

December 17th, 2020

#### **Notice Of Meeting**

You are invited to attend the Strategy Policy and Resources Committee Meeting to be held on Thursday, 17th December 2020 at 6:00 pm in Microsoft Teams.

The Members of the Strategy Policy and Resources Committee are:-

Chair: Councillor G Sharvin

Vice Chair: Councillor O Hanlon

Members: Councillor P Brown

Councillor P Byrne

Councillor S Doran

Councillor C Enright

Councillor H Gallagher

Councillor R Howell

Councillor A Lewis

Councillor H McKee

Councillor O Magennis

Councillor D Murphy

Councillor B Ó Muirí

Councillor M Savage

Councillor W Walker

## Agenda

1.0	Introduction and Apologies	
2.0	Declarations of Interest	
3.0	Action Sheet arising from SPR Committee Meeting held on Thursday 12 November 2020 & Special SPR Meeting held on Tuesday 1 December 2020    SPR-Action Sheet.pdf	Page 1
	Special SPR-Action Sheet arising from 1 December 2020.pdf	Page 6
	Corporate Planning and Policy	
4.0	Newry, Mourne and Down District Council Corporate Plan 2021-2023	
	Corporate Plan 2021-23pdf	Page 7
	NMD Corporate Plan 2021-23 (Final).pdf	Page 10
	For Noting	
5.0	Action Sheet for Albert Basin Task and Finish Working Group Meeting – 19 November 2020	
	Albert Basin Park Report.pdf	Page 31
	AB Action Sheet - 19 November 2020.pdf	Page 33
6.0	Performance and Improvement Update	
	SPR Cover Report Update on Performance and Improvement.pdf	Page 37
	Appendix 1 Correspondence NIAO.pdf	Page 41
	Appendix 2 Correspondence LGPIWG.pdf	Page 42
	Appendix 3 Correspondence DfC.pdf	Page 45
7.0	Minutes of Newry CCR PB Meeting - 12.11.2020 & 10.12.2020	
	Minutes of Newry CCR PB Mtg - 12.11.2020.pdf	Page 47

## Items deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (NI) 2014

#### 8.0 Planning Advisory Consultant

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Planning Advisory Consultant.pdf

Not included

Appendix 1 - Business Case - Planning Consultant.pdf

Not included

#### 9.0 COVID-19 - Impact on Leisure Services Update

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Leisure Facilities COVID-19 Impact Update Dec 2020.pdf

Not included

#### 10.0 Carlingford Lough Greenway

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Carlingford Lough Greenway.pdf

Not included

#### 11.0 Conacre Agreements

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Conacre lettings.pdf

Not included

SPR - 17th December 2020 - Maps 1 - 6 Conacre lettings.pdf

Not included

#### 12.0 Health Cash Plan

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Employer Funded Health Cash Plan for Employees.pdf

Not included

#### 13.0 PHA Report

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Request from PHA - Covid-19 Testing Facility.pdf

Not included

#### 14.0 Surplus Assets Update

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Surplus Assets Update.pdf

Not included

## 15.0 Multi-Council Tender – Provision of Insurance Services for the Eastern Sub Region – Approval

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Multi Council Insurance Service Provider (003).pdf

Not included

FOR NOTING Items deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (NI) 2014

#### 16.0 SFWG Action Sheet

SFWG - Action Sheet 14 12 2020.pdf

Not included

### **Invitees**

Cllr Terry Andrews
Mr Alan Beggs
Ms Kate Bingham
Cllr Patrick Brown
Cllr Robert Burgess
Cllr Pete Byrne
Mrs Dorinnia Carville
Cllr charlie casey
Cllr William Clarke
Cllr Dermot Curran
Cllr Laura Devlin
Ms Louise Dillon
Cllr Sean Doran
Cllr Cadogan Enright
Cllr Aoife Finnegan
Cllr Hugh Gallagher
Cllr Mark Gibbons
Cllr Oonagh Hanlon
Cllr Glyn Hanna
Cllr Valerie Harte
Cllr Roisin Howell
Cllr Mickey Larkin
Cllr Alan Lewis
Mr Michael Lipsett
Mrs Regina Mackin
Cllr Oonagh Magennis
Mr Conor Mallon
Cllr Gavin Malone
Cllr Cathy Mason
Mr Johnny Mc Bride
Colette McAteer
Cllr Declan McAteer
Cllr Leeanne McEvoy
Cllr Harold McKee
Cllr Karen McKevitt
Clir Andrew McMurray
Catrina Miskelly
Mr Ken Montgomery
Cllr Roisin Mulgrew
Cllr Declan Murphy
Cllr Barra Ó Muirí
Mr Fearghal O'Connor

Linda O'Hare
Cllr Gerry O'Hare
Cllr Kathryn Owen
Colin Quinn
Cllr Henry Reilly
Cllr Michael Ruane
Cllr Michael Savage
Cllr Gareth Sharvin
Cllr Gary Stokes
Sarah Taggart
Paul Tamati
Cllr David Taylor
Cllr Jarlath Tinnelly
Cllr John Trainor
Cllr William Walker
Mrs Marie Ward

#### ACTION SHEET - STRATEGY, POLICY AND RESOURCES COMMITTEE MEETING (SPR) - THURSDAY 12 NOVEMBER 2020

Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N
SPR/160/2020	Request to use Monaghan Row	It was agreed to proceed with reviewing the accommodation at Monaghan Row to determine if there is any current/future office space that could be used the Trust and for officers to continue to liaise with the Trust on the assumption of receiving a commercial rent for the letting of office space.	C Quinn	Approved	N
SPR/165/2020	Action Sheets of the Strategy, Policy and Resources Committee Meetings held on 15 October 2020 & Special Strategy, Policy and Resources Committee Meeting held on Friday 23 October 2020.	It was agreed that the action sheet from the Strategy, Policy and Resources Committee Meetings held on 15 October 2020 & Special Strategy, Policy and Resources Committee held on 23 October 2020, be noted, and actions removed as marked with SPR/160/2020 - Request to use Monaghan Row to remain on the action sheet.	D Carville/ C Quinn	Noted	Y
SPR/166/2020	NOM Referred from Council Meeting 2 November 2020 – Stand Alone Women's Sub- Committee	It was agreed to:  • To establish a 'Women's Working Group' and;  • Officers prepare a Terms of Reference which sets out the working group's scope, purpose and proposed membership.	D Carville	Noted	Y
SPR/167/2020	Draft Policies – Naming Council Facilities/Artworks & Sculptures/Tree Planting	It was agreed that Members approve the draft policies, associated guidelines and procedures and application forms.	R Mackin	Approved	Y

SPR/168/2020	Council's Statutory Advertising	Members agreed to continue to use the services of the Council's appointed Advertisement Agency under the current ESPO Framework Agreement for Advertising Solutions to produce, manage and place advertisements in the local weekly press titles on behalf of the Council thus ensuring the Council's corporate identity is protected and geographical spread, reach and value for money can be achieved.  It was also agreed that consideration be given to using online newspapers to get the message out digitally and to ensure the advertising provider is doing this.	R Mackin	Agreed	Y
SPR/169/2020	Request from PHA for National Testing Partnership venue in Newry (Walk in test facility)	It was agreed that Members agree to offer PHA additional space at Albert Basin for a temporary structure/s for a minimum of 3 months (with possible extension).	C Quinn	Agreed	Y
SPR/170/2020	Minutes of Newry City Centre Regeneration Programme Board Meeting – 20 October 2020	It was agreed to note the contents of the report.	D Carville/C Mallon	Noted	Y
	ITEMS RESTRICTED IN AC	CORDANCE WITH PART 1 OF SCHEDULE 6 OF THE LOCA	AL GOVERNMEN	Γ ACT (NI) 2014	

SPR/171/2020	Surplus Asset Update	It was agreed to approve the following recommendations:  3.1 Members to note the content of this Report and associated Appendices.  3.2 Members approval to formally proceed with the sale of Newry Sports Centre to the Southern Regional College, for the value stated in the officer's report, on receipt of SRC receiving their business case approval.  3.3 Members approval to formally proceed with the sale of the following surplus assets to bidders listed at the values stated in the officer's report, which were on the open market between 29th September – 3rd November 2020:  Play Area at Ashtree Cottages, Newry Former Refuse Disposal Site, Croreagh, Newry Play Area at Crown Villas, Crieve, Newry Play Area at Crown Villas, Crieve, Newry Summediately.  3.4 Members approval for the next stages of the conveyancing process listed in 3.3 to proceed immediately.  3.5 Members formal approval to commence the D1 process for the following surplus assets: The Clock Recreation Area Shrigley Lands at Mourne Esplanade, Kilkeel, BT34 ADB and It was agreed that the Play area at the Bleary Bungalows Newry decision be deferred for 1 month.	C Quinn	Agreed	Y
SPR/172/2020	Emergency Business Plans October 2020 – March 2021	It was agreed that members approve the following recommendations:  • Chief Executive's Departmental Emergency Business Plans October 2020 – March 2021.  • Corporate Services Emergency Business Plans October 2020 – March 2021	M Ward	Approved	Y

