

April 14th, 2022

Notice Of Meeting

Councillor Tinnelly

Councillor Trainor

Councillor Walker

You are requested to attend the meeting to be held on Monday, 21st March 2022 at 6:00 pm in Mourne Room, Downshire Civic Centre and via Microsoft Teams.

Chairperson Councillor McKevitt Vice Chairperson Councillor Casey Councillor Finnegan Councillor Gallagher Councillor Harte Councillor Lewis Councillor Malone Councillor McEvoy Councillor McMurray Councillor O'Hare Councillor Ó'Muirí Councillor Sharvin

Agenda

1.0 Introduction and Apologies

2.0 Declarations of Interest

3.0 Action Sheet arising from Active and Healthy Communities Committee Meeting held on 21 February 2022

Action Sheet 21 February 2022 - Final to AHC.pdf

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	Community Engagement	
4.0	Peace IV Local Action Plan	
	Peace Report AHC March 2022.pdf	Page 14
	D PEACE IV Partnership Meeting minutes 13 Jan 2022.pdf	Page 17
5.0	Peace Plus Partnership	
	PEACE PLUS Partnership.pdf	Page 20
	Draft Partnership Guidance NI for discussion with councils - Version 01-02 -22 Final.pdf	Page 22
6.0	Financial Assistance	
	☐ FA Report Call 1 AHCpdf	Not included
	Arts and Culture Fund FA call 1 2022-23 appendix.pdf	Not included
	Community Capital Fund FA call 1 2022-23 appendix.pdf	Not included
	Community Engagement Fund FA call 1 2022-23 appendix.pdf	Not included
	Community Events and festivals Fund FA call 1 2022-23 appendix.pdf	Not included
	Community Facilities Minor Capital Items Fund FA call 1 2022-23 appendix.pdf	Not included
	Community Growing (Lets Grow NMD) Fund FA call 1 2022-23 appendix.pdf	Not included
	Community Summer Scheme Fund FA call 1 2022-23 appendix.pdf	Not included
	☐ Good Relations Fund FA call 1 2022-23 appendix.pdf	Not included

	☐ Irish Language Fund FA call 1 2022-23 appendix.pdf	Not included
	Local Biodiversity Fund FA call 1 2022-23 appendix.pdf	Not included
	Minority Communities Fund FA call 1 2022-23 appendix.pdf	Not included
	PCSP Fund FA call 1 2022-23 appendix.pdf	Not included
	Sports Programmes Fund FA call 1 2022-23 appendix.pdf	Not included
	Sports Development Minor Capital Items Fund FA call 1 2022-23 appendix.pdf	Not included
	Sports Facility Capital Fund FA call 1 2022-23 appendix.pdf	Not included
	Suicide Prevention and Wellbeing Fund FA call 1 2022-23 appendix.pdf	Not included
	☐ Tourism and Arts Events Fund FA call 1 2022-23 appendix.pdf	Not included
7.0	District Electoral Area (DEA) Forums Update Report DEA Fora report AHC Committee March 2022.pdf	Page 31
	Appendix 1- DEA Fora Update March 2022.pdf	Page 33
	Appendix 2 - Newry DEA Action Sheet 17 february 2022.pdf	Page 35
	Appendix 3- Slieve Croob DEA Action Sheet Tuesday 22nd February 2022.pdf	Page 37
8.0	Community Co-Ordination Hub - Update Report CCH Update Report for AHC March 2022.pdf CCH meeting 23 Feb 2022.pdf	Page 39 Page 41
	Health & Wellbeing	
0.0		
9.0	Sustainability and Climate Change Forum SCCF Action Sheet.pdf	Page 44
	Appendix 1 - SCCF Action Sheet 17 February 2022.pdf	Page 46

Items deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (NI) 2014

10.0 Bann Road, Castlewellan - Erection of Ballstop Fencing

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating Information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Castlewellan Ball Stop Fencing.pdf

Not included

11.0 Mullaghbawn Community Centre - Roof Update

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating Information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Mullaghbawn Community Centre.pdf

Not included

Appendix 1- Mullaghbawn CC - Photos March AHC Report.pdf

Not included

12.0 Annalong Tennis Club Lease

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating Information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Annalong Tennis Courts Lease.pdf

Not included

13.0 Leasing of Council Lands Expression of Interest -Lisdrumliska Recreation Area Glen Hill Newry and a section of land at St Anne's Park Recreation Area Mayobridge

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating Information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Leasing of Council Land EOI - Lisdrum FC and Mayobridge Mens Shed Mar 2022.pdf Not included

14.0 Castle Park Seasonal Operations

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating Information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Castle Park Seasonal Operations.pdf

Not included

FOR NOTING Items deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (NI) 2014

15.0 Scheme of Delegation Schedule – September 2021 – March 2022

This item is deemed to be exempt under paragraph 3 of Part 1 of Schedule 6 of the Local Government Act (Northern Ireland) 2014 - information relating Information relating to the financial or business affairs of any particular person (including the Council holding that information) and the public may, by resolution, be excluded during this item of business.

Scheme of Delegation Report - March 2022.pdf

Not included

Appendix 1 - Scheme of Delegation AHC.pdf

Not included

For Noting - Leisure & Sports

16.0 Newcastle Rockpool - Update

Newcastle Rockpool Update Report - March 22.pdf

Not included

For Noting - Community Engagement

17.0 DfC Additional Fair Funding Salary Uplift Award Report

DfC Additional Fair Funding Salary Uplift Award Report for AHC Committee Meeting on 21.3.2022.pdf Page 50

Appendix 1 - Fair Funding Uplift Letter to Councils - re welfare reform posts.pdf

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Invitees

Cllr Terry Andrews
Mr Caolain Boyd
Cllr Patrick Brown
Cllr Robert Burgess
Cllr Pete Byrne
Mrs Dorinnia Carville
Cllr Charlie Casey
Cllr William Clarke
Cllr Dermot Curran
Cllr Laura Devlin
Mr Eoin Devlin
Ms Louise Dillon
Cllr Cadogan Enright
Cllr Aoife Finnegan
Cllr Hugh Gallagher
Cllr Mark Gibbons
Cllr Oonagh Hanlon
Cllr Glyn Hanna
Cllr Valerie Harte
Mrs Janine Hillen
Cllr Roisin Howell
Miss Veronica Keegan
Mrs Sheila Kieran
Cllr Mickey Larkin
Cllr Alan Lewis
Mr Michael Lipsett
Cllr Oonagh Magennis
Mr Conor Mallon
Cllr Gavin Malone
Cllr Cathy Mason
Mr Johnny Mc Bride
Colette McAteer
Cllr Declan McAteer
Cllr Leeanne McEvoy
Cllr Harold McKee
Patricia McKeever
Cllr Karen McKevitt
Cllr Andrew McMurray
Mr Colin Moffett
Cllr Roisin Mulgrew
Cllr Declan Murphy
Cllr Barra Ó Muirí

Mr Fearghal O'Connor
Linda O'Hare
Cllr Gerry O'Hare
Cllr Kathryn Owen
Mr Andy Patterson
Cllr Henry Reilly
Cllr Michael Rice
Cllr Michael Ruane
Cllr Michael Savage
Cllr Gareth Sharvin
Donna Starkey
Cllr Gary Stokes
Sarah Taggart
Paul Tamati
Cllr David Taylor
Cllr Jarlath Tinnelly
Cllr John Trainor
Cllr William Walker
Mrs Marie Ward

ACTIONS OUTSTANDING FROM PREVIOUS ACTIVE AND HEALTHY COMMUNITIES MEETINGS

Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N
AHC/206/2019	Adoption of Suicide Down to Zero	It was agreed that: Council formally adopt the approach and aspiration of Suicide Down to Zero. A suitable launch and media statement to be prepared for Council Chairperson. An amount of £10,000 is allocated to a Mental Health and Suicide Prevention Small Grants Scheme administered through a Financial call subject to the estimates process. A working group involving the Council, the Southern and South Eastern Health Trusts and local relevant Voluntary Organisations is created to examine ways of attaining the goal of zero suicides across the District.	E Devlin	Ongoing Virtual Suicide prevention awareness training to be offered to all members in Feb/March	N
AHC/4/2020	Overflow Car Park at Donard Park	It was agreed to proceed: with 'winter arrangements' for the unofficial overflow car park at Donard Park to remain in place until Easter 2020 as per historical arrangement. Winter arrangements – closed from the 1st November to Easter 2020 (10th April) If a budget became available in the interim, the opening of the overflow car park could be brought forward on busy days prior to Easter 2020. The proposed establishment of an official and permanent overflow car parking arrangements at Donard Park as per appendix 1, and commit £250k to Council Capital Programme. Following such approval, a detailed capital proposal will be brought back to Committee for further consideration.	P Tamati	Planning application submitted Jan 2021, ongoing. Awaiting planning approval.	N

Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N
AHC/6/2020	Annual Licence Agreement with Communities Facilities	It was agreed to replace existing tenancy arrangements within Council Community Facilities to updated Licence Agreements.	J Hillen	Ongoing – Draft Licenses in place and applications to DfC CAT Scheme progressed for relevant groups Drumaness Snooker Club complete	N
AHC/163/2020	Public Health Agency – Leading the Way Programme Pilot	To approve the development of a Service Level Agreement with the Public Health Agency to deliver a pilot Active Travel programme based on the 'Leading The Way' programme.	E Devlin	Ongoing	N
AHC/120/2021	Upgrade works to Ballynahinch Community Centre and Market House, Ballynahinch	It was agreed to accept the proposals for the Market House and begin reconfiguration works immediately (approx. cost £20,000) and accept option 2 as the preferred option for the upgrade to Ballynahinch Community Centre and develop subsequent business case (to include community consultation) for proposed scheme.	J Hillen	Building Control application submitted for The Market House and tender documents are being prepared. Ballynahinch CC – Business Case paper at November AHC Business Case paper Approved at November AHC - AHC/233/2021	N
AHC/120/2021	Upgrade works to Ballynahinch Community Centre and Market House, Ballynahinch	It was agreed to accept the proposals for the Market House and begin reconfiguration works immediately (approx. cost £20,000) and accept option 2 as the preferred option for the upgrade to Ballynahinch Community Centre and develop subsequent business case (to include community consultation) for proposed scheme.	J Hillen	Building Control application submitted for The Market House and tender documents are being prepared. Ballynahinch CC – Business Case paper at November AHC Business Case paper Approved at November AHC - AHC/233/2021	N

Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N
HC/143/2021	Notice of Motion – Defibrillators	It was agreed to: • Undertake a programme of engagement with local sports clubs and community organisations across the District to establish the level of defibrillator provision within their various facilities; • And develop a programme which is designed to increase the numbers of officers and volunteers within all sporting and community organisations who can perform the vital lifesaving skill of CPR; • Target all organisations across business, statutory, Community and Voluntary sectors who have an AED to register it on the National Defibrillator Network. • A timeframe of six months be set in order to update Members on the progress of the engagement programme. Council officers to liaise with the Heart Foundation regarding funding towards defibrillators with the potential of a grant stream being established for groups to access	M Lipsett	Ongoing 2 no's defib training sessions taking place in Bessbrook and Annalong CC March 22 3 no's first aid training courses taking place in Annalong x 2 and Newtownhamilton CC x1	N
AHC/148/2021	SLA - use of Changing Rooms - Dan Rice	It was agreed to proceed with approval to	J Hillen	Completed	Υ
	Hall, Drumaness by	issue a Service Level Agreement (SLA) to Drumaness Cricket Club for the use of the			
	Drumaness Cricket	changing rooms within Dan Rice Hall,			
	Club	Drumaness (as per charges outlined within outdoor leisure hire charges).			

ITEMS RESTRICTED IN ACCORDANCE WITH PART 1 OF SCHEDULE 6 OF THE LOCAL GOVERNMENT ACT (NI) 2014						
Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N	
AHC/168/2020	Warrenpoint Community Centre	Accept the business case for professional fees attached to the officer's report and proceed to develop the scheme to planning application stage.	J Hillen	Ongoing	N	
AHC/016/2021	Shimna Integrated College, long term access agreement for Donard Park Sports Facilities	It was agreed to enter into a long-term access agreement with Shimna Integrated College in relation to Sports Facilities at Donard Park and a report brought back to Active & Healthy Communities Committee for approval once the detail of the access arrangement had been agreed with the school	P Tamati	Ongoing	N	
AHC/017/2021	Sports Facilities Strategy, Sports Hubs	It was agreed on the proposal of Councillor Trainor, seconded by Councillor Casey, to appoint consultants to develop a sports development strategy for the Council and further develop and prioritise the establishment of Sports Hubs across the District including progressing these to detailed design and planning stage as appropriate. It was also agreed the budget as outlined in the officer's report is added to Councils Capital programme as part of Councils Sports Facilities Strategy list of projects.	P Tamati	Ongoing - focus groups and surveys now completed. Awaiting consultants report.	N	
AHC/044/2021	Feasibility Study for Council Solar Farm	It was agreed to approve Officers procuring a feasibility study for development of solar farm pilot on identified council land.	E Devlin	In progress	N	
AHC/087/2021	Feasibility Study for Battery Storage Pilot	It was agreed for Officers procuring a feasibility study to assess the suitability of Council community buildings with PV for battery storage pilot.	E Devlin	In progress	N	

Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N
AHC/099/2021	Fairtrade Signage	It was agreed to approve Option 1 to implement Fairtrade District Statute signage, as per Fairtrade Organisation template, on all 21 Boundary signs across the District at a cost of £1,102.50 (excl. VAT).	E Devlin	The Fairtrade graphic has been agreed with marketing, designed by the printers and approved by the Fairtrade S/C at their October meeting. Next stage is for the graphic to be printed onto boundary signs and to agree a programme of installation with Grounds Maintenance Dept.	N
AHC/167/2021	Licence Agreement with Cosy Corner Playgroup at Crossmaglen Community Centre	application to DfC via the community asset transfer process to seek approval for the reduction in annual fees as detailed in the officer's report and to hold off charging an annual rate to Cosy Corner Playgroup, Crossmaglen until the next financial year.	J Hillen	Licence agreement sent to group awaiting signing.	N
AHC/170/2021	Kilkeel Leisure Centre – Capital Build Project	It was agreed to: Carry out essential and enhancement works for Kilkeel Leisure Centre at a cost as outlined within the officer's report; Approve the business case for the project as per appendix 1 of the officer's report.	M Lipsett P Tamati	Ongoing Planning permission for proposed gym extension submitted.	N
AHC/171/2021	Business Case – Minor Works Scheme at Cloughreagh Community Centre	It was agreed to: • Approve the business case as attached to the officer's report for the upgrade work at Cloughreagh Community Centre; • Approve to procure and appoint a consultant to complete a survey, including a bill of quantities; • Approve to appoint and procure a contractor to carry out the necessary works.	J Hillen	Ongoing Survey is complete and awaiting report.	N
AHC/207/2021	Request to Councillor Brown from the Mid Down Integrated College Steering Group to present to Council.	It was agreed to hold an information/education workshop to receive deputation from the Mid Down Integrated College Steering Group and invite other sectors of education along with two Councillors from each Political Party to attend also.	M Lipsett	Ongoing	N

	ITEMS RESTRICTED IN ACCORDANCE WITH PART 1 OF SCHEDULE 6 OF THE LOCAL GOVERNMENT ACT (NI) 2014						
	ESONE SEVENTIMENT NOT (III) 2527						
Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N		
AHC/211/2021	Leasing of land at Darragh Cross GAC and Teconnaught GAC, Council Play Strategy	It was agreed subject to all statutory approvals being in place, to enter into a 25-year lease with Darragh Cross GAC and Teconnaught GAC as outlined in appendix 1 and 2 of the officer's report to facilitate the establishment of play parks in these areas as per Councils play strategy.	P Tamati	Ongoing	N		
AHC/220/2021	Lease of commercial space at the McGraths Centre	It was agreed that as per the Acquisition and Disposal of land procedure to approve the use of an Agent to market and lease the commercial ground floor space at the McGrath Centre, Newry.	J Hillen	Ongoing	N		
AHC/225/2021	2021/22 DFC Areas at Risk Funding for Bessbrook and Crossmaglen – Additional Funding Secured	It was agreed to note there was an additional £5,000 per location, in addition to the £24,000 previously secured to run educational programmes for residents from the Crossmaglen and Bessbrook areas, through DFC Areas at Risk Scheme.	J Hillen	Classes complete.	Y		
AHC/229/2021	Expression of interest for leasing Council land at Lismore Playing Fields, Crossmaglen	It was agreed to approve the Lismore Site in Crossmaglen to progress to a public Expression of Interest process in line with the Sports & Community Facility Management & Leasing Policy (2016).	P Tamati	Ongoing - report submitted to SP&R Committee 17 th February 2022.	Y		

Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N
AHC/231/2021	Notice of Motion – Accessibility onto beaches in Northern Ireland	It was agreed for Outdoor Recreation NI (ORNI) to complete a Feasibility Study for Disability Access to Beaches within the District as per appendix 1 of the officer's report and as part of the ORNI Service Level Agreement planned 2022/23.	M Lipsett	SLA to be completed in May/June 2022.	Υ
AHC/233/2021	Business case for the reconfiguration of Ballynahinch Community Centre	It was agreed to: • Approve the business case as outlined within the officer's report for the reconfiguration of Ballynahinch Community Centre including the associated professional fees. • Submit the project for consideration in the 2022/2023 Capital rate estimates. • When funding is secured proceed to finalise drawings and costings for the preferred option and apply for all necessary statutory approvals and prepare tender documents based on the preferred Option 3 as outlined in the business case.	J Hillen	Ongoing Project has been forwarded to the Rates process for consideration Community officers and Council Project Management team have a planned meeting 19 January to discuss basis on way forward with the project and look at finalising drawings	N
AHC/234/2021	No 16 the Square, Rostrevor	It was agreed to note the contents of section 2.7 of the officer's report.	J Hillen	Ongoing Extension of four weeks has been granted by DEARA. LOO expires 28th February 2022	N

Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N
AHC/011/2022	Leasing of Council Land - Expression of interest, Killough Road Community Centre, Downpatrick	Amendment to report noted. It was agreed to approve the following: • An expression of interest process be carried out for the land at Old Killough Road Community Centre, Downpatrick. • A valuation being sought for the leasing of this site over a 21-year period. • The EOI process be publicly advertised for a period of two weeks.	JH	EOI document has been drafted and we are awaiting on a valuation of the site before an advert can be placed.	N
AHC/020/2022	Kilbroney Pitches – Capital Project	It was agreed to approve the following: • To appoint an economist to complete an Outline Business Case for the Kilbroney Playing Pitches Project. • To allocate an additional £50,000 to Councils Capital Programme to accommodate point 1 and support any works required to complete the Outline Business Case.	P Tamati	On going	N
AHC/021/2022	Expression of interest in relation to the leasing of Council land at Lismore	It was agreed to note a report is to be tabled at the Strategic Policy and Resource Committee recommending approval to lease land at Lismore, Crossmaglen (appendix 1) to Crossmaglen Rangers GAC as per the final stage of Councils Sports and Community Leasing Policy (2016).	P Tamati	See Minute reference AHC/229/2021	Y

ACTIONS ARISING FROM ACTIVE AND HEALTHY COMMUNITIES COMMITTEE MEETING - 21 FEBRUARY 2022

Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N
AHC/028/2022	Chairpersons Remarks	The Chairperson asked that a letter of condolence be sent to Marie Grant's sister, Ann extending our sympathies to her and her brothers Peter, Paul and Joe. The Chairperson asked that a letter of congratulations be sent to Kilcoo GAC on winning the All-Ireland Club Football Final, an unbelievable achievement which had given everyone a great lift.	M Lipsett	Actioned	Y
AHC/030/2022	Action sheet Committee Meeting held on Monday 24 January 2022	The action sheet from the Committee Meeting held on 24 January 2022 was noted. Community Associations – Parties, Bouncy Castle Mrs Hillen advised she would investigate and find out what the problems were for community running facilities and staffing matters for Council managed facilities and come back to Members.	All	Actioned	Y
AHC/031/2022	Notice of Motion – Female Self Defence	It was agreed to continue with self defence classes and that officers investigate the possibility of an education awareness programme for men through Council Centres.	J Hillen	Self defence classes for women complete Feb/March 22: Three ways CC Dorsey CC Mayobridge CC NewtownhamiltonCC Drumalane/Quayside Close CC Cloughreagh CC (x2) Culloville (x2) Crossmaglen CC Cullyhanna CC Day opportunities group Cloughreagh Carnaget (x2) Lissummon GFC Saval GFC	Y

Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N
AHC/032/2022	District Electoral Area (DEA) Forums Update Report	It was agreed to note the report and approve the actions in the action sheets attached to the officer's report for: Rowallane DEA Forum Private Meeting held on Friday 21 January 2022. Crotlieve DEA Forum Private Meeting held on Tuesday 25 January 2022. Slieve Gullion DEA Forum Private Meeting held on Tuesday 25 January 2022. The Mournes DEA Forum Private Meeting held on Wednesday 26 January 2022. Downpatrick DEA Forum Private Meeting held on Tuesday 8 February 2022.	J Hillen	All DEA Action Sheets being actioned accordingly.	Y
AHC/033/2022	Community Coordination Hub	It was agreed to note the report and approve the actions in the Action Sheet attached for the Community Coordination Hub (CCH) Meeting held on Wednesday 19 January 2022.	J Hillen	Approved	Y
AHC/034/2022	Community Centre Scale of Charges	It was agreed to approve maintaining the hire charge pricing that had been adopted for the 2021/22 financial year for a further year.	J Hillen	Actioned	Y
AHC/035/2022	Saintfield Community Garden	It was agreed to approve and agree to progress: Approval for Saintfield Community Trust (SCT) to develop a community garden at the rear of Building B Saintfield Community Centre. Update the SCT Facility Management Agreement to include the proposed new Community Garden (subject to confirmation of appropriate planning approvals, if required).	J Hillen	Approved	Y
AHC/036/2022	PCSP Home Secure Scheme	It was agreed to note the report and approve the procurement for the PCSP Home Secure Scheme for 2022/23 (with an option to extend the contract for a further 12 months in 2023/24 subject to funding being available and satisfactory contract delivery.	J Hillen	Being Progressed.	Y

Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N
AHC/037/2022	O37/2022 Leisure and Sports Scale of Charges It was agreed to approve the proposed scale of charges for Leisure and Sports Section for 2022/23 commencing the 1 April 2022 as per appendix 1.		P Tamati	Complete & approved.	Y
AHC/038/2022	Community Asset Transfer	It was agreed to approve acting as a Sponsoring Body for the potential development of a Wellness Centre at 9-11 Mount Crescent, Downpatrick.	M Lipsett	Actioned	Y
AHC/043/2021			M Lipsett	Noted	Y
AHC/044/2022	Defibrillator Provision Update	It was agreed to note the update report on defibrillator provision.	E Devlin	Noted	Y
AHC/045/2022	Social Investment Fund – Capital	It was agreed to note the report and minutes from the SIF Board Meeting on 13 December 2021.	J Hillen	Noted	Y
AHC/046/2022	DFC Fair Funding, ring fenced Welfare Reform Advice Posts	It was agreed to note the report.	J Hillen	Noted	Y
AHC/047/2022	PCSP Report	It was agreed to note the report and the Minutes of the Policing Committee & PCSP Meeting held on Thursday 30 November 2021, approved at the Policing Committee & PCSP Meeting on Tuesday 25 January 2022.	J Hillen	Noted	Y
AHC/048/2022	Newry Neighbourhood Renewal Partnership (NRP) report	It was agreed to note the report and the Minutes of Newry NRP Meeting held on Wednesday 24 November 2021, approved at Newry NRP Meeting held on Wednesday 2 February 2022.	J Hillen	Noted	Y

Minute Ref	Subject	Decision	Lead Officer	Actions taken/ Progress to date	Remove from Action Sheet Y/N
AHC/049/2022	Downpatrick Neighbourhood Renewal Partnership (NRP) report	It was agreed to note the attached Minutes of the Downpatrick NRP Meeting held on Tuesday 14 September 2021, approved at Downpatrick NRP Meeting held on Tuesday 18 January 2022 and to note the Downpatrick NRP Action Plan for 2019-2022 (updated September 2021).	J Hillen	Noted	Y

ITEMS RESTRI	ITEMS RESTRICTED IN ACCORDANCE WITH PART 1 OF SCHEDULE 6 OF THE LOCAL GOVERNMENT ACT (NI) 2014				
AHC/039/2022	Application for the renewal of a licence to operate a house of multiple occupation at 8 St Mary Street, Newry, BT34 2AA.	It was agreed to grant the licence for one year as per the terms outlined in the attached Notice of Decision.	M Lipsett	Actioned	Y
AHC/040/2022	Public Tender for a Programme Delivery Partner	It was agreed to approve a Public Tender and appointment for up to 3 years for a Leisure and Sport Programme Delivery Partner, subject to annual rates estimates provisions and approve the Business Case for this Public Tender as per appendix 1 of the report and Council's procurement policy.	P Tamati	Ongoing	N
AHC/041/2022	Speeding issues adjacent to schools	It was agreed to note the report and forward for consideration at the next Council/Dfl meeting.	J Hillen	Noted	Y
AHC/042/2022	Health and Safety Review of slips, trips and falls for indoor leisure facilities	It was agreed to note the officer's report and that an independent health and safety review of slips, trips and falls for indoor leisure facilities would be commissioned.	P Tamati	Noted	Υ

Report to:	Active and Healthy Communities Committee
Date of Meeting:	21 March 2022
Subject:	Peace IV Local Action Plan
Reporting Officer (Including Job Title):	Janine Hillen, Assistant Director: Community Engagement
Contact Officer (Including Job Title):	Justyna McCabe, Programme Coordinator Sonya Burns, Head of Programmes

For d	ecision X For noting only
1.0	Purpose and Background
1.1	The Peace IV Partnership met on 3 March 2022 via Zoom and recommendations arising from this meeting require AHC Committee approval.
	The purpose of the report is to consider and agree to recommendations of the PEACE IV Partnership contained in 2.1.
2.0	Key issues
2.1	The following recommendations were agreed by the Partnership on 3 March and require AHC Committee approval:
	 Procure and appoint relevant facilitators to deliver Capacity Building Programmes preparing groups for the co-design and implementation of Peace Plus projects across the 7 DEAs. Estimated cost: £35,000 – £50,000; Procure and appoint relevant facilitators to deliver Irish Traveller Storytelling Project. Estimated cost: £25,000; Delegated authority to procure and deliver other projects under Building Positive Relations in line with community need to utilise the predicted underspend. Children and Young People: Procure and appoint relevant facilitators to deliver a cross-community project for children in the Bessbrook area with the aim of creating messages of 'peace and reconciliation' which will be inscribed on a seating bench within Derrymore Estate. Estimated cost: £4,500.
3.0	Recommendations
3.1	That the Committee agree to the recommendations of the PEACE IV Partnership as set out in 2.1.
4.0	Resource implications
4.1	No cost to Council. Project 85% funded by the EU and 15% by the two Governments.
5.0	Due regard to equality of opportunity and regard to good relations (complete the relevant sections)

5.1	General proposal with no clearly defined impact upon, or connection to, speed equality and good relations outcomes	ecific
	It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations	\boxtimes
5.2	Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision	æ
	Yes □ No ⊠	
	If yes, please complete the following:	
	The policy (strategy, policy initiative or practice and / or decision) has been equality screened	
	The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation	
5.3	Proposal initiating consultation	
	Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves	
	Consultation period will be 12 weeks	
	Consultation period will be less than 12 weeks (rationale to be provided)	
	Rationale:	
6.0	Due regard to Rural Needs (please tick all that apply)	
6.1	Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service	
	Yes □ No ⊠	
	If yes, please complete the following:	
	Rural Needs Impact Assessment completed	
7.0	Appendices	
	Minutes of PEACE IV Partnership meeting (January 2022).	
8.0	Background Documents	

None

PEACE IV Partnership Meeting

Zoom

Thursday 13 January 2022

Present:

Cllr Terry Andrews (Chairperson)
Martina Byrne, Social Partner (Vice Chairperson)
Seamus Camplisson, Social Partner
Sean O'Baoill, Social Partner
Helen Honeyman, Social Partner
Breige Jennings, Social Partner
Ruth Allen, SHSCT
Tatiana Seed, Social Partner

Officers Present:

Justyna McCabe, NMDDC Elaine Carr, NMDDC Sonya Burns, NMDDC (Chair)

Apologies noted from:

Julie-Anne Harte
Cllr Declan Murphy
Paul Yam, Social Partner
Judith Poucher, Social Partner
Aileen O'Callaghan, Education Authority
Martin Carroll, Social Partner
Martina Flynn, PCSP

1. Welcome and apologies

Chairperson Cllr Terry Andrews opened the meeting and welcomed everyone. Apologies noted.

