative	Notes
NM4	Motion opened to floor for discussion prior to voting.	The motion may be subject to Amendments. These are dealt with as part of Section 17 of the Council's Standing Orders.
NM5	Amendments accepted/rejected by motion proposer.	An amendment must be legitimate and within the scope of the notice convening the meeting. It must not be a direct negative; must be relevant to the proposal which it seeks to amend, and not inconsistent with anything already agreed upon at the same meeting. An amendment must relate solely to the proposal which it seeks to amend, and not be, in effect, a new proposition on a different matter, and must not place a greater responsibility on the meeting than the original proposal.
NM6	Amendments taken in order, they are proposed and voted on until carried.	Only one amendment may be moved and discussed at any one time. No further amendment may be moved until the amendment under discussion has been disposed of. If an amendment is not carried, other amendments to the original motion may be moved. If an amendment is carried, the motion, as amended, takes the place of the original motion. This becomes the substantive motion to which any further amendments are moved.
NM7	Proposer of motion sums up.	The mover of a motion has a right to reply at the close of the debate on the motion, immediately before it is put to the vote. If an amendment is moved, the mover of the original motion shall also have a right of reply at the close of the debate on the amendment and shall not otherwise speak on the amendment. The mover of the amendment shall have no right of reply to the debate on their amendment.
NMO END		

COUNCIL DECISION-MAKING: NOTICES OF MOTION REFERRED TO COMMITTEE



ID	Narrative	Notes
NM0 Start		
NM1	Notice of Motion referred to Committee from Council Meeting.	Motion referred (without discussion) to a Committee for consideration and report. Report from Officer also tabled with the motion.
NM2	Motion tabled along with Officer's Report at next suitable Committee Meeting	
NM3	Notice of Motion is presented by original proposer.	The Motion is presented by the original proposer, or another Elected Member on their behalf.
NM4	Officers present report with Recommendations for Decision	Officer to present report along with recommendations for Elected Members to discuss
NM5	Motion opened to floor for discussion by Committee Members prior to voting	The established mode of address is through the Chairperson. While a member is speaking, they shall not be interrupted by other Members unless they are speaking to a point of order or in personal explanation.
NM6	Amendments to motion accepted or rejected by original proposer	An amendment must be legitimate and within the scope of the notice convening the meeting. It must not be a direct negative; must be relevant to the proposal which it seeks to amend, and not inconsistent with anything already agreed upon at the same meeting. An amendment must relate solely to the proposal which it seeks to amend, and not be, in effect, a new proposition on a different matter, and must not place a greater responsibility on the meeting than the original proposal.

ID	Narrative	Notes
NM7	Proposer of motion sums up.	The mover of a motion has a right to reply at the close of the debate on the motion, immediately before it is put to the vote. If an amendment is moved, the mover of the original motion shall also have a right of reply at the close of the debate on the amendment and shall not otherwise speak on the amendment. The mover of the amendment shall have no right of reply to the debate on their amendment.
NM8	Motion (as amended or otherwise) to be voted on	Only one amendment may be moved and discussed at any one time. No further amendment may be moved until the amendment under discussion has been disposed of. If an amendment is not carried, other amendments to the original motion may be moved. If an amendment is carried, the motion, as amended, takes the place of the original motion. This becomes the substantive motion to which any further amendments are moved.
NM9	Proposer and Secunder required for Officer's Recommendations	The officer's report requires a proposer and seconder in order that any recommendations can be implemented.
NMO END		

Report to:	SPR Committee
Date of Meeting:	12 th October 2023
Subject:	MMGP - Procurement of ICT
Reporting Officer (Including Job Title):	Andy Patterson Assistant Director - Economy, Growth and Tourism
Contact Officer (Including Job Title):	Conor Mallon Director - Economy, Regeneration and Tourism

For decision	x	For noting only			
1.0			Purpose and Background		
1.1			<p><u>Purpose</u> To approve the recommendations of the Project board as set out in section 3.1 of this report.</p> <p><u>Background</u> Since February 2022 Council Officers have been working with the BRCD Programme Office (Belfast City Council), Tourism NI and DfE officials to progress the Contract for Funding/Funding Agreement (CFF) for the project. Officers are currently developing an addendum to the OBC. Whilst this process is ongoing, and the development of the CFF continues, it is proposed that Council commences the procurement process to appoint an Integrated Consultancy Team (ICT) up to appointment.</p>		
2.0			Key issues		
			<p>It is anticipated that this procurement process will take up to six months to complete and this can run in parallel to the workstreams outlined above.</p> <p>The decision to appoint an ICT will be submitted to Council for approval prior to contracts being signed.</p> <p>The ICT appointment if approved, will support the next stage of project development, including:</p> <ul style="list-style-type: none"> • To undertake a comprehensive stakeholder engagement programme. • To undertake the necessary environmental & ecological surveys. • To progress the detailed design and capital costs for the project. • To develop the Park & Ride provision for Newcastle and the wider Mournes Area. • To develop a Visitor Management Plan 		

	<ul style="list-style-type: none"> To assist Council to secure the required lands to deliver the project. To prepare and submit a planning application. <p>The above requirements will form part of the Full Business Case of the project.</p>
3.0	Recommendations
3.1	Members approve the recommendations of the Project Board to progress procurement of an Integrated Consultancy Team to develop the project to FBC stage. Appointment of the ICT will be subject to council approval of the Contract for Funding/Funding Agreement.
4.0	Resource implications
4.1	Capital funding for the ICT is included within the Capital Programme.
5.0	Due regard to equality of opportunity and regard to good relations (complete the relevant sections)
5.1	<p><i>General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes</i></p> <p>It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations <input checked="" type="checkbox"/></p>
5.2	<p><i>Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision</i></p> <p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>The policy (strategy, policy initiative or practice and / or decision) has been equality screened <input checked="" type="checkbox"/></p> <p>The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation <input type="checkbox"/></p>
5.3	<p><i>Proposal initiating consultation</i></p> <p>Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves <input type="checkbox"/></p> <p><input type="checkbox"/></p>
	N/a

	<p>Consultation period will be 12 weeks <input type="checkbox"/></p> <p>Consultation period will be less than 12 weeks (rationale to be provided)</p> <p><i>Rationale:</i></p>
6.0	Due regard to Rural Needs (please tick all that apply)
6.1	<p>Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service</p> <p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, please complete the following:</p> <p>Rural Needs Impact Assessment completed <input checked="" type="checkbox"/></p>
7.0	Appendices
	N/A
8.0	Background Documents