SPR/173/2020	Office for Products Safety & Standards Funding offer	It was agreed that Elected Members agree to the recruitment of an Environmental Officer until 31 March 2021 to carry out the work as detailed in the report.	E Devlin	Agreed	Y
SPR/174/2020	Stage 2 Traffic Transport & Car Parking	It was agreed that Elected Members agree to consider the contents of the report and approve the recommendation to appoint White Young Green via the Councils Multi-Disciplinary Framework to undertake a desk top analysis of walking, cycling and public transport arrangements that exist within Newry, to identify opportunities to improve multimodal transport, and to undertake consultation with key stakeholders in regard to same.	C Mallon	Agreed	Y
SPR/175/2020	Proposed Planning Department Structure.	It was agreed that Elected Members agree the new Planning Department Structure in Appendix 1 allowing all the positions to be filled permanently through the necessary recruitment processes.	C Mallon	Agreed	Y
SPR/176/2020	Albert Basin City Park – Governance Structures	It was agreed to approve the following recommendations:  1. 15-Arce City Park Project at the Albert Basin in Newry becomes part of the Newry City Centre Regeneration Scheme Project and associated governance arrangements as per appendix 1.  2. The Albert Basin Task and Finish Working Group being discontinued, and the project progressed as per the above point 1 recommendation.  3. The Stakeholder Forum for the Albert Basin continue to meet as required.	M Lipsett	Agreed	Y
SPR/177/2020	Management Accounts to 30 September 2020	It was agreed to note the content of the officer's report.	D Carville	Noted	Y

SPR/178/2020	Update on Council Finances	It was agreed to note the content of the officer's report.	D Carville	Noted	Υ
CDD/470/2020	11 1 2 2 2 2 2 2	It was a second to sect at the second of the efficient of the second	D. Conville	Noted	Y
SPR/179/2020	Update on Brexit Planning	It was agreed to note the content of the officer's report.	D Carville	Noted	1
SPR/180/2020	Stratogia Finance	It was agreed to note the contents of the Strategie	D Carville	Noted	Υ
SPR/160/2020	Strategic Finance Working Group Action Sheet – 9 November 2020.	It was agreed to note the contents of the Strategic Finance Working Group Action Sheet – 9 November 2020.	D Carville	Noted	. T
SPR/181/2020	Bann Road Playing Fields, Castlewellan – Lease issue	It was agreed to note the content of the officer's report.	F O'Connor	Noted	Y
SPR/182/2020	Judicial Review Costs – McCreesh Park, Newry	It was agreed that Elected Members approve payment of the negotiated amount approved, as detailed in the officer's report.	F O'Connor	Approved	Y

**END** 

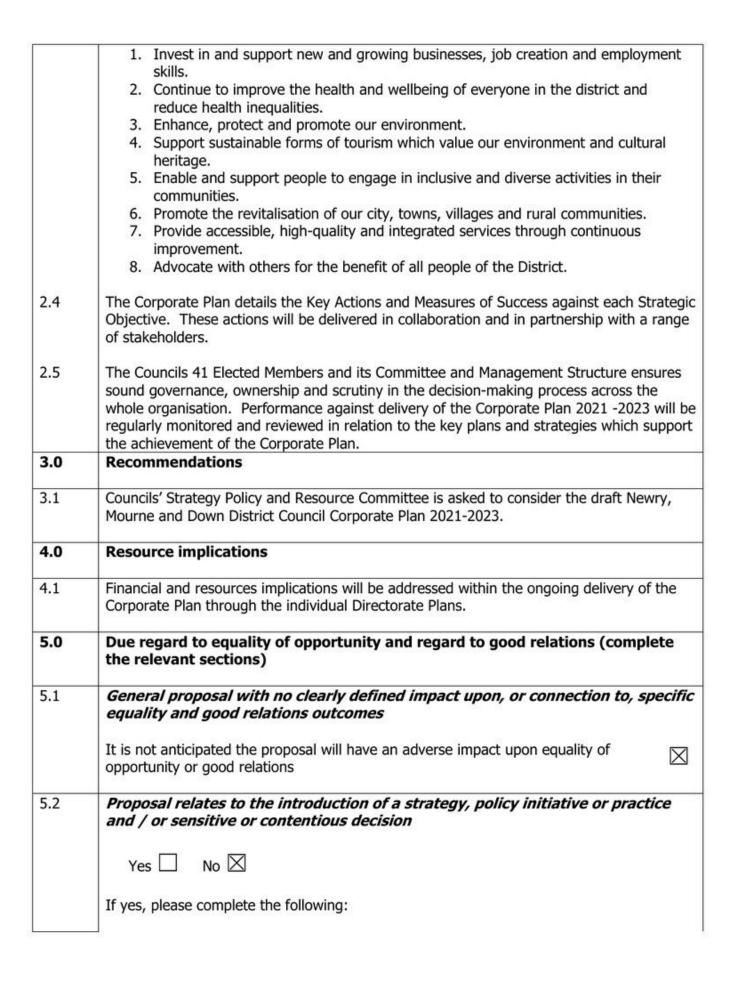
#### ACTION SHEET - SPECIAL STRATEGY, POLICY AND RESOURCES COMMITTEE MEETING (SPR) - T U E S D A Y 1 DECEMBER 2020

#### ITEMS RESTRICTED IN ACCORDANCE WITH PART 1 OF SCHEDULE 6 OF THE LOCAL GOVERNMENT ACT (NI) 2014

Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N
SPR/185/2020	Trade Union Dispute/Terms and Condition of Employment	<ul> <li>That Members note the discussions which had taken place as set out in Appendices 1-4.</li> <li>That Members approve, in principle, for ratification at full Council, the MS proposal which would mean all Drivers and Loader/Operatives move onto the same JD with effect from 1st December 2020; based on the previously evaluated legacy Newry and Mourne District Council job descriptions LGV category C Driver (post 126) and Refuse Loader (post 189). The material impact of this would be that Refuse Operatives from the former Down Council will move from Scale 2 to Scale 3 and Refuse Drivers from the former Down Council will move from Scale 3 to Scale 4. Those working in the former Newry and Mourne Council area are already employed on Scale 3 &amp; 4 respectively. This will be agreed without prejudice to further discussions/negotiations in relation to the legal standing of the Down District Council Single Status Agreement.</li> <li>That Members agree, in principle, to make available the necessary resources through paid release; to support the delivery of the agreed programme of work to the end of March 2021 relating to negotiations on Terms and Conditions; which will be brought back through SPRC.</li> </ul>		In progress	N

Report to:	Strategy and Policy Resources Committee
Date of Meeting:	17 December 2020
Subject:	Newry, Mourne and Down District Council Corporate Plan 2021-2023
Reporting Officer (Including Job Title):	Regina Mackin, Assistant Director of Corporate Planning and Policy
Contact Officer (Including Job Title):	Regina Mackin, Assistant Director of Corporate Planning and Policy

For d	ecision x For noting only
1.0	Purpose and Background
1.1	Newry, Mourne and Down District Council has developed its Corporate Plan 2021- 2023 which covers the final 2 years of the second term of Council and details the key strategic objectives and actions over this period. The development of the Corporate Plan was informed by an extensive stakeholder engagement process. The document is closely aligned to the Programme for Government outcomes and the Newry, Mourne and Down Community Plan Outcomes.
1.2	This Corporate Plan builds on the progress and achievements of the Council's first Corporate Plan 2015-19 and this new Plan will guide Council activities and allocation of resources over this period.
2.0	Key issues
2.1	Our Mission as a Council the next 2 years is:
	"To support and advocate for a welcoming District which is progressive, healthy and sustainable, providing better economic environmental and social outcomes for all".
2.2	In pursuing our Mission, we will be guided by three values which are fundamental to everything we do:
	Accountable - We will be accountable for how we plan for and use resources sustainably.  Collaborative - We will work in partnership with others.  Transparent - We will be transparent in how we make decisions.
2.3	To enable Council to achieve its Mission and realise its Vision by listening to and delivering on the priorities identified by stakeholders, Council will focus on 8 Strategic Objectives for this 2-year period.
	We will:



	The policy (strategy, policy initiative or practice and / or decision) has been equality screened	
	The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation	
5.3	Proposal initiating consultation	
	Consultation will seek the views of those directly affected by the proposal, address	
	barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves	
	Consultation period will be 12 weeks	
	Consultation period will be less than 12 weeks (rationale to be provided)	
	Rationale:	
6.0	Due regard to Rural Needs (please tick all that apply)	
6.0	Due regard to Rural Needs (please tick all that apply)  Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service	
	Proposal relates to developing, adopting, implementing or revising a policy /	
	Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service	
	Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service  Yes No	$\square$
	Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service  Yes No   If yes, please complete the following:	
	Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service  Yes No   If yes, please complete the following:	
6.1	Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service  Yes No   If yes, please complete the following:  Rural Needs Impact Assessment completed	
6.1	Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service  Yes No   If yes, please complete the following:  Rural Needs Impact Assessment completed  Appendices	

Comhairle Ceantair an Iúir, Mhúrn agus an Dúin Newry, Mourne and Down District Council

## Phlean Corparáideach 2021-2023 Corporate Plan 2021-2023



# Proud of our past. Building our future together.

Newry, Mourne and Down District Council Corporate Plan 2021-2023



## **Foreword**



Councillor Laura Devlin Chairperson



Marie Ward Chief Executive

Welcome to Newry, Mourne and Down District Council's Corporate Plan 2021-23.

As one of the largest councils in Northern Ireland we go forward with an ambitious agenda to further develop our area and enhance the reputation of our district as a great place to live, work and visit.

While the Covid-19 pandemic has, and will continue to have an impact for everyone, our strategic location provides an opportunity for business development, local and international investment, promotion of cross-border initiatives, as well as establishing us as a premier tourism destination.

As one of six local councils to secure the first ever billion-pound City Deal agreement, we will help build our economy through more localised and focused investment decision-making.

During this period, we will continue to place great emphasis on regeneration for our city, towns and villages, delivering on key projects such as building new conferencing and enhanced theatre facilities as well as bringing much needed hotel and Grade A office accommodation to our area.