2. Conflict of interest

Breige Jennings - CDRCN is delivering a project under BPR.

3. Minutes from previous meeting 04 November 2021

No matters arising.

Proposed: Seamus Camplisson

Seconded: Cllr Ruane

Minutes from July 2021 meeting

Proposed: Cllr Andrews Seconded: Martina Byrne

4. Management Report

Justyna McCabe presented the Management Report.

SEUPB conducted a verification exercise in respect of the Building Positive Relations (BPR) theme in November/December 2021. No issues were raised.

Blu Zebra, Venture International and Locus Management (the Consortium) hosted an update meeting for Councils on 16 December. They confirmed they had submitted the feasibility study to SEUPB on the PEACE PLUS Model. The next phases of their work will be the development of the PEACE PLUS Partnership and the development of the PEACE PLUS Action Plans.

5. Partner Delivery Reports

· Elaine Carr presented Children and Young People report.

Freeplay Projects - Playboard NI hope to run the programme around Easter/summer.

One more Youth engagement programme for the 2020 'Hands on History' Summer scheme is outstanding, and tender documents will be sent to SEUPB for approval.

Proposed: Helen Honeyman Seconded: Martina Byrne

Elaine Carr presented Shared Spaces and Services report.

The project at the Derrymore site is pushing forward and hope to commence soon. completed by early Spring/Summer next year, work is ongoing to commence the project with ERT, Estates teams, CPD and SEUPB.

The ex-military site at Forkhill is still at the talking stage and hope to have an update at the next meeting.

The delivery of the Post Grad in Public Administration is ongoing with the final module to be completed.

The Diversity and Good relations programme has completed with 30 participants taking part overall.

Justyna McCabe provided an update on progress to date in relation to the Tom Dunn project and BMX track:

Tom Dunn - the group agreed to option 2 – deliver the project with existing seating and officers are working with Estates as it requires planning.

BMX – Council agreed to support shortfall, open tender process is being undertaken given specialist nature of the project which should be live soon.

Seamus Camplisson enquired how confident we are that we will use the whole budget. JMcC has organised an internal meeting to review any potential underspend prior to the next Partnership meeting slippage will be reported at the next meeting for discussion.

Proposed: Seamus Camplisson

Seconded: Cllr Ruane

Justyna McCabe presented the Building Positive Relations report.

Chair has asked to send flowers to Theresa who has just had a baby.

T1 training completed and the animation projects proceeding – 3 approved from the last meeting by SEUPB.

T3 OCN Civic Leadership Mentoring Masterclasses – Utopian Training Solutions have been appointed to deliver the programme.

T5 Faith-based and Church programme - Programme completed with 58 participants.

Proposed: Helen Honeyman

Seconded: Cllr Ruane

PCSP report.

Justyna McCabe presented the report and noted the following:

Re-imaging and Regeneration Programme - tender Documents have now been agreed by SEUPB for 7 of the areas. Officers continue to work with the remaining 3 identified areas to prepare specifications.

Preparatory Programme for disengaged Communities & Leaders - this programme is in the final stages and the Website has been sent to SEUPB for approval before final sign off. It is expected that the project will complete end of January 2022.

6. AOB

Martina Byrne informed partners that a social partner is not able to make meetings for the foreseeable. Justyna to email application to Martina to recruit a replacement.

05 May 2022 - need to review due to elections

7. Date of next meeting

03 March 2022, 6pm, Downpatrick or online 05 May 2022, 6pm, Newry or Online 30 June 2022, 6pm, Downpatrick or Online 08 September 2022, Newry or Online

Report to:	AHC
Date of Meeting:	21 March 2022
Subject:	PEACE PLUS Partnership
Reporting Officer (Including Job Title):	Janine Hillen Assistant Director Community Engagement
Contact Officer	Sonya Burns Head of Programmes
(Including Job Title):	Justyna McCabe Project Coordinator

For de	cision	X	For noting only	
1.0	PEACE PL SEUPB has an effective The PEAC process in overarching for overse ensure the The follow Partnershi Pillar 1: El Pillar 2: St Pillar 3: So Pillar 4: So	E PL the partial the partial t	Partnerships will be eveloped draft guidar artnership. US Partnership will over local authority are EACE PLUS Action Plare the implementation ction Plan aligns with four membership pillared Members ory Sector Partners 2 – Geograp	established in each individual local authority area. The nee to ensure good practice around the establishment of eversee the design and implementation of a co-designed to a which will be used to inform the development of an an Following approval, each Partnership will be responsible of their PEACE PLUS Action Plan. All partnerships should the local Community Plan for the area. Ars are recommended for inclusion in each PEACE PLUS obtic US Target Groups 3 - Section 75 / under-represented
	The SEUPI process or		, ,	riptive in terms of partnership composition, development
2.0	Key issue		ccioni	
2.1	Proposed In line wit	I Pa h th	rtnership Structure e guidelines, we are ped Members	oroposing the following Partnership composition:
	• 55	Statu	itory Sector Organisat ial Partners	tions
2.2	Pillar 1: I	Elec	ted members	
	In line wit	h th	e guidelines, it is reco	ommended that:
	previous a	rran		from the Equality and Good Relations Group as per the th arrangements for sub committees. This was previously

Guidance note from SEUPB

	We are aware that currently five other Councils are using the D'Hondt approach. Council do not utilise D'Hondt for selection of members for working groups and sub committees to ensure cross party representation.
2.3	Pillar 2: Statutory Organisation
	In line with the guidelines, we will seek nominations from the Community Planning Partnership to ensure alignment between Community Planning and Peace Plus. It is proposed this is 5 in line with the current PEACE IV Partnership.
2.4	Pillar 3: Social Partners- geographical
	In line with the guidelines, we will seek nominations from DEA fora – 7 partners – one from each fora.
	Pillar 4: Social Partners - Target Groups 3 - Section 75 / under-represented Groups / those most marginalised
	Seek nomination from the Strategic Stakeholder Forum providing further linkages to the Community Planning Partnership and CVS strategic approach – 2 partners
	Seek representation from Section 75 / under-represented/marginalised groups - 2 partners through a targeted recruitment approach
3.0	Recommendations
3.1	 Approval for the proposed composition of the new PEACE PLUS Partnership including the approach for Pillars 2 to 4.
	 Recommend the selection of elected members to complete Pillar 1 in line with Council practice and Peace IV agreement. Subject to Party Leaders approval.
4.0	Resource implications
4.1	Programme 100% funded
5.0	Equality and good relations implications
5.1	No equality impact assessment is required at this time
6.0	Rural Proofing implications
6.1	No rural needs impact assessment is required at this time
7.0	Appendices



PEACEPLUS Partnership Development Discussion Document for local authorities in Northern Ireland

as part of

Theme 1.1 Building Peaceful and Thriving Communities and action 1.1 Co-designed Local Authority PEACEPLUS Partnership and Action Plans

Please note, this document is a working draft document for discussion with councils as part of the co-design process of the new PEACEPLUS Partnerships. The initial meetings with Councils on partnership development may result in some minor changes to the final version.







Preamble

This document is to be used as part of a discussion and planning process between senior personnel (including PEACE IV staff members) within each of the 17 local authorities and the assigned consortium support consultant. This should be used to help identify the most appropriate PEACEPLUS Partnership model for each local authority area. It should build on learning to date from PEACE IV and other iterations of PEACE as well as complement community planning / LCDC processes in each area. The recommended PEACEPLUS Partnership Model is outlined in Annex 1.

It is recognised that some PEACE IV Partnerships are still operational so there may be some overlap between a PEACE IV Partnership and a PEACEPLUS Partnership. It is possible that the same people may be represented on both partnerships, however, clear demarcations between the role of each partnership should be made given the unique role that each performs.

1.0: Introduction

PEACEPLUS Partnerships will be established in each individual local authority area. The SEUPB will not be overly prescriptive in terms of partnership composition, development process or selection. This discussion paper has been produced to ensure good practice around the establishment of an effective partnership. Representation should be balanced, at least some members should have appropriate skills (e.g., expertise and interest in peace building, good relations and reconciliation, project planning, procurement, community engagement), and community interests and needs must be represented.

The Partnership must ensure effective communication on the establishment of the PEACEPLUS Partnership and in the development and implementation of the PEACEPLUS Action Plan led by appropriate best practice governance including, ideally, a consensus-based approach to and transparency of decision making.

