

Newry, Mourne and Down District Council Policy Screening Form

Policy Information

| | |
|--|--|
| Name of the policy | Safeguarding Policy |
| Is this an existing, revised or new policy? | New Policy |
| What is it trying to achieve (aims/outcomes) | <p>This policy will set out the framework for safeguarding and ensure that Council meets all its legal responsibilities to children, adults at risk and families that it directly or indirectly provides a service to.</p> <p>This policy aims to:</p> <ul style="list-style-type: none"> • Promote zero-tolerance of harm to all children and adults at risk • Influence the way the organisation thinks about harm to children and adults at risk by embedding a culture which recognises every person's right to respect and dignity, honesty, humanity and compassion in every aspect of their life • Establish clear procedures for reporting and responding to concerns/ incidents • Ensure safe recruitment, selection and other relevant Human Resources procedures are integral in creating safe environments for children and adults at risk • Ensure effective and co-ordinated multi-agency responses are provided • Promote a continuous learning approach to safeguarding |
| Are there any Section 75 categories which might be expected to benefit from the intended policy? | Children and adults at risk and families that it directly or indirectly provides a service to |
| If so, explain how. | The policy is intended to promote and prevent harm occurring to children and adults at risk and to ensure that protection mechanisms are implemented when harm has occurred. |
| Who initiated or wrote the policy? | Colleen Morrison Safeguarding Coordinator |
| Who owns and who implements the policy? | Catrina Miskelly Assistant Director Corporate Services (HR & Safeguarding) |

Implementation factors

| | Yes | No |
|---|----------|----------|
| Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision? | | x |
| If yes, are they Financial | x | |
| If yes, are they Legislative | x | |

| | | |
|--|--|--|
| If yes, and they are Other please specify: | | |
|--|--|--|

Main stakeholders affected

Who are the internal and external stakeholders (actual or potential) that the policy will impact upon?

| | Yes | No |
|-----------------------------------|-----|----|
| Staff | x | |
| Service users | x | |
| Other public sector organisations | x | |
| Voluntary/community/trade unions | x | |
| Other, please specify: | | |

Other policies with a bearing on this policy

| | |
|---------------|--|
| What are they | <p>This policy operates in parallel and is supported by the following council policies:</p> <ul style="list-style-type: none"> • Equality & Good Relations • Training and Development • Whistleblowing • Social Media • Health & Safety • Fraud & Corruption • Complaints, Comments and Compliments • Data Protection • Code of Conduct |
| Who owns them | Newry, Mourne and Down District Council |

Available evidence

What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

| Section 75 Category | Details of needs/experiences/priorities |
|---------------------|---|
|---------------------|---|