As a forward-looking Council we remain committed to fostering international relationships to promote friendship and understanding and stimulate the exchange of knowledge and experiences in economic development, tourism, education, culture, sustainable environmental initiatives and youth exchange.

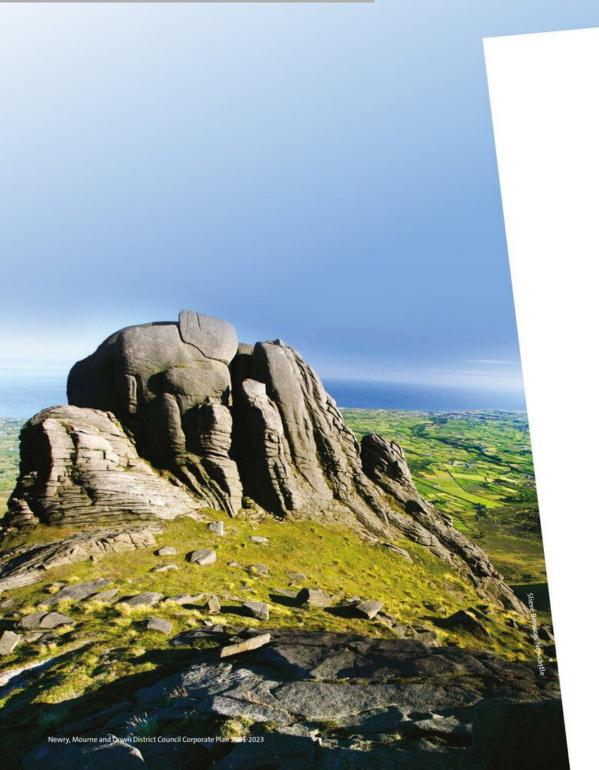
Over the next two years we will encourage our citizens to improve their health and wellbeing to enhance their quality of life by becoming more active and enjoying the many facilities and green and open spaces our District has to offer.

We plan to transform and modernise the way our Council provides accessible as well as value for money services. Our Neighbourhood Services transformation project will deliver improved service and citizen experience and work towards delivering on the 2030 target of 65% of municipal waste being recycled. We will also use the latest digital technologies to make it easier for citizens to engage with us and ensure we use our resources efficiently and effectively.

So, it promises to be an exciting period going forward with its many challenges and opportunities as we continue to deliver on the Council's ambitious plans while working together and advocating on your behalf to make Newry Mourne and Down a great place to live, work and visit.

Councillor Laura Devlin Council Chairperson

Marie Ward Chief Executive



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**Appendix** 

## **Executive Summary**

Our mission as a council for the next two years is:

"To support and advocate for a welcoming district which is progressive, healthy and sustainable, providing better economic, environmental and social outcomes for all".





In pursuing our mission, we will be guided by three values which are fundamental to everything we do:

Accountable

We will be accountable for how we plan for and use resources sustainably

Collaborative

We will work in partnership with others

Transparent

We will be transparent in how we make decisions

To enable us achieve our mission and realise our vision we will focus on the following eight strategic objectives over the next two years:

#### We will:

- 1. Invest in and support new and growing businesses, job creation and employment skills
- 2. Continue to improve the health and wellbeing of everyone in the district and reduce health inequalities
- 3. Enhance, protect and promote our environment
- 4. Support sustainable forms of tourism which value our environment and cultural heritage
- 5. Enable and support people to engage in inclusive and diverse activities in their communities
- 6. Promote the revitalisation of our city, towns, villages and rural communities
- 7. Provide accessible, high-quality and integrated services through continuous improvement
- 8. Advocate with others for the benefit of all people of the district.

By the end of this two-year period we aim to see:

- · An increase in infrastructure investment that enables the future economic growth of the district
- · Enhanced investment in the sustainable tourism offering
- · More people participating in targeted health programmes to encourage healthier lifestyles
- · Ongoing reduction in municipal waste sent to landfill
- · A new civic centre as well as new conferencing and enhanced theatre facilities
- · Empowered communities influencing local services and development
- · A transformed council in terms of service provision and delivery
- · A powerful and influential council which continues to advocate for all its citizens.

Our key actions for 2021-23 are detailed on pages 28-31.

www.newrymournedown.org

Newry, Mourne and Down District Council Corporate Plan 2021-2023

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## Our Corporate Plan Why We Need It

The draft Programme for Government contains strategic outcomes which, taken together, set a clear direction of travel and enable continuous improvement on the essential components of societal wellbeing. They touch on every aspect of government, including the attainment of good health and education, economic success and confident and peaceful communities.

A key feature of the draft Programme for Government is its dependence on collaborative working between organisations and groups, whether in the public, voluntary, or private sectors.

The draft Programme for Government outcomes for the whole region are reflected within the district's Community Plan. Our Community Plan, 'Living Well Together', was agreed by the Council, public service providers, government departments and partners in the business, voluntary and community sectors.

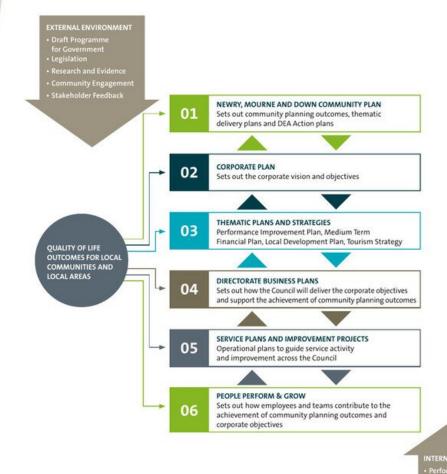
The Community Plan partners are committed to playing a full and active role in delivering the following outcomes:

- All people in Newry, Mourne and Down get a good start in life and fulfil their lifelong potential
- All people in Newry, Mourne and Down enjoy good health and wellbeing
- All people in Newry, Mourne and Down benefit from prosperous communities
- All people in Newry, Mourne and Down benefit from a clean, quality and sustainable environment
- All people in Newry, Mourne and Down live in respectful, safe and vibrant communities.

In preparing our Corporate Plan
2021-2023 we have sought to
maximise linkages with the draft
Programme for Government, and
how best the Council can contribute
to achieving the outcomes set out
within our Community Plan.

As such, the Council's Business
Planning and Performance Management
Framework drives and provides
assurance that community planning
outcomes, corporate priorities and
performance improvement objectives
are being delivered.

The following illustrates how the priorities set out within our Corporate Plan are reflected within business plans and service plans to ensure the entire organisation is working towards corporately defined objectives.



## Our Vision, Mission and Values

We are ambitious and want our district to become one of the most desirable and best places to live, work, invest in and visit.

#### We want to:

- · Create opportunities for local people and our communities to thrive by supporting economic development which is sustainable and helps them lead fulfilling lives
- · Enable our district to grow to be a place which is attractive and welcoming to visit and do business in
- · Promote and facilitate healthier and more active lifestyles
- · Support communities to be cohesive and safe, and people to be actively engaged in civic life
- · Enhance, protect and promote our environment for the enjoyment of today's residents and visitors and for the benefit of future generations
- · Provide modern, affordable and accessible facilities and services which offer a better quality of life for all especially those people and places which need more support than others.

To achieve our vision, we will work collaboratively with all our partners and stakeholders in the public, private, community and voluntary sectors through Community Planning, with our local government colleagues both north and south of the border and with central government departments.

Our mission as a Council is:

"To support and advocate for a welcoming district which is progressive, healthy and sustainable, providing better economic, environmental and social outcomes for all".





In pursuing our mission, we will be guided by three values which are fundamental to everything we do:

We will be accountable for Accountable how we plan for and use resources sustainably Collaborative We will work in partnership with others We will be transparent in Transparent

how we make decisions

#### ....

## Our District A Profile

Newry, Mourne and Down district has the third largest population of council areas in Northern Ireland. It is strategically located on the important eastern A1/M1 economic corridor with 150 kilometres of coastline and is an attractive area for business investment, both local and international.

We are within one hour travelling distance from Dublin and Belfast, with close proximity to two major airports, a deep-water port, and transport routes which link us throughout Ireland and to Great Britain.

Our district has many strengths that make it an attractive place to live, work and invest in. However, our district also faces many challenges that are both common across the region as well as unique to our area. A profile of our district is detailed below under the five outcomes of the Community Plan. The following statistics reflect the position as of October 2020.



#### **Prosperous Communities**

#### **Economy**

**73.6%** 

in 2010

In 2018, **3%**of 18-24 year olds in
NMD claiming jobseekers
allowance plus out-of-work
universal credit

1,289,821 nights spent on

overnight trips (2018) resulting in an estimated tourism spend of £69,345,336

8,865
VAT and/or PAYE
Registered Businesses
in 2020

#### **Business by Sector**

Newry, Mourne & Down











Construction

Production (Including

Services

Northern Ireland



14%





www.newrymournedown.org

#### Safe & Vibrant Communities

#### Community

72% of residents agree that their local area is a place where people from different backgrounds get on well together

94% of residents feel safe in the district during the day, 87% of residents feel safe in the district after dark

69%

of residents feel they have a say on things happening or how services are run in their local area

15%

of participants said they had participated in or attended an arts, heritage or culture activity / event in the last 12 months

#### **Sustainable Environment**

#### **Environment**

86%

of residents stated that recycling is important to them

Currently recycle

of all our waste

2019/2020

#### One of the lowest levels

of waste to landfill across all NI councils

**AONBs** covering approximately 55.7% of the district

4 RAMSAR (wetlands) sites **3** Special Protection Areas

**11** Special Areas of Conservation **62** Areas of Special

Scientific Interest and

2 National Nature Reserves



3,309

applicants were on the NIHE waiting list at 31 March 2020

applications for new residential properties have been approved between April 2017 and March 2018

houses built in NMD Urban Housing Monitoring Area between April 2018 and Oct 2019.