In addition, the Partnership must be an appropriate size to be effective and efficient. A Partnership Agreement will ensure equality of contribution from all participating stakeholders. Partnerships may include all or some of the following:

- Local authority elected members
- Public sector bodies;
- · Government departments;

- Youth organisations;
- · Community and voluntary sector organisations;
- Good Relations organisations;
- · Local community organisations;
- Universities; Institutes of Technology and Colleges of Further Education;
- Tourism sector bodies;
- Environment/climate action organisations; and
- Trade Unions; and Business federations.

A process to register and record any conflicts of interest on behalf of PEACEPLUS Partnership members should be introduced.

2.0: Role of the PEACEPLUS Partnerships

The PEACEPLUS Partnership will oversee the design and implementation of a codesigned process in their local authority area which will be used to inform the development of an overarching PEACEPLUS Action Plan. Following approval, each Partnership will be responsible for overseeing the implementation of their PEACEPLUS Action Plan. All partnerships should ensure their Action Plan aligns with the local Community Plan for the area.

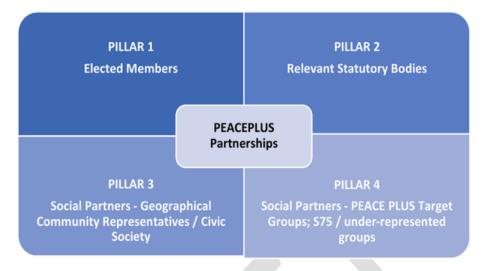
3.0: Process

The Blu Zebra consortium will assist and help to facilitate the partnership development process. Local authorities will want to ensure;

- Representation is balanced elected members, statutory sector, community voluntary sector, geographical representation, communities of interest, PEACEPLUS target groups
- At least some members have appropriate skills and expertise on peace building and reconciliation
- The Partnership is of an appropriate size to be effective

The following four membership pillars are recommended for inclusion in each PEACEPLUS Partnership as outlined in Figure 1 overleaf.

Figure 1: PEACEPLUS Partnership – four recommended membership pillars for inclusion



This reflects the results of the SEUPB's PEACEPLUS consultation process which identified a need to widen the engagement of those across each local council area in peace building, including those who may not have engaged in peace building work previously or those who felt marginalised from the programme previously.

Specifically, Local authorities will want to consider how to appoint members from across these four different pillars.

- How many partnership members are anticipated? How many per pillar? Do you need to set a maximum and minimum number?
- What will be the elected member / social partner split (excluding statutory partners) – is it 50/50 or will elected members be in the majority?

Following discussions and support from Consortium, a high-level paper should be prepared and presented to council for approval on the proposed composition of the new PEACEPLUS Partnership. The following table should be used to support the development of this paper by Council senior staff.

Table 1: Selection Process Considerations for the Four Membership Pillars

Pillar	Selection Process Considerations
Pillar 1: Elected Members	 Agree a Local authority allocation system such as by agreement or D'Hondt++ which will ensure cross party representation (DEA coverage, gender and age balance to be considered) Ask parties to nominate

Pillar	Selection Process Considerations
Pillar 2: Statutory Sector ¹	 Seek nominations from the Community Planning Partnership to ensure alignment between Community Planning and Peace Plus How many representatives? Are there specific public sector organisations that have experience of Peace or for which peace building is germane to their work? Clarify voting rights of statutory partners
Pillar 3: Social Partners ² - Geographic	 How will applications be sought e.g., open and fair public advertisement and application process; or by nomination; or a hybrid model across both? What are the guidance criteria for new members? Agree process for assessment and selection and timeline Establish an assessment panel including an independent member
Pillar 4: Social Partners	 How do you ensure geographic representation? DEA? Clusters of DEAs Are there specific groups from which you want to seek representation e.g., PEACEPLUS Target Groups, Civic Society, Section 75/ under-represented groups? How do you ensure balanced representation taking and demonstrating cognisance of S75 and equality considerations? Have you considered any conflict-of-interest challenges that you may encounter through this process once the partnership is fully operational
- PEACEPLUS Target Groups ³	
- Section 75 / under-represented Groups// those most marginalised	

4.0 Suggested Selection Process for Elected Members See section 3.

5.0 Suggested Selection Process for Statutory Sector Members See Section 3.

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¹ Traditionally, statutory sector were partners in an advisory capacity with non-voting rights – in some current PEACE IV Partnerships they do and in others they do not have voting rights

² Under PEACEPLUS, Social Partners include those within the community, voluntary and social enterprise sector; those from special interest groups or those representing Section 75 Groups (NI); individuals from civic society; and those from PEACE target groups; trade unions and businesses and those are the most marginalised within society

³ PEACEPLUS Action Plans should be designed to engage people from many different socio, economic and community backgrounds. Special consideration should be given to under-represented groups. These include women, young people, older people, those living with a disability, members of the LGBTQI+ community, those particularly impacted by the legacy of the Conflict, such as victims and survivors and those dealing with legacy issues such as ex-prisoners and former members of the security forces as well as ethnic minorities, migrants, asylum seekers and members of the Traveller Community.

6.0 Suggested Selection Process for Social Partners

- 1) Agree number of social partners to be appointed / nominated / or a hybrid of both (Paper prepared by senior team and approved by the Local Authority with support from Consortium)
- Establish an assessment panel (including independent member from consortium)
- Agree selection criteria and weighting
- 4) Advertise for applicants (Preparation by Local Authority; advertised in local press / social media channels; animation video for social partners?; CVS databases etc. open and transparent process)
- Assess applications with appointment recommendations for approval by Council
- 6) Approve recommended list of appointments by Council
- 7) Appoint social partners
- 8) Initiation meeting for social partners

7.0 Suggested Selection Criteria for Social Partners

- a) All community / voluntary sector social members must be resident within or work within the local authority area.
- b) Local authorities should strive to encourage engagement from across their geographical areas e.g., have at least one social partner member from each District Electoral Area or a cluster of DEAs, if more appropriate.
- c) Social partners should be drawn from groups representing specific PEACEPLUS target groups e.g., women, those living with a disability, those particularly impacted by the legacy of the Conflict, such as victims and survivors and those dealing with legacy issues such as ex-prisoners and former members of the security forces.
- d) Ideally, social partners should be drawn from the voluntary members rather than the paid employees of organisations.

- e) Consideration should be given to the participation of traditionally underrepresented groups, including women and young people on the partnership:
 - Ideally, at least 50% of social partners should be women.
 - Ideally, social partners should include young people (under 25) or their representatives.
- Representation should be balanced in terms of cross community membership.
- g) Ideally, experience of and/ or interest in the Peace and Reconciliation programme and / or Good Relations is relevant.
- h) The PEACEPLUS Partnership must always ensure that it is representative of those groups defined under Section 75⁴, which are:
 - persons of different religious belief;
 - persons of different political opinion;
 - persons of different racial groups;
 - persons of different age;
 - persons of different marital status;
 - persons of different sexual orientation;
 - men and women;
 - persons with a disability and persons without; and
 - persons with dependents and persons without.

8.0 Establishment of the PEACEPLUS Partnership

The recruitment process will then need to be followed by animation / capacity building of the PEACEPLUS Partnership. This will aim to build the skills of the PEACEPLUS Partnership in areas such as collaborative working, outcomes-based planning / value creation for peace building, consensus building, collaborative advantage thinking and to consolidate thinking on the co-design process for the PEACEPLUS Action Plan.

[.]

https://www.equalityni.org/ECNI/media/ECNI/Publications/Employers%20and%20Service%20Providers/S75 OutlineGuideforPAs2012.pdf

9.0 Next Steps for the Consortium engagement with councils

- Initial meetings with consortium to discuss and agree the partnership development process
- Seek Council approval of the partnership development process
- Agree plan of action and timeline for partnership establishment process including final partnership approval by council with consortium
- Delivery of the action plan with support from consortium (e.g., advertisement templates; social partnership application forms and guidance notes; and selection criteria templates will be provided to ensure consistency across the programme).

Annex 1: Recommended Local Authority PEACE PLUS Partnership Model (NI) (as per Feasibility Study on PEACE PLUS Model undertaken by Consortium).



^{**} Elected Represeentatives - Agreed council allocaiton system such as D'Hondt+ and which ensures cross party representation

Equality, diversity and inclusion should be considered across all elements inclusive of PEACE PLUS Target Groups

^{*} Geographical and Social Partner nominations through open independent competition process reflective of the following existing structures: DEA Forums/Clusters/Council VCSE lists, Urban & Community Networks and Youth Councils, Local S75 Representative Groups & PEACE focused target groups, Trade Unions and Chambers of Commerce.