| Religious belief | <table border="1"> <thead> <tr> <th>LGD</th> <th>All usual residents</th> <th>Catholic</th> <th>Protestant and other Christian</th> <th>Other religions</th> <th>None</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,810,863</td> <td>817,385 (45.14%)</td> <td>875,717 (48.36%)</td> <td>16,592 (0.92%)</td> <td>101,169 (5.59%)</td> </tr> <tr> <td>Newry, Mourne & Down</td> <td>169,211</td> <td>122,544 (72.42%)</td> <td>40,273 (23.8%)</td> <td>861 (0.5%)</td> <td>5533 (3.3%)</td> </tr> </tbody> </table> | LGD | All usual residents | Catholic | Protestant and other Christian | Other religions | None | Northern Ireland | 1,810,863 | 817,385 (45.14%) | 875,717 (48.36%) | 16,592 (0.92%) | 101,169 (5.59%) | Newry, Mourne & Down | 169,211 | 122,544 (72.42%) | 40,273 (23.8%) | 861 (0.5%) | 5533 (3.3%) | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---------------------|--------------------------------|--------------------------------|---------------------|---------|-------------------------|-----------|---------------------|---------------------|-------------------|--------------------|---------------------------------|---------|---------------------|-------------------|---------------|----------------|--------|-----|------|---------|-----|------|------------------|----|------|---------|-----|------|---------|-----|------|-----------|----|------|-----------|----|------|-------|-----|------|
| | LGD | All usual residents | Catholic | Protestant and other Christian | Other religions | None | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Northern Ireland | 1,810,863 | 817,385 (45.14%) | 875,717 (48.36%) | 16,592 (0.92%) | 101,169 (5.59%) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Newry, Mourne & Down | 169,211 | 122,544 (72.42%) | 40,273 (23.8%) | 861 (0.5%) | 5533 (3.3%) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (Source: Census Data 2011 - Religion or Religion Brought Up In: KS212NI). | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Political opinion | <p>Elected political party representation is an approximate barometer of political opinion of people within the Council area.</p> <p>The party breakdown of the Council's elected members is as follows:</p> <table> <tbody> <tr> <td>Sinn Féin</td> <td>14 seats</td> </tr> <tr> <td>SDLP</td> <td>13 seats</td> </tr> <tr> <td>Democratic Unionist</td> <td>4 seats</td> </tr> <tr> <td>Independents</td> <td>5 seats</td> </tr> <tr> <td>Ulster Unionist</td> <td>3 seats</td> </tr> <tr> <td>Alliance</td> <td>2 seat</td> </tr> </tbody> </table> | Sinn Féin | 14 seats | SDLP | 13 seats | Democratic Unionist | 4 seats | Independents | 5 seats | Ulster Unionist | 3 seats | Alliance | 2 seat | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sinn Féin | 14 seats | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SDLP | 13 seats | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Democratic Unionist | 4 seats | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Independents | 5 seats | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Ulster Unionist | 3 seats | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Alliance | 2 seat | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Racial group | <p>According to the 2011 Census, 1.8% (32,400) of the usually resident population of Northern Ireland belongs to minority ethnic groups; this is more than double the proportion in 2001 (0.8%).</p> <p>The minority ethnic language profile within the area serves as a possible indicator of the BME community profile.</p> <p>The composition of language groups in the Newry, Mourne and Down District Council area is noted by NISRA (2011) as follows:</p> <p>Minority Ethnic Language Profile of the Newry, Mourne and Down LGD Area</p> <table border="1"> <thead> <tr> <th>Main language of residents in Newry, Mourne and Down District LGD</th> <th>Number</th> <th>Percentage %</th> </tr> </thead> <tbody> <tr> <td>English</td> <td>156794</td> <td>97.15</td> </tr> <tr> <td>Polish</td> <td>2100</td> <td>1.18</td> </tr> <tr> <td>Lithuanian</td> <td>836</td> <td>0.47</td> </tr> <tr> <td>Irish</td> <td>367</td> <td>0.24</td> </tr> <tr> <td>Portuguese</td> <td>86</td> <td>0.05</td> </tr> <tr> <td>Slovak</td> <td>134</td> <td>0.08</td> </tr> <tr> <td>Chinese</td> <td>121</td> <td>0.07</td> </tr> <tr> <td>Tagalog/Filipino</td> <td>55</td> <td>0.03</td> </tr> <tr> <td>Latvian</td> <td>208</td> <td>0.25</td> </tr> <tr> <td>Russian</td> <td>109</td> <td>0.06</td> </tr> <tr> <td>Malayalam</td> <td>87</td> <td>0.05</td> </tr> <tr> <td>Hungarian</td> <td>74</td> <td>0.04</td> </tr> <tr> <td>Other</td> <td>755</td> <td>0.46</td> </tr> </tbody> </table> | Main language of residents in Newry, Mourne and Down District LGD | Number | Percentage % | English | 156794 | 97.15 | Polish | 2100 | 1.18 | Lithuanian | 836 | 0.47 | Irish | 367 | 0.24 | Portuguese | 86 | 0.05 | Slovak | 134 | 0.08 | Chinese | 121 | 0.07 | Tagalog/Filipino | 55 | 0.03 | Latvian | 208 | 0.25 | Russian | 109 | 0.06 | Malayalam | 87 | 0.05 | Hungarian | 74 | 0.04 | Other | 755 | 0.46 |
| Main language of residents in Newry, Mourne and Down District LGD | Number | Percentage % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| English | 156794 | 97.15 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Polish | 2100 | 1.18 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Lithuanian | 836 | 0.47 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Portuguese | 86 | 0.05 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Slovak | 134 | 0.08 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chinese | 121 | 0.07 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tagalog/Filipino | 55 | 0.03 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Latvian | 208 | 0.25 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Russian | 109 | 0.06 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Malayalam | 87 | 0.05 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Hungarian | 74 | 0.04 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Other | 755 | 0.46 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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|----------------|--|-----------------------------------|----------------------|
| Age | The age profile of the Newry, Mourne and Down LGD area at Census Day 2011 is as follows: | | |
| | Age Profile | NI | Newry, Mourne & Down |
| | 0-4 | 124382 | 12721 |
| | 5-7 | 67662 | 6876 |
| | 8-9 | 43625 | 4595 |
| | 10-14 | 119034 | 12287 |
| | 15 | 24620 | 2599 |
| | 16-17 | 51440 | 5260 |
| | 18-19 | 50181 | 4570 |
| | 20-24 | 126013 | 11570 |
| | 25-29 | 124099 | 11805 |
| | 30-34 | 373947 | 35122 |
| | 45-59 | 347850 | 32556 |
| | 60-64 | 94290 | 8624 |
| | 65-74 | 145600 | 12817 |
| | 75-84 | 86724 | 7453 |
| | 85-89 | 21165 | 1849 |
| | 90+ | 10231 | 829 |
| Marital status | The table below illustrates the marital status profile of the Newry, Mourne and Down area: | | |
| | Marital Status | Newry, Mourne and Down LGD | NI |
| | All usual residents: Aged 16+ years | 132455 | 1431540 |
| | Single (never married or never registered a same-sex civil partnership) Aged 16+ years | 47722 | 517393 (35.14%) |
| | Married: Aged 16+ years | 65255 | 680831 (47.56%) |
| | In a registered same-sex civil partnership: Aged 16+ years | 102 | 1243 (0.09%) |
| | Separated (but still | 4697 | 56911 (3.98%) |