#### Health & Wellbeing

#### Health & Wellbeing

79% of residents feel they are in very good or good health

Male Life Expectancy in NMD in 2016-18 was

78.9 years, and 77.5 years for males living in the 20% most deprived areas of the district

Female Life Expectancy in NMD in 2016-18 was

83.1 years, and 82.4 years for females living in the 20% most deprived areas of the district



physically active at least once a week for 30 minutes

NMD Residents scored 7.7 out of 10 in relation to their satisfaction with their mental health /

emotional wellbeing







#### **Lifelong Potential**

#### Connectivity

of premises in NMD unable to get at least 10Mbit/s download speed

1Mbit/s upload speed



There are

3,062 km of public road across NMD

#### Education

In 2019, 13% 16 - 64 year olds had no qualifications **56.5%**of school leavers achieved 2+ A-levels (or equivalent) (2018/19)



71.9%
of school leavers
achieved at least 5 GCSE's
grades A\*-C (or equivalent)
including GCSE English
and GCSE Maths

#### Deprivation

In 2017, NMD had the **3rd highest** 

level of Super Output Areas (SOAs) within the top 100 most deprived areas within NI In total

of the SOAs in NMD are within the top 25% (NI) for Multiple Deprivation rank. This is out of a total of 84 SOAs within the district



4 of the 5

highest ranked SOAs in NI for **income deprivation** come from within NMD



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## Our Council Our Performance

From 2015, the Council made significant progress in delivering the Corporate Plan. Our performance to date has helped us to identify new corporate objectives, supporting actions and measures of success.

	Corporate Priority	Progress	Status Trend
	Become one of the premier tourist destinations on the island of Ireland	Implementation of Tourism Strategy underway	<b>3</b>
		11% increase in visitor numbers	Δ
		44% increase in visitor spend	Δ
		22% increase in visitor dwell time	Δ
		Application for Global Geopark status for the Mournes Gullion Strangford submitted	<b>©</b>
	Attract investment and support the creation of new jobs	988 new jobs promoted and 979 new business starts supported through business start up activity	<b>©</b>
		City Deal for the Belfast Region secured	<b>(3)</b>
		82% decrease in the number of Job Seekers Allowance claimants	Δ
		Regeneration and Economic Development Strategy launched	(3)
		Production of Local Development Plan underway	0
	Support	Newry and Down Leisure Centres open	<b>©</b>
in ar	improved health and wellbeing outcomes	Implementation of the Sports Facility and Play Strategies underway	0
		25% increase in attendances at Council leisure facilities	Δ
		4 new play parks open, 4 play parks transformed and 19 parks upgraded	<b>(3)</b>
	Protect our natural and built environment	Aughnagun and Drumanakelly landfill sites closed	0
		Increase of 14.8% in the rate of recycling, to 53.7%	Δ
		<b>86.9% reduction</b> in the amount of waste going to landfill, to 2,131 tonnes	Δ
		22% reduction in black bin waste, 25% increase in blue bin waste and 133% increase in brown bin waste	Δ
		Downpatrick Household Recycling Centre open	0
		Camlough Lake flood defences complete	0

	Corporate Priority	Progress	Status Trend
db	Lead the regeneration of our urban and rural areas	The restoration of Warrenpoint Town Park complete	<b>©</b>
Plata I		Implementation of 5 Masterplans underway	(3)
ALL		<b>Environmental improvement</b> and <b>revitalisation schemes</b> in Downpatrick, Newry and Warrenpoint complete	<b>©</b>
		Processing time for local planning applications improved by 14 weeks	Δ
		Processing time for major planning applications increased by 37.6 weeks	$\nabla$
	Advocate on your behalf specifically in relation to those things that matter most to you	Newry, Mourne and Down achieved age friendly status from the World Health Organisation	<b>(ii)</b>
		9% increase in premises with superfast broadband, to 82%	Δ
		£15m awarded to FFNI Consortium to improve digital infrastructure**	0
		Review of community planning structures complete	(3)
-	Empower and improve the capacity of our	Implementation of Community Plan underway	<b>©</b>
000		Seven DEA forums established and delivery of Local Action Plans ongoing	0
	communities	Review of community centres complete	(3)
		£5.7m awarded to 1,900 applications through the Financial Assistance Scheme	<b>©</b>
		27% increase in the number of successful applications to the Financial Assistance Scheme	Δ
	Transform and modernise the Council, providing accessible as well	87% of residents are satisfied with the Council	<b>©</b>
		75% of residents believe Newry, Mourne and Down is a good place to live	0
		Slight reduction in employee absenteeism	
	as value for money	Compliance with the statutory Duty of Improvement	(3)
	services	IIP / CSE accreditation not progressed	(2)

<sup>\*\*</sup>FFNI: Newry, Mourne and Down District Council hosts the Full Fibre Northern Ireland Consortium.

#### LEGEND

Target or action achieved

Target or action partially achieved

Target or action not achieved

#### TREND

A Performance has improved

Performance is similar to the previous years

▼ Performance has declined

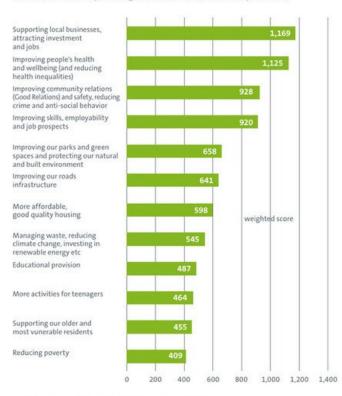
## Our Plan How We Developed the Corporate Plan

As a Council we are committed to engaging with our residents and stakeholders in our district. This Corporate Plan has been informed by an extensive engagement process undertaken in a three-phased approach.



In the first phase of our engagement, residents were surveyed and asked how we are delivering on our duties. The survey undertaken in September 2018 was based on a representative sample of residents aged 16+ with quotas applied for age, gender, social class and electoral wards. The survey also highlighted the priorities that are important to our residents. Priorities for our residents included supporting local business, improving our public spaces and affordable housing.

#### Priorities for improving local area... (most important)



Furthermore, 87% of residents in our district are satisfied with the work of our Council.

In the second phase, a comprehensive consultation exercise, independently facilitated by Community Places, took place in early 2019 with a series of 25 meetings held with a wide range of stakeholders. The District Electoral Area forums, elected representatives, Council employees, representatives from the business and youth sectors and Older People's Forum all informed the findings of the plan. The draft plan has been subject to a 12-week public consultation.

#### Consultees were asked their views on:

- · The needs for the district
- The impact of the current corporate objectives over the first term of Council
- What the objectives and priority actions should be for the next four years.

The wide-ranging discussions largely mirrored the residents' survey findings undertaken in the first phase of the engagement process.

Issues raised included the need to:

- Continue to attract economic investment
- Create business growth and job creation
- · Sustain tourism development
- Continue the support for physical and mental health and wellbeing initiatives
- Build the capacity of local community representatives and volunteers
- Protect our environment and its assets.

#### Satisfaction with Council Services



### Participants were asked to what extent the 8 strategic objectives of the draft corporate plan are still important, given the impact of COVID



Very Unimportant
 Unimportant
 Neither Important or Unimportant
 Ouite Important

Very Important

In Autumn 2020 in response to the Covid-19 Pandemic and its impact on council service delivery, a third consultation exercise was undertaken. Online focus Groups were held with a representative sample of residents as well as an online survey which was promoted on Councils social media platforms. Participants were asked their views on a number of issues including if the proposed corporate objectives originally identified were still deemed to be relevant in the current climate and areas of concern during this time.



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## Our Way Forward

## What We Want To Achieve

To achieve our mission and realise our vision by listening to and delivering on the priorities identified by our stakeholders, we have adopted the following eight strategic objectives. They are aligned to the five themes of the Community Plan and will be delivered in collaboration and partnership with a range of stakeholders.

Ben Crom Reservoir

We will:



Invest in and support new and growing businesses, job creation and employment skills

We will facilitate investment by new and growing businesses while contributing to the further development of workforce skills to retain existing and attract new industries.



Continue
to improve
the health
and wellbeing
of everyone
in the district
and reduce health
inequalities

We will help to reduce health inequalities and improve the quality of life for all by contributing fully to programmes, services, facilities and amenities.



Enhance, protect and promote our environment

We will contribute

to tackling climate breakdown and reducing harmful impacts on the environment while enabling residents and visitors to enjoy our rich natural and built heritage.



Support sustainable forms of tourism which value our environment and cultural heritage

We will support and advocate for increased investment and development in tourism which promotes our unique assets and increases visitor satisfaction and spend.



Enable and support people to engage in inclusive and diverse activities in their communities

We will encourage people to play an active part in civic life in all its forms and develop the capacity of communities, particularly those in greatest need, to attract the right support to address needs and sustain valued projects and facilities.



Promote the revitalisation of our city, towns, villages and rural communities

We will work with residents, businesses and our partners in regeneration to further develop desirable places to live, work, invest in and visit across the district.



Provide accessible, high-quality and integrated services through continuous improvement

We will build a high performing Council, fit for the future, that delivers efficient and effective services for the benefit of all.



Advocate with others for the benefit of all people of the district

We will lobby and campaign with government and others to attract investment, develop modern infrastructure across the district, address needs and improve the quality of life for all.

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Our Key Actions
What We Will Do

To enable the Council to deliver on its eight strategic objectives the following key actions have been identified.