Report to:	Active and Healthy Communities Committee
Date of Meeting:	21 March 2022
Subject:	District Electoral Area (DEA) Forums Update Report
Reporting Officer (Including Job Title):	Janine Hillen, Assistant Director Community Engagement
Contact Officer (Including Job Title):	Damien Brannigan, Head of Engagement

	n how this Report should be treated by placing an x in either: -
For d	ecision x For noting only
1.0	Purpose and Background
1.1	 Purpose To note the report. To consider and agree to approve the actions in the Action Sheets attached from the DEA Forum Private Meetings listed in 3.1 below.
	Background The information in Appendix 1 attached is provided to update the Committee on recent DEA activity and on activity planned to be undertaken by the DEAs (subject to COVID-19 restrictions, guidelines and requirements).
2.0	Key issues
2.1	Any activity undertaken by the DEAs must be compliant with COVID-19 restrictions, guidelines and requirements.
3.0	Recommendations
3.1	 That the Committee: - Note the report. Agree to approve the actions in the Action Sheets attached for: Newry DEA Forum Private Meeting held on Thursday 17 February 2022. Slieve Croob DEA Forum Private Meeting held on Tuesday 22 February 2022.
4.0	Resource implications
4.1	Support and assistance from partners to deliver actions in the DEA action plans.
5.0	Due regard to equality of opportunity and regard to good relations (complete the relevant sections)
5.1	General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes

	It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations	\boxtimes
5.2	Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision Yes No If yes, please complete the following:	ce
	The policy (strategy, policy initiative or practice and / or decision) has been equality screened	
	The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation	
5.3	Proposal initiating consultation	
	Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves	
	Consultation period will be 12 weeks	
	Consultation period will be less than 12 weeks (rationale to be provided)	
	Rationale:	
6.0	Due regard to Rural Needs (please tick all that apply)	
6.1	Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service	
	Yes □ No ⊠	
	If yes, please complete the following:	
	Rural Needs Impact Assessment completed	\boxtimes
7.0	Appendices	
7.1	Appendix 1: Update on the ongoing work of the DEAs. Appendix 2: Action Sheet of Newry DEA Forum Private Meeting, 17 February 2022. Appendix 3: Action Sheet of Slieve Croob DEA Forum Private Meeting, 22 February 20	22.
8.0	Background Documents	
8.1	None.	

Appendix 1

The following information is provided to update the Committee on recent DEA activity and on activity planned to be undertaken by the DEAs (subject to COVID-19 restrictions).

All People in Newry, Mourne and Down Enjoy Good Health and Wellbeing

All 7 DEAs are implementing a Mental Health Programme targeted at Year 10 students in post primary schools. A total of 14 schools will engage in the programme. The pandemic has had a devasting impact on young people living in the District and many were particularly isolated during the lock downs. This programme will explore mental health in a positive way and reduce anxiety while supporting young people to develop habits of good mental health.

Crotlieve and The Mournes DEAs delivered a Men's Health Event on Thursday 3 March 2022 at the Whistledown Hotel, Warrenpoint. The event focused on improving emotional health and wellbeing. The event included facilitated sound therapy and mindfulness sessions and over 40 men were in attendance.

Slieve Gullion DEA will be delivering a four-week mental and physical health awareness programme for young people taking part in the Bessbrook Youth Club. The 4-week sessions will focus on promoting positive mental and physical health practices and skills.

Slieve Gullion DEA will be delivering an afternoon of talks for older and vulnerable women which will aim to encourage them to look after their mental and physical health, as well as their safety. Talks will be delivered by the PSNI, Home Safety, Fitness, and Health & Equalities staff.

All People in Newry, Mourne and Down Live in Respectful, Safe and Vibrant Communities

Level of Civic Participation and Good Relations:

All 7 DEAs have delivered a cultural programme across 14 primary schools district wide. This programme included a 4-week cultural diversity programme. Children had the opportunity to participate in new cultural experiences and were provided with educational information on the traditions and cultures of people from other communities and countries using art, dance and music. These experiences provided an opportunity to ask questions about new things and understand their own culture, to encourage them to value the contribution of other cultures.

Newry DEA delivered a number of Good Relations Genealogy courses in the area.

Level of Personal Safety and Crime:

To help raise awareness of dangers and negative impacts of drug use, Slieve Gullion DEA have organised a workshop with Theresa Burke with additional support services present in Newtownhamiliton.

All People in Newry, Mourne and Down benefit from a clean, quality and sustainable environment

Newry DEA in partnership with Threeways Community Association, Newry BID and Newry Neighbourhood Renewal Partnership unveiled a shared history photography project at North Street Underpass, Newry. The project comprised over 100 photographs over 7 display boards that showcase more than a century of change and growth of Newry City.

Newry DEA in partnership with St Mary's Community Group and the district Older Peoples Forum unveiled a painted art installation in the centre wall of the Abbey Yard Tunnel, Newry. The project included design and installation of a large painted mural which highlights the history, infrastructure and nature in one image that reflects Newry City and aesthetically improves the underpass for everyone travelling through.

Newry DEA in partnership with Clanrye Regener8 group and Newry Neighbourhood Renewal Partnership launched an environmental improvement scheme at the Doran's Hill area of Newry. 10 volunteers and staff from the Clanrye Regener8 programme and Council staff spent 12 weeks removing discarded waste, cutting back trees and overgrown hedging, and painting a large wall. The area was given a full makeover and 2 new large planters were filled and planted. Future plans for the site include wildflower seeding to support local biodiversity. The area has been uplifted and is a more attractive and welcoming place to live or visit.

Crotlieve DEA in partnership with the Education Authority (EA)is delivering an Environmental Art project. The EA youth forum will work alongside an artist to develop a piece of art which is comprised of non-recyclable parts of vapers, highlighting that there is no way to dispose of these elements in an environmentally friendly way.

Newry, Mourne and Down District Council

Action Sheet of Newry District Electoral Area (DEA) Forum Private Meeting held on Thursday 17th February 2022 at 1.00pm via Microsoft Teams

Chairperson: Councillor Gary Stokes

In Attendance: Councillor Charlie Casey

Councillor Valerie Harte Councillor Gavin Malone Councillor Roisin Mulgrew

Independent Members: Raymond Jackson, CCG

Noreen Rice, NR Partnership

Eamonn Connolly, BID Colin Hanna, NMEA

Alison Slater, Family Support Hub

Statutory Partners: Warren Roberts, PSNI

Catherine McInerney, Dept for Communities

Council Officials: Kerri Morrow, Newry DEA Coordinator

Julie McCann, Head of Community, Services, Facilities & Events

Aisling Rennick, Engagement & Development Manager

Shannon Creaney, PCSP Officer

Also in attendance: David Knox, Pinnacle

Johnny Tremnet, Pinnacle

Apologies: Councillor Michael Savage

Brian Lockhart, Orange Order

Martina Flynn, Safer Communities & Good Relations Manager

Kelly Gibson, PSNI

Niamh McNamee, EA Youth Service

Damien Brannigan, Head of Engagement

ITEM	SUBJECT	DECISION	FOR COMPLETION — including actions taken/date completed or progress to date if not yet completed
DEA/N/2022/1	Declaration of Interest	There were no declarations of interest declared.	Completed.
DEA/N/2022/2	Appointment of Chair	On the proposal of Councillor Malone, seconded by Councillor Mulgrew, Councillor Stokes was appointed Chair of the Newry DEA Forum.	Completed.
DEA/N/2022/3	Appointment of Vice Chair	On the proposal of Councillor Malone seconded by Councillor Stokes, Councillor Mulgrew was appointed Vice Chair of the Newry DEA Forum.	Completed.
DEA/N/2022/2	Matters arising from Action Sheet from meeting held 21st October 2021	Action sheet confirmed as a true and accurate record.	Completed.
DEA/N/2022/3	Lisdrumgullion Playing Fields Site	 Make available an option to repurpose land surrounding/adjacent to this site for community use. Consider community lease for identified site for repurposing e.g allotments. 	Outdoor Leisure Officer to review and consider.
DEA/N/2022/4	Care for Rare – Fight for Alfie	 Coordinator to liaise with group representatives to consider what support can be given in raising awareness of rare medical conditions. Promotion of the work of the Fight for Alfie group where appropriate to do so. 	Coordinator to progress.
DEA/N/2022/5	Community Facilities Strategy	 Presentation from Pinnacle Consultants regarding Community Facilities Strategy. 	Noted.

The meeting ended at: 3.00pm

Newry, Mourne and Down District Council

Action Sheet of Slieve Croob District Electoral Area (DEA) Forum Private Meeting held on Tuesday 22nd February 2022 at 3.30pm via Microsoft Teams

Vice Chairperson: Councillor Alan Lewis

In Attendance: Councillor Cathy Mason

Councillor Hugh Gallagher

Independent Members: Heather Holland, County Down Rural Community Network (CDRCN)

Statutory Partners: None

Council Officials: Priscilla McAlinden, Slieve Croob DEA Coordinator

Aisling Rennick, Engagement & Development Manager

Damien Brannigan, Head of Engagement

Julie McCann, Head of Service for Community Services, Facilities & Events

Others in Attendance: David Knox, Pinnacle Growth Group

Johnny Tremlett, Pinnacle Growth Group

Apologies: Councillor Andrew McMurray

Catherine Kennedy, Loughinisland Youth Club

Felix Blaney, Castlewellan Community Partnership

ITEM	SUBJECT	DECISION	FOR COMPLETION — including actions taken/date completed or progress to date if not yet completed.
DEA/SC/3/2022	Declaration of Interest	No Declarations of Interest were made.	Noted.
DEA/SC/4/2022	Matters arising from Action Sheet of meeting held on 14 th December 2021	Action Sheet from 14 th December 2021 was proposed as a true record.	Proposed by Councillor Mason. Seconded by Councillor Lewis.
DEA/SC/5/2022	Development of Community Facility Strategy	Representatives from Pinnacle Growth Group provided Forum Members with an update on the development of a new Community Facilities Strategy for Newry, Mourne & Down District Council.	Noted.
DEA/SC/7/2022	Action Plan Update	All Forum Members approved project proposals outlined and associated budget.	DEA Coordinator.
DEA/SC/8/2022	Date and time of next meeting	Next meeting is scheduled to take place on 12 th April 2022 at 3.30pm.	DEA Coordinator.