| | legally married or still legally in a same-sex civil partnership): Aged 16+ years | | | | | | | | | | | | |
|----------------------------|--|---|---|---|---------------------|---|---|---|--------|----------------------------|-------|-------|--|
| | Divorced or formerly in a same-sex civil partnership which is now legally dissolved | 6271 | 78074 (5.45%) | | | | | | | | | | |
| | Widowed or surviving partner from a same-sex civil partnership: Aged 16+ years | 8408 | 97088 (6.78%) | | | | | | | | | | |
| Sexual orientation | <p>Analysis of the Census 2011 indicates that between 2% and 10% of the population may be lesbian, gay or bisexual.</p> <p>There are no official statistics in relation to the number of gay, lesbian or bisexual people in Northern Ireland. However, research conducted by the HM Treasury shows that between 5% - 7% of the UK population identify themselves as gay, lesbian, bisexual or 'trans' (transsexual, transgendered and transvestite) (LGBT). This is a sizeable proportion of the population here in Northern Ireland.</p> | | | | | | | | | | | | |
| Men and women generally | <p>The gender profile for the Newry, Mourne and Down LGD is as follows:</p> <table border="1"> <thead> <tr> <th>LGD</th> <th>Male</th> <th>Female</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887323</td> <td>923540</td> </tr> <tr> <td>Newry, Mourne and Down LGD</td> <td>83866</td> <td>85345</td> </tr> </tbody> </table> | | | LGD | Male | Female | Northern Ireland | 887323 | 923540 | Newry, Mourne and Down LGD | 83866 | 85345 | |
| LGD | Male | Female | | | | | | | | | | | |
| Northern Ireland | 887323 | 923540 | | | | | | | | | | | |
| Newry, Mourne and Down LGD | 83866 | 85345 | | | | | | | | | | | |
| Disability | <p>According to the 2011 Census 19.62% of people in the Newry, Mourne and Down District Council area have a long-term health problem or disability that limits their day-to-day activities;</p> <table border="1"> <thead> <tr> <th>LGD</th> <th>All usual residents</th> <th>Long-term health problem or disability: Day-to-day activities</th> <th>Long-term health problem or disability: Day-to-day activities</th> <th>Long-term health problem or disability: Day-to-day activities not</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> | | | LGD | All usual residents | Long-term health problem or disability: Day-to-day activities | Long-term health problem or disability: Day-to-day activities | Long-term health problem or disability: Day-to-day activities not | | | | | |
| LGD | All usual residents | Long-term health problem or disability: Day-to-day activities | Long-term health problem or disability: Day-to-day activities | Long-term health problem or disability: Day-to-day activities not | | | | | | | | | |
| | | | | | | | | | | | | | |

| | | limited a lot | limited a little | limited |
|------------------------|---------|--------------------|------------------|---------------------|
| Northern Ireland | 1810863 | 215232 (11.89%) | 159414 (8.8%) | 1436217 (79.31%) |
| Newry, Mourne and Down | 171533 | 19579 (11.4%) | 14102 (8.22%) | 135530 (79.01%) |

In Northern Ireland the profile of people with a disability is cited as follows:

- More than 1 in 5 or 21% of the population in Northern Ireland has a disability The incidence of disability is higher in Northern Ireland than any other part of the UK
- 1 in 7 people in Northern Ireland have some form of hearing loss
- 5,000 sign language users who use British Sign Language (BSL) and/or Irish Sigh Language (ISL)
- In Northern Ireland there are 57,000 blind people or people with significant visual impairment
- 52,000 people with learning disabilities