Over the next two years the principal projects Council aims to progress delivery upon are:

- New Theatre and Conference Centre in Newry
- New Civic Centre
- · Downpatrick Regeneration
- · Newcastle Centre

- Community Centre provision in Warrenpoint and Camlough
- · 15 Acre Albert Basin Park
- · Local Development Plan Strategy
- · Organisational Transformation
- Progress Projects contained within the Belfast Region City Deal (BRCD) including skills and innovation.

Strategic Objectives

**Key Actions** 

Measures of Success

1.

Invest in and support new and growing businesses, job creation and employment skills.

We will facilitate investment by new and growing businesses while contributing to the further development of workforce skills to retain existing and attract new industries.

Provide a programme of support that will increase growth and investment for new and established businesses across the district.

Work with partners to enhance employability and skills, provide quality jobs for all our citizens and meet the needs of our businesses.

Maximise the district's location as a cross-border gateway to Great Britain, Ireland and international markets.

Secure investment in infrastructure that enables the future economic growth of the district.

Through the BRCD partnership, implement a series of (1) skills and employment and (2) digital and innovation programmes to meet the needs of the region.

Number of jobs created and businesses supported through Council programmes.

Number of jobs promoted through business start-up activity.

Amount of investment secured by Council.

2.

Continue to improve the health and wellbeing of everyone in the district and reduce health inequalities.

We will help to reduce health inequalities and improve the quality of life for all by contributing fully to programmes, services, facilities and amenities. Promoting healthier lifestyles including increased physical activity levels, diet and emotional wellbeing.

Continue to implement the leisure facilities and Play Strategy for the district.

Develop and implement a Sports Development and Open Spaces Strategy for the district.

Number of people participating in targeted health programmes.

Attendance at free play sessions.

Number of attendances at Council indoor leisure facilities.

3.

Enhance, protect and promote our environment.

We will contribute to tackling climate breakdown and reducing harmful impacts on the environment, while enabling residents and visitors to enjoy our rich natural and built heritage.

Develop a Circular Economy Plan for the district to make best use of our waste and resources.

Develop and implement a strategic plan for controlling environmental crime.

Develop and implement the Local Development Plan.

Develop a Local Climate Change Adaption Plan.

Implement priority projects identified within AONB action plans and protect our biodiversity.

Level of street cleanliness across the district (Keep Northern Ireland Beautiful Cleanliness Index).

65% of municipal waste recycled by 2030.

Level of compliance with Sustainable Development Duty.

Newry, Mourne and Down District Council Corporate Plan 2021-2023

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businesses and our partners in regeneration to further develop desirable places to live, work, invest in and visit

across the district.

We will work with residents, businesses and our partners Newry City and the wider district.

Develop a car parking strategy in line with strategic regeneration development

Progress Downpatrick Regeneration.

needs and sustainability.

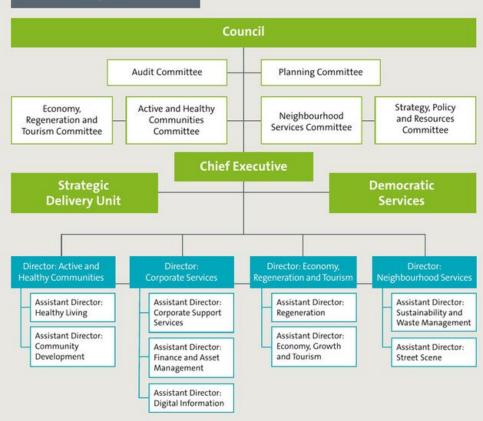
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## Our Council How We Govern

The Council's 41 elected members and its committee and management structure ensures sound governance, ownership and scrutiny in the decision-making process across the entire organisation.

The committee and management structure demonstrates how the decision-making process is implemented in Council as follows:

Council's Management Structure



Reviewing performance and reporting progress to elected members and other key stakeholders is very important as it facilitates transparency, accountability and improvement in everything the Council does. The Council regularly monitors performance in relation to the implementation of key plans and strategies, which supports the achievement and delivery of the Corporate Plan.

These include the Performance Improvement Plan and Directorate Business Plans. The Council publishes an Annual Performance Improvement Plan which is independently audited.

The governance arrangements to develop, monitor, report and review the Council's progress in implementing the Corporate Plan 2021-2023 are outlined below:

#### **Governance Arrangements**

## Approval of the Corporate Plan Annual performance assessment

Strategy, Policy and Resources Committee

- Scrutiny, challenge and approval of the Corporate Plan
- Annual performance
   assessment

Senior Management Team

- Lead the development and implementation of the Corporate Plan
- Annual performance assessment

There are also ongoing reviews of performance at directorate and service levels within Council.

#### 1 33

## Elected Members

#### Downpatrick



Dermot Curran





Cadogan Enright Independent

cadogan.enright@nmandd.org M: 07590 462 329



Gareth Sharvin

gareth.sharvin@nmandd.org M: 07568 528 384



John Trainor

SDLP

john.trainor@nmandd.org M: 07872 886 533

Crotlieve



Mark Gibbons Independent

mark.gibbons@nmandd.org M: 07596 001 978



Karen McKevitt

karen.mckevitt@nmandd.org M: 07967 760 439



Mickey Ruane Sinn Féin

michael.ruane@nmandd.org M: 07764 320 317



Declan McAteer

declan.mcateer@nmandd.org T: 028 4177 2645 M: 07733 913 022



Gerry O'Hare Sinn Féin

gerry.o'hare@nmandd.org M: 07767 877 007



Jarlath Tinnelly Independent

jarlath.tinnelly@nmandd.org T: 028 4173 9170 M: 07710 531 815

#### Mournes



Willie Clarke Sinn Féin

william.clarke@nmandd.org M: 07762 242 345



Seán Doran Sinn Féin

sean.doran@nmandd.org M: 07513 008 344



Leeanne McEvoy Sinn Féin

leeanne.mcevoy@nmandd.org M: 07872 904 369



Henry Reilly Independent

henry.reilly@nmandd.org T: 028 4176 2570 M: 07801 676 579



Laura Devlin

laura.devlin@nmandd.org M: 07834 220 952



Glyn Hanna

glyn.hanna@nmandd.org T: 028 4176 3819 (DUP Office) M: 07540 070 852



Harold McKee

harold.mckee@nmandd.org M: 07435 750 077

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Newry



Charlie Casey Sinn Féin

charlie.casey@nmandd.org T: 028 3026 1693 (Sinn Féin Office) M: 07764 320 312



Roisin Mulgrew

roisin.mulgrew@nmandd.org M: 07719 106 871



Michael Savage

michael.savage@nmandd.org T: 028 3025 0009 M: 07808 530 704



Valerie Harte

valerie.harte@nmandd.org T: 028 3026 1693 (Sinn Féin Office) M: 07587 774 923



Gavin Malone Independent

gavin.malone@nmandd.org M: 07512 363 240



Gary Stokes

gary.stokes@nmandd.org M: 07952 179 855





Andrew McMurray

andrew.mcmurray@nmandd.org M: 07821 893 640



Roisin Howell

roisin.howell@nmandd.org M: 07522 271 849



Cathy Mason Sinn Féin

cathy.mason@nmandd.org M: 07756 520 974



**Hugh Gallagher** 

hugh.gallagher@nmandd.org M: 07793 983 552



Alan Lewis

alan.lewis@nmandd.org M: 07707 058 195

#### Rowallane



Terry Andrews

terry.andrews@nmandd.org T: 028 4483 1308 M: 07879 998 559



Robert Burgess

robert.burgess@nmandd.org T: 028 9751 0668 M: 07808 729 275



William Walker

william.walker@nmandd.org T: 028 4482 1738 M: 07886 828 572



Patrick Brown

patrick.brown@nmandd.org M: 07971 783 252



Kathryn Owen

kathryn.owen@nmandd.org M: 07947 187 240

Slieve Gullion



Pete Byrne

pete.byrne@nmandd.org T: 028 3086 8491 M: 00353 879 000 141



Micky Larkin Sinn Féin

micky.larkin@nmandd.org M: 07801 247 623



Declan Murphy Sinn Féin

declan.murphy@nmandd.org M: 00353 872 657265



David Taylor

david.taylor@nmandd.org T: 028 3083 8014 M: 07733 913 021



Aoife Finnegan Sinn Féin

aoife.finnegan@nmandd.org M: 00353 871 141 388



Oonagh Magennis Sinn Féin

oonagh.magennis@nmandd.org M: 07853 230 586



Barra Ó Muirí Sinn Féin

barra.omuiri@nmandd.org T: 028 3086 1921 M: 07547 606 922

### **Appendix**

Programme for Government Framework and Down Community Outcomes Delivery Plan Plan Outcomes

Newry, Mourne

Newry, Mourne and **Down District Council Corporate Plan Objectives** 

We enjoy long, healthy, active lives.

We care for others and we help those in need.

All people in Newry, good health

Continue to improve the health and wellbeing of everyone in the district and reduce health inequalities.

We prosper through a strong, competitive, regionally balanced economy.

We have more people working in better jobs.

We have created a place where people want to live and work, to visit and invest.

All people in Newry, Mourne and Down benefit from prosperous communities.

Invest in and support new and growing businesses, job creation and employment skills.

Support sustainable forms of tourism which value our environment and cultural heritage.

Promote the revitalisation of our city, towns, villages and rural communities.

We live and work sustainably protecting the environment.

All people in Newry, Mourne and Down benefit from a clean, quality and sustainable environment.

Enhance, protect and promote our environment.

We have a more equal society.

We have a safe community where we respect the law and each other.

We are a shared, welcoming and confident society that respects diversity.

All people in Newry, Mourne and Down live in respectful, safe and vibrant

Enable and support people to engage in inclusive and diverse activities in their communities.

We are an innovative and creative society where people can fulfil their potential.