The meeting ended at: 4.12pm

Report to:	Active and Healthy Communities Committee
Date of Meeting:	21 March 2022
Subject:	Community Coordination Hub (CCH) Update Report
Reporting Officer (Including Job Title):	Janine Hillen, Assistant Director Community Engagement
Contact Officer (Including Job Title):	Janine Hillen, Assistant Director Community Engagement

Confirm how this Report should be treated by placing an x in either: -For decision x For noting only 1.0 Purpose and Background 1.1 Purpose To note the report. To consider and agree to approve the actions in the Action Sheet of the Community Coordination Hub (CCH) Meeting held on Wednesday 23 February 2022. Background The information in Appendix 1 attached is provided to update the Committee on recent CCH activity and on activity planned to be undertaken by the CCH and its member organisations. 2.0 Key issues 2.1 To coordinate actions to mitigate the impact of Covid-19 on individuals and groups in the community. 3.0 Recommendations 3.1 That the Committee: -Note the report. Agree to approve the actions in the Action Sheet attached for: Community Coordination Hub (CCH) Meeting held on Wednesday 23 February 2022. 4.0 Resource implications 4.1 Support and assistance from partners to deliver actions in the CCH action sheet. 5.0 Due regard to equality of opportunity and regard to good relations (complete the relevant sections) 5.1 General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes It is not anticipated the proposal will have an adverse impact upon equality of \boxtimes opportunity or good relations

5.2	Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision Yes No	e
	If yes, please complete the following:	
	The policy (strategy, policy initiative or practice and / or decision) has been equality screened	
	The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation	
5.3	Proposal initiating consultation	
	Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves	
	Consultation period will be 12 weeks	
	Consultation period will be less than 12 weeks (rationale to be provided)	
	Rationale:	
6.0	Due regard to Rural Needs (please tick all that apply)	
6.1	Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service	
	Yes □ No ⊠	
	If yes, please complete the following:	
	Rural Needs Impact Assessment completed	
7.0	Appendices	
7.1	Appendix 1: Action sheet of the CCH Meeting held on Wednesday 23 February 2022.	
8.0	Background Documents	
8.1	None.	

NEWRY, MOURNE & DOWN DISTRICT COUNCIL

Minutes of Community Coordination Hub Meeting Wednesday 23 February 2022 @ 2:30pm

In Attendance:

Chair: Damian Brannigan (Engagement)

Raymond Jackson (Confederation of Community Groups and Strategic Stakeholder Forum)

Rosemary McDonnell (Community Advice NI and Strategic Stakeholder Forum)

Sonya Burns (Programmes Unit)

Aisling Rennick (DEA)

Lauren McMenamy (Community Planning)

Ruth Allen (SHSCT) Nicola Creagh (DFC)

James Campbell (Health and Wellbeing)
Julie-Anne Harte (Programmes Unit)

Apologies: Michael Lipsett (Active & Health Communities)

Janine Hillen (Community Engagement)

Alan Beggs (GIS Mapping)

Sinead Trainor (Health and Wellbeing) Eoin Devlin (Health and Wellbeing)

Martina Flynn (PCSP)

Nicholas McCrickard (County Down Rural Community Network and Strategic Stakeholder Forum)

Gerard Rocks (SHSCT) Patricia Mulligan (DFC)

Item	Issue Raised	Agreed:	Referred to	Action taken
2.	Actions from CCH meeting 19 Jan 22	Actions from last CCH meeting held attached.		
3.	Funding Opportunities	Copy attached for information and distribution as appropriate.	All	
4.	Updates from DFC	 NC advised there has been a reorganization within the team, the food element and scorecards will be dealt with by James Elliott who will attend meetings in future. NC will email details to Patricia Oakes. Regarding consultations with partnerships hope to begin codesign in May, more details to be forwarded over next month or so. 	NC	
5.	Update on DFC funded programmes	 Community Meeting held with SSF on Friday, delivery on spend ongoing. Womens Aid having difficulty drawing down on connectivity element of spend, greater need for food and fuel. Queried moving portion of admin spend to existing allowance for food/utilities. 		
		 Proposal: Allow Women's Aid funding for admin elements to be used when needed for food/utilities/fuel. Family Hubs will meet all spend, queried if a small surplus amount was available could it be used in Family Hardship Fund for mostly fuel bills – coal/oil. 	All	
		Proposal: Additional monies allocated to Family Hardship Fund Support Hubs subject to confirmation of amount needed and approval by AHC. • Social Supermarket consultancy exercise underway by Stephen McClelland	All	
		from Social Enterprise WIN expect to have paper prepared for SSF for end of March with proposed models for NMD.		

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		 Advance payments and invoice to be expected before next CCH meeting. Trust Meeting held with Clanrye on Verve Network. All details in attached Funding report. Aiden McCabe will be taking over from Ruth Allen at meetings. 	RJ/SB	
		 Council Hub members advised if any funds are needed to contact Council asap. Meeting with Ursula re Social Supermarkets was very valuable. It will be labour intensive to set up correctly but there is good interest in it. 	All	
		<u>Proposal:</u> Remaining difference under 80K allocated funding to SSF to support Social Supermarket to support codesign work done by Stephen McClelland. Allocated through existing service level agreement subject to proposals from SSF advising how money will be utilised.	All	
		 DEA currently running two Youth based projects and one for broader community. Contracts awarded for Youth based projects and are due to start soon. Financial Assistance details are all held within the Funding report attached, nothing additional to add. 		
6.	Community Plan Update	All within attached report, nothing additional to add.		
7.	Post Office	Copy attached for information.		
8.	Date and times of next meeting	Wednesday 23 March 2022 at 2.30 pm		

Report to:	Active and Healthy Communities
Date of Meeting:	21 March 2022
Subject:	Sustainability and Climate Change Forum
Reporting Officer (Including Job Title):	Eoin Devlin Assistant Director Health and Wellbeing
Contact Officer (Including Job Title):	Eoin Devlin Assistant Director Health and Wellbeing

Confirm i	now this Report should be treated by placing an x in either:-
For dec	cision X For noting only
1.0	Purpose and Background
1.1	To note the report from the Sustainability & Climate Change Forum which took place on Thursday 17 February 2022. To consider and agree to approve the actions in the attached Action Sheet.
2.0	Key issues
2.1	The actions arising from the meeting are attached 'SCCF Action Sheet Thursday 17 February 2022
3.0	Recommendations
3.1	Consider and agree to approve the actions in the attached Action Sheet.
4.0	Resource implications
4.1	None
5.0	Due regard to equality of opportunity and regard to good relations (complete the relevant sections)
5.1	General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes
	It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations
5.2	Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision

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Sustainability and Climate Change Standing Forum

Thursday 17th February 2022 at 3.00pm via Teams

Councillor's present: Cllr McKee, Cllr Tinnelly, Cllr Enright, Cllr McMurray and Cllr Curran

Chaired by Councillor Andrews

Officers present: E Devlin, S. McEldowney, D. Begley

Apologies for non-attendance: Cllr Owens, Cllr Gibbons, Cllr Stokes, Cllr Clarke, Cllr McEvoy, Cllr McAteer and M Lipsett

No declarations of interest.

Agenda Item Number	Subject	Agreed way forward (if matter requires Committee/Council approval, a separate Report should be compiled and submitted to Committee)	Lead Officer	Actions taken/Progress to date	Remove from Action Sheet Y/N
2.0	Review Actions SCCF 2 nd December 2021	Ms McEldowney reviewed the actions from SCCF held on 2 nd December 2021.	S. McEldowney	Noted	Y
		Cllr Enright requested a review of maintenance of the dune restoration area & wildflower meadows in Ballyhornan.	E. Devlin	In-progress	N
		Biodiversity Officer to be invited to meeting with NSD regarding	E. Devlin	In-Progress	N

		maintenance of the dune restoration area & wildflower meadows in Ballyhornan. Cllr Enright advised that the site meeting to be set up to Tyrella Beach, and Ballyhornan, to be organised by ERT as an action from Feb & May SCCF, to demonstrate the successful beach management at Ballyhornan had still not happened.	ERT	In-Progress	N
3.0	Cllr Mark Gibbons discussion on "Rights of Nature"	Cllr McMurray suggested 4 actions to progress the NOM: 1. Consultation on RON as part of Community Plan	E. Devlin	In-progress	N
		2. Workshop for Councillors and groups on RON and how to progress 3. Public event to raise awareness of RON	E.Devlin E. Devlin	In-Progress In progress	N N

		Council to take corporate position to lobby for NI legislation.	E.Devlin	In Progress	N
		Paper to be taken to AHC in March 2022 for approval for proceeding with these actions to address the NOM.			
4.0	Presentation: Danielle Begley, Biodiversity Officer NMDDC	A presentation took place on the Local Biodiversity Action Plan (LBAP).	D. Begley	In-Progress	N
		Cllr Enright looking policies to be drawn up for Grounds Maintenance Staff to include Spraying, mowing and verge	tbc	In-progress	N
		policies. Cllr Tinnelly suggested promotion of biodiversity work through the Council Social Media outlets to showcase the LBAP.	E.Devlin	In-progress In-Progress	N

					N
5.0	Adaptation Plan Update	S McEldowney provided an update on progress of completing the Councils' Local Climate Adaptation plan.	S. McEldowney	Noted.	N
6.0	Date of next meeting	Thursday 19 th May 2022 at 3pm.	E. Devlin	Noted.	Y

Report to:	Active and Healthy Communities Committee
Date of Meeting:	21 March 2022
Subject:	Additional DfC Fair Funding Salary Uplift
Reporting Officer (Including Job Title):	Janine Hillen, Assistant Director Community Engagement
Contact Officer (Including Job Title):	Damien Brannigan, Head of Engagement

Confirm how this Report should be treated by placing an x in either: -

For decision	For noting only	X	
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1.0 Purpose and Background

1.1 Purpose

To note the report.