(Source: Disability Action)

| | |
|------------|--|
| Dependants | <p>Persons with dependents may be people who have personal responsibility for the care of a child (or children), a person with a disability, and / or a dependent older person.</p> <p>There are 61,998 households in Newry, Mourne and Down, 37.5% of which have dependents. With regard to these figures, dependents are defined as those aged 0-15 years or those aged 16-18 years who are in full-time education and living with their parents or grandparents. Similar to the regional trend, the proportion of households with dependents in the District has declined from 50% in 1981 to 37.5% in 2011.</p> <p>There are 5,466 lone parent households with dependent children in Newry, Mourne and Down which equates to almost 9% of number of total households in the District and is the fourth highest in Northern Ireland, after Belfast (17,036), Derry and Strabane (6,337) and Armagh, Banbridge and Craigavon (6,337). Half of the parents in lone parent household in Newry, Mourne and Down are unemployed, almost a quarter are in full time employment and over a quarter are in part time employment. 89% of the parents in lone parent households are female compared to 11% who are male.</p> <p>In 2012, the teenage conception rate was 1.02 per 1,000 mothers, which is the third lowest in N.Ireland before Lisburn and Castlereagh and Fermanagh and Omagh.</p> |
|------------|--|

Needs, experiences and priorities

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy/decision? Specify details for each of the Section 75 categories

| | |
|-------------------|--|
| Section 75 | Details of needs/experiences/priorities |
|-------------------|--|

| | |
|-------------------------|--|
| Category | |
| Religious belief | No evidence of needs, experiences or priorities particular to the policy |
| Political opinion | No evidence of needs, experiences or priorities particular to the policy |
| Racial group | No evidence of needs, experiences or priorities particular to the policy |
| Age | Council will work in partnership to safeguard children and adults at risk, or in need of protection, whether the contact is direct or indirect . Effective safeguarding activity will: <ul style="list-style-type: none"> • Promote the welfare for the child/adult at risk • Prevent harm occurring though early identification of risk and appropriate, timely intervention • Protect children and adults at risk from harm when this is required. |
| Marital status | No evidence of needs, experiences or priorities particular to the policy |
| Sexual orientation | No evidence of needs, experiences or priorities particular to the policy |
| Men and women generally | No evidence of needs, experiences or priorities particular to the policy |
| Disability | Council will work in partnership to safeguard children and adults at risk, or in need of protection, whether the contact is direct or indirect . Effective safeguarding activity will: <ul style="list-style-type: none"> • Promote the welfare for the child/adult at risk • Prevent harm occurring though early identification of risk and appropriate, timely intervention • Protect children and adults at risk from harm when this is required. |
| Dependants | Council will work in partnership to safeguard children and adults at risk, or in need of protection, whether the contact is direct or indirect . Effective safeguarding activity will: <ul style="list-style-type: none"> • Promote the welfare for the child/adult at risk • Prevent harm occurring though early identification of risk and appropriate, timely intervention • Protect children and adults at risk from harm when this is required. |

Screening Questions

1. What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 grounds?

| Section 75 category | Details of policy impact | Level of impact? Major/minor/none |
|----------------------------|---------------------------------|--|
| Religious belief | | None |
| Political opinion | | None |
| Racial group | | None |
| Age | Prevention and Protection | Major Positive Impact |

| | | |
|-------------------------|-------------------------------------|-----------------------|
| | from harm | |
| Marital status | | None |
| Sexual orientation | | None |
| Men and women generally | | None |
| Disability | Prevention and Protection from harm | Major Positive Impact |
| Dependants | Prevention and Protection from harm | Major Positive Impact |

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

| Section 75 category | If Yes, provide details | If No, provide details |
|-------------------------|---|------------------------|
| Religious belief | n/a | |
| Political opinion | n/a | |
| Racial group | n/a | |
| Age | Council recognises that the Safeguarding Policy must be owned at all levels within the organisation and as such, this policy is addressed to all elected members, employees, casual workers, agency workers, volunteers, grant-aided organisations, hirers of facilities, contracted services and the general public. It provides a clear statement of the Council's responsibilities towards children and adults at risk. We aspire to having safe and respectful experiences for all with the District. | |
| Marital status | n/a | |
| Sexual orientation | n/a | |
| Men and women generally | n/a | |
| Disability | Council recognises that the Safeguarding Policy must be owned at all levels within the organisation and as such, this policy is addressed to all elected members, employees, casual workers, agency workers, volunteers, grant-aided organisations, hirers of facilities, contracted services and the general public. It provides a clear statement of the Council's responsibilities towards children and adults at risk. | |

| | | |
|------------|---|--|
| | We aspire to having safe and respectful experiences for all with the District. | |
| Dependants | Council recognises that the Safeguarding Policy must be owned at all levels within the organisation and as such, this policy is addressed to all elected members, employees, casual workers, agency workers, volunteers, grant-aided organisations, hirers of facilities, contracted services and the general public. It provides a clear statement of the Council's responsibilities towards children and adults at risk. We aspire to having safe and respectful experiences for all with the District. | |