We give our children and young people the best start in life.

We connect people and opportunities through our infrastructure.

and Down get a good start in life and fulfil their lifelong potential.

Provide accessible, high quality and integrated services through continuous improvement.

Advocate with others for the benefit of all people of the district.



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T: 0330 127 4000 council@nmandd.org www.newrymournedown.org

Oifig an Iúir Newry Office O'Hagan House Monaghan Row Newry BT35 8DJ Oifig Dhún Pádraig Downpatrick Office Downshire Civic Centre Downshire Estate, Ardglass Road Downpatrick BT30 6GQ



Report to:	Strategy Policy and Resources Committee
Date of Meeting:	17 December 2020
Subject:	Action Sheet for Albert Basin Task and Finish Working Group Meeting – 19 November 2020
Reporting Officer (Including Job Title):	Michael Lipsett, Director of Active and Healthy Communities
Contact Officer (Including Job Title):	Paul Tamati, Assistant Director of Leisure and Sport

For d	ecision For noting only x
1.0	Purpose and Background
1.1	The purpose of this report is to update the Strategy Policy and Resources on actions from the Albert Basin Task and Finish Group Working Group meeting held on 10 November 2020
2.0	Key issues
2.1	N/A
3.0	Recommendations
3.1	That the Strategy Policy and Resources Committee note the actions from the Albert Basin Task and Finish Working Group meeting held on 19 November 2020 at Appendix 1.
4.0	Resource implications
4.1	None
5.0	Due regard to equality of opportunity and regard to good relations (complete the relevant sections)
5.1	General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes  It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations
5.2	Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision
	Yes □ No ⊠

	If yes, please complete the following:	
	The policy (strategy, policy initiative or practice and / or decision) has been equality screened	
	The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation	
5.3	Proposal initiating consultation	
	Consultation will seek the views of those directly affected by the proposal, address	
	barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves	
	Consultation period will be 12 weeks	
	Consultation period will be less than 12 weeks (rationale to be provided)	
	Rationale:	
6.0	Due regard to Rural Needs (please tick all that apply)	
6.1	Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service	
	Yes □ No ⊠	
	If yes, please complete the following:	
	Rural Needs Impact Assessment completed	
	If no, please complete the following:	
	The policy / strategy / plan / public service is not influenced by rural needs	
7.0	Appendices	
	Appendix 1: Action Sheet of Albert Basin Task and Finish Working Group – November 2020	19
8.0	Background Documents	
	None	

# ALBERT BASIN TASK AND FINISH WORKING GROUP THURSDAY 19 NOVEMBER 2020 AT 4PM VIA MICROSOFT TEAMS

In attendance: Paul Tamati, Assistant Director Leisure and Sport

Conor Haughey, Head of Outdoor Leisure

Colin Quinn, Assistant Director - Estates and Capital Projects

Adrian Grimshaw, Project Director

Councillor R Mulgrew (Chairperson ABWG)

Councillor C Casey Councillor V Harte Councillor G Malone Councillor M Savage Councillor G Stokes Councillor D Taylor

Mr B Clelland, Newry 2020 Mr M McConville, Newry 2020

Mr O McGauley

Ms C Ruddy, Drumalane Quayside Community Association

Ms S Taggart, Democratic Services Manager

Apologies: Apology received from Michael Lipsett, Director of Active & Healthy Communities

### **ACTIONS ARISING:**

Subje	ct	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N
1.	Introduction and Apologies	Apology received from Michael Lipsett	ML		
2.	Declarations of Interest	None.	PT		
3.	Review of previous action sheet 20 August 2020	Actions were accepted.  Proposed by Cllr Casey and seconded by Cllr Malone.	PT		

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4. Public Consultation Publication	P Tamati advised the public consultation publication is now available on Council's website and will help inform design teams. There will be further opportunity for stakeholders to comment on draft designs once established.  Agreed: Public consultation to identify need agreed. Next stage would be appointment of design team.	
5. Project Governance Structures	Agreed:  P Tamati tabled the new governance structures for the Albert Basin City Park Project which reflected the project as the 6th strand to the Newry City Centre Regeneration Scheme (NCCRS) as agreed at SP&R Committee. Once ratified at full Council this structure will be reflected in any future NCCRS graphics.  Cllr R Mulgrew advised the Albert Basin project was now on the same footing as every other aspect of the Newry City Centre Regeneration Scheme and whilst the Task and Finishing Working group would discontinue, the stakeholder forum would remain in place as the primary community sector forum for ongoing consultation on the project and this would be engaged with as and when necessary as deemed by the NCCRS programme board.  The programme board for NCCRS to considered if a regular scheduled stakeholder forum engagement is required.	PT

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	In response to budget queries for the project P Tamati outlined that approximately 180k had been allocated to the project so far, 90k remains for the appointment of design team and economists and as and when further money is required for the project this will be allocated as per the Councils Strategic Finance Working Group, the Councils Capital Programme and via SP&R Committee approval process.  Cllr M Savage reiterated Council's commitment to providing a 15-acre park on the Albert Basin site, a commitment to deliver phase 1 within the current Council term and reminded members of the working group that Councillors have responsibility to deliver projects within timeframes and legal frameworks. He stated when the design team was appointed, they would map out the other elements of when the scheme would be delivered and would provide a timetable to move the project forward.	AG	
6. Next Steps	Agreed:  Cllr R Mulgrew outlined that a number of next steps had been discussed under the previous item.  In response to further queries on timescales P Tamati outlined that an indictive timeline was tabled at the previous working group meeting, once appointed the design team would establish a further detailed timeline for the project.  Cllr R Mulgrew advised that request regarding timelines for the project would be submitted to the project board agenda for discussion at its first meeting.		

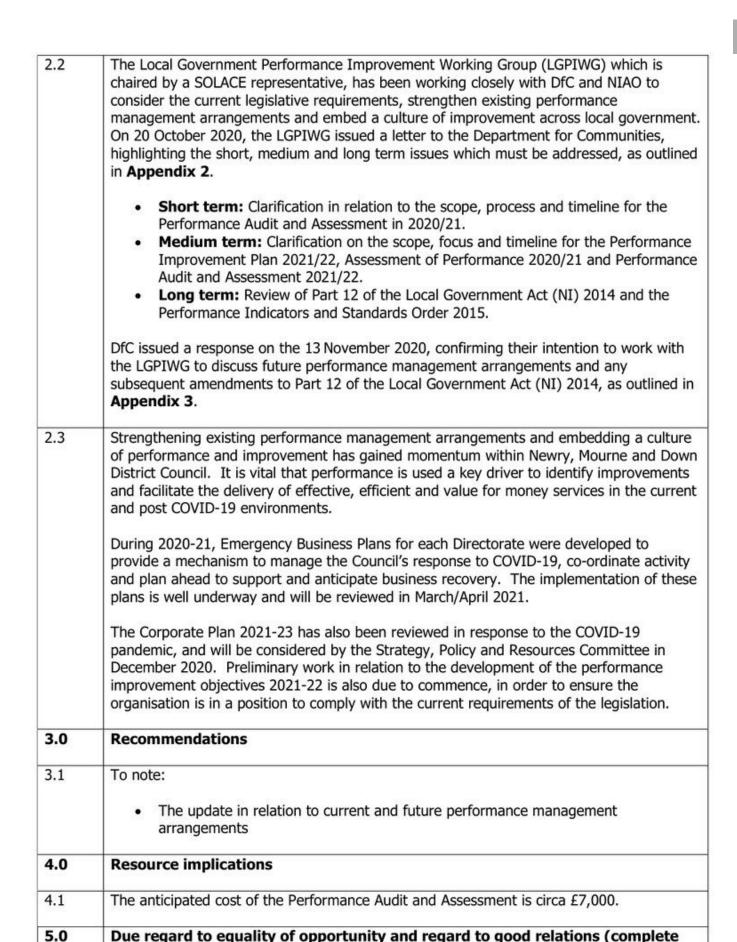
7. Any Other	R Mulgrew thanked all the members of the project		
Business	board for their excellent work in getting the project to the stage it was at and looked forward to continuing to work with them and all other stakeholders as co-chair of the NCCR.		

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Report to:	Strategy, Policy and Resources Committee
Date of Meeting:	17 December 2020
Subject:	Performance and Improvement Update
Reporting Officer (Including Job Title):	Dorinnia Carville – Director: Corporate Services
Contact Officer (Including Job Title):	Kate Bingham – Head of Performance and Improvement

For d	ecision For noting only X
1.0	Purpose and Background
1.1	Part 12 of the Local Government Act (NI) 2014 requires District Councils to put in place arrangements to secure continuous improvement in the exercise of their functions. Through the Act, all District Councils have a statutory duty to:
	<ul> <li>Produce and publish a Performance Improvement Plan before 30 June each year, outlining the key improvement objectives for the year ahead.</li> <li>Produce and publish an Assessment of Performance before 30 September each year, demonstrating progress in delivering the previous year's performance improvement objectives, statutory performance indicators and standards for economic development, planning and waste management and self imposed performance indicators.</li> <li>Facilitate the annual Performance Audit and Assessment which is carried out by the Northern Ireland Audit Office (NIAO), to determine whether the Council has effectively complied with Part 12 of the Local Government Act (NI) 2014. The S95 report must be published by 30 November each year.</li> </ul>
2.0	Key issues
2.1	<ul> <li>In response to the impact of the COVID-19 pandemic, the Department for Communities (DfC) confirmed that Councils were:</li> <li>Not required to publish a Performance Improvement Plan for the 2020-21 financial year.</li> <li>Required to produce the Assessment of Performance 2019-20. The Assessment of Performance 2019-20 for Newry, Mourne and Down was completed and published on the Council's website in line with the statutory timescale.</li> <li>Required to facilitate the Performance Audit and Assessment, focusing primarily on the Assessment of Performance 2019-20. The NI Audit Office (NIAO) estimates that input will be around 30% of audits in previous years, which will be reflected in the reduced audit fee, as outlined in <b>Appendix 1</b>. The timescales for completing the Audit and Assessment have been extended and the fieldwork phase is currently underway at Newry, Mourne and Down. Feedback reports will be published by 31 March 2021.</li> </ul>

the relevant sections)