Background

The Council is the primary funder of 'Community Advice Newry, Mourne and Down', with the Council providing £292,539.00 for Generalist Advice Services, which is awarded through an annual Service Level Agreement (SLA). £143,871.30 of this £292,539.00 comes from DfC (under DfC's District Councils' Community Support Programme) and the Council contributes the remainder of £148,667.70 from its own resources.

In addition to the above provision, the AHC Committee at its meeting on Monday 21 June 2021 agreed to award to 'Community Advice Newry, Mourne and Down' additional funding of £113,258.64 from DfC which was provided by DfC specifically to support the continuation of the existing Welfare Reform Advice provision in our area as well as Tribunal Representation in 2021/2022.

Further to the above, a report was presented for noting at the AHC Committee meeting on Monday 21 February 2022 advising that Council had received from DfC a letter of 22 December 2021 (attached as Appendix 1) and that the £10,892.58 received from DfC for Fair Funding Salary Uplift (Ring Fenced for Welfare Reform Advice Posts) would be disbursed directly to the organisation funded for specific Welfare Reform Mitigations posts in our district (ie 'Community Advice Newry, Mourne & Down').

The AHC Committee is hereby advised that Council has since been informed by DfC on Tuesday 15 February 2022 that an additional Fair Funding Salary Uplift amount of £32,720.70 has been allocated to Council for disbursement to the organisation(s) funded by Council for the provision of Advice Services in our district (ie 'Community Advice Newry, Mourne & Down') towards salary costs.

DfC had previously requested that the Council advise the organisation ('Community Advice Newry, Mourne & Down') about the Fair Funder initiative.

The Contact Officer has informed 'Community Advice Newry, Mourne & Down' of the Fair Funder initiative and has advised the organisation that the payment of £32,720.70 will be

	made as soon as possible after the Council has been informed of the additional Fair Funding Salary Uplift of £32,720.70.
	DfC have also advised 'Community Advice Newry, Mourne & Down' directly about the Fair Funder Salary Uplift initiative.
	Councils are not required to provide match funding towards DfC's Fair Funding Salary Uplift initiative.
2.0	Key issues
2.1	The additional Fair Funding Salary Uplift amount of £32,720.70 is required to be paid directly to 'Community Advice Newry, Mourne & Down'.
3.0	Recommendations
3.1	That the Committee: - • Note the report.
4.0	Resource implications
4.1	The Council is not required to match fund the additional Fair Funding Salary Uplift from DfC.
5.0	Due regard to equality of opportunity and regard to good relations (complete the relevant sections)
5.1	General proposal with no clearly defined impact upon, or connection to, specific equality and good relations outcomes
	It is not anticipated the proposal will have an adverse impact upon equality of opportunity or good relations
5.2	Proposal relates to the introduction of a strategy, policy initiative or practice and / or sensitive or contentious decision
	Yes □ No ⊠
	If yes, please complete the following:
	The policy (strategy, policy initiative or practice and / or decision) has been equality screened
	The policy (strategy, policy initiative or practice and / or decision) will be subject to equality screening prior to implementation

5.3	Proposal initiating consultation	
	Consultation will seek the views of those directly affected by the proposal, address barriers for particular Section 75 equality categories to participate and allow adequate time for groups to consult amongst themselves	
	Consultation period will be 12 weeks	
	Consultation period will be less than 12 weeks (rationale to be provided)	
	Rationale:	
6.0	Due regard to Rural Needs (please tick all that apply)	
6.1	Proposal relates to developing, adopting, implementing or revising a policy / strategy / plan / designing and/or delivering a public service Yes No No	
	If yes, please complete the following:	
	Rural Needs Impact Assessment completed	
7.0	Appendices	
7.1	Appendix 1: DfC Fair Funding letter of 22 December 2021.	
8.0	Background Documents	
8.1	None.	





Commonities

Mrs Marie Ward Newry, Mourne and Down District Council Newry Office Monaghan Row Newry BT35 8DJ Voluntary and Community Division Department for Communities 4th Floor 9 Lanyon Place BELFAST BT1 3LP

Date: 22 December 2021

By E-mail: marie.ward@nmandd.org

Dear Mrs Ward

MINISTER HARGEY'S COMMITMENT TO FAIR FUNDING - RING FENCED WELFARE REFORM ADVICE POSTS

As mentioned in the letter you received on 20 December, Minister Hargey made a very clear public commitment on 15 December to a 'fair funding' approach to supporting the critical work delivered by our Voluntary and Community Sector here. The Minister values and recognises the vital role that the Sector plays, including providing critical services right across our communities. She has committed to playing a clear role in enabling <u>fair work</u> by operating as a <u>fair funder</u> in our commissioning approaches for infrastructure support and community development activity.

This commitment related only to posts directly funded by the Department. It <u>includes</u> the posts <u>directly funded through the Welfare Reform Mitigations package (Welfare Reform Advice element of Community Support) on the basis that these posts have been ring fenced and directly and fully funded as salaries, albeit the payment goes through Councils.</u>

A number of improved measures are being implemented immediately. The details are set out below:

A funding uplift to allow for payment of the <u>Real Living Wage</u>: the
 Department will now uplift its funding allocations for directly funded posts (pro



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rata) to ensure <u>employing organisations</u>, can afford to pay at least the RLW rate of £9.90 per hour.

- A 2% consolidated uplift: the Department will now uplift funding allocations for directly funded posts (pro rata) to allow <u>employing organisations</u> to pay a 2% consolidated increase in gross salaries, after any applicable RLW increase has been calculated. <u>Please note that this uplift is subject to budget availability</u> in future years.
- A 7% non-consolidated uplift: the Department will also uplift funding allocations to allow for a one-off, in year, non-consolidated, pro rata and up to 7% lump sum payment. This is also based on our contribution to current funded gross salaries, after any applicable RLW increase.
- Employer's Pension Contribution: The minimum employer's pension contribution expected to be applied to posts funded through allocations of funding from the Department will now be 5%.
- Employer's National Insurance Contribution (ENIC). An ENIC contribution of 13.8% is being made to cover the additional costs of the RLW, 2% consolidated and 7% non-consolidated increases.

Further details to note are set out in **Annex A** and **Annex B** sets out the total payment your Council should now have received for disbursement directly to groups funded for <u>specific Welfare Reform Mitigations posts.</u> You are asked to advise these groups about the Fair Funder initiative and forward this funding to the respective organisations as soon as possible.

You may wish to note that Minister Hargey also announced that from **1**st **January 2022** all directly funded posts will now have the added benefit of <u>five working days paid</u> sickness absence per year (pro rata as required).

Minister Hargey is determined to ensure that the Department for Communities is an exemplar of fair funding for the Voluntary and Community Sector, enabling organisations to provide their staff with a fair wage and fair terms and conditions. She has identified further additional funding to allow Councils to follow this lead by uplifting

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the budget allocation for the Community Support Programme (including Advice) to allow for similar improvements in terms and conditions for VCS workers. Myself and my colleagues look forward to engaging with Council Community Development leads on this in the New Year.

If you have any queries, please do not hesitate to contact your Programme Manager in the first instance.

Anne-Marie O'Kane

Head of Financial Inclusion, Voluntary and Community Division







ANNEX A

IMPORTANT POINTS TO NOTE FOR THE FRONT LINE EMPLOYING ORGANISATION:

- These awards all apply to the relevant percentage share of the post funded, from 1st April 2021. Where funding for a new post has been approved by VCD after 1st April 2021 the award is payable from the date the new post was filled.
- 2. As the vast majority of the 407 posts to which VCD contributes were in place at 1st April 2021 we have calculated the 'fair funder' payments on an annual basis. If your funded groups under the Welfare Reform Mitigations package (Advice element of Community Support) have any posts where the funding allocation should only be for part of the year, you need to notify us immediately and you should not uplift these salaries on a full year basis. A partial repayment will be required from the Council covering the percentage of the year between 1st April 2021 and the date the new post was filled. Please contact a member of the Programme Management Team in the first instance before making any repayment.
- 3. This additional funding is provided for the purposes listed above and is conditional on you as an employer paying the increases to your employees as soon as possible. If your organisation does not wish to, or is unable to comply with these measures and supporting conditions, the funding <u>must be returned</u> to the Department.

It cannot be used for any other purpose than those outlined above.

- Our normal validation and testing processes will be based, in part, on the template return that your organisation recently completed and submitted to the Department.
- 5. Please note that this correspondence acts as a de facto **Letter of Variation**.







ANNEX B

CSP - Newry, Mourne & Down District Council Welfare Reform Group	Total Funding Uplift to WR Advisers
Community Advice Newry, Mourne and	
Down	£10,892.58