3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group?

| Good relations category | Details of policy impact | Level of impact? Major/minor/none |
|-------------------------|--------------------------|--------------------------------------|
| Religious belief | | None |
| Political opinion | | None |
| Racial group | | None |

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

| Good relations category | If Yes , provide details | If No , provide details |
|-------------------------|---------------------------------|--|
| Religious belief | | This policy aims to promote safe and respectful experiences for all. |
| Political opinion | | This policy aims to promote safe and respectful experiences for all. |
| Racial group | | This policy aims to promote safe and respectful experiences for all. |

Additional considerations

Multiple identity

Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities? (For example; disabled minority ethnic people;

disabled women; young Protestant men; and young lesbians, gay and bisexual people).

None

Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.

Screening Decision

In light of your answers to the previous questions, do you feel that the policy should (please underline one):

1. **Not be subject to an EQIA (with no mitigating measures required)**
2. Not be subject to an EQIA (with mitigating measures /alternative policies)
3. Not be subject to an EQIA at this time
4. Be subject to an EQIA

If 1. or 2. (i.e. not be subject to an EQIA), please provide details of the reasons why:

There are no mitigating measures in relation to the implementation of this policy. The Policy does not require an EQIA as its aim is to provide safe and respectful experiences for all and create robust referral systems when protection systems are required for those who are most vulnerable within society.

If 2. (i.e. not be subject to an EQIA), in what ways can identified adverse impacts attaching to the policy be mitigated or an alternative policy be introduced?

In light of these revisions, is there a need to re-screen the revised/alternative policy? Yes / No. If No, please explain why

If 3. or 4. (i.e. to conduct an EQIA), please provide details of the reasons:

Timetabling and prioritising EQIA

If 3. or 4, is the policy affected by timetables established by other relevant public authorities? NO

If YES, please provide details:

Please answer the following questions to determine priority for timetabling the EQIA. On a scale of 1-3, with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for EQIA.

| Priority criterion | Rating (1-3) |
|--|--------------|
| Effect on equality of opportunity and good relations | |
| Social need | |
| Effect on people's daily lives | |
| Relevance to a public authority's functions | |

Note: The Total Rating Score should be used to prioritise the policy in rank order with other policies screened in for EQIA. This list of priorities will assist you in timetabling the EQIA. Details of your EQIA timetable should be included in the quarterly Section 75 report.

Proposed date for commencing EQIA: _____

Monitoring

Effective monitoring will help identify any future adverse impacts arising from the policy which may lead you to conduct an EQIA, as well as help with future planning and policy development.

Please detail proposed monitoring arrangements below:

In addition to outlining proposed monitoring arrangements on how the impact of the policy's implementation will be assessed, the following comment should be included:

"The policy will be reviewed in line with the Council's agreed policy review cycle i.e. every four years (as per Council's Equality Scheme commitment 4.31), or sooner as necessary, to ensure that it remains up-to-date with legislative advancements etc."

This policy is accompanied by tailored operating procedures that will outline the standards required for appropriate safeguarding.

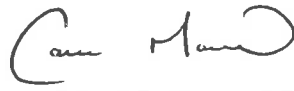
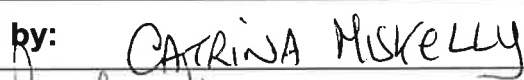
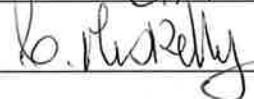
The Policy will be implemented via a series of briefings, roadshows and training sessions in accordance with the need of the relevant department.

Quality assurance visits will be undertaken periodically to ensure compliance with the policy and associated procedures.

The impact of the policy would be monitored via feedback from the Steering Group and

Designated Safeguarding Officers from across the organisation regarding the effectiveness and suitability of the operating procedures.

Approval and Authorisation

| Screened by: | Position/Job Title | Date |
|--|--|------------|
| Colleen Morrison  | Safeguarding Coordinator | 26/9/17 |
| | | |
| Approved by:  | | |
|  | ASSISTANT Director Corporate Services | 02/10/2017 |

Note: The completed policy screening template, signed off by the appropriate policy lead within the Council, and approved by the senior manager responsible for the policy, should be forwarded to the Equality Officer who will arrange for it to be included in the Council's Quarterly Report on Screening and made available on the Council's website.