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5.1	General proposal with no clearly defined impact upon, or connection to, speed equality and good relations outcomes	ecific
	It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations	$\boxtimes$
5.2	Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision	æ
	Yes □ No ⊠	
	If yes, please complete the following:	
	The policy (strategy, policy initiative or practice and / or decision) has been equality screened	
	The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation	
5.3	Proposal initiating consultation	
	Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves	
	Consultation period will be 12 weeks	
	Consultation period will be less than 12 weeks (rationale to be provided)	
	Rationale: Consultation not required.	
6.0	Due regard to Rural Needs (please tick all that apply)	
6.1	Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service	
	Yes □ No ⊠	
	If yes, please complete the following:	
	Rural Needs Impact Assessment completed	
7.0	Appendices	
	Appendix 1: Correspondence NIAO to LGPIWG Appendix 2: Correspondence LGPIWG to DfC	
	Appendix 3: Correspondence DfC to LGPIWG	
8.0	Background Documents	

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Local Government Act (NI) 2014 (Part 12)



# Northern Ireland Audit Office

106 University Street Belfast BT7 1EU

Telephone : (028) 9025 1063 Fax : (028) 9025 1051

Email :patrick.barr@niauditoffice.gov.uk

www.niauditoffice.gov.uk

@NIAuditOffice

Anne Donaghy Chair of SOLACE

Via email to: anne.Donaghy@midandeastantrim.gov.uk

30 September 2020

Anne,

It was great to talk to you and the other forum members earlier this week – thank you for inviting me.

We agreed on the call that I would write to you laying out the primary focus of our audit approach this year and the fact that the reduced audit activity would be reflected in the fee charged to Councils.

Without going into too much detail here, the primary focus of our work will be the 2019-20 Self Assessment Report. We will not be looking at the performance improvement plans as, per communication from the Department, these are not required this year. The timescales for the completion of our work are currently being extended to allow for the necessary change in legislation (discussed on our call) to be completed. That said, for most Councils we still intend to begin our work in the coming weeks and will begin circulating our information requests once finalised.

In regard the fees, I mentioned that we estimate the input required this year will be in the region of 25% to 30% of the previous years' work. This will be reflected in a reduced fee – so we aim to charge Councils 25% to 30% of the performance improvement fee outlined in the audit strategy.

As I said on the call we recognise the impact that the current situation is having on Councils and how they have responded to the challenges they face. I look forward to working with you, and the other forum members, to ensure we complete our planned work as efficiently as possible this year, and ultimately make improvements to the wider performance improvement system as we progress.

Yours sincerely

PATRICK BARR Director Julie Broadway
Department for Communities
Causeway Exchange
1-7 Bedford Street
Belfast
BT2 7EG

XX October 2020

Dear Julie,

I am writing to you as Chair of the Local Government Performance Improvement Working Group, on behalf of SOLACE NI.

I would like to thank you, Lynn McCracken and Kerri O'Neil for attending the most recent meeting of the Local Government Performance Improvement Working Group (PIWG) on Monday 28th September 2020. It was encouraging to hear details of the Department's 3-stage plan for moving forward with regards to performance improvement in local government. I believe that through strong partnership working, we can continue to build a culture of performance across local government in the coming years whilst navigating the long-term impacts of the COVID pandemic.

As you will recall, it was agreed that the PIWG would collectively identify the most appropriate steps to be taken in the short, medium and longer term to ensure that performance continues to maintain its valuable profile across the sector. The table below outlines some key actions that now need to be progressed.

Timeframe	Actions Required
Short Term (1 month)	<ul> <li>Clarification and official correspondence on the scope, process and timeline for the Performance Audit and Assessment in 2020/21.</li> </ul>
Medium Term (12 months)	<ul> <li>Clarification on the scope and focus of the Performance Improvement Plan for 2021/22 and timeline for publication.</li> </ul>
	<ul> <li>Clarification on whether each Council must consult on the draft performance improvement objectives 2021/22 (or recovery objectives) and timeline for same.</li> </ul>
	<ul> <li>Clarification on the content of the Self-Assessment 2020/21, in the absence of the Performance Improvement Plan 2020/21.</li> </ul>
	<ul> <li>Clarification on the scope, process and timeline of the Performance Audit and Assessment 2021/22.</li> </ul>
	<ul> <li>Careful consideration of benchmarking in the current and post COVID-19 environments, specifically in relation to the nine statutory performance indicators and standards, as the statutory Waste targets have not yet been issued.</li> </ul>
Long Term (24 months)	A full review of Part 12 of the Local Government Act (NI) 2014

 The Performance Indicators and Standards Order should be reviewed alongside Part 12 of the Local Government Act (NI) 2014.

As we move into the coming year it is vital for all stakeholders, including the Department for Communities, Northern Ireland Audit Office and local government to acknowledge that performance and improvement is a key driver for the delivery of effective, efficient and value for money services.

Over the last five years, local government has allocated a significant amount of time and resources to secure compliance with Part 12 of the Local Government Act and has raised the profile and impact of performance significantly. The process of embedding a culture of performance and improvement has gained substantial momentum across each of the 11 Councils and it is vital that this momentum continues to build.

Going forward, SOLACE envisages a clear and pivotal role for performance and improvement in the current and post COVID-19 environments, helping to address the financial challenges that the sector face and identify efficiency/income generating opportunities. Using performance as a key enabler to navigate our way through the pandemic will build on and strengthen the progress made to date within Councils. However, to be effective and responsive to the needs and aspirations of local communities and individual Councils, now is the right time to review, evaluate and streamline the legislation and guidance.

In addition to the steps outlined within the table above, there are a number of recommendations that the PIWG have outlined below, particularly for the 2021/22 year; these include:

- The group have previously highlighted that the current legislation requirements and statutory guidance on Council are time consuming, bureaucratic and resource intense. In light of changing circumstances, as a result of the COVID-19 pandemic, a more flexible approach is required, particularly around the definition of an 'improvement objective' for 2021/22 performance plans. Objectives will focus on recovery and delivering medium and long-term improvements for the communities we serve. These objectives will be unique to each Council area; therefore, a 'one-size-fits-all' approach will be ineffective. The audit and assessment process will need to take account of this flexibility.
- Whilst the annual cycle has played a key role in assisting Councils in mainstreaming/embedding performance and improvement, local government now calls for a more phased approach. The Performance Improvement Plan is a strategic document that forms part of the hierarchy of plans in place across each Council, and is directly aligned to the Corporate Plan and Community Plan. To remain strategic, the Performance Improvement Plan should change from an annual improvement plan to a minimum of a 2-year plan. This would allow for more realistic and tangible outcomes at a local level. A 2-year plan would also provide time to conduct a full review of Part 12 of the legislation.

- The formal consultation process should also take place on a biennial cycle. It should be noted however that councils engage on a continuous basis. Within that context, Council's should have the freedom to select and realign improvement objectives which matter most to both the organisation and local communities, focused on and responding to the internal and external environments that we face, as illustrated so pertinently by COVID-19.
- The audit cycle should be at a minimum every 2 years, with the annual Performance Self-Assessment serving as a light touch review each year, subject to the scrutiny of senior management teams and Elected Members. The effectiveness of this scrutiny process would be led by the Council and sector and would then form part of the more in depth NIAO Audit and Assessment.

I would appreciate your consideration of the points raised in this letter and am happy to further discuss any points you would like to raise. I will soon issue an invitation to you for the next PIWG meeting that is expected to take place in November.

I look forward to continuing to work with the Department in the coming months to agree and finalise a way forward that will guarantee that the momentum already established through the Performance Improvement Working Group over the last 5 years continues to develop across local government.

If you have any queries, please do not hesitate to contact me.

Yours sincerely,

Anne Donaghy Chief Executive Mid and East Antrim Borough Council



Level 4
Causeway Exchange
1-7 Bedford Street
Belfast
BT2 7EG

Telephone: (028) 9051 5690

E-mail: Julie. Broadway@communities-ni.gov.uk

Your ref: TC/ab/LK Our ref:

Date: 13 November 2020

Anne Donaghy
Chair of the Local Government Performance Improvement Working
Mid & East Antrim Borough Council
The Braid
1-29 Bridge Street
Ballymena
BT43 5EJ

Dear Anne

# Performance Improvement in Local Government

Thank you for your letter dated 20 October 2020 and for the recommended actions set out within the letter.

For the short term, the Department aims to bring forward legislation to regularise the legal position arising from the Minister's decision to set aside the requirement for Councils to produce and publish a Performance Improvement Plan for the current 2020/21 year.

For the medium term, we look forward to working with the Local Government Performance improvement Working Group to discuss the arrangements which should be put in place for performance improvement planning during the 2021/22 year, including proposed processes and timelines and whether any further legislation will be required to facilitate any proposed changes to arrangements.

In the longer term, and subject to the Minister's agreement, the Department will carry out a full review of Part 12 of the Local Government Act (NI) 2014. Many of the additional recommendations in respect of performance improvement arrangements, set out in pages 2-3 of your letter, (e.g. the movement to 2-year plans and 2 year audit cycles) would be matters for the full review of Part 12, however, it is very useful to have these issues highlighted at this stage.

