Newry, Mourne and Down District Council Section 75 Policy Screening Report Quarterly Report April - June 2018

Policy	Details of policy	Screening Outcome
Disciplinary and	The aim of the procedure is to ensure all Council employees are	No EQIA
Dismissal Procedure	encouraged to achieve and maintain appropriate standards of conduct, performance and behaviour.	considered necessary
Grievance Procedure	The aim is to:	No EQIA
	 ensure the Council manages the grievance procedure in a way that which aims to bring about a prompt resolution; ensure as far as possible a consistent approach in dealing with grievances; 	considered necessary
	• ensure employees are treated fairly, sympathetically and with dignity throughout the process; and	
	 provide managers with a framework for managing grievances. 	
Newry, Mourne and Down Local Development Plan 2030: Preferred Options Paper	The Preferred Options Paper (POP) is a new feature of the Local Development Plan process specifically brought into effect by Part 3 of The Planning (Local Development Plan) Regulations (Northern Ireland) 2015 and subsequent transfer of powers to Local Authorities in April 2015.	No EQIA considered necessary
	The purpose of the POP is to set out the vision, strategy and objectives for the district up to 2030 and to identify key planning issues of strategic significance that are likely to influence the shape of future development in the district.	
	The POP seeks to stimulate wide-ranging, yet focused debate on the identified key planning issues that have emerged or been identified through	

	 the work undertaken in developing the evidence base for the LDP. It aims to ensure that all interested parties become involved in a more meaningful way at the earliest stage of the LDP preparation process. The POP is the first public consultation document to be issued in the LDP process. It focuses on strategic planning issues and any consultation responses received will be considered and feed into the next stage in the LDP preparation- the Plan Strategy which will establish the strategic direction of the LDP for the future development of the district. The key issues identified for the POP fall under the following broad strategic themes: Spatial Growth Strategy; Social Economic Environmental 	
Installation of height restriction barriers at Downs Road and Glen River car parks in Newcastle	The aim is to maximise available parking capacity at specific sites and reduce parking contraventions.	No EQIA considered necessary