













PROGRAMME: NMD RECRUITMENT & SKILLS CONFERENCE

Meeting the District's Workforce Challenge

DATE: Wednesday 8th October 2025 **VENUE:** The Burrendale Hotel, Newcastle

TIME: 9am - 3pm COST: FREE

9am Registration, Networking & Tea/Coffee

9:30am Welcome by MC, Mark Simpson, Broadcaster & Journalist

9:35am Welcome Address by Edwina Flynn, President, Newry Chamber

9:40am Welcome Address by Cllr Philip Campbell, Chairperson,

Newry, Mourne and Down District Council

9:45am Presentation by Ana Desmond, Senior Economist,

Ulster University Economic Policy Centre

Tackling the Workplace Challenge in NMD: Current & Future Labour Markets

10:05am Address by Michelle Furphy, Director of Labour Market Policy and Delivery,

Department for Communities NI

10:20am Panel Discussion: Employer/Employee

Promoting Economic Inclusion & Championing Diversity in the Workplace

- Michelle Furphy, Director of Labour Market Policy and Delivery, DfC
- Christine Kearney, Director of Development, Autism NI
- Liam Devine, CEO, Clanrye Group
- Danielle Rice, Jark Healthcare, Employ Me Programme Employer
- Rosemary McVerry, Get Work Ready Programme Participant
- Fionnuala Ellis, Harbour House, Newcastle

10:55am Interactive Roundtable Session with Feedback (SLIDO)

11:10am Tea/Coffee Break















11:25am Presentation by Justin Kerr, Head of the DfE Careers Service Joint DfE/DE Careers Action Plan 2025-28

11:40am Panel Discussion:

The Pathway to a Career & The NI Curriculum

- Justin Kerr, Head of the DfE Careers Service
- Representative from the Department of Education
- Heather McKee, Deputy Principal, Planning, Performance and Engagement, SERC
- Elizabeth O'Connor, Director of People & Governance, MJM Marine
- Steven Pagan, Principal, Shimna Integrated College, Newcastle
- Local School Representative TBC

12:15pm Interactive Roundtable Session with Feedback (SLIDO)

12:30pm Networking & Lunch

1:30pm Emma Mullen, Head of HR, People and Culture, Deli Lites Ireland

CSR & ESG at the Heart of Recruitment & Retention

1:45pm Presentation by Mark Palmer, Director of Executive Education (UK & Ireland)

William J Clinton Leadership Institute, Queen's University Belfast

Upskilling & Leadership Development

2pm Panel Discussion: Attracting & Developing Talent

Corporate Social Responsibility (CSR), Environmental Social & Governance (ESG)

- Emma Mullen, Head of HR, People and Culture, Deli Lites Ireland
- Mark Palmer, William J Clinton Leadership Institute, QUB
- Melissa Mackey, Head of Talent, Finnebrogue
- Tracy Rice, Head of Business Engagement, SRC
- Maeve Finnegan, Managing Director, Mitso, Help To Grow Programme Participant
- Becky Bell from Walter Watson Ltd, SRC Upskilling for Growth Programme















2:35pm Interactive Roundtable Session with Feedback (SLIDO)

2:40pm Summary of Interactive Roundtable Sessions (SLIDO)

2:50pm Closing Address by Dr Conor Patterson, Chair

Newry, Mourne and Down Labour Market Partnership (LMP)

3pm Depart