I look forward to continuing to work with the PIWG over the coming months.

Yours sincerely

Julie Broadway

### NEWRY, MOURNE & DOWN DISTRICT COUNCIL

# Minutes of Newry City Centre Regeneration Programme Board Meeting held on Thursday 12<sup>th</sup> November 2020, 12 Noon MS Teams

### In Attendance:

### Councillors

Councillor Pete Byrne - Chair Councillor Roisin Mulgrew Councillor Charlie Casey Councillor Gavin Malone Councillor Gary Stokes Councillor David Taylor

### NMDDC Officials

Conor Mallon, Director of Enterprise Regeneration and Tourism Adrian Grimshaw, Project Director Anthony McKay, Chief Planner Jonathan McGilly Assistant Director Enterprise, Employment & Regeneration Colin Quinn, Assistant Director, Estates and Capital Projects Tracie McLoughlin, PA

### **External Participants**

Damian Mulholland, Dept for Communities.

### Apologies:

Cllr Walker Marie Ward Dorinnia Carville

# NCCR/31:- Minutes of Previous Meeting of Newry City Centre Regeneration Project Board held on 20<sup>th</sup> October 2020

### Agreed:

On the proposal of CIIr R Mulgrew, seconded by CIIr P Byrne the Minutes were approved as a true and accurate account.

# NCCR/32:- Consultation Terms of Reference

Option 7 of the Newry City Centre Regeneration Outline Business Case and associated approvals were ratified at Novembers Full Committee, including the agreed amendment to shape an extensive district wide public consultation on all aspects of the Newry City Centre Regeneration project.

In accordance with the Programme Boards action to develop the stakeholder engagement and communication strategy and with consideration to the agreed amendment, terms of reference have been prepared for a consultation facilitator to form part of a future request for quotation process.

The Programme Board was asked to consider and approve the terms of reference as circulated, including the stakeholder list.

The terms of reference notes the requirement for consultation as;

Step 1 – Initiation Meeting

Step 2 – Consultation, comprising;

- a) Stakeholder Workshop
- b) Public Consultations
- c) Online Survey

Step 3 - Initial Findings

Step 4 – Final Report.

The consultation phase is proposed as undertaken over a 4-week period, providing consultees with an opportunity to provide views on;

- Project elements comprising the programme, targeted outcomes and anticipated benefits;
- Project designs and opportunities to facilitate additional outcomes e.g. facilities or events;
- Challenges which may arise in delivery or operation of programme/ projects.

### Agreed:

On the proposal of Cllr G Stokes, seconded by Cllr R Mulgrew it was agreed to approve the attached terms of reference to form part of a request for quotation process for the appointment of a consultation facilitator.

Members agreed on public consultation wording and targeted 4 week timescale. Agreed important to indicate as separate process from consultation for planning applications.

It was agreed to approve the Stakeholder Analysis with addition of Newry Parish/ Diocese of Dromore.

Cllr P Byrne asked that a timeline of communications between Council and Newry Parish and Diocese of Dromore be kept on record for the Project Board.

# NCCR/33:- Social Media Infographic

The purpose of the circulated infographic is to supplement the recent Advert in the local press and to provide a summary of the benefits outlined in the Newry CCR Belfast Region City Deal OBC, the project composition, and timeline. It is proposed as a tool to promote better understanding of the Belfast Region City Deal benefits and elements of the scheme. The Programme Board was asked to consider the infographic for immediate use on Councils social media channels and in media/ print.

# Agreed:

On the proposal of Cllr C Casey, seconded by Cllr D Taylor it was agreed by all that the circulated infographic would be used on Council's social media channels and in media/print, with the addition of the source of the various statistics noted.

# NCCR/34:- <u>Dates for Value Engineering Workshop and scheduling of Project</u> <u>Board</u>

It was agreed future Project Board Meetings would be scheduled in advance of monthly SPR meetings to more closely link board recommendations with SPR decision.

It was agreed to arrange a date for a Value Engineering Workshop in advance of the December Project Board Meeting.

It was noted Cllr Pete Byrne's 6 month term as Chair of the Project Board had ended and Cllr Roisin Mulgrew's 6 month term will commence at the December meeting.

This concluded the business of the Meeting. The Meeting ended at 1pm

For approval at the Newry City Centre Regeneration Project Board Meeting 10<sup>th</sup> December 2020, thereafter ratified at the Strategy Policy and Resources Committee Meeting 17<sup>th</sup> December 2020.

### NEWRY, MOURNE & DOWN DISTRICT COUNCIL

# Minutes of Newry City Centre Regeneration Programme Board Meeting held on Thursday 10<sup>th</sup> December 2020, 2pm MS Teams/Chamber, Monaghan Row Newry

### In Attendance:

### Councillors

Councillor Roisin Mulgrew- Chair Councillor Pete Byrne Councillor Charlie Casey Councillor Gary Stokes Councillor William Walker

### NMDDC Officials

Conor Mallon, Director of Enterprise Regeneration and Tourism Adrian Grimshaw, Project Director Anthony McKay, Chief Planner Jonathan McGilly Assistant Director Enterprise, Employment & Regeneration Colin Quinn, Assistant Director, Estates and Capital Projects Tracie McLoughlin, PA

### External Participants

Damian Mulholland, Dept for Communities.

### Apologies:

Marie Ward Dorinnia Carville

NCCR/35:- Minutes of Previous Meeting of Newry City Centre Regeneration Project Board held on 12<sup>th</sup> November 2020

### Agreed:

On the proposal of Cllr R Mulgrew, seconded by Cllr P Byrne the Minutes were approved as a true and accurate account.

### NCCR/36:- Public Realm Report

D Mulholland asked that Section 2.1 of report be amended to read 'The Newry City Centre Regeneration Outline Business Case has made a funding request for the proposed public realm works from the Belfast City Region Deal via the Department for Communities'

C Mallon advised that Officers are liasing with DFI Active Travel Branch on the potential to integrate initiatives into the proposed Public Realm scheme.

Cllr Casey asked that consideration be given to a public events space at the front of the Town Hall/Arts Centre. Cllr Casey referred to drawings previously commissioned which included widening of the bridge to a 3 lane roadway.

Cllr Stokes agreed with Cllr Casey and asked that Upper Water Street be upgraded if there were any surplus funds. He stated he agreed with the Active Travel concepts but noted transportation will still be required to service to and from retail.

Cllr Byrne commented that the Town Hall and Cathedral areas will both be enhanced and complemented the proposed concepts.

### Agreed:

It was agreed to Note the Report.

# NCCR/37:- Value Engineering Workshop Report

Value Engineering Workshop took place on 2<sup>nd</sup> December 2020. Architects presented Members with potential value engineering options on the current design proposals for the Civic Hub and the Theatre/Conference projects.

Each value engineering option was presented in terms of its design impact and estimated saving, and included the potential risks, benefits and mitigating factors of selecting.

Eight value engineering options were presented across the Civic & Regional Hub and Theatre/ Conference facilities as noted below;

- Agile working increase from 80/20 to 50/50 to increase 3<sup>rd</sup> party investment/ rental potential within the Civic Hub.
- 2. Reduce scope of works to Newry Town Hall
- 3. Reduce capacity of new theatre
- 4. Removal of ground floor atrium
- 5. Removal of loading bay and atrium connection
- 6. Targeted 7.5% reduction in floor area of the Theatre/ Conference
- 7. Removal of half fly tower
- 8. Targeted 25% reduction in building system/ fit out costs.

The Programme Board agreed to the selection of the following options and associated actions;

 Agile working increase from 80/20 to 50/50 to increase the 3<sup>rd</sup> party investment/ rental potential within the Civic & Regional Hub approved subject to Advocacy Group/ staff feedback. In addition delivery team to consider 60/40 agile working ratio and report back to Programme Board. Budget offset of up to £1,8m.

- Targeted 7.5% reduction in floor area of the Theatre/ Conference approved for further investigation by the project team on the impacts of the savings and report back to Programme Board. Estimated saving £850k.
- Programme Board members instructed the project team to perform further research and stakeholder engagement to inform a decision around the inclusion of the Half Fly Tower and to report back to the Programme Board. Design to progress including the Half Fly Tower.
- Targeted 25% reduction in building system costs approved for further investigation by the project team on the impacts of the savings and report back to Programme Board. Estimated saving £401k.

All other value engineering options noted were not approved.

### Agreed:

On the proposal of Councillor Pete Byrne, seconded by Councillor Gary Stokes it was agreed to the approve recommendations from the Value Engineering Workshop held on 2<sup>nd</sup> December 2020:

- a) Consider option of 60/40 agile working ratio within the Civic & Regional Hub and report back to Programme Board;
- b) Further investigate the targeted 7.5% reduction in floor area of the Theatre/ Conference and report back to Programme Board;
- Perform further research and stakeholder engagement to inform a decision around the inclusion of the Half Fly Tower and to report back to the Programme Board;
- d) Further investigate the targeted 25% reduction in building system costs and report back to Programme Board.

# NCCR/38:- Programme Board Membership

C Mallon suggested that members consider the current membership of the Programme Board and advise if any changes were proposed.

# Agreed:

On the proposal of Councillor Charlie Casey, seconded by Councillor Pete Byrne is was agreed to approve membership of the Newry City Centre Regeneration Programme Board as continuing with current members and that the 6 individual Project Boards reporting, to the Programme Board would not include elected members.

This concluded the business of the Meeting. The Meeting ended at 2.45pm

Approved by Project Board 11<sup>th</sup> December 2020. To be ratified at the Strategy Policy and Resources Committee Meeting 17<sup>th</sup> December 2020